Merchantville Board of Education 130 South Centre Street Merchantville, NJ 08109	File Code : 4151 / 4251 Adopted : 7/12/1994 Revised : 10/28/2008 Reviewed : 05/06/2024

Attendance Patterns

The board of education believes that the regular presence of assigned personnel is vital to the success of the district's educational program. Consistent absenteeism or tardiness is unacceptable and subject to disciplinary action.

The chief school administrator shall develop and the board shall adopt a plan to encourage all staff to strive for excellent attendance and punctuality records. These procedures should include a requirement that the staff member personally report all illnesses and request all leave at the earliest possible time. Procedures shall be in accordance with New Jersey statutes and district negotiated contracts.

Key Words

Employee Attendance, Attendance Patterns, Attendance

Legal References:

N.J.S.A. 18A:11-1	General mandatory powers and duties
N.J.S.A. 18A:27-4	Power of boards of education to make rules governing employment of teacher, etc.; employment thereunder
N.J.S.A. 18A:29-14	Withholding increments; causes; notice of appeals
N.J.S.A. 18A:30-1 et seq.	Sick Leave
N.J.S.A. 18A:54-20	Powers of board (county vocational schools)
N.J.A.C. 6A:30-1.1 et seq.	Evaluation of the Performance of School Districts
N.J.A.C. 6A:32-2.1	Definitions

Montville Education Ass'n v. Montville Bd. of Ed., 1984 S.L.D. 550, rev'd St. Bd. 1984 S.L.D. 559, rev'd App. Div., unreported decision (docket no. A-1178-84T7, decided December 6, 1985) 1985 S.L.D. 1972, decision on remand, St. Bd., 1986 S.L.D. 3113

Burlington Educational Ass'n v. Burlington Bd. of Ed., 1985 S.L.D. 889, aff'd St. Bd. 1985 S.L.D. 912

Scotch Plains-Fanwood Board of Education v. Scotch Plains-Fanwood Education Association, 270 NJ Super 444 (App. Div. 1994); rev'd. 139 NJ 141 (1995)

Possible Cross References:

4150	Leaves
*4151.1	Personal illness and injury/health and hardship
4151.6	Religious observance
4151.7	Emergency/personal
*4251	Attendance patterns

*Indicates policy is included in the Critical Policy Reference Manual.