



FURR HIGH SCHOOL

TAMERA WALKER, PRINCIPAL
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SDMC Meeting Minutes

December 9, 2025

Start: 5:01 pm

End: 5:39 pm

Attendees: Walker, Calmese, Hughes, Jones, Elizondo, Crouch, Young, Bridgett Murray (ACTS Business Partner), Hurst, Stephanie

Walker: Allowed introductions

Graduation Support:

Hosting senior meetings with Allen, Alfred, Jemerson, Parent, Student to discuss plans/progress

Walker wants to change the culture of the school and have Freshman plan.

Walker: NG Camp was not allowed until the end of the semester. Monday, Tuesday, Wednesday and Saturday. Khan Academy completed at the campus only. Not allowed to complete at home. It will take three-four years to fully implement a change in the NG culture. Attendance appeals if an asterisk is on the transcript. Walker explained that no one approves of travel abroad.

Jones: Seniors who have more structure are pushing themselves. Students that lack structure have struggled. Last year students did not focus on NG Camp as much. This year there has been more focus. Asked if a student receives approval to travel abroad. Student asked if they could take their finals early. The answer was no. The student will have to take the exam upon their return.

Elizondo: Appreciates the NG Camp strategy of 2025. He involves the parent/guardians

All: Edgenuity has been beneficial

Attendance Initiative:

Walker: There will be new tardy policy. Furr was named as one of two campuses with the highest NGs for senior students. Partnered with Wheatley's principal with a plan. Walker will think of incentives for next semester. The initiatives are paid out of personal finances, not by the school. Consider reaching out to community/staff partnerships regarding funding campus initiatives. Create clubs with sponsors.

Jones/Hughes: Students appreciate the food truck tickets that Lugo pass out.

Jones: Asked about campus clubs.

Calmeze: Discussed the option of creating a fundraiser to fund campus initiatives. Sell campus merchandise. Asked Murray about community leaders about hosting job fairs.

Murray: Ways to bring funds to campus could be through other businesses in the immediate area. Murray will look into job fairs for students and their families.

Think Tank:

Hosting a Job Fair

Hosting a College Fair

Combining a Food Bank with Job Fairs

Sponsorships (sororities/fraternities)

Walker: January 2026 Nia Fresh Food Market (food bank hub) will visit the campus. Grocery delivery options. Black owned organization. Checking with Lugo about a Holiday gathering outside of school.

Murray: Asked if there was a way to visit the brick and mortar building for Nia Fresh Food Market. Walker stated they only have Instagram.

Jones: Holiday Dinner for Staff. More events to bring the staff together. He will speak with his colleagues. Wants a larger social media presence. Per Walker, Jones will reach out to T. Williams and be careful because not all students have a signed media waiver.

Hughes: Events to include students with teachers. Need for alumni involvement

Elizondo: Holiday Potluck. Staff exercise by walking on Tuesdays and Thursdays. He will create a flyer and give it to Walker.

Calmes: Dedicated fundraiser for campus initiatives. Asked Jones to speak with his colleagues about involving the different sororities/fraternities with students. Include counselors in the SEL.

Young: Yoga or meditation prior to the start of school. Social, emotional, learning.

February 3rd Proposed Agenda Topics:

Walker: During lunch host events to inform students of the different programs on campus. Advertise more with feeder pattern with what Furr has to offer.

Calmes: He will speak with Lugo about involving the Community Events Committee with advertising campus programs/groups/events

Stephanie: She would like for students to speak with younger students about the programs that Furr has to offer.

Hughes: Students should advocate for Furr.

Murray: Furr needs more exposure. Her non-profit is trying to start a STEM academy. They are targeting elementary schools. But she would like for Furr to look into grants.