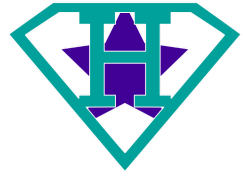


Keith & Karen Hayes Elementary School

Student Handbook

"Home of the Heroes!"



9620 W. Twain Ave.
 Las Vegas, NV 89147

Phone: (702) 799-6030
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<https://www.hayeselementary.com>

In a World Where You Can Be Anything, Be a HERO!

Welcome to Keith & Karen Hayes Elementary School! We are so happy that you are part of the Hayes Family!

This handbook has been prepared to give you an overview of the policies and procedures of our school important for students. All students, along with their parents/guardians, should read this information and become familiar with the procedures and policies of Hayes Elementary School and the Clark County School District.

A key ingredient to making this year successful is open communication between parent, student and teacher. Please ask questions and become involved in your child's education. Please know that we will make every effort to contact you within a 24-hour period if you have a question, concern, or suggestion.

We are looking forward to working with you and your son/daughter. I know that together we can achieve academic excellence while at the same time making learning fun and meaningful. Thank you so much for your continued support!

Mission

The mission of Hayes Elementary School is to provide a positive and safe learning environment through a partnership of the community, parents, and staff, where rigorous and relevant curriculum, along with high expectations, will guide all students to reach their full potential and discover the hero within.

Vision

The vision of Hayes Elementary School is to foster responsible, productive, self-directed learners who grow and develop to an exemplary status through the inclusive practices and collaboration of community, parents, and staff in the learning process.

Important Times

School Hours: 9:00 a.m. - 3:11 p.m.

8:40 a.m. - Breakfast/Morning Recess

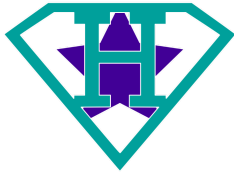
8:55 a.m. - Morning Announcements

3:11 p.m. - Dismissal

House Pride/Hero Grams

At Hayes ES, every student and staff member belongs to one of four teams (Red, Blue, Green and Black). As part of the Hayes welcome, new students and staff will randomly pick teams.

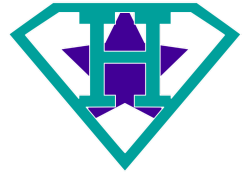
The goal of teams is to foster a positive school culture focused on building each other up for success. Your child will also have opportunities to connect with students and staff from different classes and grade levels and compete in monthly team challenges!



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Students can also earn **Hero Grams** for demonstrating positive behaviors (acts of kindness, teamwork, attendance, work ethic, etc.) or by demonstrating the Hayes Great 8!

The Hayes Great 8

1. **Help Others**
2. **Earn Respect**
3. **Remember Safety**
4. **Own your behavior and education**
5. **Perform random acts of kindness daily**
6. **Be positive and enjoy life**
7. **Have a growth mindset**
8. **Be honest**

Keith and Karen Hayes

Keith Hayes was born in Soda Springs, Idaho on January 11, 1932, and moved to Las Vegas in 1944. He served as Student Body President of Las Vegas High School and graduated in 1950. After graduating from Brigham Young University in 1954, he served in the U.S. Air Force as an officer and pilot. Keith then returned to school after graduating from law school at the University of Utah in 1960 and was elected District Attorney of Esmeralda County. In 1972, he was elected to the Nevada State Legislature where he was named "**Outstanding Freshman Legislator.**" He was later appointed District Court Judge in 1974 by Governor Mike O'Callaghan and was elected without opposition in the next election. During this time Keith married Karen Wood who had moved to Las Vegas from her birthplace of Cedar City, Utah. Karen was born on October 16, 1935, she graduated from Las Vegas High School in 1952. Karen also attended Brigham Young University and received her degree in education in 1959.

Keith's courage in maintaining an active work life in the face of a six year battle with cancer gained him respect nationwide when he presided over the Howard Hughes Will trial in 1977. During that time he often said, "**The first thing is to have a positive mental attitude.**" Keith worked until the day he died, November 27, 1979.

When Keith passed away, Karen became the sole head of household for the six Hayes children and carried on the Hayes tradition of courage and commitment to family and community. She was elected to the Nevada State Assembly in 1975. Karen also worked hard in her new career as an Assemblywoman. In addition to serving on numerous legislative committees, Karen was the second woman in the history of Nevada to serve as Speaker Pro Tempore of the State Assembly. In 1983, Karen was elected to serve as Clark County Commissioner, a position she held until 1995.

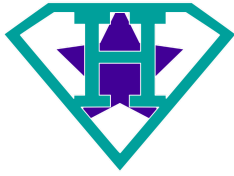
School Pledge

"I am a proud member of Keith & Karen Hayes
Elementary School,
Home of the Heroes!

I pledge to honor this school
as a place where learning comes first.

I pledge to make good choices
in all I do and say,
because this is the hero way.

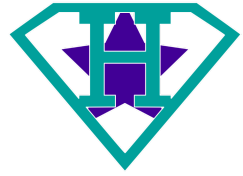
Today I will strive to be the best that I can be, so
all may succeed in our school family."



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"Home of the Heroes!"



The Hayes Song

We are singing loud of our Heroes pride.

Hayes Elementary!

We are moving forth to seek and find.

Hayes Elementary!

With teachers, staff, and students
we will wear our colors true.

To develop a community,
at Hayes that's what we do.

Art, writing, math, and music,
reading books of history.

Our love for education
will give us the tools we need.

Our vision of achievement
will empower us to grow.

Discovering just who we are,
the future will unfold!

We are singing loud of our Heroes pride.

Hayes Elementary!

We are moving forth to seek and find.

Hayes Elementary!

Hayes Elementary!

Hayes Elementary!

We are Hayes!



CCSD Dress Code

1. Require the wearing of shoes with soles. House slippers, slides, and shoes with wheels are not permitted. **Athletic shoes are required for PE class.**

2. All clothing must be sufficient to conceal any and all undergarments. No skin will show between bottom of shirt/blouse and top of pants or skirts at any time. All sleeveless shirts must have straps at least **three inches wide**. Prohibited tops include, but are not limited to, crop tops, tank tops, strapless, low-cut clothing, clothing with slits, or tops and outfits that provide minimum coverage.

3. Require that all shorts, skorts, skirts, and jumpers/dresses must be at **fingertip length**.

4. All jeans, pants, and trousers must be secured at waist level. Sagging is strictly prohibited. Jeans, pants, and trousers are not to have rips or tears that expose undergarments and/or are located mid-thigh or higher.

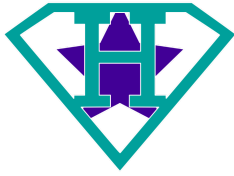
5. Headgear (hats, hoods, caps, bandanas, hair grooming aids, etc.) is not permitted on campus except for designated school approved uniforms, special events, authorized athletic practices, documented medical conditions, bona fide religious reasons, or CCSD/school sanctioned activities.

6. Slogans or advertising on clothing, jewelry, buttons, and/or accessories which by their controversial, discriminatory, profane, and/or obscene nature disrupt the educational setting are prohibited.

7. Any clothing, jewelry, buttons, and/or accessories that promote illegal or violent conduct, or affiliation with groups that promote illegal or violent conduct such as, but not limited to, the unlawful use of weapons, drugs, alcohol, tobacco, or drug paraphernalia, or clothing that contains threats are prohibited.

8. Spiked or studded clothing, jewelry, and/or accessories are prohibited.

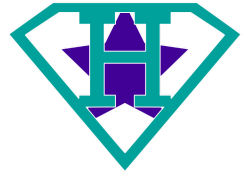
9. Outerwear such as coats, mittens, and scarves must be removed upon entering the classrooms/buildings. Administrators, teachers, and staff may use their discretion as appropriate based on the temperature in the facility.



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Campus Safety

Students are asked to avoid running and should walk at all times, especially on the blacktop. For safety reasons, students are not allowed to ride skateboards, bikes, or scooters on campus. Skate shoe wheels must be "folded in" while on campus. Wheeled items are to be walked on school grounds (sidewalk). Wheeled items must also be locked in the bicycle area, and locks should be used on every bicycle or wheeled item. We strongly encourage students not to share locks, and helmets are highly recommended for student safety. Violations to any of these rules may result in loss of privileges and will be dealt with on an individual basis. Older siblings who come to pick up their younger brothers and/or sisters must adhere to all school rules, and will be subject to disciplinary action from School Police if they violate any school rules while on campus.

Discipline

Our goal each day is to make sure students feel safe. All students are expected to follow the Clark County School District K-12 Student Code of Conduct. You can find this document on our school website. In addition, each classroom teacher has a specific set of classroom rules and procedures that are to be followed. Teachers have developed incentives for positive behavior expectations in their classroom, and will always remind students of appropriate behavior expectations before utilizing negative consequences for inappropriate or unsafe behavior. When these expectations are not followed, students will receive progressive discipline. This may include, but is not limited to: verbal and/or written warnings, phone calls home, student citations and student discipline referrals. Further action may be deemed

necessary from administration and will be dealt with on an individual basis.

At Hayes ES, we promote a Bully Free environment. Students are encouraged to report any of the following incidents: threats, slurs, unwelcome jokes, any act of retaliation, graphic comments about one's body, epithets, blocking a person's normal movements, unwanted touching, unwelcome sexual advances, or anything that would make a student feel uncomfortable about being in school. If your child reports any type of bullying to you, please notify the school administration and classroom teacher immediately so appropriate action can be taken. Parents, students, and community members may also leave an anonymous tip via Safevoice online at <http://safevoicenv.org>. All correspondence will be kept confidential so your child feels safe and secure at our school.

Additionally, Hayes ES uses Positive Behavioral Interventions and Supports (PBIS) which is an evidence-based three-tiered framework to improve and integrate all of the data, systems, and practices affecting student outcomes every day. PBIS creates schools where all students succeed.

Technology

Each student will be responsible for proper care and handling of all CCSD technology devices including Chromebooks, iPads, and desktop computers. All technology devices are equipped with goguardian for the safety of all students.

