

SEIU Negotiation Update – 2/5/2026

As part of the Superintendent's commitment to transparency and information to the community regarding labor relations between the District and its labor partners, Fresno Unified is bringing updates in Negotiations News for negotiations between SEIU and the District.

This week the District's and SEIU's negotiations teams met for their 11th session. The District provided a comprehensive counter proposal to SEIU on the following Articles:

ARTICLE 1: AGREEMENT

ARTICLE 3: SENIORITY

ARTICLE 5: COMPLAINT PROCEDURE

ARTICLE 6: COMPLETION OF MEET AND NEGOTIATION

ARTICLE 7: CONCERTED ACTIVITIES

ARTICLE 8: DISTRICT RIGHTS

ARTICLE 10: EDUCATION INCENTIVE

ARTICLE 11: EMPLOYEE EXPENSES AND MATERIALS

ARTICLE 12: EMPLOYEE ORGANIZATION RIGHTS

ARTICLE 13: Employee Rights

ARTICLE 14: PROFESSIONAL LEARNING & EVALUATION

ARTICLE 16 – HOLIDAYS

ARTICLE 17: HOURS

ARTICLE 18: LEAVE POSITIONS & COMPELLING PERSONAL IMPORTANCE

ARTICLE 19 - MISCELLANEOUS PROVISIONS

ARTICLE 24: PROMOTION

ARTICLE 28: SAFETY CONDITIONS

The parties are working diligently to respond to each other's counter proposals and have reached agreement on many items. The District received SEIU's counter to the District's proposal later in the afternoon. The Parties continue to negotiate and the next session is scheduled for February 18, 2026. The District looks forward to continuing its work with SEIU for benefit of our employees, students and the Fresno community.