

Minutes

Keith & Karen Hayes Elementary School

School Organizational Team Meeting

10/16/2025 @ 3:30 p.m.

Room 65A

School Organizational Team Members:

Christopher Batterman, Parent

Jasmine Doria, Parent

Christine Olivo, Parent

Jorge Rojas, Parent

Sadie Rannow, Licensed Staff

Heather Avner Ogle, Licensed Staff

Amanda Witt-Emery, Support Staff

Lindsay Packer, Principal

Kathleen Starling, Assistant Principal -not present

This meeting agenda is posted publicly on the school website at hayeselementary.com.

The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call Teresa DeVore at (702)799-6030 or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing. It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

1.0 Welcome & Roll Call - Welcome new team members!

Call to order 3:34

2.0 Old Items

2.1 Approval of Minutes - Sadie Rannow

Move to approve-Christine Olivo

Seconded-Jasmine Doria

3.0 New Items

3.1 New team roles, norms, and voting procedures

Chris Batterman- Chair person

Must have 75% present to vote: budget and school performance plan

3.2 School Performance Plan Review -Added a goal to have a total of 4 goals,

1.ELA Proficiency to 70%

2. ELL Goal required by district if student population is above 10% and ours is 12%-reduce the gap between the students that are proficient and not proficient

3. Differentiated Instruction for Teacher Goal- WIN groups for at risk students or Tier 2 students

4. Absenteeism- increased from LY from 7% to 19% TY-put chronic absenteeism on the weekly blast, do calendars

for kids who are nearing chronic
We'll do another status check around December

4.0 Information

4.1 Next Meeting: Thursday, November _13_, 2025

4.2 Upcoming Events

No School, October 17 & 20, 2025, Staff Development Day and Parent Conferences

Fall Festival, Oct. 24, 2025, 5:00-7:00 p.m.

Trunk or Treat, Oct. 30, 2025, 2:15 p.m. - 3:00 p.m.

McTeacher Night , Nov. 6, 2025, 5:00-7:00 p.m.

Rock Your School Day, Monday, Nov. 10, 2025-incentivise kids to come to school as there is no school on Tuesday this week

No School, Tuesday, Nov. 11, 2025, Veteran's Day

5.0 Public Comment Period (3 minutes maximum allotted per speaker)