

Keith & Karen Hayes ES
School Organizational Team Minutes
January 31, 2023
3:30 p.m.

The Keith & Karen Hayes ES School Organizational Team meeting was called to order at 3:31 p.m. on January 31, 2023 by Cheronda Everett. The meeting was held in the library at Hayes ES.

Members present:

Cheronda Everett, Parent
Sadie Rannow, Parent
Beth Newitt, Parent
Virginia Kirkendall, Licensed Staff
Denice Constable, Support Staff

Lindsay Packer, Principal
Michelle Thom, Assistant Principal

Public members present:

none

Members absent:

Gordon Lankenau, Licensed Staff

Agenda Items

- Roll Call
- Review of Minutes
 - Rannow made a motion to approve the minutes. The motion was seconded by Constable The vote was counted with 5 in favor and 0 opposed. The motion passed.
- Strategic Budget Planning Meeting - Packer went through budget, which had to be adjusted after being notified that we lost Title I funding (\$193,000 last year). We are projected at 491 students for next year at 130% of per pupil rate due to 1-2 star "at risk" designation. As of now, total budget is \$5,194,260 and we will have to reduce number of teaching positions from 23 to 21. Final budget due February 10, 2023. Approved budget will be posted on the school website.
- School Performance Plan - Status Check 1 Review - View [here](#).
 - Continuing focus on math proficiency. Winter MAP scores were higher this year, but still work to do. More math has been incorporated into enrichment/WIN time to address this.
 - Chronic absenteeism needs immediate attention. Increased parent phone calls/conferences has been helpful, but still at 26.2% of students chronically absent.

- Regulation 5121, Student Progress: Grading Reform
 - Packer went through district priorities. Full presentation on grading reform can be viewed [here](#).
- Upcoming Events
 - Raising Cane's Fundraiser from 4:00-9:00 PM
 - Give Back Valentine Dance, February 9, 2023 at 5:00 pm - 7:00 pm

General Discussion

- Everett suggested parent education effort re: absenteeism. Instead of holding separate event, will plan to incorporate that into another event, like Donuts with Grownups for better reach.

Information

- Next meeting February 3, 2023 - virtual or in person. Must approve final budget.

Public Comment Period

- none

Constable made a motion to adjourn. The motion was seconded by Everett. The vote was counted with 5 in favor and 0 opposed. The motion passed.
The meeting was adjourned at 4:40 p.m.