

St. Anthony New Brighton
INDEPENDENT SCHOOL DISTRICT 282

**Organizational Meeting of the St. Anthony-New Brighton
School Board, Regular School Board Meeting**

Tuesday, January 6, 2026

St. Anthony Community Services (Council Chambers), Community Services, 3301
Silver Lake Road NE, St. Anthony, MN 55418

Listening Session 6:00pm

Regular Meeting 6:30pm

www.isd282.org/discover/school-board

Minutes

Attendance Taken at 6:30 PM.

Annie Bosmans:	Present
Laura Haas:	Present
Laurel Hood:	Present
Cassandra Palmer:	Present
PJ Striker:	Present
Daniel Turner:	Present

1. Listening Session (6:00 pm)

2. Call to Order the Organizational Meeting (6:30 pm)

Discussion: Chair Palmer called the meeting at 6:30 p.m. Staff in attendance: Laura Haupt-Coleman; Wendy Webster; Jada Richard

2.1. Ceremonial Oath of Office

Discussion: Board Members Bosmans, Haas and Turner read the Ceremonial Oath of Office

3. Approve the Organizational Meeting Agenda

Action(s):

to approve the agenda for the January 6, 2026, Organizational Meeting of the School Board, as presented. This motion, made by Striker and seconded by Hood, Carried.

Voting Detail:

Annie Bosmans:	Yea
Laura Haas:	Yea
Laurel Hood:	Yea
Cassandra Palmer:	Yea
PJ Striker:	Yea
Daniel Turner:	Yea

Voting Summary: Yea: 6, Nay: 0

4. Election of Officers

4.1. Election of Chair

Discussion: The Office of Chair nomination: Dr. Cassandra Palmer

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Made by: Dr. Daniel Turner; Approval by acclamation

4.2. Election of Vice Chair

Discussion: The Office of Vice Chair nomination: Dr. PJ Striker

Made by: Laurel Hood; Approval by acclamation

4.3. Election of Clerk

Discussion: The Office of Clerk nomination: Laurel Hood

Made by: Dr. PJ Striker; Approval by acclamation

4.4. Election of Treasurer

Discussion: The Office of Treasurer nomination: Dr. Daniel Turner

Made by: Laura Haas; Approval by acclamation

5. Reaffirmation

Action(s):

The recommended motion is to approve the reaffirmation of the following: a. The role as school board members in the St. Anthony-New Brighton School District as it pertains to the ISD #282 Code of Ethics Policy 209, b. School Board Handbook. This motion, made by Hood and seconded by Turner, Carried.

Voting Detail:

Annie Bosmans:	Yea
Laura Haas:	Yea
Laurel Hood:	Yea
Cassandra Palmer:	Yea
PJ Striker:	Yea
Daniel Turner:	Yea

Voting Summary: Yea: 6, Nay: 0

6. Organizational Business

6.1. Regular Meetings

Action(s):

The recommended motion to set regular business meetings on the first Tuesday of each month when school is being conducted. As much as possible and practical, these meetings will be held in the St. Anthony Village City Council Chambers or via ZOOM teleconference per Minnesota Statutes 13D.021 or other location as announced. Additional regular business meetings may be set as needed or as warranted by items requiring board action that surface throughout the fiscal year. These additional regular meetings will be formally set as a Regular Meeting and held in the HS/MS Media Center and streamed via ZOOM. School Board members may participate in the meeting remotely by interactive technology. All regular school board meetings are time certain to 10:00 pm unless a motion is duly made, seconded and approved by the board to suspend the board policy for that meeting only. There may be a 10-minute Communications Break following recognitions. All items requiring action by the School Board shall, when at all possible, be placed at the beginning of the agenda. This motion, made by Haas and seconded by Hood, Carried.

Voting Detail:

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Annie Bosmans:	Yea
Laura Haas:	Yea
Laurel Hood:	Yea
Cassandra Palmer:	Yea
PJ Striker:	Yea
Daniel Turner:	Yea

Voting Summary: Yea: 6, Nay: 0

6.2. Work Sessions

Action(s):

The recommended motion is to hold work sessions on the third Tuesday of each month when school is in session and at other times as needed. Work sessions will be held in the HS/MS Media Center and streamed via ZOOM will begin at 6:00 p.m. or at a time of day as arranged that best suits the topics planned for discussion. School Board members may participate in the meeting remotely by interactive technology. This motion, made by Bosmans and seconded by Striker, Carried.

Voting Detail:

Annie Bosmans:	Yea
Laura Haas:	Yea
Laurel Hood:	Yea
Cassandra Palmer:	Yea
PJ Striker:	Yea
Daniel Turner:	Yea

Voting Summary: Yea: 6, Nay: 0

6.3. Listening Sessions

Action(s):

The recommended motion is to approve Regular Listening Sessions for Members of the School Board to listen to the public in advance of the first Regular board meeting of each month 30 minutes prior to the meeting, as defined in 5.1, for a period of time not to exceed 20 minutes in length. This motion, made by Haas and seconded by Hood, Carried.

Voting Detail:

Annie Bosmans:	Yea
Laura Haas:	Yea
Laurel Hood:	Yea
Cassandra Palmer:	Yea
PJ Striker:	Yea
Daniel Turner:	Yea

Voting Summary: Yea: 6, Nay: 0

6.4. Consent Agenda

Action(s):

The recommended motion is that the Consent Agenda will include

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routine agenda items. This motion, made by Striker and seconded by Bosmans, Carried.

Voting Detail:

Annie Bosmans:	Yea
Laura Haas:	Yea
Laurel Hood:	Yea
Cassandra Palmer:	Yea
PJ Striker:	Yea
Daniel Turner:	Yea

Voting Summary: Yea: 6, Nay: 0

6.5. Payment of Bills

Action(s):

The recommended motion is that Payment of Bills will be approved by the board as part of the Consent Agenda at School Board Meetings. At times when this practice is not timely or practical, Payment of Bills and other routine business actions may be authorized by the Superintendent of Schools or the Controller. This motion, made by Bosmans and seconded by Hood, Carried.

Voting Detail:

Annie Bosmans:	Yea
Laura Haas:	Yea
Laurel Hood:	Yea
Cassandra Palmer:	Yea
PJ Striker:	Yea
Daniel Turner:	Yea

Voting Summary: Yea: 6, Nay: 0

6.6. Meeting Minutes

Action(s):

The recommended motion is that the School Board Secretary shall keep an accurate record of all minutes electronically on file. Minutes must be posted on the District website and in the newspaper designated by the School District. This motion, made by Striker and seconded by Turner, Carried.

Voting Detail:

Annie Bosmans:	Yea
Laura Haas:	Yea
Laurel Hood:	Yea
Cassandra Palmer:	Yea
PJ Striker:	Yea
Daniel Turner:	Yea

Voting Summary: Yea: 6, Nay: 0

6.7. Official Newspaper

Action(s):

The recommended motion is to designate the Northeaster as the

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official newspaper of the School District. This motion, made by Hood and seconded by Bosmans, Carried.

Voting Detail:

Annie Bosmans:	Yea
Laura Haas:	Yea
Laurel Hood:	Yea
Cassandra Palmer:	Yea
PJ Striker:	Yea
Daniel Turner:	Yea

Voting Summary: Yea: 6, Nay: 0

6.8. Bank Depositories

Action(s):

The recommended motion is to designate M.S.D.L.A.F., U.S. Bank Minneapolis, N.A., MN Trust, PMA Financial Network, and Associated Bank, as bank depositories for the School District. This motion, made by Bosmans and seconded by Turner, Carried.

Voting Detail:

Annie Bosmans:	Yea
Laura Haas:	Yea
Laurel Hood:	Yea
Cassandra Palmer:	Yea
PJ Striker:	Yea
Daniel Turner:	Yea

Voting Summary: Yea: 6, Nay: 0

6.9. Electronic Transfers

Action(s):

The recommended motion is to authorize the Superintendent and/or the Controller to make electronic transfers. This motion, made by Haas and seconded by Bosmans, Carried.

Voting Detail:

Annie Bosmans:	Yea
Laura Haas:	Yea
Laurel Hood:	Yea
Cassandra Palmer:	Yea
PJ Striker:	Yea
Daniel Turner:	Yea

Voting Summary: Yea: 6, Nay: 0

6.10. Authorization to Invest Funds

Action(s):

The recommended motion is to authorize the Superintendent and/or the Controller to invest funds. This motion, made by Turner and seconded by Striker, Carried.

Voting Detail:

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Annie Bosmans: Yea
Laura Haas: Yea
Laurel Hood: Yea
Cassandra Palmer: Yea
PJ Striker: Yea
Daniel Turner: Yea

Voting Summary: Yea: 6, Nay: 0

6.11. Committee Appointments

Action(s):

The recommended motion is to designate the Chairperson of the Board to review all member appointments, including MSHSL, Brightworks, AMSD and NE Metro 916, in January and identify positions which require new appointments prior to the first February board meeting. This motion, made by Hood and seconded by Bosmans, Carried.

Voting Detail:

Annie Bosmans: Yea
Laura Haas: Yea
Laurel Hood: Yea
Cassandra Palmer: Yea
PJ Striker: Yea
Daniel Turner: Yea

Voting Summary: Yea: 6, Nay: 0

6.12. Mileage Reimbursement

Action(s):

The recommended motion is to authorize mileage reimbursement paid at the current Internal Revenue Service rate. This motion, made by Haas and seconded by Hood, Carried.

Voting Detail:

Annie Bosmans: Yea
Laura Haas: Yea
Laurel Hood: Yea
Cassandra Palmer: Yea
PJ Striker: Yea
Daniel Turner: Yea

Voting Summary: Yea: 6, Nay: 0

6.13. Member Compensation

Action(s):

The recommended motion is to authorize Board Member compensation as follows: Chair = \$6,976, Vice Chair = \$6,139, Clerk = \$6,139, Treasurer = \$5,860, Directors = \$5,581. During the Organizational Meeting, members of the school board will review Policy 202.1. The policy is attached for review. All members of the Board may receive expense reimbursement over the salaries established by the School Board policy 202.1. This motion, made by Hood and seconded by

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Bosmans, Carried.

Voting Detail:

Annie Bosmans:	Yea
Laura Haas:	Yea
Laurel Hood:	Yea
Cassandra Palmer:	Yea
PJ Striker:	Yea
Daniel Turner:	Yea

Voting Summary: Yea: 6, Nay: 0

6.14. Authorization to Use Electronic Signatures

Action(s):

The recommended motion is to authorize the use of facsimile signatures pursuant to Minnesota Statute 47.41 and 47.42. The Board Chairperson, Clerk, and Treasurer are hereby authorized to sign checks, drafts, warrants, vouchers or other orders on public funds. The school district's depository banks are hereby authorized to honor any instrument bearing the facsimile signature of said officers and to charge the instrument to the account on which it is drawn as fully as though the same bore the manually written signature of such officers. The School Board hereby determines to insure the school district against the loss of any public funds withdrawn upon unauthorized use of facsimile signatures. This motion, made by Hood and seconded by Striker, Carried.

Voting Detail:

Annie Bosmans:	Yea
Laura Haas:	Yea
Laurel Hood:	Yea
Cassandra Palmer:	Yea
PJ Striker:	Yea
Daniel Turner:	Yea

Voting Summary: Yea: 6, Nay: 0

6.15. Authorizing the Use of District Credit Card

Action(s):

The recommended motion is to to authorize the use of the Home Depot credit card ending in 2385 with a credit limit of \$23,500 by Patrick Gibbs, Custodian; Mark Gibbs, Facilities Coordinator, Gilbert Hanson, Custodian; Mike Ramm, Custodian; Troy Urdahl, Director of Facilities. This motion, made by Striker and seconded by Haas, Carried.

Voting Detail:

Annie Bosmans:	Yea
Laura Haas:	Yea
Laurel Hood:	Yea
Cassandra Palmer:	Yea

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PJ Striker: Yea

Daniel Turner: Yea

Voting Summary: Yea: 6, Nay: 0

- 6.16. Authorizing the Superintendent or School Board Chair to Hire Legal Counsel

Action(s):

The recommended motion is to designate Kennedy and Graven Chartered as the general legal counsel of the School District. The School Board Chairperson and Superintendent are authorized to seek legal counsel. This motion, made by Striker and seconded by Hood, Carried.

Voting Detail:

Annie Bosmans: Yea

Laura Haas: Yea

Laurel Hood: Yea

Cassandra Palmer: Yea

PJ Striker: Yea

Daniel Turner: Yea

Voting Summary: Yea: 6, Nay: 0

Discussion: Discussion was had regarding the desire to have additional law firms available.

7. **Adjournment of Organizational Meeting**

Discussion: The Organizational Meeting was adjourned at 7:05 pm by Chair Palmer

8. **Call to Order School Board Regular Meeting (7:00 pm or immediately after Organizational Meeting)**

Discussion: Chair Palmer called the meeting to order at 7:06 p.m.

9. **Approval of January 6, 2026 Regular Meeting AMENDED Agenda**

Action(s):

The recommended motion is to approve the January 6, 2026 regular meeting amended agenda as presented. This motion, made by Striker and seconded by Bosmans, Carried.

Voting Detail:

Annie Bosmans: Yea

Laura Haas: Yea

Laurel Hood: Yea

Cassandra Palmer: Yea

PJ Striker: Yea

Daniel Turner: Yea

Voting Summary: Yea: 6, Nay: 0

10. **Approval of AMENDED Consent Agenda**

Action(s):

The recommended motion is to approve the amended consent agenda as presented, including: minutes from the December 16, 2025 Meeting, personnel, and payment of bills. This motion, made by Haas and seconded

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by Striker, Carried.

Voting Detail:

Annie Bosmans:	Yea
Laura Haas:	Yea
Laurel Hood:	Yea
Cassandra Palmer:	Yea
PJ Striker:	Yea
Daniel Turner:	Yea

Voting Summary: Yea: 6, Nay: 0

11. Action Items

11.1. Laura Oksnevad Extension Contract

Action(s):

The recommended motion is to approve Laura Oksnevad's extension contract as presented. This motion, made by Striker and seconded by Hood, Carried.

Voting Detail:

Annie Bosmans:	Yea
Laura Haas:	Yea
Laurel Hood:	Yea
Cassandra Palmer:	Yea
PJ Striker:	Yea
Daniel Turner:	Yea

Voting Summary: Yea: 6, Nay: 0

Discussion: Discussion was had regarding the needed length of the contract.

11.2. Comprehensive Achievement and Civic Readiness (CACR) Goals

Action(s):

Recommended motion is to approve the Comprehensive Achievement and Civic Readiness goals as presented. This motion, made by Haas and seconded by Striker, Carried.

Voting Detail:

Annie Bosmans:	Yea
Laura Haas:	Yea
Laurel Hood:	Yea
Cassandra Palmer:	Yea
PJ Striker:	Yea
Daniel Turner:	Yea

Voting Summary: Yea: 6, Nay: 0

Discussion: Discussion was had regarding goals and the need to revisit the goals throughout the year.

11.3. Policy Final Reading: 704 - Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System

Action(s):

The Recommended motion is to approve Policy 704 Development and

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Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System as presented. This motion, made by Turner and seconded by Striker, Carried.

Voting Detail:

Annie Bosmans:	Yea
Laura Haas:	Yea
Laurel Hood:	Yea
Cassandra Palmer:	Yea
PJ Striker:	Yea
Daniel Turner:	Yea

Voting Summary: Yea: 6, Nay: 0

12. Discussion Items

12.1. FY2026-27 Enrollment Projection/Target

Discussion: Dr. Renee Corneille presented information and recommendations regarding enrollment, budget and target projection for the fiscal year 2026-2027.

12.2. Policy Second Reading: 213 School Board Committees.

Discussion: Second reading of Policy 213: School Board Committee. A vote will be held on January 27, 2026.

12.3. Policy First Reading: 522 - Nondiscrimination of students based on sex (Title IX)

Discussion: First reading of Policy 522: Nondiscrimination of students based on sex (Title IX). A second reading will be held on January 20, 2026 with a vote and final action at the January 27, 2026 meeting.

12.4. Policy 522: Procedure/Practice Update

Discussion: Policy 522: Procedure/Practice Update. Discussion was held regarding training, concept issues and supportive measures. Discussion to continue at a future meeting.

13. Reports

13.1. ISD282 Program and Building Report

Discussion: School district achievements, events, and stories of students and staff were presented by Assistant Superintendent Hope Fagerland.

13.2. Board Reports

Discussion: School Board members shared information from the meetings, professional learning and events they have attended.

14. Closed Session in compliance with Minnesota Statute section 13D.03, to consider labor negotiations.

Action(s):

The recommendation is to enter into a closed session for labor negotiations pursuant to Minnesota Statute section 13D.03, to consider labor negotiations. This motion, made by Striker and seconded by Hood, Carried.

Voting Detail:

Annie Bosmans:	Yea
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Laura Haas: Yea
Laurel Hood: Yea
Cassandra Palmer: Yea
PJ Striker: Yea
Daniel Turner: Yea

Voting Summary: Yea: 6, Nay: 0

Discussion: The board moved to closed session at 9:23 pm. and concluded at 10:21 pm.

15. Adjourn School Board Meeting

Discussion: The board moved back to the regular meeting room at 10:21 pm. Chair Palmer adjourned the regular meeting at 10:21 pm.

Approved by: School Board Clerk or Board Chair

Signature:




Date:

