

WATERFORD TOWNSHIP BOARD OF EDUCATION

NOTICE OF MEETING:

**REGULAR BOARD MEETING – February 11, 2026
WATERFORD ELEMENTARY SCHOOL
Regular Meeting – 6:30 p.m.**

I. MEETING CALLED TO ORDER _____

This meeting was advertised in compliance with the Sunshine Law through the notice issued to the Courier-Post and filed with the clerk of the Township of Waterford and posted in the Board Office and on the district website, wtsd.org.

A. ROLL CALL

B. MOTION TO APPROVE BUSINESS NOT ANTICIPATED AT THE TIME OF THE AGENDA PURSUANT TO BOARD POLICY

C. MOTION TO APPROVE THE RESOLUTION AUTHORIZING CLOSED SESSION

D. MOTION TO APPROVE THE RETURN TO OPEN SESSION _____

E. FLAG SALUTE

F. MISSION STATEMENT- Ehren O'Donnell

G. STATEMENT TO THE PUBLIC

Often times it appears to the members of our audience that the Board of Education takes action with very little comment, and in many cases a unanimous vote. Before a matter is placed on an agenda for a public meeting, the administration have thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The members of the Board Committee work with the administration and Superintendent to assure that the members fully understand this matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then, it is placed on the agenda for action at the public meeting.

THE BOARD OF EDUCATION HAS DISCUSSED SUBJECTS IN CLOSED SESSION WHICH WILL BE DISCLOSED TO THE PUBLIC WHEN ACTION IS TAKEN BY THE BOARD, IF ANY, OR AT A PUBLIC SESSION AT SOME LATER DATE.

THE BOARD PRESIDENT REQUESTS THAT ALL CELL PHONES BE TURNED OFF OR PLACED ON VIBRATE DURING THE BOARD MEETING – THANK YOU.

MINUTES, POLICY BOOK AND ATTACHMENTS ARE AVAILABLE AT THE SCHOOL DISTRICT WEBSITE, WTSD.ORG

FIRE EXITS ARE LOCATED IN THE FRONT AND REAR OF THE ROOM.

The public is reminded that they should attempt to resolve problems and/or complaints through initial contact with the appropriate administrator or staff member. Such matters should only be brought to the Board after all avenues within the chain of command have been exhausted.

WATERFORD TOWNSHIP BOARD OF EDUCATION

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II. COMMITTEE REPORTS

- A. EDUCATION**
- B. PERSONNEL**
- C. BUSINESS**

III. PRESENTATIONS

- A. Students of the 2nd Marking Period- Dr. Nolan**
 - 1. **K- Lorelei Midure- Ms. Handzus**
 - 2. **1st- Rowan Reyes- Ms. Brown**
 - 3. **2nd- Carter Silvestro- Ms. DeAntonellis**
 - 4. **3rd- Colston Chew- Ms. Poulton**
 - 5. **4th- Olivia Gallo- Ms. Chance**
 - 6. **5th- Gianna DeAnnuntis- Ms. DeNafo**
 - 7- **6th- Mason Angelino- Mr. Vitarelli**
- B. Annual Consolidated Financial Report- Scott Baron**
- C. SSDS Report-Period One-2025/2026 School Year- Heather Kondas**

IV. COMMENTS FROM THE PUBLIC ON AGENDA ITEMS ONLY

- A.** Motion to open the meeting to the Public
- B.** Motion to close the meeting to the Public

V. MINUTES – Approve the minutes for the following meetings as submitted by the School Business Administrator/Board Secretary:

- A.** Board Meeting January 21, 2026
- B.** Closed Session January 21, 2026

VI. SUPERINTENDENT'S REPORT – Dr. Michael Nolan

- A. Monthly District Reports-**
 - 1. Monthly Wellness Report
 - 2. Fire/Security Drill Log

School Name	Drill Date	Drill Time	Weather Conditions	Type of Drill	# of Students Involved	# of Staff Involved
Atco	1.15.2026	9:10 AM	N/A	Code Blue	N/A	6
Atco	1/20/26	11:30 AM	N/A	Shelter in place	214	40
Atco	1.22.26	2:45 PM	51 degrees cloudy	Fire	225	40
TR	1/7/26	9:55:00 AM	N/A	Active Shooter	242	60
TR	1/29/26	12:02 PM	N/A	Code Blue	n/a	8
TR	1/8/26	9:46:00 AM	46 degrees Sunny	Fire	247	62
WES	1/9/2026	9:35 AM	44 degrees Cloudy	Evac Bomb Threat	418	68
WES	1/6/26	9:56 AM	Cloudy 38 degrees	Fire	439	96
WES	1/29/26	2:00 PM	N/A	Code Blue	N/A	9

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B. Enrollment:

Grade	2024-2025 # of Students	2025-2026 # of Students
PK (3 yr. old)	80	71
PK (4 yr. old)	71	104
PK (5 yr. old)	1	2
Sub Total:	152	175
K	110	86
1 st	109	121
2 nd	108	121
3 rd	97	118
4 th	109	102
5 th	116	112
6 th	113	127
Sub Total:	762	787
Total:	914	962

C. Suspension Report:

Suspension:	TR	Atco	WES
In School Suspension	0	0	0
Out of School Suspension	0	0	7

VIII. SUPERINTENDENT'S RECOMMENDATIONS

Upon the recommendation of the Superintendent:

A. EDUCATION –Ehren O'Donnell/ Barbara Libak Fanz /Jason Galante

1. Harassment, Intimidation and Bullying (HIB) Report:

Acknowledge receipt/affirm HIB Investigations. (See Attachment A-1).

2. Field Trips for the 2025-2026 School Year:

Approve the following field trips for the 2025-2026 school year:

Location	Date	Grade	Staff	Total Adults/Students	Cost PP	Total
Diggerland, USA	5/29/26	K	Kindergarten Staff	39/125	\$24	Admission: \$3000 Transportation: \$537
Cape May Zoo	8/7/26	2	Grade 2 Staff	40/118	\$0	On-Site Parking: \$320 Transportation: \$1688

3. Calendar for the 2026-2027 School Year:

Approve the calendar for the 2026-2027 school year. (See Attachment A-3).

4. School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act:

Approve the submission of the 2025-2026 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act to the New Jersey Department of Education.

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5. Community Health Nursing Class Supervised Clinical Hours for Spring, 2026:

Approve the following student placement:

Name	College	Location	Grade	Nurse	Dates	# of Hours
Wright, Kathleen	Rowan	Atco	1-2	Hall, Kami	Complete by 4/10/26	20-25 Total Hours

6. Approve the following policy for the first reading:

- a. Policy #2530- Resource Materials
- b. Policy #2535- Library Materials

7. Approve the following policy for the second reading:

n/a

8. Acknowledge receipt of the following regulations:

- a. Regulation #2530- Resource Materials
- b. Regulation #2535- Library Material

B. PERSONNEL – *Michael McClintock/Ben De Vuyst/Roe Hunter*

Upon the recommendation of the Superintendent:

1. Create / Abolish Support Staff Positions for the 2025-2026 School Year:

Approve the created / abolished Certified and Support Staff positions for the 2025-2026 school year:

Position	Loc.	Create/ Abolish	UPC	FTE	Account Number	Eff. Date
Permanent Teacher Substitute	District	Abolish	28-10-S8 / BAH	1.0	11-120-100-101-00-09-000	2.09.26
TOTAL				(1.0)		

2. Retirement of Certified Staff Member:

Approve the retirement of Elizabeth Friedman, Learning Disabilities Teacher Consultant, with gratitude and appreciation for her years of service to our district, effective July 1, 2026.
(UPC: 30-20-C1 / AYH)

3. Resignation of Support Staff Member(s):

Approve the resignation of the following staff member(s):

Name	Location	Position	UPC	Effective Date
Gant, Michael	Atco	Custodian, pm shift	21-40-C3 / AHI	1.22.26

4. Addition of Substitute Position and Rate for 2025-2026 School Year:

Approve the addition and hourly rate for non-certified, substitute position:

Position	Rate
School Bus Driver	\$25.00 / hr

5. Appointment of Substitutes for the 2025-2026 School Year:

Approve the following Substitutes for the remainder of the 2025-2026 school year, pending receipt of the required documents:

Name	Substitute Position	Rate (Gr. 1-6)	Rate (Gr. PreK - K)
Buonadonna, Gina	Teacher	134.06 / day	147.48 / day
	Paraprofessional	18.75 / hr	20.63 / hr

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Approve the stipend position for translation services provided by the following staff member:

Name	Amount	Start Date	End Date
Coulter, Christina	\$500.00	9.02.25	6.30.26

7. Appointment of Support Staff for the 2025-2026 School Year:

Approve the following Support Staff member(s) for the 2025-2026 school year, pending receipt of the required documentation:

Name	Assignment	UPC	Loc	Rate / Hour	Hours / Day	Days / Year	FTE
Fotrell, Christopher	Paraprofessional	20-50-EX / BCY	WES	18.88	6	185	1.0

8. Approve the following policy for the first reading:

- a. Policy # 9130- Public Complaints and Grievances
- b. Policy #1552- Sexual Harassment-Staff
- c. Policy #3362- Sexual Harassment-ABOLISH
- d. Policy #1220- Employment of Chief School Administrator

9. Approve the following policy for the second reading:

n/a

10. Acknowledge receipt of the following regulations:

- a. Regulation #9130- Public Complaints and Grievances
- b. Regulation #1552- Sexual Harassment-Staff

C. BUSINESS –Tom Leach/Jason Galante/Stephen Umosella*Upon the recommendation of the Superintendent:***1. Board Secretary's Certifications for the month of December 2025 (See Attachment C-1):**

In accordance with 18A:17-9 for the month of December 2025, the Cash Reconciliation Report and the Board Secretary's report are in agreement. In accordance with 18A:17-9 for the month of December 2025, the Board Secretary certifies that no line item has been over-expended in violation of N.J.A.C. 23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. The Board Secretary, in accordance with N.J.A.C. 6A:23A-16.10(c)2, certifies that the following changes in anticipated revenue amounts and revenue sources.

2. Board of Education Monthly Financial Certification:

Pursuant to N.J.A.C. 6A:23A-16.10(c) 4, the Waterford Township Board of Education certifies that as of December 2025 and after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3. Financial Reports for the month November 2025 (as per attached):

- a. Investment report.
- b. Report of the Board Secretary in accordance with 18A:17-36 and 17A:17-9
- c. Student Activity Fund General Ledger.
- d. Nutri-Serve Food Management/Waterford Township School District Financial Statement.
- e. Transfers by transfer number

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4. Approval of Expenditures (as per attached):

Approve the payment of bills and claims:

- Bills List #1- \$ 1,474,861.75
- Bills List #2- \$ 4,518.95
- Bills List #3- \$ 58,795.40
- Nutri-Serve- \$ 46,979.92

5. Contracts:

Vendor	Purpose	From	To	Amount	Attachment
Archway Programs	Summer Program Services	6/29/2026	8/21/2026	N/A	5-a
Archway Programs	Evacuation Space	7/1/2025	6/30/2029	N/A	N/A

6. Tuition Contracts:

SID#	School	From	To	Amount	Send/Receive	Attachment
1438104272	Bonnie Brae	1/13/2026	6/2026	\$43,157	Send	N/A
1473364801	Archway-Early Learning	1/5/2026	6/2026	\$45,351.28	Send	N/A
5770303351	Hampton Academy	1/27/2026	6/15/2026	\$35,345.31	Send	N/A

7. Grants:

Grantor	School	Amount	Staff Member	Purpose	Attachment
Donor Choose	Atco	\$323.80	McGovern	Art Supplies	N/A
H&SA	Atco	\$1,688	Kondas	Busing Grade 2 Field Trip	N/A

b. New Jersey Learning Acceleration Program - High-Impact Tutoring Competitive Grant (Cohort 3):

Approve the submission of the New Jersey Learning Acceleration Program – High-Impact Tutoring Competitive Grant (Cohort 3) Application to the New Jersey Department of Education, and accept the funding (amount to be determined if application is approved) for the project period of May 1, 2026 to May 31, 2027.

8. Transportation:

SID#	Vendor	School	From	To	Amount	Send/Receive	Attachment
1473364801	Hammonton	Archway	1/5/2026	6/12/2026	\$4,675.63	Send	N/A

9. Out of District Professional Development:

Approve the following Out of District Professional Development for the 2025-2026 school year:

Name	Date Submitted	Date of Workshop	Location	Topic	Cost	Account #
Kondas, H.	01/15/2026	03/20/2026	Ewing Township, NJ	NJSBA 3 RD Annual Women's Leadership Conference	\$149.00	11-000-223-580-58-01-040
Komis, D.	01/30/2026	03/17/2026	Glassboro, NJ	LRC-South 2026 Inclusion Institute	No Fee	N/A
Kingsland, E.	01/30/2026	03/17/2026	Glassboro, NJ	LRC-South 2026 Inclusion Institute	No Fee	N/A

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10. Facilities:

a. Use of Facilities for the 2025-2025 School Year:

Approve the Use of Facilities for the 2025-2026 school year:

Organization	Facility	Date & Time	Event	Cost
Archway Programs-Just Kids	Atco All-Purpose Room	2/19/2026 6:15pm-7:30pm	Just Kids Staff Meeting	\$0

- 11. WHEREAS** the Waterford Township Board of Education in accordance with NJSA 18A:23-1 must have a certified External Audit of the district's account and financial transactions; and

WHEREAS the Waterford Township Board of Education received the audit performed by Bowman & Company aka PKF O'Connor Davies and discussed said audit at its public meeting held on February 11, 2026 now

BE IT RESOLVED that the Waterford Township Board of Education accepts the audit and with no findings or recommendations for the 2024-2025 school year, fiscal year ending June 30, 2025. It is noted there is (0) ACFR/AMR findings listed.

12. Approve the Following Cooperative Purchasing Agreements:

- a. Somerset County Educational Services Commission. (See Attachment C-12)

13. Business-Related Policies:

a. Approve the following policies for the first reading:

1. Policy #8505- Wellness Policy/Nutrient Standards for Meals and Other Foods

b. Approve the following policies for the second reading:

n/a

c. Acknowledge receipt of the following regulations:

n/a

D. BYLAWS—Barbara Libak Fanz

1. Approve the following policy for the first reading :

n/a

2. Approve the following policy for the second reading :

n/a

3. Acknowledge receipt of the following regulations:

n/a

VIII. REPORTS

- a. **Legislation-** Tom Leach/Roe Hunter
- b. **Camden County School Boards Association-** Ehren O'Donnell/ Barbara Libak-Fanz
- c. **New Jersey School Boards Association-** Michael McClintock/Stephan Umosella
- d. **Camden County Educational Services Commission-** Ben De Vuyst/Jason Galante
- e. **Hammonton-**Roe Hunter
- f. **Board President's Report-** Matthew DeNafo

IX. BOARD OF EDUCATION BUSINESS

- A. **OLD BUSINESS**
- B. **NEW BUSINESS**

X. COMMENTS FROM MEMBERS OF THE PUBLIC ON GENERAL TOPICS

- A. Motion to open the meeting to the Public
- B. Motion to close the meeting to the Public

XI. MEETING ADJOURNMENT _____