# MERCHANTVILLE BOARD OF EDUCATION REORGANIZATION AND REGULAR BOARD MEETING MINUTES - JUNE 24, 2014

The Merchantville Board of Education's Reorganization and Regular Board Meeting was held on Tuesday, June 24, 2014, at 7:30 p.m., in The Reading Center located in Merchantville School. Notice of the meeting was published in *The Retrospect.*

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| Members Present: | Mr. Vitiello, Mrs. Stocker, Mrs. Perno,<br>Ms. Engelke, Mr. Morrone, and Mr. Morgan |
| Members Absent: | Mr. Honigfeld, Mr. Kabel and Ms. Fuentes |
| Also Present: | Mr. J. Scott Strong, CSA/Principal<br>Mr. William H. Thompson, Business Administrator<br>Ms. Loretta Mansolino, Recording Secretary |

The board president led the group in the pledge to the flag of the United States of America.

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interest is discussed or acted upon. In accordance of this meeting to be published by having the date, time, and place thereof posted in The Retrospect, Borough Hall, Merchantville School and the Reading Center at Merchantville School .

The 8th Grade Graduation Ceremony was a very special occasion, and a thank you is extended to all who were involved with this event. The guest speaker was Mrs. Barbara Lane, on the district's recent retirees. We wish all our graduates happiness, good health and success as they move forward to high school.

Send/Receive Litigation Update – In a case similar to the Merchantville/Pennsauken's Send-Receive Litigation, the judge ruled against Longport's request to end the send/receive relationship with the Atlantic City BOE. When the decision was reviewed by the Commissioner of Education, he over-ruled this decision. The Merchantville/Pennsauken Case will be reviewed by the same judge.

Buildings and Grounds Committee Update

MJJ Construction Company was awarded the bid for the renovations to the cafeteria. A motion for approval is listed on the agenda.

Education Committee Update

Committee met – Discussion included:
Increase in technology equipment - 10 new teachers' stations
Used units purchased
Smart boards will be installed in all classrooms, including Pre-K

Personnel Committee Update

Committee met – Discussion included:
Motions listed on the agenda – retirements, increases to personnel, etc.
Some items that will be discussed in closed session

Presentation about Strategic Planning for the Bond Proposal

Dr. Charles Ivory – EIRC (Educational Information and Resource Center)
A Strategic Planning Member – presented an overview of the services available for Strategic Planning for the Bond Referendum. Dialogue included:
Dr. Ivory's experience with construction, his ability to engage the community,
Suggestions to schedule meetings with the community and staff members
Available marketing strategies
The importance of involving all school organizations and town authorities in the bond process
EIRC's fees for various available services.

HIB Update on January 1, 2014 – June 30, 2014

School Safety Committee Met – data was reviewed – 3 incidents reported
1 was determined to be an HIB incident – Education and dialogue on HIB will continue with the district's students and community members will be included

Marie J. Carroll Will Foundation update

Committee held their annual meeting. Includes three (3) trustee members, administrator, and board president.
75% of the available funds are allocated for scholarships
25% of the funds are for school projects
Fourteen (14) families applied for the $161,000 of scholarship funds
Process of contacting eligible students is being reviewed by the bank
Per board president, the 25% allocated for school projects was realigned

Moved by Engelke, and seconded by Perno, that the Board of Education approve the following field trips. Funding for these trips is through the Marie J. Carroll Foundation, unless otherwise noted, and there are no costs incurred by the parents or the school district:

| Place | Grade / Students | # Students | # Teachers | # Outside Chaperones | Month | Other Info |
|---|---|---|---|---|---|---|
| Merchantville Community Center, Police Department, Post Office, Local Walking Destinations | Extended School Year | 8 | 2 | 0 | July | Walking Trips – No Cost |

Approved by unanimous voice vote.

APPROVE TRIPS

Moved by Engelke, and seconded by Perno, that the board of education approve the Terms and Conditions of Employment for the Non-Union Merchantville Employees for July 1, 2014 – June 30, 2015.
Approved by unanimous voice vote.

APPROVE TERMS OF EMPLOYMENT DOCUMENT

Moved by Engelke, and seconded by Perno, that the board of education approve the job description for the "general maintenance" position.
Approved by unanimous voice vote.

HIRE BENNETT FOR GEN'L MAINT.

Moved by Stocker, and seconded by Perno, that the board of education approve to hire Mr. Gerald Bennett as a full time general maintenance person. The starting date would be July 1, 2014. Working schedule is 40 hours a week, and the annual salary is $47,500, with full benefits.
Roll Call Vote:
Ayes (6) Noes (0) Abstain (0) Motion carries.

APPOINT COACHES AND ADVISORS

Moved by Perno, and seconded by Morgan, that the board of education approve the appointment of coaches and advisors for the 2014-2015 school year at the contracted rates listed in the MEA Agreement. For the 2013-2014 school year, the stipend for all advisor positions was $1440.

| | |
|---|---|
| Coach, Field Hockey (2013-2014 = $1893) | Mrs. Jessica Prince |
| Coach, Soccer (2013-2014 = $1893) | Mr. Ryan Fields |
| Coordinator, Safety Patrol (2013-2014 = $2500) | Mr. Shawn Waldron |
| Coach, Boy's Basketball (2013-2014 = $4408) | Mr. Ryan Fields |
| Coach, Girl's Basketball (2013-2014 = $4408) | Ms. Kathleen Murphy |
| Advisor, National Junior Honors Society | Mrs. Nancy Talarico & Mrs. Margaret Hood |
| Advisor, Student Council | Mrs. Janice Monahan & Mrs. Kelly Cook |
| Advisor, Yearbook | Ms. Yuliya Tsypenyuk |
| Advisor, Band | Mrs. Sandy Taylor |

| | |
|---|---|
| Advisor, Choir | Mrs. Sandy Taylor |
| Advisor, Musical Director | Mrs. Sandy Taylor |
| Advisor, Garden Club | Mrs. Gerardina Turan |
| Advisor, Art Club | Ms. Patrice LaJeunesse |
| Advisor, Naturalist Club | Mrs. Vanessa Van Sciver & Mr. Michael Dailey |

New Positions:

| | |
|---|---|
| Advisor, Stage Crew | Mr. Shawn Waldron |
| Advisor, Assistant Musical Director | Mrs. Annette Swanson |

(This position will be at half the Musical Director's stipend)

*Amend Motion* - Moved by Perno, and seconded by Morgan, that the board of education approve to amend the above motion by removing Mrs. Kelly Cook as the co-advisor for Student Council.

| | |
|---|---|
| Advisor, Student Council | Mrs. Janice Monahan |

Approved by unanimous voice vote.

APPROVE PAYMENT FOR WRITING CURRICULUM

Moved by Perno, and seconded by Morgan, that the Merchantville Board of Education approve for the following employees to develop a writing curriculum this summer. Each employee will be paid $30 per hour, not to exceed 25 hours of work per curriculum guide.

| | |
|---|---|
| Kindergarten | Caren Batterman & Ellen Franolich |
| 1st Grade | Melody Ransom & Patricia Fields |
| 2nd Grade | Jean Cogan |
| 3rd Grade | Alyssa Letts |
| 4th Grade | Barbara Gandy |
| 5th Grade | Deborah Huber |
| 6th, 7th and 8th Grade | Nancy Talarico, Gerardina Turan, Margaret Hood & Yuliya Tsypenyuk |

Approved by unanimous voice vote

APPROVE TO INCREASE ROTH TO 100% FOR 14-15 SY

Moved by Morgan, and seconded by Perno, that the board of education approve recommendation of the chief school administrator to increase the FTE for Dr. Susan Geverd- Roth from 80% to 100% for the 2014-2015 school year. (Salary for 2013-2014 at 80% is $65,226 – salary as of 7/1/2014 will be at 100% of FTE - $81,532.)
Approved by unanimous voice vote.

APPROVE WORKSHOP

Moved by Vitiello, and seconded by Perno, that the board of education approve the recommendation of the chief school administrator for attendance at the following Professional Development Workshop:

| Attendee | Event | Place of Event | Date | Cost |
|---|---|---|---|---|
| Dr. Susan Roth & Mrs. Jeanne Leise | An Introduction to Teasing and Bullying – A Training for School Safety and Climate Teams | New Brunswick, NJ | August 20, 2014 | No Charge for Program- Hourly Rate plus mileage |

Approved by unanimous voice vote.

APPROVE DIEM'S RETIREMENT AS OF 6/30/2014

With regret, Moved by Engelke, and seconded by Perno, that the board of education approve to accept the retirement of one of the current 4th grade teachers, Mrs. Ann Diem, effective June 30, 2014.
Approved by unanimous voice vote.

APPROVE ELL PROGRAM

Moved by Stocker, and seconded by Perno, that the board of education approve the ELL Three-Year Program Plan for 2014-2017, as submitted by the chief school administrator.
Approved by unanimous voice vote.

APPROVE CCLC AGREEMENT

Moved by Stocker, and seconded by Perno, that the board of education approve the agreement between the Merchantville Board of Education and the Camden County Library Commission, regarding the continuing operation of a Reading Center at Merchantville School and Public Library for the period of July 1, 2014 – June 30, 2024.
Approved by unanimous voice vote.

APPROVE TO CONTINUE TITLE III CONSORT.

Moved by Stocker, and seconded by Perno, that the board of education continue the consortium with the Lindenwold School District, acting as the lead applicant for the district's NCLB Title III Grant Funds. The 2014-2015 allocation is $1536.00
Approved by unanimous voice vote.

APPROVE TO ACCEPT NCLB FUNDS

Moved by Stocker, and seconded by Perno, that the board of education approve to accept the funds and allocation as submitted on the 2014-2015 NCLB Application. The program breakdown is as follows:

| | | | |
|---|---|---|---|
| a. | Title I | LEA | Allocation- $79,120 |
| b. | Title II (A) | LEA | Allocation- $13,046 |
| | | Private School | Allocation- $ 9,220 |
| | | | Total: $22,266 |
| c. | Title III (Consortium) | LEA | Allocation - $ 1,536 |

Approved by unanimous voice vote.

## APPOINTMENTS AND DESIGNATIONS – REORGANIZATION

**Resolution - Awarding Contracts**

APPROVE CONTRACTS FOR PROFESSIONAL SERVICES

Moved by Perno, and seconded by Morgan, that the board of education approve the resolution authorizing the awarding of contracts for "professional services" for a one-year term commencing July 1, 2014, until the Reorganization of the Board of Education, without competitive bidding:

1. **Auditor**
   CPA Solutions, Inc.
2. **Board Solicitor**
   Leonard Wood,
   Wade, Long, Wood & Kennedy
3. **School Physician**
   Dr. Gooberman
4. **Insurance Broker of Record**
   Hardenberg Insurance Group
5. **Architect of Record**
   Lammey and Giorgio
6. **Special Counsel**
   Porzio, Bromberg and Newman
7. **Bond Counsel**
   McManimon-Scotland-Baumann
8. **Engineering Consultant**
   Remington and Vernick

Approved by unanimous voice vote.

APPROVE OFFICIAL PUBLICAT-IONS

Moved by Perno, and seconded by Morgan, that the board of education approve the following publications as the district's official newspapers

*The Courier Post & The Retrospect*

Approved by unanimous voice vote.

APPROVE CURRICULUM TEXTBOOKS POLICIES

**Policy Statements**

Moved by Perno, and seconded by Morgan, that the board of education approve to accept and reaffirm the previous curriculum and textbooks, policies, (including Student Records Policy 5125.1), practices, and procedures of the previous Board of Education recognizing that these items may be amended when necessary, with Board approval.

**NOTE:** Except as otherwise provided by law, regulation of the State Department of Education or by this Board of Education, meetings of the Merchantville Board of Education shall be conducted with Robert's Rules of Order, Revised. Legal Reference: N.J.S.A. 18A: 11-1 General Mandatory Powers and Duties.

Approved by unanimous voice vote.

APPROVE BANKING INSTITUTION

Moved by Perno, and seconded by Morgan, that the board of education approve the following institutions as their Depository of School Funds:

Bank of America Morgan Stanley

Approved by unanimous voice vote.

APPROVE ACCOUNT SIGNAT-ORIES

Moved by Perno, and seconded by Morgan, that the board of education approve the following Account Signatories:

| **Account #** | **Fund** | **Signatory's Title** |
|---|---|---|
| 591 002736 | Warrant | Board President<br>Board Vice-president<br>Business Administrator<br>Board Secretary<br>Chief School Administrator<br>(3 signatures required) |
| 591 002752 | Payroll/Agency | Board Secretary<br>Business Administrator<br>(1 signature required) |
| 4 282015943 | | Payroll/Salary Board Secretary<br>(1 signature required) |
| 0759006253 | Unemployment | Board Secretary<br>Business Administrator<br>(1 signature required) |
| 4282014114 | Student Activity | School Secretary<br>Business Administrator<br>CSA<br>(2 signatures required) |

| | | |
|---|---|---|
| 500018 | Cash Mgmt | Wire Transfers<br>Board Secretary<br>(1 signature required) |

Approved by unanimous voice vote.

APPROVE DISTRICT ASSIGN-MENTS

Moved by Morgan, and seconded by Perno, that the board of education approve the following reappointment of district assignments:

| | |
|---|---|
| Affirmative Action Officer | CSA |
| 504 Compliance Officer | Social Worker |
| Health/Safety Compliance Officer | School Nurse |
| Title IX Coordinator (sports) | Physical Education Teacher |
| Right to Know Officer | *Pending* |
| ADA Coordinator | CSA |
| Official Bargaining Units | Merchantville Education Association |
| Open Public Record Agent | Board Secretary |
| Student Records | Social Worker |
| Integrated Pest Management Officer | CSA |

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Approved by unanimous voice vote.

APPROVE PETTY CASH FUND

Moved by Morgan, and seconded by Perno, that the board of education approve to reinstate the following petty cash account for the 2014 -2015 school year:

Currently - Business Office Personnel $500.00

Approved by unanimous voice vote.

APPROVE ELECTRONIC TRANSFERS

Moved by Morgan, and seconded by Perno, that the board of education approve the use of electronic funds transfers to transfer funds from the:

Warrant/General Account, the Payroll and the Agency Accounts

Approved by unanimous voice vote.

APPROVE TAX PAYMENT SCHEDULES

Moved by Morgan, and seconded by Perno, that the board of education approve the following schedule for the receipt of the quarterly tax payments by the borough:

September 1st and December 1st – 2014
March 2nd and June 1st - 2015

Approved by unanimous voice vote.

APPROVE QUALIFIED PURCHASING AGENT

Moved by Stocker, and seconded by Perno, that the board of education approve the following resolution concerning the appointment of a qualified district purchasing agent.

**Appointment of a Qualified District Purchasing Agent**

**N.J.S.A. 18A: 18A-1 ET SEQ.**

**RESOLUTION**

**USE OF STATE CONTRACTS**

Approve the Resolution increasing the bid threshold and appointing a Qualified Purchasing Agent, pursuant to N.J.S.A. 18A: 18A-3a and N.J.A.C. 5:34-5 et seq.; and, also permitting the Business Administrator to use state contract pricing Whenever it is in the best interest of the district to do so; and

WHEREAS, the recent changes to the Public School Contracts Law gave boards of education the ability to increase their bid threshold up to $36,000.00; and

WHEREAS, N.J.S.A.18A: 18A-3a permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contracts below the bid threshold; and

WHEREAS, N.J.A.C. 5:34-5 ET seq. establishes the criteria for qualifying as a Qualified Purchasing Agent; and

WHEREAS, William H. Thompson, possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.; and

WHEREAS, Merchantville Board of Education desires to increase the bid threshold as provided in N.J.S.A.18A: 18A-3, now, therefore, be it further

RESOLVED, that the governing body of the Merchantville Board of Education, in the County of Camden, in the State of New Jersey, hereby increases its bid threshold to $36,000.00; and be it further

RESOLVED, that the governing body hereby appoints William H. Thompson, as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A: 18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education, and be it further

RESOLVED, that in accordance with N.J.A.C. 5:34-5.2 that the Board of Education Secretary is hereby authorized and directed to forward a certified copy of this resolution and a copy of William H. Thompson's certification to the Director of the Division of Local Government Services.

I, William H. Thompson, Secretary of the Merchantville Board of Education, in the County of Camden, State of New Jersey, and do herby certify that the foregoing is a true and correct copy of a Resolution adopted by the governing body of the

Merchantville Borough Board of Education, County of Camden, State of New Jersey, at a meeting of said governing body held on June 24, 2014.
Approved by unanimous voice vote.

APPROVE MINUTES

*Approve Minutes* - Moved by Perno, and seconded by Engelke, that the board of education approve the following minutes:

June 3, 2014 Regular BOE Minutes

Ayes (5) Noes (0) Abstain (1) Mrs. Perno Motion carries.

APPROVE PAYMENTS

*Approve Payment of Bills* - Moved by Morgan, and seconded by Engelke, that the board of education approve for payment the bills listed on: P 067, P 068 and P 069.
Approved by unanimous voice vote.

APPROVE TRANSFERS

Pgs._____

APPROVE 14-15 CONTRACTS

*Account Transfers- Moved* by Morgan, and seconded by Engelke, that the board of education approve the transfer of funds for May and June 2014 as listed on: A133 and A134.
Approved by unanimous voice vote.
Pgs._____

*Approve Contracts* – Moved by Morgan, and seconded by Engelke, that the board of education approve the following contracts for the 2014-2015 school year:

| State ID No. | School District | Program Dates | Transport. | No. of Days | Tuition Fees & Aides | Notes |
|---|---|---|---|---|---|---|
| 2326641541 | Bancroft School – Haddonfield Campus | 9/2014 To 6/2015 | Yes | 180 | $50,728.00 | Continuing Program - no Extended School Year |
| 4998755685 | BCCCCS Westampton Campus | 7/2014 To 6/2015 | Yes | 210 | $51,865.00 | |
| 2566396246 | Woods Services, Inc. Langhorne, PA. | 7/2014 To 6/2015 | Yes | 220 | $66,795.00 Tuition with a one-on-one aide specialist at $27.00 per hour Est. $42,120.00 | Continuing Program |
| 2119089755 | Bankbridge Regional – GCSSSD | 7/2014 To 6/2015 | Yes | 210 | $77,640.00 Tuition and special services | Continuing Program |
| 4836299131 | Y.A.L.E. Cherry Hill, NJ | 7/2014 To 6/2015 | Yes | 210 | $60,690.00 | Continuing Program |
| 6635691237 | Y.A.L.E. Cherry Hill, NJ | 7/2014 To 6/2015 | Yes | 210 | $53,147.00 | Continuing Program |
| 7651503085 | Y.A.L.E. Cherry Hill, NJ | 7/2014 To 6/2105 | Yes | 210 | $69,138.00 | Continuing |
| 8281820046 | Bret Harte School Cherry Hill, NJ | 7/2014 To 6/2015 | Yes | 210 | $25,219.00 Estimated | New Placement Not Budgeted |
| 8102930217 | Hi-Step Behavioral Somerset, NJ | 6/2104 To 8/2105 | Yes | 30 | $10,000.00 est. Tuition Speech Consulting | New Placement Not Budgeted |

Approved by unanimous voice vote.

*Approve Financial Reports - Moved* by Morgan, and seconded by Engelke, that the board of education approve the following May 2014 reports:

## Board Secretary Financial, Revenue and Treasurer's Reports

A. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of May 2014. The Board Secretary certifies that no line item account has been over expended in

violation of N.J.A.C. 6A: 23A-16.10 © 3, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year.

APPROVE FINANCIALS

B. Treasurer's Report in accordance with 18A:17-36 and 18A: 17-9 for the month of May 2014. The Treasurer's Report and Secretary's Report are in agreement for the month of May 2014.

C. Board Secretary in accordance with N.J.A.C. 6A:23A – 16-10 © 2 certifies that there are no changes in anticipated revenue amount or revenue sources.

D. Board of education Certification – pursuant to N.J.A. C. 6A:23A-16.10 © 4 – We certify that after review of the secretary's monthly financial report (appropriations section), and upon consultations with the appropriate district officials, that to the best of our knowledge no major accounts for funds have been over expended in violation of N.J.A. C. 6A:23A – 16.10 (b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Approved by unanimous voice vote.
Pgs._____

APPROVE TO RENEW EDVOCATE CONTRACT

*Approve to renew Edvocate, Inc's Contract* - Moved by Morgan, and seconded by Engelke, that the board of education approve to renew the contract with Edvocate, Inc., Toms River, New Jersey, to monitor the condition of the building for work performed by the GCA Custodial Agreement. This monitoring is mandated as part of the custodial consortium.
Approved by unanimous voice vote.
Pgs._____

APPROVE 14-15 IDEA APPLICATION

Moved by Vitiello, and seconded by Perno, that the board of education approve the submission of the IDEA (Individuals with Disabilities Education) Application for 2014-2015 school year, allocations as listed below. The district utilizes these funds to offset tuitions for students who are serviced out of district.

| | |
|---|---|
| Basic Allocation | $99,954 |
| Pre- School Allocation | $5,969 |
| Non Public Allocation | $39,218 |

Approved by unanimous voice vote.

APPROVE DAILEY TO DEVELOP CURRICULA

Moved by Vitiello, and seconded by Perno, that the board of education approve for the following employee, Michael Dailey, to develop the Physical Education and Health curricula this summer. Mr. Dailey will be working on 10 grades levels (Pre-K – 8), and will be paid an hourly rate of $30 per hour, not to exceed 10 hours of work per grade level
Approved by unanimous voice vote.

APPROVE COOK'S RETIRE-MENT 6/30/2014

With regret, Moved by Vitiello, and seconded by Perno, that the board of education approve to accept the retirement of the district's current computer teacher, Mrs. Kelly Cook, effective June 30, 2014.
Approved by unanimous voice vote.
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APPROVE TO ACCEPT INSURANCE CHECK

Moved by Stocker, and seconded by Morgan, that the board of education approve to accept Burlington County Insurance Pool's check #107780, in the amount of $5,884.97, as full payment for the repairs needed for the water damage in the art room and the art room supply closet.
Approved by unanimous voice vote.

APPROVE INSURANCE DOCUMENTS

Moved by Stocker, and seconded by Morgan, that the board of education approve the following documents:

Resolution Appointing Hardenbergh Insurance Group as the District's Risk Management Consultant

Risk Management Consultant Agreement with Hardenbergh Insurance Group

This is an annual agreement and resolution required as part of the district's membership in the Burlington County Insurance Pool.
Approved by unanimous voice vote.
Pgs._____

APPROVE TO SUBMIT NCLB CARRY-OVER AMENDMENT

Moved by Stocker, and seconded by Morgan, that the board of education approve the submission of the carry- over amendment for the NCLB – No Child Left Behind Grant – for the 2012-2013 school year in the amount of $1,616.00. These funds will be utilized in the 2013-2014 school year.
Approved by unanimous voice vote.

APPROVE TO AWARD CAFETERIA BID TO MJJ

*Approve to Award Cafeteria Renovations Base Bid* - Moved by Perno, and seconded by Morgan, that the board of education approve to award the base bid contract for the cafeteria renovation project to MJJ Construction, in the amount of $115,000.00. (See attached documentation.)
Roll call vote:
Ayes (6) Noes (0) Abstain (0) Motion carries.

ENTER CLOSED SESSION

*Recess Into Closed Session* – Moved by Perno, and seconded by Engelke, that the Board of Education adjourn, by Resolution, into Closed Session, from which the general public is excluded, to discuss personnel and the CSA's Evaluation. This session is expected to last for approximately thirty (30) minutes. The results of this session will be made public immediately after, or as soon thereafter, as a decision is reached, if permitted by law. 9:08 p.m.
Approved by unanimous voice vote.

Members Present: Mr. Vitiello, Mrs. Stocker, Mrs. Perno, Ms. Engelke, Mr. Morrone, and Mr. Morgan

Members Absent: Mr. Honigfeld, Mr. Kabel and Ms. Fuentes

Also Present: Mr. J. Scott Strong, CSA/Principal
Mr. William H. Thompson, Business Administrator
Ms. Loretta Mansolino, Recording Secretary

Topics Discussed:

Negotiations with MEA (Merchantville Educational Association)
- Percentage of salary increases
- Health Benefits – co-pays, benefits, etc.
- Scheduling of prep periods
- Payments for preps, summer work, curriculum work, etc.
- Tuition Reimbursement
- "Banked" sick days
- Educational time

CSA's Evaluation
- Requested that each board member read the finalized data
- Direct all questions to NJSBA

RETURN TO OPEN SESSION

*Resumption of the Public Portion of the Meeting* – Moved by Perno, and seconded by Morgan, for the board of education to return to open session. 9:34 p.m.
Approved by unanimous voice vote.

ADJOURN

*Adjournment* – Moved by Morgan, and seconded by Perno, that the board of education approve to adjourn this meeting. 9:35 p.m.
Approved by unanimous voice vote.

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Loretta Mansolino, Recording Secretary

# MERCHANTVILLE BOARD OF EDUCATION REORGANIZATION AND REGULAR BOARD MEETING MINUTES - JUNE 24, 2014