



A great place for kids.

MINUTES
Regular Board Meeting
November 20, 2025

REGULAR BOARD MEETING

1. Chairman, Charles Spoor called the regular meeting to order at 6:30 pm.
2. Everyone joined in for the pledge of allegiance.

PRESENT: Board of Directors, Charles Spoor, Charles Strozyk and James Rose;
Superintendent, Jon Tienhaara; Kresta Byington, Alyssa Olsen, Jon Schray and Jason Nelson.

3. INTRODUCTION OF GUESTS - COMMENTS/QUESTIONS – Ally Bruser gave a presentation on the elementary art program that she teaches at Mike Morris Elementary.
4. CHANGES OR ADDITIONS TO THE AGENDA - No changes or additions.
5. PRINCIPAL/STAFF REPORTS – Jr/Sr High School Principal, Jason Nelson; Jr/Sr High School Assistant Principal, Jon Schray; Elementary Principal, Kresta Byington and Elementary Assistant Principal, Alyssa Olsen each reported on their buildings.
6. SUPERINTENDENT REPORT - Superintendent Jon Tienhaara talked about business report, budget summary, FTE report and the Pacific County Treasurer's report.
7. CONSENT AGENDA
 - A., B. The Board reviewed and approved by signing October and November 2025 Payroll and AP vouchers #119485 through #119646 in the amount of \$2,900,186.79 for the General Fund, voucher #200620 through #200624 in the amount of \$34,948.75 for the Capital Projects Fund and vouchers #400460 through #400463 in the amount of \$14,496.03 for the Associated Student Body Fund.

- C. Approved minutes of the October 2025 regular meeting.
- D. Approved 25-26 teacher assignments.
- E. Approved Resolution 2-81.
- F. Approved Resolution 09-2025 Authority to Invest Funds.
- G. Approved Resolution 10-2025 Authorizing Advance Payments to Educational Services Washington, LLC.
- H. Approved Resolution 11-2025 authorizing advance payments to vendors during non-meeting months.
- I. Approved winter coaching contracts.
- J. Approved contract with Greene Gasaway Architects for new CTE building.
- K. Approved 2025-26 master schedule.
- L. Approved 2025-26 HiCap plan.

A motion was made by James Rose and seconded by Charles Strozyk to approve the consent agenda items A, B, C, D, E, F, G, H, I, J, K and L. The motion was approved 3-0.

8. PERSONNEL

- A. HIRES – Charles Strozyk made a motion and James Rose seconded to hire Heidi Delap, HiCap Advisor and Lori Dearmore, JH ASB Advisor. It was approved 3-0.
- B. RESIGNATIONS – Charles Strozyk motioned and James Rose seconded to accept the resignation of Chuck Spoor, HS Football Assistant Coach. The motion was approved 3-0.

9. OLD BUSINESS

- A. Board Policy Second Reading/Adopted [WSSDA Policy Update]
 - a. 1630 Policy Evaluation of the Superintendent
 - b. 2020P Procedure Course Design, Selection, and Adoption of Instructional Materials
 - c. 3416P Procedure Medication at School
 - d. 3425 Policy Accommodating Students with Adrenal Insufficiency

- e. 5000 Policy Recruitment, Selection, and Evaluation of Staff
- f. 1210 Policy Annual Organization Meeting
- g. 2021P Procedure Library Information and Technology Programs
- h. 6210 Policy Purchasing Authorization and Control

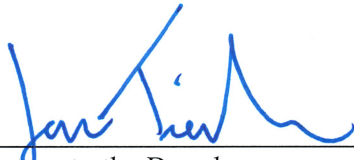
A motion was made by James Rose and seconded by Charles Strozyk to adopt the policies. It was approved 3-0.

10. NEW BUSINESS - No new business.

11. EXECUTIVE SESSION – No executive session.

12. ADJOURNMENT – James Rose motioned and Charles Strozyk seconded to adjourn the regular board meeting at 6:54 pm. It was approved 3-0.

Announcements – The next Regular Board of Directors Meeting will be **January 15, 2026** at 6:30 pm in the library.



Secretary to the Board



Chairman of the Board

