

Student Climate Survey – Spring 2026

Survey is at the recommendation of the U.S Department of Education Office for Civil Rights and the definitions/terms used are consistent with Colorado statute, and TCA charter.

Using the following definition*, please rate the following three statements by circling your preference.

*** *Bullying*** is the use of coercion or intimidation to obtain control over another person or to cause physical, mental, or emotional harm to another person. Bullying can occur through written, verbal, or electronically transmitted expressions (i.e., cyberbullying) or by means of a physical act or gesture.

1. TCA promotes an environment free of bullying.

Strongly Agree Agree Neutral Disagree Strongly Disagree

2. During the last school year, I have been bullied at TCA.

Strongly Agree Agree Neutral Disagree Strongly Disagree

3. During the last school year, I have witnessed bullying at TCA.

Strongly Agree Agree Neutral Disagree Strongly Disagree

Comments:

Using the following definitions†, please rate the following statements by circling your preference.

† *Harassment or discrimination* means to engage in, or the act of engaging in, any unwelcome physical or verbal conduct or any written, pictorial, or visual communication by an individual or employee that is directed at an individual or group of individuals because of that individual's or group's membership in, or perceived membership in a protected class, which conduct or communication is objectively offensive to a reasonable individual who is a member of the same protected class. The conduct or communication need not be severe or pervasive to constitute harassment or discrimination if:

- The conduct or communication is explicitly or implicitly made a term or condition of the individual's access to an educational service, opportunity, or benefit;
- Submission to, objection to, or rejection of the conduct or communication is used or explicitly or implicitly threatened to be used as a basis for educational decisions affecting the individual; or
- The conduct or communication has the purpose or effect of unreasonably interfering with the individual's access to their educational service, opportunity, or benefit or creating an intimidating, hostile, or offensive educational environment.

4. TCA promotes an environment free of discrimination/harassment based on race, color, or national origin.

Strongly Agree Agree Neutral Disagree Strongly Disagree

5. During the last school year, I have experienced discrimination/harassment at TCA based race, color, or national origin.

Strongly Agree Agree Neutral Disagree Strongly Disagree

Comments:

6. TCA promotes an environment free of discrimination/harassment based on religion.

Strongly Agree Agree Neutral Disagree Strongly Disagree

7. During the last school year, I have experienced discrimination/harassment at TCA based on religion.

Strongly Agree Agree Neutral Disagree Strongly Disagree

*Definition is from State of Colorado CRS 22-32-109.1.1 (b).

** Definition is from TCA Policy AC-TCA which is based on Individuals with Disabilities Education Act, Title IX of the Education Amendments of 1972, Title II of the Equal Opportunities Act of 1974, Section 504 of the Rehabilitation Act of 1973, Title VI and Title VII of the Civil Rights Act of 1964, and Americans with Disabilities Act.

***U.S. Department of Education updated its definition of sexual harassment under Title IX of the Education Amendments of 1972 as of August 14, 2020.

Comments:

8. TCA promotes an environment free of discrimination/harassment based on gender, gender identity, or sexual orientation.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

9. During the last school year, I have experienced discrimination/harassment at TCA based on gender, gender identity, or sexual orientation.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

Comments:

10. TCA promotes an environment free of discrimination/harassment based on disabilities.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

11. During the last school year, I have experienced discrimination/harassment at TCA based on disabilities.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

Comments:

Using the following definitions[‡], please rate the following statements by circling your preference.

[‡] *Sexual harassment means conduct on the basis of sex that satisfies one or more of the following: (1) A school staff member conditioning education benefits on participation in unwelcome sexual conduct (i.e., quid pro quo); (2) Unwelcome conduct that a reasonable person would determine so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the school's education program or activity; or (3) Sexual assault, dating violence, domestic violence, or stalking.*

12. TCA promotes an environment free from sexual harassment.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

13. During the last school year, I have experienced sexual harassment at TCA.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

Comments:

14. I know I can report any discrimination or harassment to any teacher, counselor, nurse, or administrator.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

Comments:

15. If you answered strongly agree or agree to having experienced or witnessed bullying, discrimination, or harassment, have you reported it to a teacher, counselor, nurse, or administrator?

Yes

No

Not Applicable

Comments:

Circle Classifications: TCA Campus: Junior High High School College Pathways

Student Gender: Male Female **Grade Level of Student:** 7th 8th Freshman Sophomore Junior Senior

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