

Minutes

Keith & Karen Hayes Elementary School

School Organizational Team Meeting

12/18/2025 @ 3:30 p.m.

Room 65A

School Organizational Team Members:

Christopher Batterman, Parent
Jasmine Doria, Parent
Christine Olivo, Parent
Jorge Rojas, Parent
Sadie Rannow, Licensed Staff
Heather Avner Ogle, Licensed Staff
Amanda Witt-Emery, Support Staff
Lindsay Packer, Principal
Kathleen Starling, Assistant Principal

This meeting agenda is posted publicly on the school website at hayeselementary.com.

The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call Teresa DeVore at (702)799-6030 or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing. It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

1.0 Welcome & Roll Call - Meeting opened at 3:32 pm

Christopher Batterman, Parent
Christine Olivo, Parent
Jorge Rojas, Parent
Heather Avner Ogle, Licensed Staff
Amanda Witt-Emery, Support Staff
Lindsay Packer, Principal
Kathleen Starling, Assistant Principal
Guest: Graye Batterman

2.0 Old Items

2.1 Approval of Minutes - Sadie Rannow

- Approved by Christopher Batterman
- Second Christine Olivo, Parent

3.0 New Items

- 3.1 Review the [CCSD Pre-Kindergarten-Grade 12 Student Code of Conduct](#)
- 3.2 Review the [Incident Response Guide](#)

3.3 Complete the SOT Recommendations Google form for the CCSD Student Code of Conduct.

- Request to put on District Google Form Response: "An area where parents can see behavior on IC from what their student has on their record.
- Request to create an Elementary only (Pre-k-5) Code of Conduct.

4.0 Information

4.1 Next Meeting: Tuesday, January 27, 2026

4.2 Upcoming Events

Winter Break: Monday, December 22, 2025 - Friday, January 2, 2026

PTO Meeting: Tuesday, January 6, 2026

No School, MLK Day: Monday, January 19, 2026

5.0 Public Comment Period (3 minutes maximum allotted per speaker)

Meeting Closed 4:11 p.m.