

MOONACHIE BOARD OF EDUCATION
Office of the Business Administrator/Board Secretary

MINUTES FOR REORGANIZATION MEETING

Robert L. Craig School

Cafeteria

January 6, 2026

Call to order by Board Secretary Meeting opened at _____

Roll Call

Members Present: David Vaccaro

Matthew Vaccaro

Edmond Monti

Candace Tarabocchia

Radley Macalintal

Members Absent: None

Also Present: James Knipper, Superintendent/Principal

Laurel Spadavecchia, Business Administrator/Board Secretary

Dennis McKeever, Esq., Board Attorney

Statement of Compliance

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of, and to attend, the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Business Administrator/Board Secretary has caused notice of this meeting to be sent, announcing time and place thereof, and, to the extent known, the agenda of this meeting to the following: Borough of Moonachie, and Office of the Superintendent of Schools.

Report of Election Proceedings of November 4, 2025 –

Resolved to accept the Report of the Election Proceedings of November 5, 2024:

Motion: Matthew Vaccaro

Second: Edmond Monti

Action Taken: 5 Ayes. Motion Approved.

- Radley Macalintal (3 year term) – 352 votes
- Personal Choice (3 year term) - 24 votes

Administration of Oath of Office to Newly Elected Board Members

Motion: Matthew Vaccaro

Second: Edmond Monti

Action taken: 5 Ayes. Motion Approved.

Resolved to appoint Board Secretary as temporary chair to conduct election:

Nominations for Office of President

- a. Open nominations Edmond Monti nominated David Vaccaro as President and Radley Macalintal seconded.
- b. Close nominations

Resolved to approve David Vaccaro to serve as President until the next Reorganization of the Board of Education.

Motion: Radley Macalintal
Second: Candace Tarabocchia
Action taken: 5 Ayes. Motion Approved.

Nominations for Office of Vice-President

- a. Open nominations Matthew Vaccaro nominated Edmond Monti as Vice-President and Candace Tarabocchia seconded.
- b. Close nominations

Resolved to approve Edmond Monti to serve as Vice- President until the next Reorganization of the Board of Education.

Newly elected President assumes chair.
Motion: Candace Tarabocchia
Second: Radley Macalintal
Action taken: 5 Ayes. Motion Approved.

Appointments

Motion: Edmond Monti
Second: Matthew Vaccaro
Action taken: 5 Ayes. Motion Approved.

- 1. Resolved to approve the following Board appointments until the next Reorganization of the Board of Education:

- Representative to the Wood-Ridge Board of Education
Appointee: David Vaccaro
Alternate: Matthew Vaccaro

- New Jersey School Boards Association Legislative Delegate
Delegate Appointee: Candace Tarabocchia
Alternate Appointee: Radley Macalintal

- Representative to Bergen County School Boards Association
Delegate Appointee: Radley Macalintal
Alternate Appointee: Candace Tarabocchia

- Board Liaison to the Moonachie Borough Council
Appointee: David Vaccaro

- Representative to the South Bergen Jointure Commission
Appointee: James Knipper

Committees

Motion: Radley Macalintal
Second: Candace Tarabocchia
Action taken: 5 Ayes. Motion Approved.

1. Resolved to approve the following Board Committee members until the next Reorganization of the Board of Education:

Reorganization of the Board of Education:

Finance Committee:

Members: David Vaccaro
Edmond Monti

Buildings and Grounds Committee:

Members: David Vaccaro
Matthew Vaccaro

Personnel Committee:

Members: David Vaccaro
Edmond Monti

Curriculum Committee:

Members: Radley Macalintal
Candace Tarabocchia

Technology Committee:

Members: Matthew Vaccaro
Radley Macalintal

Policy Committee:

Members: Radley Macalintal
Candace Tarabocchia

Negotiations Committee:

Members: David Vaccaro
Edmond Monti

Approvals

1. Resolved to approve Laurel Spadavecchia as Board Secretary for 2026.
2. Resolved to approve Chasan, Lamparello, Mallon, & Cappuzzo, as Board Counsel for 2026 to attend Board meetings and, for all other legal work.
3. Resolved to approve the auditing firm of Lerch, Vinci & Bliss, CPA to prepare the 2025-2026 School District Audit, and to perform other duties as directed during the 2025-2026 school year at standard billing rates.
4. Resolved to approve the continuation Polaris Galaxy Insurance, LLC of Hasbrouck Heights as district's Property and Liability Insurance Broker of Record for 2026.

5. Resolved to approve the following medical professionals for 2026.
 Medical Inspector: Dr. Yvette Starer, Tenafly Pediatrics, Tenafly, N.J.
6. Resolved to approve the North Jersey Media as the official publication of the district for 2026 for receipt of all Legal Advertisements in accordance with the law and further authorize the Board Secretary to utilize the Star Ledger or The Record for advertisements and notifications, as may be deemed appropriate.
7. Resolved to approve the Notice of Annual Public Meetings of the Board of Education for 2026. The Open Public Meetings Law requires that once each year, within 7 days following the annual organization meeting, a public body shall post and maintain posted throughout the year in places so designated by this body and send to the designated newspapers a schedule of meetings, to the extent now known – Attachment 7
8. Resolved to adopt the “Order of Business”, parliamentary procedures for public meetings as follows:
 1. Pledge of Allegiance
 2. Call to order by Board President
 3. Statement of Compliance
 4. Roll Call
 5. Acceptance of Minutes
 6. Acceptance of Correspondence
 7. Superintendent’s Report
 8. Public Comments on Agenda Items Only
 9. Finance Report
 10. Policy Report
 11. Personnel Report
 12. Curriculum Report
 13. Facilities Report
 14. Old Business
 15. New Business
 16. Information Items
 17. Discussion Items
 18. Public Comments
 19. Adjournment
9. Resolved to approve the following list of official depositories and accounts with signature authority for 2026:

Capital One Bank
 710 Route 46, Fairfield, NJ 07004

- Warrant Account

7047887954

- Board President, Board Secretary, Superintendent
- Net Payroll Account # 7047887962
Board Secretary, Superintendent
- Payroll Agency Account #7047887970
Board Secretary, Superintendent
- Milk & Lunch Account # 7047887989
Board Secretary, Superintendent
- Student Activities Account # 7047887997
Board Secretary, Superintendent
- Edward Terragni, Memorial Scholarship Fund # 7047888004
Board Secretary, Superintendent
- Summer Savings Account #7057392414
Board Secretary, Superintendent

10. Resolved to approve the School Business Administrator/Board Secretary to transfer funds among the School District's several bank accounts during 2026.
11. Resolved to approve the School Business Administrator/Board Secretary to transfer funds among the several budgetary accounts of the school district during FY2026 in order to facilitate the financial affairs of the District.
12. Resolved to approve the School Business Administrator/Board Secretary as the Investment Officer of Board funds as permitted by statute for 2026 and to authorize investments to be considered to be in the best interest of the School District.
13. Resolved to approve the district's established chart of accounts for 2026.
14. Resolved to approve the payment of claims, including authorization to sign warrants (checks) against the Board of Education for 2026 at its regular monthly meetings as presented by the School Business Administrator/Board Secretary, and further authorize the School Business Administrator/Board Secretary to approve such intermittent payments as may be determined for the effective conduct of the School District affairs.
15. Resolved to approve the School Business Administrator/Board Secretary to seek bids for equipment, supplies, materials, and services for 2026 when the need for such will exceed the State prescribed sum and in such other instances as may be advisable.
16. Resolved to approve the use of facsimile signature stamp(s) for 2026 for the Board President, Board Secretary, Treasurer and Superintendent of such documents, as may be required in the event that the individuals are unavailable for personally affixing their signature.

17. Resolved to approve purchasing procedures for 2026 for the Board of Education in accordance with the provision of the statute as cited in 18A: 18A-3 (establishment of bid threshold), 18A: 18A-4 (bidding requirements), and 18A: 18A-5 (exceptions to bidding requirements), and such other aspects of 18A: 18A as may apply to the procurement of equipment, materials, or services used by the School District.
18. Resolved to approve the use of State contracts for procurement purposes when such action is deemed to be in the best interest of the School District for 2026.
19. Resolved to readopt the policies and by-laws of the Moonachie Board of Education for 2026, recognizing that it is responsible for providing a thorough and efficient free public education for the children of this School District, and recognizing that this Board is a non-continuous body subject to annual renewal, adopt the written By-laws and Policies of the predecessor Board for its operation and the operation of the School District. It is understood that this Board, during its own life, may amend or repeal such By-laws and Policies and adopt new Policies as it deems necessary.
20. Resolved to approve the following programs and services for 2026:
 - Pre-Kindergarten
 - Pre-K Inclusive Program
 - Pre-School Disabled Program
 - Kindergarten
 - Multiple Disabled Class – Grade K-2
 - Language Arts/Literacy
 - Mathematics
 - Science
 - Social Studies
 - Comprehensive Health & Physical Education
 - Visual and Performing Arts
 - World Languages
 - Technological Literacy
 - Career Education and Consumer, Family and Life Skills
 - Family Life
 - Character Education
 - Substance Abuse Prevention Program for all grades in accordance with NJAC 6A:16-3
 - Guidance/Counseling Program
 - Art Enrichment Program
 - Basic Skills/Push-In/Pull-Out
 - Supplemental Instruction

- Resource Center
- Self-Contained Class
- Home Instruction
- Speech/Language Therapy
- OT/PT
- English as a Second Language (ESL)
- Behavior Management Program
- Preventing Academic Failure (PAF)
- Gifted & Talented Services
- NJSLA Prep. (Infused)
- L.E.A.D
- STAR Benchmarking.
- RLC T.V.
- Study/Organization
- Instructional Best Practices
- UFLI Phonics
- RTI
- SWPBIS
- I&RS
- Orton-Gillingham Program

21. Resolved to approve the curriculum including mandated program specified in NJAC 6A:8-3-1 for 2026 on file in the Curriculum office and our public website.

22. Resolved to approve the Code of Ethics for Board Members for 2026 as approved by the New Jersey School Boards Association Delegate Assembly on May 10, 1975 – Attachment 22

23. Resolved to approve Laurel Spadavecchia, School Business Administrator/ Board Secretary, and James Knipper, Superintendent/Principal, as signatories for 2026 in conjunction with Moonachie Board of Education’s Bonds for which the Depository Trust Company has been appointed Trustee or Agent.

24. Resolved to approve the following list of petty cash accounts to be used for small purchases only, not to exceed the total amount in the fund, and not to subvert the intent of the regular purchasing procedures. All expenditures shall be established by board approved vouchers and all unused cash will be returned to the depository at the close of the school year. The fund amounts and their custodians for 2026 are:

Board Secretary’s Office	\$200.00	Business Administrator
Superintendent’s Office	\$200.00	Superintendent

25. Resolved to approve the following for 2026:
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|---|--|
| Safety Coordinator | William Mildon
Class III SLEO |
| Right to Know Officer | Laurel Spadavecchia,
Business Administrator |
| Affirmative Action Officer | Brian DeSantis
Dana Genatt |
| Liaison for Homeless Children | Dana Genatt,
Director of Curriculum |
| 504 Officer | Dana Genatt,
Director of Curriculum |
| Integrated Pest Management Coordinator | Ryan Jones, School Custodian |
| N.J. Department of Agriculture designees for National School Lunch Program | |
| <ul style="list-style-type: none"> • Laurel Spadavecchia, Business Administrator – Certifier • James Knipper, Superintendent – Alternate Certifier • Sandy Diaz, Assist. To the BA – Submitter • Lucrezia Maurin, Food Service Director–Alternate Submitter | |
| Public Agency Compliance Officer | James Knipper, Superintendent |
| Data Coordinator | Dana Genatt |
| Chemical Hygiene Officer | Laurel Spadavecchia,
Business Administrator |
| Custodian of Records | James Knipper, Superintendent |
| Asbestos Management Officer | Laurel Spadavecchia,
Business Administrator |
| Indoor Air Quality Designee | Ryan Jones, Custodian |
| AHERA Coordinator | Laurel Spadavecchia,
Business Administrator |
| Anti-Bullying Specialist | Dana Genatt, Director of
Curriculum & Instruction |
| Substance Awareness Coordinator | Natasha Dillon |
26. Resolved to approve for 2026 a per-diem Substitute Teacher rate of \$115.00; 8:00 a.m. – 12 noon \$70.00, 12:30 p.m. – 3:05 p.m. - \$45.00
27. Resolved to approve for 2026 a per-diem Substitute Nurse rate of \$150.00.
28. Resolved to approve for 2026 a Long-Term Substitute Teacher Pay Scale that would be granted to any person who is employed as a substitute teacher on consecutive school days substituting for the same teacher, as follows:
- | | |
|---------------|---------------|
| After 20 days | \$120 per day |
| After 40 days | \$140 per day |
| After 60 days | \$160 per day |
| After 80 days | \$180 per day |

29. Resolved to approve the following records for 2026 as Designated Permitted Records and that these records are to be kept in pupils' cumulative records per N.J.A.C. 6:3, 2.3:
 - Reports of Parent Conferences
 - Reports of Student Awards and Achievements
 - Results of Standardized Tests
 - Commendations and Disciplinary Notices
 - Samples of Pupils' Academic Work
 - Record Participation in Student Activities
 - Records of Community Service
 - Correspondence from Parent/Guardian Concerning His/Her Child
30. Resolved to approve the mileage reimbursement rate for Moonachie School District employees at the New Jersey state rate per mile for 2026.
31. Resolved to approve, pursuant to the provision of Title 18A: 18A-42, the Moonachie Board of Education to continue to participate as a member of the South Bergen Workers Compensation Pool, effective July 1, 2025 through June 30, 2026.
32. Resolved to appoint for 2026 the Board Secretary, or his/her designee, as its representative to serve on the committee from which a Board of Trustees shall be selected to manage the affairs of the insurance pool, in accordance with the by-laws of South Bergen Workers Compensation Pool in effect as of the date of this resolution, as authorized and permitted by said statute.
33. Resolved to approve the continuation of participation as a member of the South Bergen Jointure Commission, effective July 1, 2025 through June 30, 2026.
34. Resolved to approve the Business Administrator for 2026 to issue 1099 to independent contractors who had District payments made to them in a calendar year of at least \$600.
35. Resolved to approve a Joint Transportation Agreement between the Moonachie Board of Education and the South Bergen Jointure Commission for 2026 to provide coordinated transportation services.
36. Resolved to approve the continuation of Brown and Brown Benefit Advisors, Lambertville, NJ as the district Employee Benefits Broker of Record for 2026.
37. Resolved to approve the contract with Bergen County Special Services School District for services to non-public schools for 2026 in connection with Chapter 192-193.
38. Resolved to approve membership in the New Jersey School Boards Association for 2026.

39. Resolved to approve School Employees Health Benefits Program (SEHBP) for 2026.
40. Resolved to approve DMR Architects as the Moonachie Board of Education's architect of record for 2026.
41. Resolved to approve the existence of a Moonachie Board of Education Student Council for 2026.
42. Resolved to give approval to the Business Administrator for 2026 to make payment on the Bills and Claims against the Board of Education for equipment, materials and supplies furnished and delivered, and for work done and performed prior to their approval by the board, when it is deemed necessary to by the Business Administrator, and to then present them for approval at the next Board meeting.
43. Resolved to approve Ernest Turner as Treasurer of School Monies for 2026 at an annual rate of \$6500.00.
44. Resolved to approve Travel Expense Reimbursement Policy for 2026 as attached – Attachment 44
45. Resolved to approve AXA Equitable and AIG Retirement as tax shelter annuity companies (403b) for 2026.
46. Resolved to re-approve the job descriptions for all staff, located in the administrative office.

Adjournment to close Re-Organization and Open Regular Session at 6:41 p.m.

Motion: Matthew Vaccaro
Second: Radley Macalintal
Action taken: 5 Ayes. Motion Approved.

Respectfully Submitted,

Laurel Spadavecchia

Laurel Spadavecchia
Business Administrator/Board Secretary