

**This meeting was rescheduled from January 26, 2026.  
Additions and corrections to the agenda will appear in orange ink.**

**Lansingburgh Central School District  
Regular Meeting of the Board of Education  
February 9, 2026, at 6:00 p.m.  
Turnpike Elementary School – Knights Corner**

**AGENDA**

- I. PLEDGE OF ALLEGIANCE
- II. MISSION: *Our mission at the Lansingburgh Central School District is to create for all students a productive, challenging and safe educational environment. Our students will acquire civic values and learning skills and strategies through a dynamic partnership between the schools and community. These experiences will inspire a lifetime of learning and self-sufficiency.*
- III. ROLL CALL
- IV. INVITATION FOR VISITORS TO ADDRESS THE BOARD
- V. APPROVE MEETING AGENDA
- VI. COMMITTEE REPORTS
  - A. Audit Committee
  - B. Policy Committee
  - C. Troy Planning Board
  - D. Safety & Facilities Committee
- VII. FINANCIAL REPORTS
  - A. Treasurer’s Report
  - B. Budget Transfers
  - C. Monthly Report
- VIII. MINUTES OF PREVIOUS MEETING

A motion is needed to approve the minutes of the regular meeting held on December 15, 2025, and the minutes of the special meeting held on January 12, 2026.
- IX. APPROVE CONSENT AGENDA (all items in blue ink)
  - A. PERSONNEL – INSTRUCTIONAL
    1. Resignations
      - a. Be it resolved, upon the recommendation of the Superintendent, the Board accepts the following resignations:

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Name	Position	Building	Action	Effective Date
Katlin Norton	Teaching Assistant	RPES	Resignation	January 16, 2026
Christopher Tergliafera	Teaching Assistant	RPES	Resignation	January 31, 2026
Gina Fusco	Director of Digital Learning and Innovation	District Office	Resignation	February 12, 2026
Heather McFarlane	Teacher	KMS	Resignation	February 21, 2026

2. Appointments

a. Be it resolved, upon the recommendation of the Superintendent, the Board of Education hereby confers tenure upon Kristy Keary, who has successfully completed the required probationary period in the tenure area of Teaching Assistant, effective January 23, 2026.

b. Be it resolved, upon the recommendation of the Superintendent, the Board hereby appoints the following instructional staff:

Name	Position	Building	Tenure Area	Appointment Type	Term	Salary Step
Gabriele Pasinella	Substitute (Instructional)	District	N/A	Annual	12/16/25 - 06/30/26	\$125 - Teaching Assistant
Lynn Pafundi	Substitute (Instructional)	District	N/A	Annual	01/12/26 - 06/30/26	\$125 - Teaching Assistant
Cailleigh Monagan-Dean	Long-term Substitute	RPES	N/A	Temporary	01/12/26 - 06/30/26	\$258.42/day
Natalia Gerena	Substitute (Instructional)	District	N/A	Annual	01/19/26 - 06/30/26	\$125 - Teaching Assistant
Kaela Franklin	Teaching Assistant	TES	Teaching Assistant	Probationary	01/26/26 - 01/25/30	Step 8 - \$24.52
Grace Wayland-Smith	Long-term Substitute	TES	N/A	Temporary	01/26/26 - 02/28/27	\$258.42/day
Robert Van Cott	Substitute (Instructional)	District	N/A	Annual	01/28/26 - 06/30/26	\$125 - Teaching Assistant
Caleb Matthey	Substitute (Instructional)	District	N/A	Annual	01/29/26 - 06/30/26	\$125 - Teaching Assistant
Emma Laughlin	Substitute (Instructional)	District	N/A	Annual	02/02/26 - 06/30/26	\$125 - Teaching Assistant
Camrin Watson	Substitute (Instructional)	District	N/A	Annual	02/02/26 - 06/30/26	\$125 - Teaching Assistant

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Gulnora Martin	Long-term Substitute	TES	N/A	Temporary	02/02/26 - 06/30/26	\$258.42/day
Emma Price	Long-term Substitute	RPES	N/A	Temporary	02/02/26 - 06/30/26	\$258.42/day
Hayden Teta	Teaching Assistant	RPES	Teaching Assistant	Probationary	02/02/26 - 02/01/30	Step 8 - \$24.52
Melanie O'Neill	Director of Instructional Technology	DO	School District Leader	Probationary	02/02/26 - 02/01/29	\$95,000/year
Breanna Mysliwicz	Teaching Assistant	RPES	Teaching Assistant	Probationary	02/03/26 - 02/02/30	Step 7 - \$23.61
Kevin Saunders	Teaching Assistant	LHS	Teaching Assistant	Probationary	02/10/26 - 02/09/30	Step 9 - \$25.52
Cathy Dunn	Long-term Substitute	LHS	N/A	Temporary	02/13/26 - 03/27/26	\$258.42/day

**3. Other**

- a. Be it resolved, upon the recommendation of the Superintendent, the Board hereby approves the following leaves of absence:

Name	Position	Building	Term
Shaakira Pfitz	Teaching Assistant	KMS	01/06/26 - 06/30/26
Margaret Conroy	Teaching Assistant	TES	01/30/26 - 05/08/26
Alexis Burke	Teaching Assistant	RPES	01/09/26 – 06/30/26

- b. Be it resolved, upon the recommendation of the Superintendent, the Board hereby approves the following salary adjustments:

Name	Position	Effective Date	Graduate Credits Awarded	Masters Awarded	Transcript Received	Notes
Abby Fletcher	Teacher	02/01/2026	6 (total of 9)	N	Y	
Colleen McGuiirk	Teaching Assistant	12/22/2025	N/A	N/A	N/A	\$1,700 Professional Teaching Assistant Stipend
Courtney Degnan	Teaching Assistant	12/22/2025	N/A	N/A	N/A	\$1,700 Professional Teaching Assistant Stipend
Jennifer Shields	Teaching Assistant	12/22/2025	N/A	N/A	N/A	\$1,700 Professional Teaching Assistant Stipend
Julie Allen	Teaching Assistant	12/22/2025	N/A	N/A	N/A	\$1,700 Professional Teaching Assistant Stipend
Kenyon Mosconi	Teaching Assistant	12/22/2025	N/A	N/A	N/A	\$1,700 Professional Teaching Assistant Stipend

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Paul Contento	Teaching Assistant	12/22/2025	N/A	N/A	N/A	\$1,700 Professional Teaching Assistant Stipend
Robert Dorn	Teaching Assistant	12/22/2025	N/A	N/A	N/A	\$1,700 Professional Teaching Assistant Stipend
Suzette Wood	Teaching Assistant	01/05/2026	N/A	N/A	N/A	\$1,700 Professional Teaching Assistant Stipend
Cara Isabella	Teaching Assistant	01/10/2026	N/A	N/A	N/A	\$1,700 Professional Teaching Assistant Stipend
Robert Mikcuki	Custodian	01/19/2026	N/A	N/A	N/A	Additional \$3.00/hr. for head custodian differential
Lisa Strubel	Teaching Assistant	01/31/2026	N/A	N/A	N/A	\$1,000 Level III Teaching Assistant Stipend

c. Be it resolved, upon the recommendation of the Superintendent, the Board hereby approves the following additional assignments:

Name	Position / Purpose	Building	Appointment Type	Term	Compensation
Katie Secore	LGBTQ Alliance	KMS	Annual	SY 2025-2026	Contractual stipend
Chad Lastrup	Medical Tutoring	LHS	Temporary	01/07/26 - 06/30/26	Up to 6 extra hours per week - \$30/hr.
Leighann Biddle	Medical Tutoring	LHS	Temporary	01/07/26 - 06/30/26	Up to 6 extra hours per week - \$30/hr.
Meaghan Burke	SpEd Tutoring	QIII	Temporary	01/09/26 - 03/27/26	Up to 6 extra hours per week - \$30/hr.
Michael Robbins	Athletic Director Duties	District	Temporary	12/01/25 - TBD	\$100 per day
Anna Zibro	High Impact Tutoring	RPES	Temporary	SY 2025-2026	\$30/hr. - SIG Grant
Meaghan Burke	High Impact Tutoring	RPES	Temporary	SY 2025-2026	\$30/hr. - SIG Grant
Colleen Moak	High Impact Tutoring	RPES	Temporary	SY 2025-2026	\$30/hr. - SIG Grant
Annette Hopkins	High Impact Tutoring	RPES	Temporary	SY 2025-2026	\$30/hr. - SIG Grant
Rachael Barber	High Impact Tutoring	RPES	Temporary	SY 2025-2026	\$30/hr. - SIG Grant
Mary Haydock	High Impact Tutoring	RPES	Temporary	SY 2025-2026	\$30/hr. - SIG Grant
Kristen Pasinella	High Impact Tutoring	RPES	Temporary	SY 2025-2026	\$30/hr. - SIG Grant
Kim LaJoy	High Impact Tutoring	RPES	Temporary	SY 2025-2026	\$30/hr. - SIG Grant
Jenna Sherman	Wrestling Club	RPES	Annual	SY 2025-2026	Hourly rate

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4. Be it resolved, upon the recommendation of the Superintendent, the Board hereby accepts the Graduate Credit Inservice Report for January 2026; and further authorizes salary adjustments effective February 1, 2026.

**B. PERSONNEL – NON-INSTRUCTIONAL**

**1. Resignations**

- a. Be it resolved, upon the recommendation of the Superintendent, the Board hereby accepts the following resignations:

Name	Position	Building	Action	Effective Date	Notes
David Osgood	Custodian	RPES	Retirement	January 17, 2026	
Kaela Franklin	Teacher Aide	TES	Resignation	January 26, 2026	Promoted to certified TA
Hayden Teta	Teacher Aide	RPES	Resignation	February 2, 2026	Promoted to certified TA

**2. Appointments**

- a. Be it resolved, upon the recommendation of the Superintendent, the Board hereby appoints the following non-instructional staff:

Name	Position	Building	Appointment Type	Term	Salary Step	Effective Date	Note
Colleen Keller	Substitute Nurse (LPN)	District	Annual	01/07/26 - 06/30/26	\$23.73/hr.	01/07/26	
Eileen Salisbury	District Treasurer	District Office	Exempt Class (M/C) - Probationary	01/12/26 - 07/11/26	\$78,000	01/12/26	
David Osgood	Substitute (Non-Instructional)	District	Annual	01/19/26 - 06/30/26	\$25.20/hr.	01/19/26	Custodian
Kyle Leibach	Substitute (Non-Instructional)	District	Annual	01/19/26 - 06/30/26	\$25.20/hr.	01/19/26	Custodian
Jefferey Webb	Custodian	KMS	Non-Competitive Probationary (NY HELPS)	01/19/26 - 07/18/26	\$27.05/hr.	01/19/26	

**X. ACTION ITEMS**

**A. Donations**

**1. Accept Donations**

**Recommendation:**

Be it resolved, upon the recommendation of the Superintendent, the Board hereby accepts the following donations:

From	Amount	Purpose
Edward & Gail Weber	\$ 100.00	TES Dress a Knight
Football Program Toy Drive	\$ 500.00	Anything is Possible Scholarship (in memory of Ayshawn Davis)

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Blackbaud Giving Fund	\$ 810.00	Drama Club
Callanan Industries	\$1,000.00	Dress a Knight
Blackbaud Giving Fund	\$ 520.00	Drama Club
Blackbaud Giving Fund	\$ 20.00	Drama Club
Hannaford Helping Hands	\$ 363.00	KMS
Blackbaud Giving Fund	\$ 40.00	Girls Soccer Booster Club

**B. Contracts**

**1. Approve Change Orders**

**Recommendation:**

Be it resolved that the Board of Education hereby approves the following change orders relating to the Rensselaer Park Elementary School Capital Project and further authorizes the Superintendent to sign same:

Change Order #	Purpose	Amount
GC-012	Credit for corridor 151 flooring installation	(\$2,500.00)
MC-001	Credit for balance of unused allowance at RPES	(\$87,149.09)
EC-001	Credit for balance of unused allowance at RPES	(\$15,795.70)

**2. Approve Change Orders**

**Recommendation:**

Be it resolved that the Board of Education hereby approves the following change orders relating to the Knickerbacker Middle School Capital Project and further authorizes the Superintendent to sign same:

Change Order #	Purpose	Amount
GC-001	Lead Abatement of existing door jams and transom window code, modification to existing door jams, Encapsulant, painting, staining to both interior and exterior doors as requested.	(\$2,500.00)

**3. Approve Memorandum of Agreement**

**Recommendation:**

Be it resolved, upon the recommendation of the Superintendent, the Board hereby approves a Memorandum of Agreement with the Lansingburgh Teachers Association, dated December 16, 2025, relating to girls' flag football.

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4. Approve Training Agreement

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, the Board hereby approves a Training Agreement with Resiliency In Action, LLC, relating to the Project AWARE Grant for training to be provided in the second semester of the 2025-2026 school year.

C. Other

1. Adopt Policies

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, the Board accepts the second reading, and hereby adopts the following policies:

- 4321.12-R - Timeout and Physical Restraint Regulation
- 5300.55 -Corporal Punishment

2. Accept Risk Assessment and Corrective Action Plan

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board accepts the 2024-2025 Internal Auditor's Risk Assessment Report conducted by MMB & Co.; and be it further resolved, that the Board approves the Corrective Action Plan in response to that report.

3. Accept Special Area Testing Report and Corrective Action Plan

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board accepts the 2024-2025 Internal Auditor's Special Area Testing Report conducted by MMB & Co.; and be it further resolved, that the Board approves the Corrective Action Plan in response to that report.

4. Accept Final Tax Warrant Report from Tax Collector

Recommendation:

WHEREAS, the Education Law provides that the Tax Collector shall be relieved of responsibility for the uncollected portion of the tax list, pending a complete list

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of delinquent tax items to be certified to the Board of Education, and pending the Tax Collector affixing her affidavit to such warrants and lists.

NOW BE IT RESOLVED that the Board of Education accepts the following Final Tax Warrant Report from the Tax Collector for the 2025-2026 collection period:

<u>Lansingburgh Central School District 2025 - 2026 Tax Collection</u>		Jane Luskin, Tax Collector
Total Taxes Collected to Date		\$14,546,111.91
Total Penalties and Fees Collected to Date		\$11,788.78
Total Odd Cent Over/Under		\$0.00
<i>Total Collection</i>		\$14,557,900.69
Uncollected Taxes	Tax	Penalty
	Total	
Lansingburgh	\$920,240.35	\$18,404.81
Brunswick	\$57,987.53	\$1,159.76
Schaghticoke	\$126,148.20	\$2,522.97
Pittstown	\$47.23	\$0.95
<i>Total</i>	\$1,104,423.31	\$22,088.49
		\$1,126,511.80
Total Warrant - Tax Collector (Approved August 25, 2025 )		\$16,904,018.00
Adjustments to Tax Warrant Due To Assessment or Clerical Error:		
None	\$0.00	
Less: Warrant Changes		\$0.00
<i>Total Final Warrant</i>		\$16,904,018.00
Total Star Savings		\$1,253,482.98
Adjustments to Star Savings:		
None	\$0.00	
Less: Star Changes		\$0.00
<i>Total Adjusted Star Savings</i>		\$1,253,482.98
Brunswick CSD Property Split between Districts NYS ED Law 3203 Student(s) attend Brunswick		\$8,966.49
NYS Adjustment to STAR Previous Year - Omitted Basic STAR	\$0.00	\$0.00
Total Tax Levy (Approved August 25, 2025 )		\$16,904,018.00
Total Tax Collected		-\$14,537,145.42

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Total Funds Remitted to Brunswick (11 Mountain Way 61.-2-59)	-\$4,608.75
Total Funds Remitted to Brunswick (8 Tucker Pond Court 61.-2-64)	-\$4,357.74
Total Tax Uncollected	-\$1,104,423.31
Assessment Adjustments	\$0.00
Total Star Savings	-\$1,253,482.98
Star Savings Adjustment	\$0.00
Omitted Basic STAR	\$0.00
Total Odd Cent Over/Under	\$0.20
<i>Balance</i>	\$0.00

XI. STUDENT BOARD MEMBER REPORT

XII. ASSISTANT SUPERINTENDENT REPORT

XIII. SUPERINTENDENT REPORT

XIV. WORKSHOP PRESENTATION: Human Resources Update by Donny Miller

XV. EXECUTIVE SESSION (If necessary.) \_\_\_:\_\_\_

XVI. ADJOURN \_\_\_:\_\_\_