

MINUTES

Keith & Karen Hayes Elementary School School Organizational Team Meeting 8/27/2025 @ 3:30 p.m. Call to order

School Organizational Team Members:

Chris Batterman, Parent, Chair
Christine Olivo, Parent- Moves to approve the minutes
Jorge Rojas, Parent
Shanel Santasiero, Parent- Second minutes approval
Heather Avner, Licensed Staff
Karen Ghilarducci, Licensed Staff
Amanda Witt-Emery, Support Staff
Lindsay Packer, Principal
Kathleen Starling, Assistant Principal

This meeting agenda is posted publicly on the school website at hayeselementary.com. The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call Teresa DeVore at (702)799-6030 or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing. It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

1.0 Welcome & Roll Call

2.0 Old Items

Approval of Minutes -Christine and Shanel

3.0 New Items

3.1 School Improvement Plan - Act 1 - Setting Our Course

-Student success-Increased to 51% in math, increased to 64% in ELA

-Justify support for student- Goal for student success needs; little change in reading for 61st% and above. School goal is still ELA.

-Adult learning culture; meet frequently, emphasis on lesson structure is the goal for improvement, provide scaffolds for students who do not meet tier 1 instruction and support students who need enrichment.

-3 Goals and need to add 4th

1.Encrease the % of students in ELA form 64% to 70%

2.Adult culture-Increase % of classroom observations

3.Chronic absenteeism goal 12.6% to 8%, decrease amount of kids trending to reach chronic absenteeism

3.2 Enrollment- Count day is today, we are short 4 students from what was projected

3.3 Family & Community Engagement

- Family Picnic Night/In-n-Out Truck - September 11, 2025 (5:00 p.m. - 7:00 p.m.)
- Fun Run kick-off is the 10th run is on the 24th
- Fall Festival, Oct. 24, 2025 (5:00 p.m. - 7:30 p.m.)
- Trunk or Treat, Oct. 30, 2025 (2:00 p.m. - 3:00 p.m.)

3.4 Clubs

-Football, basketball, Good News Club, Pokemon, Drama Club, Piano?

3.5 Upcoming SOT elections- replacement of licensed vacancies, September, 4 parents, parents cannot be licensed, interest form to go out Friday, self nomination

3.6 Title I Annual Parent Meeting/Family Engagement Policy- We spend our money on teachers, went over at Open House

4.0 Information

4.1 Next Meeting: Approval of the School Budget (Vote taking place) September 18, 2025

5.0 Public Comment Period (3 minutes maximum allotted per speaker)

Batterman motion to adjourn 4:01 Rojas Seconded