Preparing for FY27 Budget Development

Tuskegee Airmen Global Academy

GO Team Business Meeting #4

January 26, 2026

Agenda

- **Action Items**
  - Approval of Agenda
  - Approval of Previous Minutes
  - Ranking Strategic Plan Objectives ***(After discussion)***
- **Discussion Items**
  - Finalize 2025-2030 Strategic Plan
  - Preparing for the FY27 Budget Development Process
    - Review 2026-2027 Strategic Objectives Ranking
- **Information Items**
  - Principal's Report
    - CCRPI Results
    - Cluster Advisory Team Report
  - APS Forward 2040 – Long-Range Facilities Plan Update *(if needed)*
- **Announcements**
- **Public Comment**
- **Adjournment**

Action Items



APPROVAL OF THE AGENDA

APPROVAL OF PREVIOUS MINUTES



2025-2030 STRATEGIC PLAN



RANKING STRATEGIC PLAN OBJECTIVES ***(AFTER DISCUSSION)***

Discussion Items

Finalize the 2025-2030 Strategic **Plan**

Preparing for the FY27 **Budget Development** Process

Review 2026-2027 Strategic Objectives

Rankings



Finalizing the 2025-2030 School Strategic Plan Development Process

School Strategic Planning Overview

Purpose

To cascade the district strategic plan to the school level, while grounding our focus in the school's Continuous Improvement Plan. This will **create alignment, reduce confusion, and simplify our efforts**.

Timeline

Our school's 2030 Strategic Goals and Objectives should be **updated, approved and ranked by January 2026**. Schools will focus on the strategies as part of FY27 Budget and Continuous Improvement Plan processes.

Revisiting the APS 2025-2030 Strategic Plan

A COMMUNITY OF BELIEVERS GETTING BACK TO BASICS

Our Strength is Our Team

Atlanta's students will have effective and engaged teachers, leaders, and staff.

- Increase concentration of highly-effective teachers and leaders
- Prioritize engagement and retention for staff
- Grow and promote strong teachers, leaders, and staff

Our Responsibility Is Shared

Atlanta's students will have supportive families, communities, and partners.

- Build meaningful partnerships
- Expand Atlanta Partners for Education (APFE) impact
- Increase access and engagement for families and communities

Our System Is Efficient & Effective

Atlanta's students will have the schools and resources they need to succeed.

- Maximize facility usage for the student and community good
- Leverage data to drive strategic financial investments
- Implement sustainability initiatives

We Are Strengthening Our Instructional Core

Atlanta's students will have high-quality instruction, materials, and targeted support.

- Implement high-quality, relevant, and engaging instructional materials and professional learning in all core content areas
- Target resources towards subgroups (eg. exceptional education, English learners, economically-disadvantaged)
- Accelerate early learning

We Are Caring For Every Child

Atlanta's students will have trusted, supportive adults meeting their unique needs.

- Expand strategies that reduce chronic absenteeism and disproportionate discipline
- Implement systematic culture and climate strategies
- Increase student access to trusted and reliable adults (eg. mentors, coaches, counselors)

We Are Sparking Student Curiosity

Atlanta's students will have access to explore and expand their passions and interests.

- Promote robust arts, athletics, world language, and enrichment offerings
- Expand access to high-interest and workforce-ready offerings (e.g. career programs and pathways, advanced coursework)
- Explore specialized and innovative school models (eg. School of the Arts)

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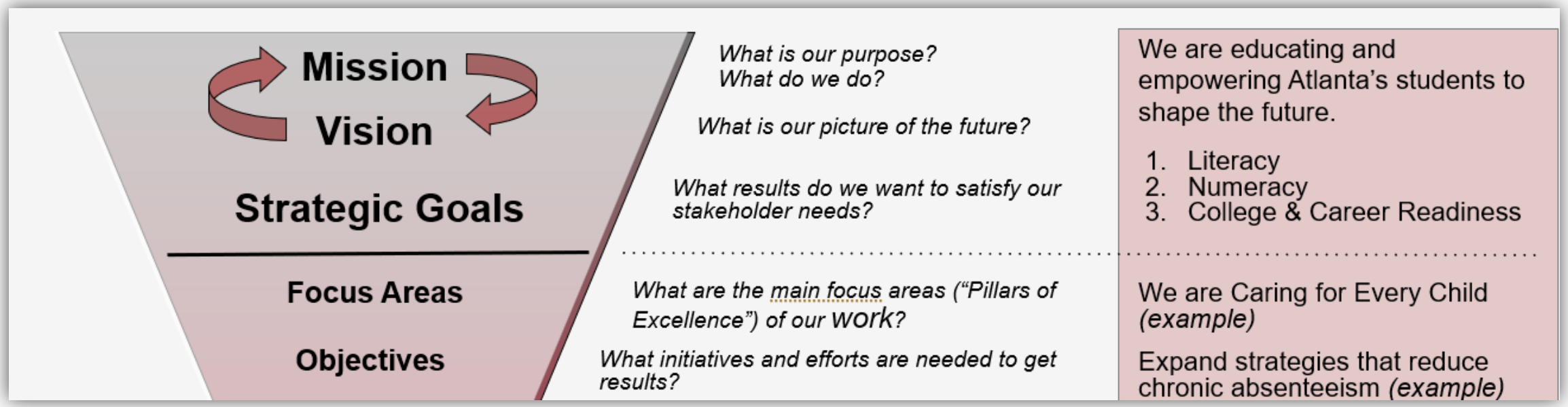
GO Team's Focus (Governance)



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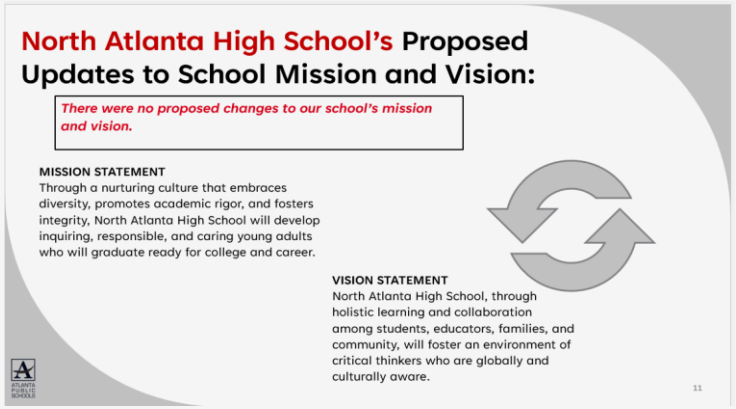
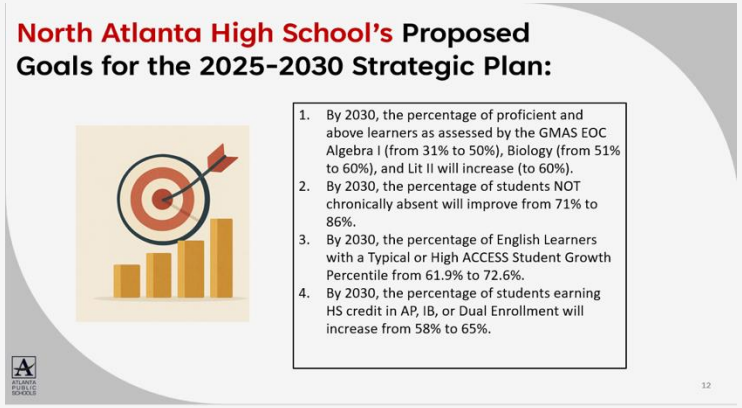
In Our Last Meeting We...

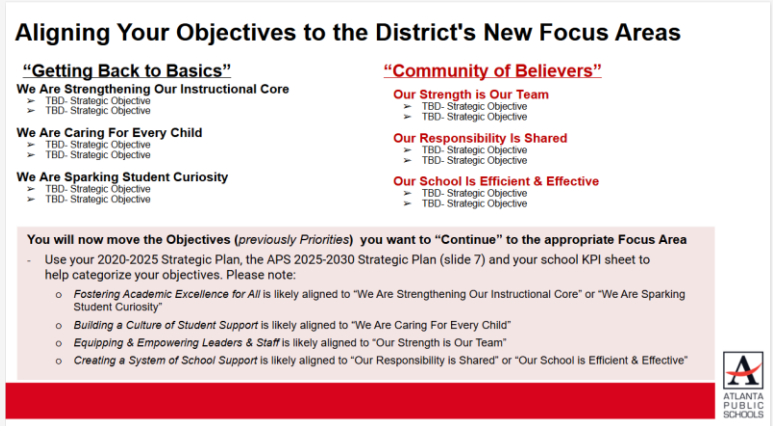
2 Reviewed Our Proposed Mission and Vision for 2025-2030



3 Reviewed Our Proposed Goals for 2025-2030



4 Identified Our 2025-2030 Strategic Objectives



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Today We Will Complete:

School Strategic Planning Process: Step 5

1. **Review Data**

2. **Align Mission/Vision/Purpose**

3. **Confirm 2030 Goals**
   - Create CIP Goals to 2030
   - Identify Additional Goals

4. **Identify 2025-2030 Strategic Objectives**
   - Reflect on 2020-2025 Strategic Plan
   - Review and Discuss Additional Objectives Going Forward

5. **Approve Your Strategic Plan & Rank Your Strategic Objectives for FY27**

Sample GO Team Business Meeting Cadence

Business Meeting 1:
- Review Data *(MAP, GMAS, Graduation Rate, CCRPI, etc.)*

Business Meeting 2:
- Review Data (School KPIs)
- Align Mission/Vision/ Purpose
- Confirm 2030 Goals

Business Meeting 3:
- Identify 2025-2030 Strategic Objectives

Business Meeting 4 :
- Approve Your Strategic Plan & Rank Your Strategic Objectives for FY27

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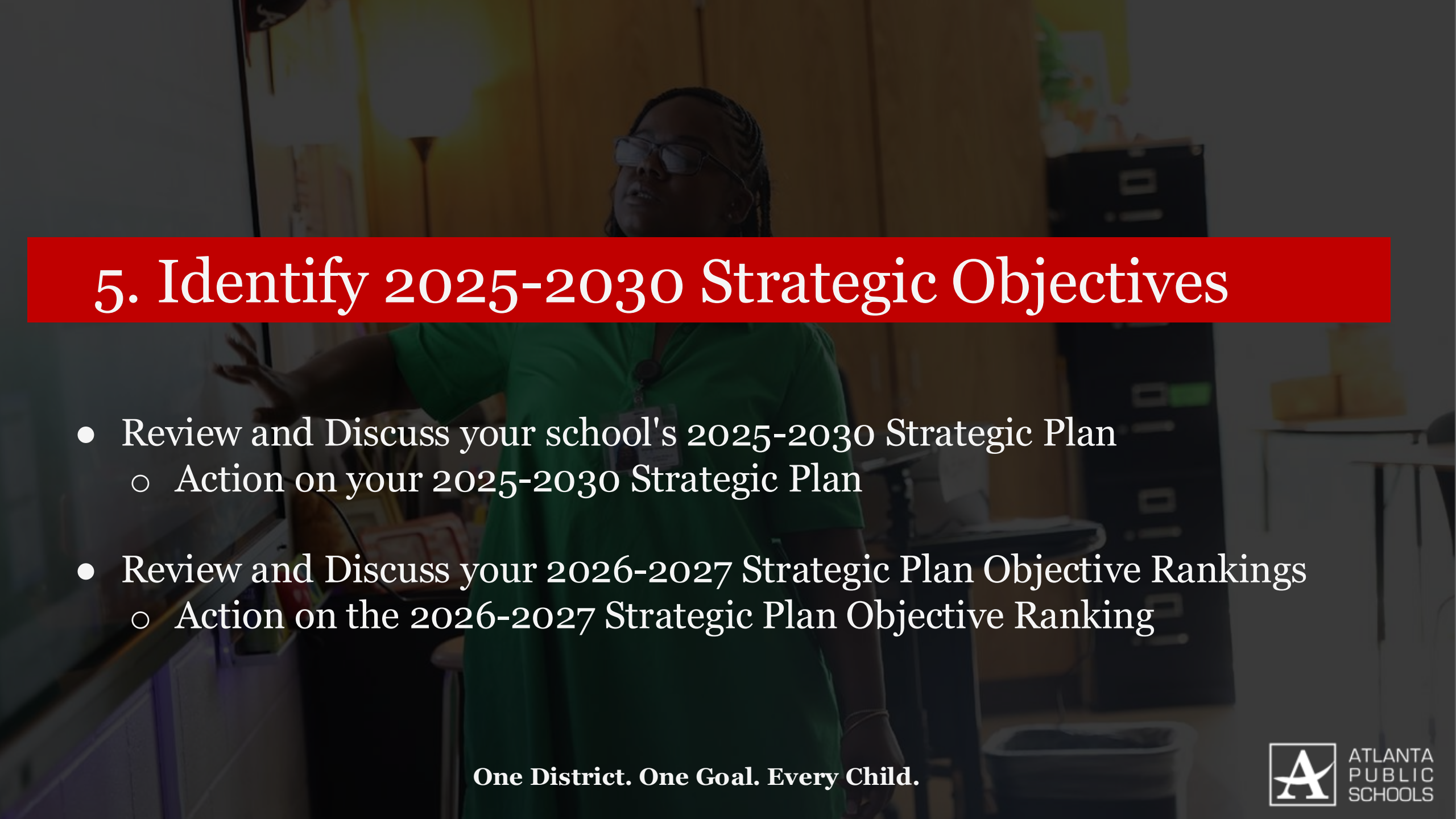

5. Identify 2025-2030 Strategic Objectives

- Review and Discuss your school's 2025-2030 Strategic Plan
  - Action on your 2025-2030 Strategic Plan
- Review and Discuss your 2026-2027 Strategic Plan Objective Rankings
  - Action on the 2026-2027 Strategic Plan Objective Ranking

Tuskegee Airmen Global Academy

1 By May 2030, TAG Academy will increase the % of students scoring proficient and above in ELA from 18.9 to 39.3%. (20.5) Subgroup-SWD Proficient and above on EOG GMAS from 8.3% 18.3%

2 By May 2030, TAG Academy will increase the % of students scoring proficient and above in Math from 33.5% to 48.5%. Subgroup-SWD Proficient and above on EOG GMAS from 10% to 20%

3 By May 2030, TAG Academy will increase the CCRPI attendance rate from 71% to 86%, ensuring equitable access to learning.

4 By May 2030, TAG Academy will build a highly skilled and engaged staff where 90% of educators will have mastery in explicit writing instruction and STEAM integration, directly driving student proficiency and growth. Yearly goals will be reviewed and adjusted each year as needed. (Click here for plan outline)

We Are Strengthening Our Instructional Core

- Improve student mastery in ELA and Math
- Provide rigor for all students
- Launch Subgroup Acceleration Pathways
- Expand Writing Instruction Across All Grades

We Are Caring For Every Child

- Provide rigor and equitable access for all students through targeted academic and behavioral supports
- Launch Student-Staff Connection Program
- Expand strategies that reduce chronic absenteeism
- Implement systematic culture and climate strategies

We Are Sparking Student Curiosity

- Build systems and resources to support the Cluster Plan and STEM/STEAM implementation.
- Expand access to high-interest hands-on/real-world field trips and experiences.
- Continue to strengthen Genius Hub/ alignment

Our Strength is Our Team

- Build teacher capacity in literacy and math
- Retain and develop highly qualified teachers and staff
- Expand teacher collaboration opportunities

Our Responsibility Is Shared

- Create a school-wide culture of high expectations, trust, and strong communication.
- Reimagining Family Engagement Events with Data-Focused Experiences
- Build systems and resources to support the Cluster Plan and STEM/STEAM implementation.
- Increase Infinite Campus Parent Portal Usage

Our School Is Efficient & Effective

- Improve student mastery in ELA and Math
- Create an Annual Enrollment Growth Plan
- Retain and develop highly qualified teachers and staff

Vision: Tuskegee Airmen Global Academy is continuing a legacy of excellence by creating innovative leaders, healthy families, vibrant communities, by empowering scholars to achieve proficiency across all content areas.

Mission: Our mission is to cultivate Change Agents through high-quality, stimulating real-world learning experiences through the integration of student-created processes, the Engineering Design Process, and Design Thinking to build content mastery in all disciplines.

We are dedicated to empowering our scholars to achieve their full potential by promoting innovation, empathy, and creativity to become productive global citizens.

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Preparing for the FY27 Budget Development Process

Discussion

Strategic Plan Objectives Ranking

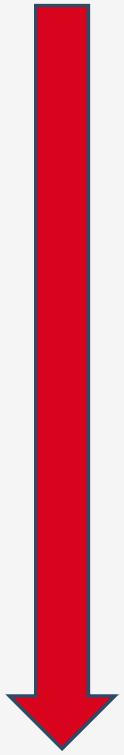
The GO Team ranked its Strategic Plan Objectives in preparation for the 2026-2027 Budget Development Process (January–March 2026).

The ranked objectives will serve as budget parameters during FY27 budget discussions.

2026-2027 Strategic Plan Objectives Ranking

- Insert the school's objectives from Higher to Lower

Higher



Lower

Top 6 based on the survey

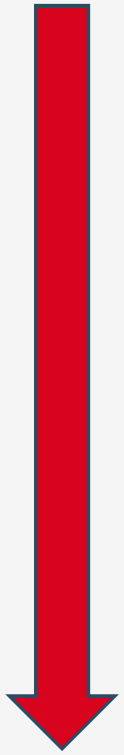
- Improve student mastery in ELA and Math (100%)
- Build teacher capacity in literacy and math (88.8 %)
- Expand writing instruction PK-5 (66.6%)
- Targeted academic and behavior support (66.6%)
- Retain and Develop High Quality Teachers (66.6 %)
- High interest, real-world field trips (66.6%)

- STEM and STEAM (55.5%)
- Culture and Climate Strategies (33.3%)

Data taken from GO Team Priority Survey Data

2026-2027 Strategic Plan Objectives Ranking- TOP 6 APPROVED by VOTE

Higher



Lower

- Insert the school's objectives from Higher to Lower

Top 6 based on the survey

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- Retain and Develop High Quality Teachers (66.6 %)
- STEM and STEAM (55.5%)

- High interest, real-world field trips (66.6%)
- Culture and Climate Strategies (33.3%)

Data taken from GO Team Priority Survey Data



Action on the Strategic Plan Objectives Ranking

The GO Team needs to TAKE ACTION (vote) on its ranked Strategic Plan Objectives. After the motion and a second, the GO Team may have additional discussion. Once discussion is concluded, the GO Team will vote.

Where We're Going

At our next meeting we will begin the discussion of the 2026-2027 budget.

Let me or the Chair know of any additional information you need for our future discussion.

Questions?



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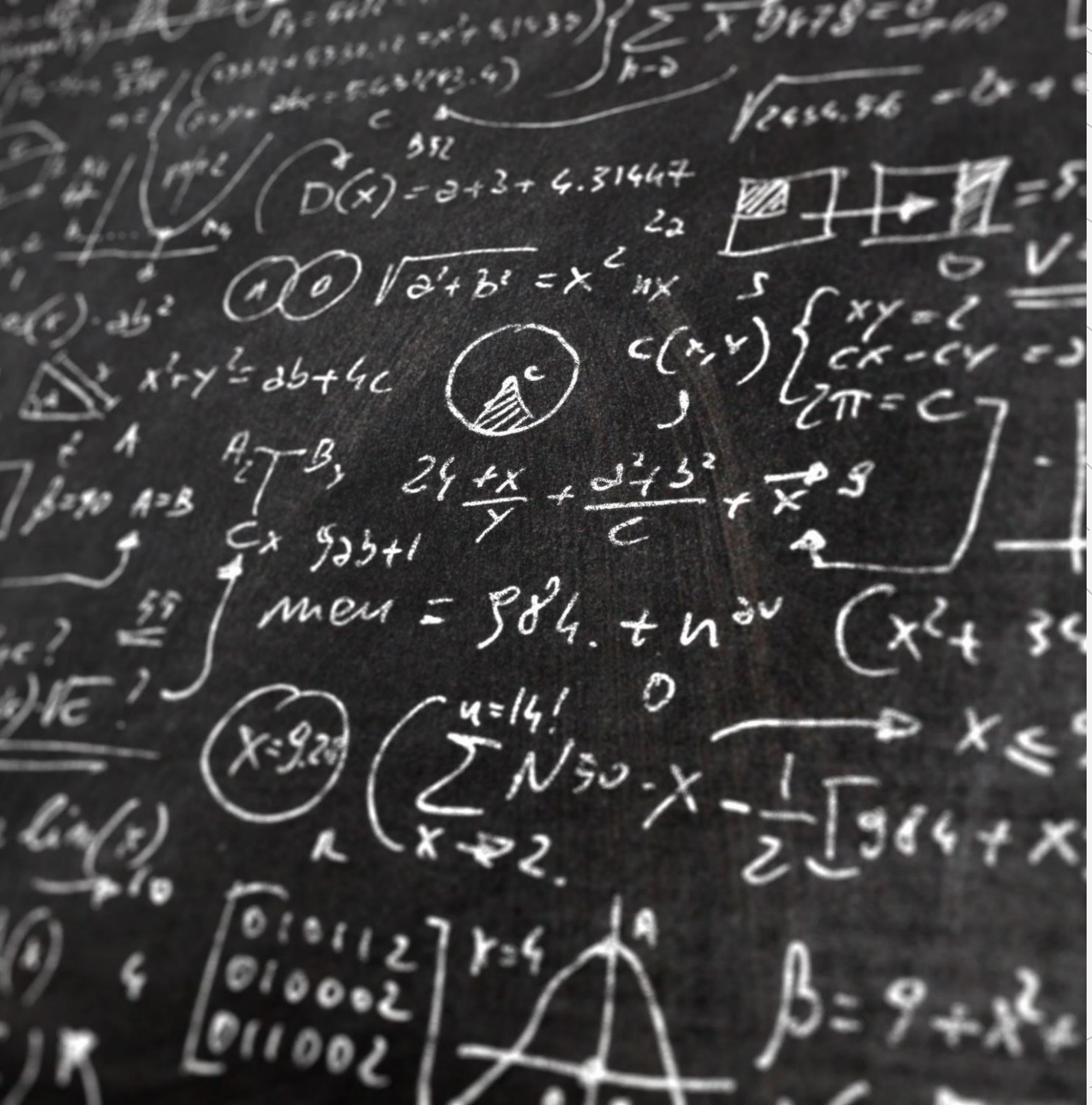
Information Items

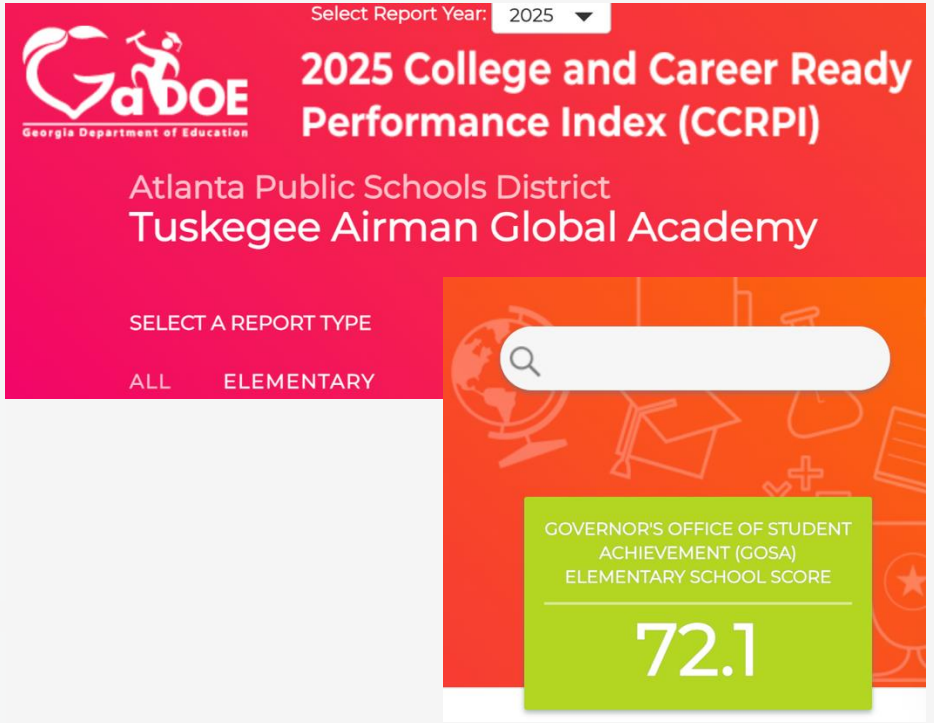
- Principal's Report
  - CCRPI Results *(if not previously discussed)*
- Cluster Advisory Team Report *(if not previously discussed)*
- APS Forward 2040 – Long-Range Facilities Plan Update *(if needed)*



Principal's Report

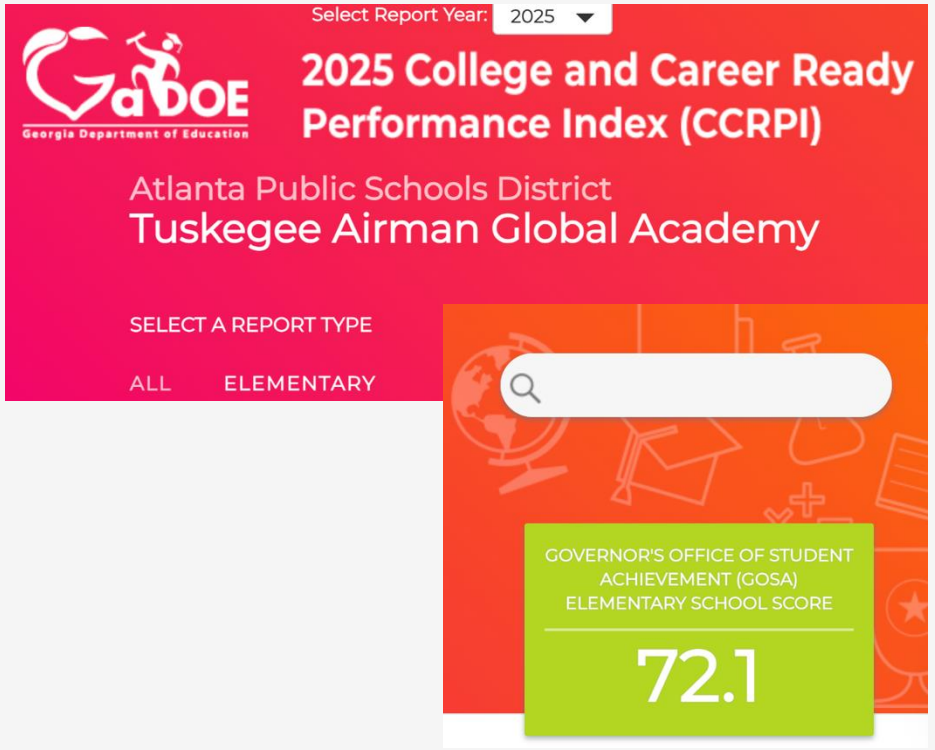
2025 CCRPI Results

HOW DID THE SCHOOL PERFORM ON CONTENT MASTERY?		46.8	↑ +3.2
HOW DID THE DISTRICT AND STATE PERFORM?	DISTRICT SCORE	62.4	
	STATE SCORE	68.0	
HOW DID THE SCHOOL PERFORM ON EACH CONTENT AREA?	ENGLISH LANGUAGE ARTS 99.54% Participation Rate	38.00	↑ +1.74
	MATHEMATICS 99.54% Participation Rate	55.25	↑ +5.50
	SCIENCE 100.00% Participation Rate	47.73	↑ +1.00
HOW DID THE SCHOOL PERFORM ON PROGRESS?		85.8	↓ -5.7
HOW DID THE DISTRICT AND STATE PERFORM?	DISTRICT SCORE	88.3	
	STATE SCORE	86.1	
HOW DID THE SCHOOL PERFORM ON EACH INDICATOR?	ENGLISH LANGUAGE ARTS	94.50	↓ -2.17
	MATHEMATICS	77.16	↓ -9.20
	PROGRESS TOWARDS ENGLISH LANGUAGE PROFICIENCY	N/A	



2025 CCRPI Results

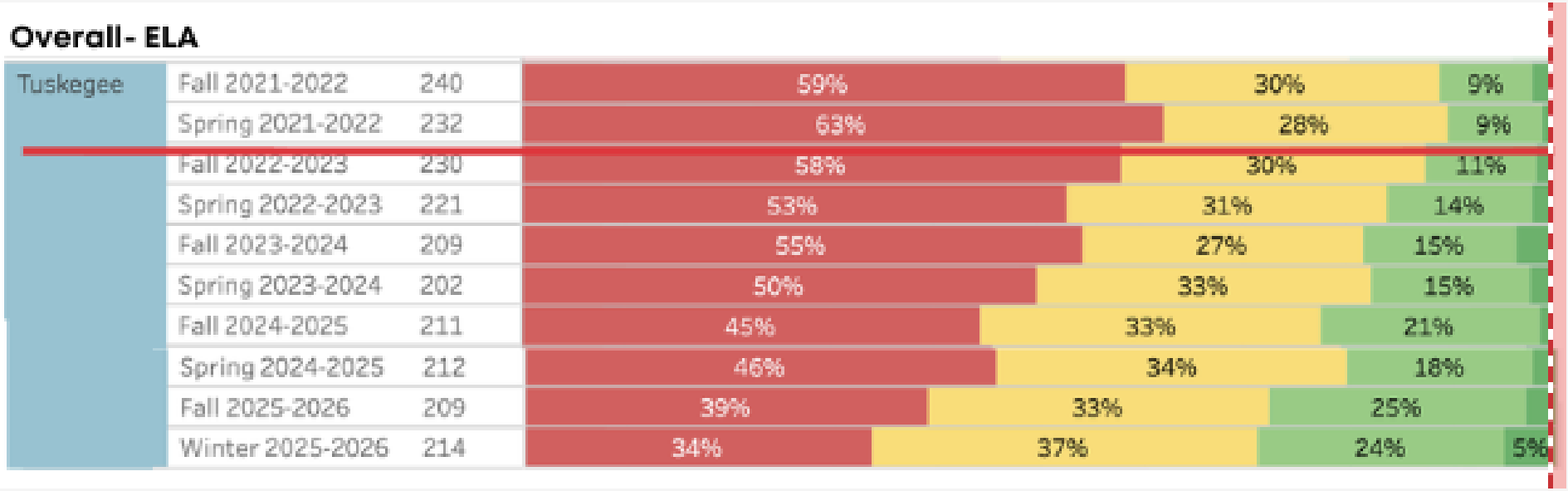
HOW DID THE SCHOOL PERFORM ON CLOSING GAPS?		90.9
HOW DID THE DISTRICT AND STATE PERFORM?	DISTRICT SCORE	100.0
	STATE SCORE	75.0
HOW DID THE SCHOOL PERFORM ON READINESS?		72.2 ↑ +3.6
HOW DID THE DISTRICT AND STATE PERFORM?	DISTRICT SCORE	78.3
	STATE SCORE	84.1
HOW DID THE SCHOOL PERFORM IN EACH AREA OF READINESS?	AT OR ABOVE GRADE-LEVEL READING	45.00% ↑ +6.38
	⊕ View AT OR ABOVE GRADE-LEVEL READING data	
	STUDENT ATTENDANCE	72.39% ↑ +4.95
	BEYOND THE CORE	99.09% ↓ -0.69
	⊕ View BEYOND THE CORE data	



Where are We Now?

Fall-Winter MAP

Overall- ELA



Math

School	Growth Timeframe	Grade	Exams			
Tuskegee	Fall to Winter (same school year)	KK	48	17%	6%	77%
		01	51	20%	6%	75%
		02	67	30%	9%	61%
		03	68	37%	7%	56%
		04	60	28%	7%	65%
		05	59	39%	12%	49%

ELA

School	Growth Timeframe	Grade	Exams			
Tuskegee	Fall to Winter (same school year)	KK	49	18%		82%
		01	52	37%		62%
		02	67	48%		48%
		03	68	35%		63%
		04	61	31%	5%	64%
		05	59	47%		49%

Cluster Advisory Team Report

- **Charter System Renewal**
- **FY27 Budget Preparation**
- **Attendance**



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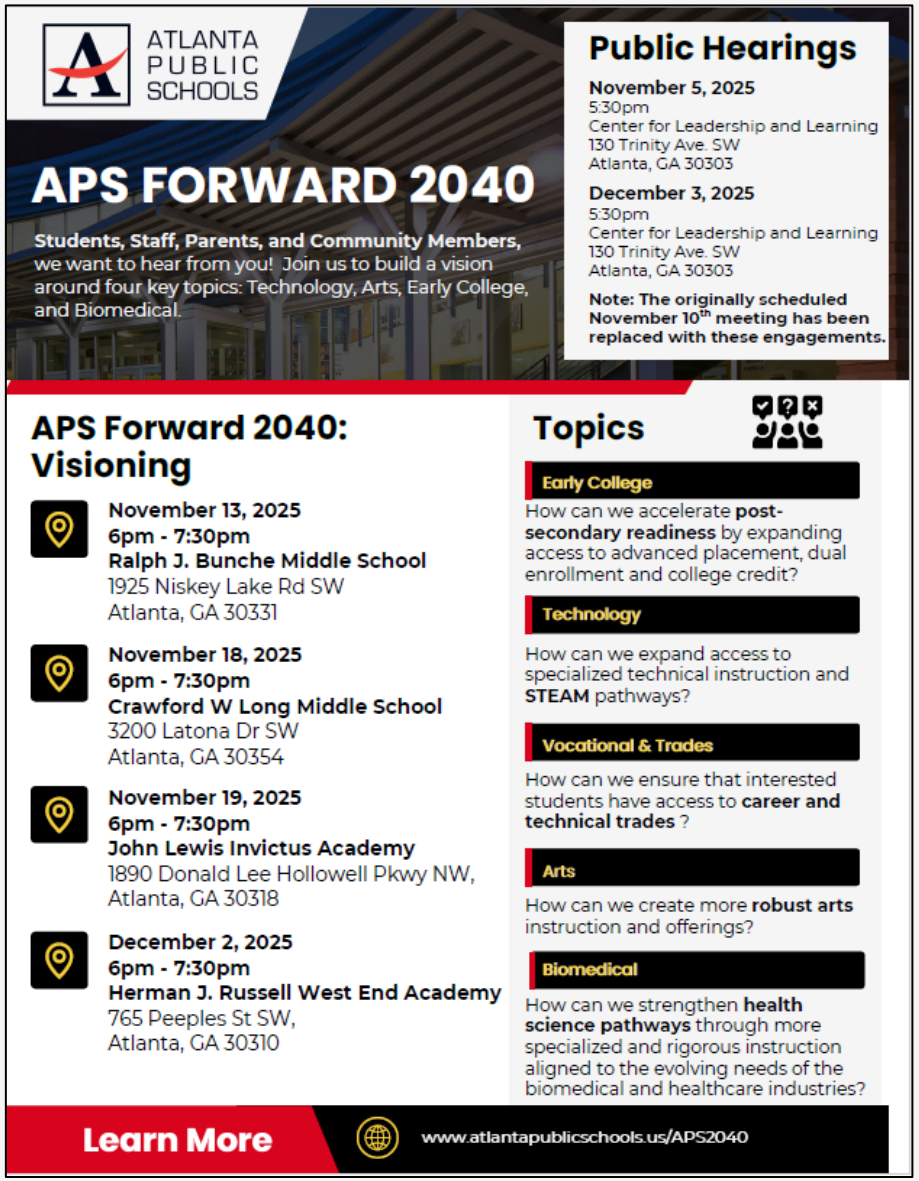

UPDATE

Comprehensive Long-Range Facilities Plan

www.atlantapublicschools.us/APS2040

Announcements



Thank you