

6:30– 6:45 p.m.

District patrons who wish to speak to the Board during ‘Comments from the Audience’ must personally sign in with the Board secretary during the fifteen-minute period noted above preceding each regularly scheduled meeting. The name, home address and the topic that will be presented must be listed to provide a record for the Board minutes. The opportunity to sign in will close at 6:45 p.m.

AGENDA
UNION PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF EDUCATION
FEBRUARY 9, 2026
UNION EDUCATION SERVICE CENTER BOARD ROOM
8506 East 61st Street
Tulsa, Oklahoma
7:00 p.m.

With the exception of the agenda item calling the meeting to order,
the Board of Education reserves the right to take up any agenda item in any order
regardless of how items are listed below.

I. ROUTINE

- A. CALL MEETING TO ORDER**
- B. FLAG SALUTE**
- C. ROLL CALL OF THE BOARD**
- D. ADOPTION OF THE AGENDA**

Joey Reyes

II. CONSENT AGENDA

All of the following items, those items of a routine nature normally approved at Board meetings, will be approved by one vote unless any Board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and action on the following items:

- A. Minutes: January 20, 2026, regular meeting Attachment “A.”**
- B. Out-of-state travel requests, as outlined in Attachment “B-1,”– “B-5.”**
- C. Professional Development Speaker Agreement with Dr. Sara Haas (“Consultant”) to provide professional development services for all Union School Counselors and Reach Counselors in the total amount of \$800.00 from Grant, Title IV funds, as outlined in Attachment “C,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- D. Agreement with BOKF, NA, Tulsa, Oklahoma, to serve as registrar and paying agent on the district’s \$32,000,000 General Obligation Building Bonds of 2026 with funding from the General Fund, as outlined in Attachment “D,” and authorize the Board President, Superintendent or designee to execute the agreement.**

- E. Master Memorandum of Understanding with 111Project for Community School programs, as outlined in Attachment “E,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- F. Service Agreement with Advance Alarms, Inc. for alarm monitoring and fire alarm inspection services for the Luxe Cheer building in the amount of \$580.00 from general funds, as outlined in Attachment “F,” and authorize the Executive Director of Technology to execute the agreement.**
- G. Memorandum of Understanding with Oklahoma State University, Collinsville Public Schools and Bixby Public Schools for Project Inspire Grant Award, as outlined in Attachment “G,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- H. Memorandum of Understanding with Green Country Workforce Development Board for program services for Adult Education, as outlined in Attachment “H,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- I. Pico Market Pilot Program Agreement and Beverage Vending Addendum with Imperial, LLC, as outlined in Attachments “I-1,” – “I-2,” and authorize the Board President, Superintendent or designee to execute the agreements.**
- J. Amendment to the previously approved Food Bank of Eastern Oklahoma Letter of Agreement to allow for the placement, maintenance, and use of Food Bank owned freezers and refrigerators at participating Union sites, as outlined in Attachment “J,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- K. Personnel resignations and terminations, as outlined in Attachment “K.”**
- L. Employment of certified and/or support staff, as outlined in Attachment “L.”**
- M. Monetary donations, as outlined in Attachment “M.”**
- N. Declaration of equipment as surplus and authorize disposal of same through donation, Natural Evolution, Inc., or surplus auction, as outlined in Attachment “N.”**
- O. Change Orders for Construction Projects, as outlined in Attachment “O,” and authorize the Board President, Superintendent or designee to execute the agreements.**
- P. Authorization to issue, revise, pay and close encumbrances and claims, as outlined in Attachment “P.”**

III. INFORMATION REPORTS

- A. USPA Report**
 - B. UCTA Report**
 - C. Future Ready Career Labs at 8th Grade Center**
- Matt Copeland
Kerri Gunter
Michelle Cundy

IV. HEARINGS AND CORRESPONDENCE

A. Communications

B. Opportunity for comments from the audience regarding the agenda.

* The rules for this section of the agenda are as follows:

- (a) Speakers should identify themselves.
- (b) Each speaker is given a maximum of three (3) minutes.
- (c) Total time allocated to this item is thirty (30) minutes.
- (d) Under Board Policy 1800, the Board of Education president has the discretion to determine if topics are relevant enough to be heard and to establish the order of presentations. This includes the right to interrupt this section and move on to the next item.

V. BUSINESS AGENDA

A. Instruction

- 1. First reading of the proposed 2026-2027 school calendar. Dr. Federline

REF. #1

B. Personnel

- 1. Consider and take action on the changes to the 2025-2026 Early Retirement Incentive (ERI) Program participation list. Jay Loegering

REF. #2

- 2. Consider and take action to appoint Victor Redd as a Certified Adjunct Teacher for the remainder of the 2025-2026 school year. Jay Loegering

REF. #3

- 3. Consider and take action on the mid-year change to the casualty insurance for general liability/auto and other specified coverages to begin March 1, 2026, and authorize the Executive Director of Human Resources to sign any associated contract(s), as well as initiate payments under the associated contracts. Jay Loegering

REF. #4

C. School Operations

- 1. Consider and take action on the bid for the Fire Riser Relocation at High School Project and award the contract to Magnum Construction, Inc., in the amount of \$249,500.00 from bond funds. Dr. Robinson

REF. #5

2. **Consider and take action on the three-year renewal of Linewize Services from Secured Tech, in the amount of \$147,957.75 from bond funds.**

Todd Borland

REF. #6

D. Finance

1. **Consider and vote to approve a resolution pertaining to the district's \$32,000,000 General Obligation Building Bonds of 2026; including fixing the amount of bonds to mature each year; fixing the time and place the bonds are to be sold; approving the preliminary official statement and authorizing distribution of same; authorizing the clerk to give notice of said sale as required by law; and approving other matters related to the issuance of bonds.**

Dr. Williams

REF. #7

VI. NEW BUSINESS

VII. OPPORTUNITY FOR COMMENTS FROM THE AUDIENCE AND BOARD MEMBERS *

* The rules for this section of the agenda are as follows:

- (a) **Speakers should identify themselves.**
- (b) **Each speaker has a total of three (3) minutes for his or her comments, regardless of the number of topics the speaker wishes to address.**
- (c) **The individual dignity of Board members, District employees, students, and members of the public should be respected by all speakers.**
- (d) **This is an opportunity for you to be heard, and it is not a question-and-answer session with the Board or individual Board members.**
- (e) **This is not an appropriate time or place to address complaints against individual employees or students, or complaints and grievances currently under investigation by the District. There are other processes under Board policy which can address such matters.**
- (f) **Should these guidelines not be followed, the Board President may interrupt and terminate any presentation, with or without prior warning.**
- (g) **Total time allocated to this item is thirty (30) minutes.**
- (h) **Under Board Policy 1800, the Board of Education president has the discretion to determine if topics are relevant enough to be heard and to establish the order of presentations. This includes the right to interrupt this section and move on to the next item.**

Each speaker will be addressing the Board as a whole, and each speaker's remarks will be taken into consideration by the Board. Because Board members can only take action on previously published agenda items, there will be no action taken tonight on any non-agenda related matters addressed in the public comment.

VIII. EXECUTIVE SESSION

- A. Motion and vote, pursuant to Okla. Stat. tit. 25, Section 307 (B)(1), to go into executive session to discuss the evaluations of the Superintendent and Chief Financial Officer.
 - B. Acknowledgement that the Board has returned to Open Session.
 - C. Statement of Executive Session minutes.
- IX. Discussion and motion to approve the Chief Financial Officer's merit stipend, not to exceed 7% of base salary per contract.**
- X. Discussion and motion to approve the Superintendent's merit stipend, not to exceed 7% of base salary per contract.**

XI. ADJOURNMENT

Notice of this regular meeting was given to the Tulsa County Clerk prior to December 15, 2025, and the agenda was posted by 4:00 p.m. February 6, 2026, at the Union Education Service Center by Michelle Hinkle, Board Secretary.

Michelle Hinkle, Board Secretary