

Muenster ISD 2025-2026 Teacher Salary Schedule

<i>Years of Experience</i>	<i>HB2</i>	<i>10-Month</i>	<i>11-month</i>	<i>12-month</i>	
0	\$ 2,000	\$ 41,000	\$ 45,100	\$49,200	
1	\$ 2,000	\$ 41,700	\$ 45,870	\$50,040	
2	\$ 2,000	\$ 42,400	\$ 46,640	\$50,880	
3	\$ 4,000	\$ 43,100	\$ 47,410	\$51,720	Additional \$500 per year beyond step 25
4	\$ 4,000	\$ 43,800	\$ 48,180	\$52,560	NOTES: 0-5 (\$700), 6-13(\$1200), 14-19(\$900), 20-25(\$600)
5	\$ 8,000	\$ 44,500	\$ 48,950	\$53,400	
6	\$ 8,000	\$ 45,200	\$ 49,720	\$54,240	
7	\$ 8,000	\$ 46,400	\$ 51,040	\$55,680	Additional Compensation Opportunities
8	\$ 8,000	\$ 47,600	\$ 52,360	\$57,120	Masters Degree - \$1,500
9	\$ 8,000	\$ 48,800	\$ 53,680	\$58,560	Continuing Education for Professional staff - \$500
10	\$ 8,000	\$ 50,000	\$ 55,000	\$60,000	
11	\$ 8,000	\$ 51,200	\$ 56,320	\$61,440	
12	\$ 8,000	\$ 52,400	\$ 57,640	\$62,880	Longevity (years in MISD)
13	\$ 8,000	\$ 53,600	\$ 58,960	\$64,320	5+ - \$500
14	\$ 8,000	\$ 54,800	\$ 60,280	\$65,760	10+ - \$1,000
15	\$ 8,000	\$ 55,700	\$ 61,270	\$66,840	15+ - \$1,900
16	\$ 8,000	\$ 56,600	\$ 62,260	\$67,920	20+ - \$2,500
17	\$ 8,000	\$ 57,500	\$ 63,250	\$69,000	Approved: 6/21/2023
18	\$ 8,000	\$ 58,400	\$ 64,240	\$70,080	
19	\$ 8,000	\$ 59,300	\$ 65,230	\$71,160	
20	\$ 8,000	\$ 60,200	\$ 66,220	\$72,240	NOTE:
21	\$ 8,000	\$ 60,800	\$ 66,880	\$72,960	All contracted positions (10, 11, 12 months) will receive the HB2 allotment that
22	\$ 8,000	\$ 61,400	\$ 67,540	\$73,680	correlates to their years of experience. This allotment is not based on the number
23	\$ 8,000	\$ 62,000	\$ 68,200	\$74,400	of duty days and is in addition to the step pay scale.
24	\$ 8,000	\$ 62,600	\$ 68,860	\$75,120	
25	\$ 8,000	\$ 63,200	\$ 69,520	\$75,840	