MERCHANTVILLE BOARD OF EDUCATION AGENDA
AUGUST 25, 2022

I. CALL TO ORDER **TIME:_____**

I, Daniel Licata, Board President, call this meeting to order under the Open Public Meeting Act at 7:00 p.m. Sunshine List: The Merchantville Board of Education meeting is called to order. The board of education is in compliance with Chapter 231 of the Public Laws of 1975, entitled the "Open Public Meetings Act," Board of Education located at 130 S. Centre Street, Merchantville, New Jersey, and advertised in The Retrospect, Borough Hall, Merchantville School and the Reading Center at Merchantville School.

II. PLEDGE TO THE FLAG

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

III. ROLL CALL

Mrs. Aaron	Mr. Carcanague	Mrs. Gaskins
Mr. Honigfeld	Mr. Iannucci	Mrs. Kroot
Mr. Licata	Mrs. Meisner	Mrs. Perno

IV. OPEN PUBLIC COMMENT – AGENDA ITEMS ONLY

The public is reminded that they should attempt to resolve problems and/or complaints through initial contact with the staff member or members involved therein, and the Chief School Administrator prior to petitioning the board of education. Complaints should only be brought to the board after the appropriate school staff has had a reasonable opportunity to resolve the problem at the employee level. Statements should be limited in length to 5 minutes. The Board of Education reserves the right to limit the total length of the Open Public Comment section to 60 minutes. The public is reminded that they should attempt to resolve problems and/or complaints through initial contact with the staff member.

V. APPROVAL OF THE MINIUTES – Motioned by_____, seconded by_____

- Regular Meeting Minutes July 28, 2022

VI. NEW BUSINESS

- Presentation of PE & Health Curriculum
- Long Term Use of Facility Request

VII. UNFINISHED BUSINESS

VIII. BORAD GOVERNANCE

- The Governance Core – Mindset for efficacy
- Four Ideas of Governance

IX. COMMUNICATIONS & COMMITTEE REPORTS

- Finance and Facility Committee – Aug 22 Meeting
- Personnel and Education Committee – Aug 15 Meeting
- Policy and Community Relations – Aug 15 Meeting
- Haddon Heights Liaison Update

X. CSA REPORT

- Use of Facility Report: August = None
- Re-Opening Update
- All 32 Choice student spots are filled

XI. CSA RECOMMENDATIONS

Motioned by_____, seconded by_____ **ROLL CALL**

RECOMMEND that the Merchantville Board of Education approve items 1 - 8:

(1) That the Board of Education approve the review of the following policies:

6010	Goals and Objectives
6111	School Calendar
6112	School Day
6114	Emergencies & Disaster Preparedness
6121	Nondiscrimination/Affirmative Action
6122	Articulation
6140	Curriculum Adoption
6141	Curriculum Design/Development
6141.2	Recognition of Religious Beliefs and Customs
6142	Subject Fields
6142.1	Family Life Education
6142.2	English as a Second Language: Bilingual Programs
6142.4	Physical Education and Health
6142.6	Basic Skills
6142.9	Arts
6142.10	Technology
6142.12	Career Education
6142.13	HIV Prevention Education
6143	Curriculum Guides
6143.1	Lesson Plans
6144	Controversial Issues
6145	Extracurricular Activities
6145.1 / 6145.2	Intramural Competition; Interscholastic Competition
6145.3	Publications
6146	Graduation Requirements
6146.2	Promotion/Retention
6147	Standards of Proficiency
6147 Regulation	Regulation
6147.1	Evaluation of Individual Student Performance
6151	Class Size
6153	Field Trips
6154	Homework/Makeup Work
6156	Instructional Planning/Scheduling
6160	Instructional Services & Resources
6161.1	Guidelines for Evaluation & Selection of Instructional Materials
6161.2	Complaints Regarding Instructional Materials
6162.4	Community Resources
6162.5	Research

6163.1	Media Center/Library
6164.1	Intervention & Referral Services for General Education Pupils
6164.2	Guidance Services
6164.4	Child Study Team
6171	Special Instruction Programs
6171.1	Remedial Instruction
6171.2	Gifted & Talented
6171.3	At-Risk & Title I
6171.4	Special Education
6171.5	Independent Educational Evaluations
6172	Alternative Educational Programs
6173	Home Instruction
6173	Remote Learning
6178	Early Childhood Education/Preschool
6300	Evaluation of the Instructional Program

(2) That the Board of Education approve the School Safety Plan for Merchantville School for the 2022-2023 school year.

(3) That the Board of Education approve the Substitute Teacher and Nurse list for the 2022-2023 school year.

(4) That the Board of Education approve to continue to be part of the School Choice program for the 2023-2024 school year.

(5) That the Board of Education approve the updated agreement with the Camden County Library Commission for the 2022-2023 school year.

(6) That the Board of Education approve the Comprehensive Guidance Plan for the 2022-2023 school year.

(7) That the Board of Education approve the substitute pay scale as followed:
   a. Less than or equal to 4 hours a day is $90 for the day's work
   b. Greater than 5 hours a day is $150 for the day's work

(8) That the Board of Education approve the first reading of the revised policy 6115 – Ceremonies and Observances.

Motioned by_____, seconded by_____ **ROLL CALL**

RECOMMEND that the Merchantville Board of Education approve items 9 - 17:

(9) That the Board of Education approve Andrea Gleeson to move from MA +15 Step 5 to MA +30 Step 5 starting September 2022 based on the submitted transcripts of graduate credits taken.

(10) That the Board of Education approve Sindy Bonilla to move from MA Step 5 to MA +15 Step 5 starting September 2022 based on the submitted transcripts of graduate credits taken.

(11) That the Board of Education approve an FMLA leave for employee #19114 from September 6, 2022 – October 16, 2022.

(12) That the Board of Education approve the adjusted daily hours of the following paraprofessionals for the 2022-2023 school year:

- Denise Grasso from 5 hours a day to 5.75 hours per day
- Jasmine Bailey from 5 hours a day to 5.75 hours per day
- Elizabeth Alloway from 5 hours a day to 5.75 hours per day
- Lisa Casey from 5 hours a day to 5.75 hours per day

(13) That the Board of Education approve Daniella Maniscalco for the position non-instructional aide starting on September 1, 2022 for 4 hours a day at the Step 1 rate of $18.05 per hour for the 2022-2023 school year.

(14) That the Board of Education approve Robert Grega for a long term replacement position for the 2022-2023 school year with a start date of September 1, 2022 at MA Step 8 with an MEA agreed upon salary of $76,379.

(15) That the Board of Education approve to update the FMLA leave for employee #19153 to return on November 8, 2022.

(16) That the Board of Education approve Sandra Gasparro as a long term substitute teacher starting September 1, 2022 until November 30, 2022 at BA Step 1 ($61,109)

(17) That the Board of Education approve the recommendation of the Chief School Administrator for attendance at the following Professional Development Workshops:

Attendee	Event	Place of Event	Date	Cost
J Scott Strong	School Behavioral Threat Assessment	Virtual	Aug 18, 2022	$0
Aleesha Lopez	Guided Phonics: Systematic, Structured Small Group Phonics Skill Instruction	Virtual	Aug 2022	$99

XII. BUSINESS OFFICE RECOMMENDATIONS

Motioned by_____, seconded by_____ **ROLL CALL**

RECOMMEND that the Merchantville Board of Education approve items A through F:

A. Warrants

The attached bill lists:

- June through August 2022 warrants **(Attachment A1)**

B. Warrants

Approval of the Business Administrator to continue payment of all bills through until the next Board of Education meeting. The bill lists for those payments will be submitted at the next Board of Education meeting.

C. CCESC – IDEA - Nonpublic

To approve a revised contract with Camden County Educational Services Commission to provide IDEA services to St. Pete's in the amount of $37,824.00 for the 2021-2022 school year.

D. Tuition Contract

Tuition contract with Gloucester County Special Services School District for student #1350177504 in the amount of $4,590.00 for tuition for the 2022-2023 school year.

E. Tuition Contract

Tuition contract with Kingsway Learning Center for student #5438264891 in the amount of $68,245.80 for tuition and $37,800.00 for a 1:1 aide for the 2022-2023 school year.

F. Tuition Contract
Tuition contract with Haddon Heights Board of Education for student #7180628936 in the amount of $3,500.00 for ESY tuition 2022-2023 school year.

XIII. OPEN PUBLIC COMMENT

The public is reminded that they should attempt to resolve problems and/or complaints through initial contact with the staff member or members involved therein, and the Chief School Administrator prior to petitioning the board of education. Complaints should only be brought to the board after the appropriate school staff has had a reasonable opportunity to resolve the problem at the employee level. Statements should be limited in length to 5 minutes. The Board of Education reserves the right to limit the total length of the Open Public Comment section to 60 minutes. The public is reminded that they should attempt to resolve problems and/or complaints through initial contact with the staff member.

XIV. EXECUTIVE SESSION TIME:_____

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Board of Education of the Merchantville Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Merchantville Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public (Provision relied upon: _____);

_____Any matter in which the release of information would impair a right to receive funds from the federal government;

_____Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;

_____Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body (Specify contract: _____);

_____Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____Any investigations of violations or possible violations of the law;

_____Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer (If pending or anticipated litigation, the matter is: _____

_____)

(If contract negotiation the nature of the contract and interested party is _____

_____)

Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the District's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);

__ ____Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) and nature of discussion is _____ _____) ;

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

I, _____, Board Secretary do hereby certify the above to be a true and correct copy of a resolution adopted by the Merchantville Board of Education at their meeting held on _____.

_____

Board Secretary

Indicate whether action will or will not be taken after executive session.

*Motion by:*_____ *Seconded by:*_____ *Approved:*_____

XV. RESUMPTION OF PUBLIC PORTION **TIME:**_____

*Motion by:*_____ *Seconded by:*_____ *Approved:*_____

XVI. ADJOURNMENT **TIME:**_____

*Motion by:*_____ *Seconded by:*_____ *Approved:*_____