Merchantville Board of Education 130 South Centre Street Merchantville, NJ 08109	File Code : 4147 / 4247 Proposed : 10/14/2008 Adopted : 10/28/2008 Revised : Reviewed : 05/06/2024

Employee Safety

Through its overall safety program, the board of education shall seek to ensure the safety of employees during working hours.

The board shall be diligent in maintaining safe working conditions for employees. It shall provide an Exposure Control Plan for the occupational containment of bloodborne pathogens as described in file code 4112.4 Employee health. The board shall also provide information on possible hazardous substances in the workplace, in accordance with law.

The board shall expect employees to follow all established safety rules and regulations, such as those pertaining to the use of safety equipment, the wearing of safety clothing and protective eye devices where appropriate, and the lifting or shifting of heavy weights.

Employees shall report all accidents to their supervisor immediately.

Key Words

Insurance Management, Accidents, Employee Safety

Legal References:

N.J.S.A. 2C:7-1 et seq.	Registration of sex offenders;definition;requirements
N.J.S.A. 18A:16-2	Physical examinations; requirement
N.J.S.A. 18A:40-12.1	Protective eye devices required for teachers, pupils and visitors in certain cases
N.J.S.A. 18A:40-12.2	Rules prescribing kinds, types and quality of devices
N.J.S.A. 34:5A-1 et seq.	Worker and Community Right to Know Act
N.J.S.A. 34:6A-25 et seq.	New Jersey Public Employees' Occupational Safety and Health Act
N.J.S.A. 34:19-1 et seq.	Conscientious Employee Protection Act
N.J.A.C. 6A:26-12.5	Eye protection in schools
N.J.A.C. 6A:32-12.1(a)	Reporting requirements
N.J.A.C. 12:100-4.2	Safety and Health Standards for Public Employees (Adoption by reference)

29 CFR 1910.1030 - Bloodborne Pathogen Standard

Manual for the Evaluation of Local School Districts

Possible Cross References:

*3510	Operation and maintenance of plant
*3516	Safety
*4111.1	Nondiscrimination/affirmative action
*4112.4	Employee health
*5142	Pupil safety

*Indicates policy is included in the Critical Policy Reference Manual.