

Free Horizon Montessori Board of Directors Meeting

December 16, 2025

Assignments

- All: finalize board documents/training
- Kristy and Donnetta to meet with Tayo about potentially purchasing the building
- Bekky: Board training in the summer
- Kristy: Honor a volunteer of the year at the Spring Fling – this year, Jenna
- Rae: talk with Mallory about directing of Spring Fling money raised

Meeting Notes

Meeting called to order by Kristy at 2:04 PM

Motion to remove agenda item 7

Agenda revision approved

Public Comment and Celebrations

- Kudos to Specials teachers for a great event last week
- Kudos to Ms Megan and Mr Nik for accommodating makeup testing
- Kudos on Barnes & Noble fundraiser
- Celebrate Suzanne for leading an enrollment tour while Donnetta was out

Presidents Update

- Donnetta and Mallory met with Tim and got good information but would rather hear the news directly from the District for better assurance
- Discussion of hiring someone to manage the charter agreement, waiting for recommendations from Brian at the League of Charter Schools
- Building discussion: bond issue to be able to purchase building (\$400/student), run through a separate 501c3, create three years of projected financial statements; once we're a charter we can get a grant for financing; if we don't move forward with a bond issue we'll get \$200/student to count toward our ability to pay for the building; may be attractive to JeffCo due to declining enrollment in the district, or district may not be supportive because they may see us as a competitor. SUMMARY: we can make a strong competitive offer \$2-3M
- Facilities Use Agreement
- We will receive a charter contract, the question is what will be in the contract

Principal Update

- Principals meeting: budget reduction implications, expect less frequent non-health related cleaning, reduction in food services staff, letting some central admin staff go
- Kristy is shepherding the JeffCo contract
- JeffCo declining enrollment since 2000 and is projected to continue declining for another 15 years

Principal Evaluation Committee

- Executive session
- Motion to offer a contract to Donnetta and give Donnetta opportunity to negotiate the contract, motion passed

Finance committee

- See Presidents Update section for building purchase notes

Committee reports

- Facilities: blinds have been approved and will be installed over spring break; new shade structure for primary is waiting for Tayo's approval
- CSN: Dec 8th meeting went well, seeking candidates for open positions, staff appreciation lunch today, recent events have been successful, Colorado Gives Day raised goal of \$5,000
- Governance: Need all of us to do our board training, we need to do a school year onboarding during the summer
- SAC: Testing last week, board appreciates Donnetta sending emails about improved test scores to families
- Finance: carry forward funding, late tuition payments (system was troublesome), Mallory requested to change cadence of updating salary scales 1/year, rotating updates between types of staff/admin