

Grace Academy Parent and Student Handbook 2025-26



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www.gaknights.org

(updated 2/5/2026)

Handbook Purpose

This Handbook has been written to provide important information concerning specific rules, policies and procedures related to the safety and operation of Grace Academy. In order to operate safely and efficiently, you and your student(s) must be familiar with and abide by the expectations, procedures and rules outlined in this handbook.

This handbook's content may be changed from time to time throughout the 2023-24 school year. An up-to-date version will be maintained online at www.gaknights.org . Grace Academy will provide notice of those changes through email. These changes will take effect once that notification is given, regardless of whether a student or parent actually reads the notice.

Grace Academy admits students of any race, color, and national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to the students at the school. Grace Academy does not discriminate on the basis of race, color, and national and ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.

If you have any questions regarding this handbook, please contact your student's principal.

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Board of Directors/Administration

Grace Academy Board of Directors

Board Chairman

Daniel Thornton
Bev Stitely
Margaret Swacina
Darren Sweeney
Korey Paff
Jonathan Worsley

gaboard@gaknights.org

School Board meetings are held the third Thursday of the month beginning at 6:30 PM at Grace Academy and are closed. Please contact the Board Chair if you wish to be placed on a meeting agenda.

Administration

Head of School
Elementary Principal
Elementary Assistant Principal
Secondary Principal
Secondary Assistant Principal
Athletic Director
Chief Financial Officer
Director of IT and Facilities
Director of Marketing and Communications
Registrar
International

Dr. Montie Mansur
Kristi Ivosevich
...td
Mark Koontz
Heather Minnick
Zack Morgan
Shaunette Terrelonge
Ivan Miller
Rachel Aikens
Joann Buwalda
Brian Kelley

Grace Academy Website : <http://www.gaknights.org/>

Grace Academy Facebook: <https://www.facebook.com/GraceAcademy1976/>

Grace Academy Instagram: <https://www.instagram.com/ga.knights/>

School Contact: 13321 Cearfoss Pike, Hagerstown, MD 21740

Phone Number: 301-733-2033

ADMINISTRATIVE INFORMATION

School Hours

Monday through Friday

7:00 a.m. – 7:45 a.m. Before School Extended Care

7:45 a.m. - 8:10 a.m. Arrival Time

8:10 a.m. – 3:00 p.m. School Day all Grades

3:25 p.m. – 5:30 p.m. After School Extended Care

Office Hours

7:45 a.m. – 4:30 p.m. School year regular office hours

9:00 a.m.– 3:00 p.m. Summer office schedule (Tuesday-Thursday)

School Visits

All parents/guardians or other visitors are to report to the school office. For school security concerns, please do not go directly to the classrooms. Lunches, homework, books, etc. must be labeled and left in the office to be delivered to the student.

Teacher & School Contacts

We encourage parents to first contact teachers via email. Often it is easier and more convenient for the teacher to respond electronically. If it is necessary to contact a teacher directly, please leave a message with the secretary for the teacher to return your call.

FACTS is an excellent resource to view students' grades. Teachers are advised to update grades bi-weekly. Parents are also encouraged to review the school calendar and order items from the lunch menu on FACTS. If you have any questions regarding grades, school functions, classroom practices, or disciplinary actions, please contact your child's teacher.

If you feel the need to request a conference with your child's teacher, send a note to the teacher, contact the front office, or leave a message in the front office requesting a conference.

SCHOOL MASCOT

Knights

SCHOOL COLORS

Crimson Red, Navy Blue, White

SCHOOL SONG

Grace Academy Alma Mater

WELCOME TO PARENTS

We would like to welcome you to Grace Academy. You have chosen a school that is based on Biblical principles and effective teaching methods. Our teachers and staff members are dedicated Christians. We offer a well-balanced program for students in K3 through twelfth grade.

MISSION

To help each student discover their purpose as lifelong disciples of Jesus Christ, by providing a quality Christian education.

VISION

To honor God by providing quality Christian education and experiences.

SCHOOL HISTORY

Grace Academy was founded by Mrs. Mary Michael, a teacher, who recognized the growing need for Christian education in America. Mrs. Michael began holding classes for five students on November 28, 1976. In December 1976, Mrs. Michael moved the school and students into the old Downsville School building. Growing to about 45 students in just five years, Grace Academy moved once again to a building on Locust Street (the former Broadway Elementary School) in Hagerstown, where the school continued to grow. In 1986, Grace Academy began to compete in athletics with high school girls softball and junior high soccer teams. In 2001, Grace Academy transitioned to a brand new school building located on a beautiful 33 acre campus on Cearfoss Pike, where the school continues to thrive. The new facility included 26 classrooms, a science lab, computer lab, gymnasium, playground, and several athletic fields. Over time, philosophies and distinctive features of Grace Academy were developed, always reaching toward the vision of excellence in Christian education.

PHILOSOPHY

A Christian school is dependent on a Biblical philosophy that provides the correct worldview and essential truths for life so children may be prepared to assume their proper place in the home, the Church, and the community. Grace Academy believes all truth is God's truth and that the Bible should be the basis for all academic pursuits (2 Timothy 3:16-17). Accordingly, the following points summarize the Philosophy of Education for Grace Academy

- Education - We will provide a safe and loving environment for students to learn. We will seek excellence in all we do. We will work with parents to prepare and equip their students for college, his or her future vocation, and the rest of his or her life.
- Service - With Christ as our example, students will learn the power of serving others with humility. We will teach students to look not only to their own interests, but also to the interests of others.
- Character - Students and staff will strive to live like Jesus Christ and be a light at home, at school, at church, and in the community. Whether in school or out, students and staff will be challenged to honor those in authority, be characterized by the fruit of the Spirit, behave responsibly, treat everyone respectfully, and excel in all they do, for the glory of God.
- Faith - Students will receive biblical training to help them grow in their knowledge of and faith in Jesus Christ. By God's grace, students and families will know Jesus Christ as their Savior and will communicate God's love to those with whom they interact.

STATEMENT OF FAITH

We believe:

- We believe the Bible to be the inspired, infallible, authoritative, and inerrant Word of God (2 Timothy 3:16, 2 Peter 1:21).
- We believe there is only one God, eternally existent in three persons —Father, Son and Holy Spirit (Genesis 1:1, Matthew 28:19, John 10:30).
- We believe in the deity of Christ (John 10:33), His virgin birth (Isaiah 7:14; Matthew 1:23; Luke 1:35), His sinless life (Hebrews 4:15, 7:26), His miracles (John 2:11), His atoning death (1 Corinthians 15:3; Ephesians 1:7; Hebrews 2:9), His Resurrection (John 11:25), His ascension to the right hand of the Father (Mark 16:19), and His personal return in power and glory (Acts 1:11; Revelation 19:11).
- We believe in the absolute necessity of regeneration by the Holy Spirit for salvation, because of the exceeding sinfulness of human nature; that we are justified by faith in the shed blood of Christ; and that it is only by God's grace and through faith alone that we are saved. (John 3:16-19, 5:24; Romans 3:21-26; Romans 5:8-9; Ephesians 2:8-10; Titus 3:5)
- We believe followers of Christ are to live holy lives in service to God out of gratitude for who He is and what He has done for them, and in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life. (Romans 8:9-14, 1 Corinthians 2:12-13, 3:16; 6:19-20; Ephesians 4:30, 5:18; Titus 3:8)

ADMISSION POLICY- (revised May 2018)

Grace Academy admits students on the basis of compatibility with the school's stated philosophy and statement of faith along with consideration of whether the students will fit academically into the existing program. Students are accepted regardless of race, ethnic background, sex, or national origin. Students enrolled in K3 must be 3 by **September 1** of the current year and potty trained, students enrolling in K4 must be four years old by **September 1** of the current year and potty trained, and in Kindergarten, students must be five years old by **September 1** of the current year.

Grace Academy's Biblical role is to work in conjunction with the home to mold students to be Christ-like. On occasion, the atmosphere or conduct within a particular home may be counter or in opposition to the Biblical lifestyle the school teaches. If the moral principles of the applicant are in conflict or do not align with those of the Grace Academy Statement of Faith, Grace Academy reserves the right to refuse admission of an applicant or discontinue enrollment of a student.

Students not in good standing or with an outstanding debt, at another school, will not be accepted and enrolled. In all cases, the Executive Principal has the final decision regarding the admission of any student(s).

Procedure

Families who wish to enroll a student(s) need to:

Complete a Grace Academy application online to include student contact information, health history, academic history, family information and parental commitments.

- Submit an application.
- Schedule and attend a family interview.
- Arrange for testing if necessary.
- Submit a registration fee upon notification of acceptance.

FINANCIAL POLICY

Operating expenses are covered only in part by tuition fees. The remaining expenses are underwritten through fundraising and donations of churches, families, and individuals interested in supporting Grace Academy.

Current information regarding tuition, fees, and other costs are available in the main office as well as on our website (www.gaknights.org). All financial obligations must be met before report cards, school records, or diplomas will be released.

TUITION

Payment Options

Tuition payments are processed online through the [FACTS](#) Tuition Management process. Several options are available in spreading the cost over the course of a school year. Discounts may apply and tuition assistance is available to families who qualify.

Multi-Child Discounts

Eligibility for the second or subsequent child discount from the same family is based on three guidelines:

1. Family eligibility shall be determined in a manner consistent with a traditional, Biblical interpretation of marriage and family.
2. The child resides more than 50% with the eligible family.
3. The eligible family is responsible for the majority of care for the child to qualify for the discount.
4. Final authority regarding determination of eligibility rests with the Executive Principal.

Withdrawal and Fees

A parent(s) must notify the school registrar, administration, or CFO in writing if they plan to withdraw their child from Grace Academy. Because staff are hired based on August enrollment numbers, Grace Academy does not reimburse fully for early withdrawal. Once a student has withdrawn, re-enrollment in the future requires completion of the admissions process. All textbooks and technological devices must be returned and financial obligations met, in order to remain in good standing. Student transcripts and educational records will be held until all outstanding fees are paid.

If a student withdraws from the school during the school year, the tuition charges apply to the actual number of days the student was enrolled at Grace Academy, and include a \$500 withdrawal fee. Athletic and outdoor school fees will not be refunded. In the event of unexpected circumstances (i.e. death in the family, medical diagnosis), the withdrawal fee may be excused.

MEDICAL POLICIES

Immunizations

Grace Academy requires all students to be in compliance with the immunization regulations of the State of Maryland for school age children. All Health Forms must be on file in the school office before a student can begin to attend classes or the Aftercare program. Forms are available in the school office and the Grace Academy website and must be complete with signatures from your student's health care provider.

Health Screenings

The Washington County Health Department will conduct vision and hearing screenings at Grace Academy during the spring semester. These screenings meet the county and state requirements.

Medication

Prescription and non-prescription medications may be administered at school, if necessary, but it is preferable that only medications that are absolutely necessary be administered during school hours. In order to make this service available to students and maintain compliance with the laws of the State of Maryland, selected staff members complete a Medication Technician Training Program.

In order for any medication of any kind to be administered during school hours, a completed Maryland State School Medication Authorization form must be on file in the school office (no exceptions). These forms and guidelines, which detail the state requirements for administering medication, are available in the school office as well as on the Grace Academy website.

First Aid

In the event of injuries, all faculty members and aides have been instructed to bring or send (as the situation dictates) the student to the office, so that first aid may be administered. School staff is able to care for minor injuries, which can be treated with soap and water, bandages, ice packs, etc. If the injury requires more extensive treatment, parents will be contacted in order to seek additional medical attention for their students. In the event of an emergency situation, emergency procedures will be followed per instructions of the Emergency Procedures Booklet.

Emergency Medical Treatment

A completed **Student Emergency Information/Medical Treatment Authorization** form must be on file in the school office before a student can begin to attend classes. This form allows Grace Academy to seek emergency medical treatment for your student in the event of a serious injury or accident. Parents will be contacted as soon as possible in the event of any serious incident.

Illness

Students who have a contagious illness may not attend school. The student must be symptom-free for at least 24 hours before returning to school. A student may return to school if a physician's note states that he is able to resume classes. Symptoms that may prevent a student from attending school include, but are not limited to, fever (100 degrees or higher), vomiting and diarrhea. If a student develops any of these symptoms, parents will be notified to pick up the student from school and expected to do so in a timely manner.

In the event of an outbreak of a communicable disease, such as the flu, head lice, pinkeye, or chicken pox, parents will be notified. If a communicable disease affects a significant percentage of the student /staff population, the school may be closed for a number of days. A school closure would allow time for applicable sanitation procedures to be instituted for the physical building.

ATTENDANCE POLICY

It is the expectation of Grace Academy that students attend school on time daily. Every school day is important and students who miss even one day of school miss valuable instructional time. The Maryland Compulsory Attendance law requires that every child in Maryland five (5) years old by September 1, and up to the age of eighteen (18) to attend school daily.

The following attendance guidelines apply to all Grace Academy students:

All school absences are recorded as excused or unexcused. All absences require a parent or doctor's note, which explains the reason for the absence, upon the student's return to school. When the combination of excused and unexcused absences reaches 10 days, notes from a doctor or a licensed/certified health care provider must be provided.

Tardiness

Tardiness and Early Dismissals: School times have clearly been defined as 8:10AM - 3:00PM and students are expected to be present. Students arriving after the designated time are marked tardy and based on the time of the day they arrive, the instructional time the student misses will be added and account for days missed. Students leaving before the designated time are marked with an early dismissal and based on the time of day they leave, the instructional time will be added and account for days missed.

Absence

In order to excuse an absence, a parent/guardian note must be sent to the school upon the student's return. The note should include the student's name, the grade, the date(s) of the days involved, the reason for the absence, and a parental/guardian signature. Students must turn in notes to their homeroom teacher. A student returning to school without a parental note will be issued an unexcused absence. Absences over three (3) days will require a doctor's note.

Make-up time for homework and test(s) will be equal to the number of days of excused absence. It is the student's responsibility to make arrangements for covering and completing the missed classroom work with the appropriate teacher(s) in the time allotted. In the case of a family trip,

class work can be made up either before the trip or after school hours upon the student's return with the teacher's approval.

In order for a full-time student to be eligible to participate in any extracurricular activity, the student must be in attendance for 4½ hours the day of the event. A part-time student must attend ALL regular scheduled classes. International students will not be excused from class prior to the completion of all regularly scheduled exams.

Excessive Absences

Chronic Absenteeism: Chronic Absenteeism refers to a student who is absent ten (10) percent or more of school days in a school year for any reason (excused or unexcused). Chronic absenteeism will require a conference between school personnel, parents, and students.

Habitual Truancy: Habitual Truancy refers to a student whose unexcused absences are in excess of twenty (20) percent of the school days in the school year. Habitual truancy will require a conference between school personnel, parents, and students.

Possible results when a student is considered to have Chronic Absenteeism and/or Habitual Truancy:

- Request for additional documentation to support absences
- Establishment of an Attendance Contract
- Retention
- Failure to earn high school credits
- Exited (expulsion) from Grace Academy

Pre-Arranged Absence

Family Vacations Absences: Family vacation absences are only considered excused if they have prior written approval of the principal and do not exceed five (5) days per school year. Written requests must be made at least ten (10) school days (2 weeks) in advance. After approval, parents and students are responsible for requesting students assignments. Teachers need at least four (4) days notice for preparation of student materials.

Early Dismissal

Grace Academy will honor legitimate requests for early dismissal for medical appointments, family emergencies, and school related activities. Students must have written permission from a parent to leave school early. If the student is to be picked up by anyone besides a parent, the note must specify who will be picking up the student. Grace Academy may require identification from anyone picking up a child. Early dismissal requests for all students are to be turned in to the office at least two hours in advance. Students may not leave Christian Soldiers Club until dismissed by their teacher. All students must be signed out from the office before leaving the building.

ACADEMICS

Curriculum

Grace Academy currently uses curriculum from Christian and other recognized publishers to meet national standards. Our curriculum has been approved by the Maryland State Department of Education and the Association of Christian Schools International.

Bible Version

King James Version and NLT are the primary translations used in the classroom, as well as, for memory work for Christian Soldiers Club. NIV is also an acceptable translation.

Records

Parents and legal guardians have the right to review their children's school records in the presence of the principal or other staff person designated by the principal to review the files. Generally, copies of records are not made unless needed by another educational institution or as may be required by law. Fees may be applied.

The school will make copies of records for a student transferring to another school or applying to a college. Grace Academy will send records directly to the requesting school upon receipt of an official records request. No school records will be sent to another school until all financial obligations have been met (including tuition, fees, technology, athletic uniforms, books, etc).

Eligible students, eighteen years of age or older, may have access to review their own files with the principal or designee.

Files are the property of Grace Academy and will be retained by the school.

Grading Scale

Elementary (K3 - Grade 5)

K3 & K4

K3 and K4 students will be given a Progress Report by their teacher after Marking Period 2 & 4.

Kindergarten through Grade 2

Students in kindergarten through second grade receive numbers of a general grade on the following scale:

- | | | |
|----|---|---|
| 4 | – | Proficient - Students can do the skill independently without teacher guidance. |
| 3 | – | Developing - Students are able to complete the skill with some teacher direction. |
| 2 | – | Beginning - Students are completing the skill with significant teacher direction. |
| 1 | – | Needs Help - Students are unable to complete the skill and struggles with the concept |
| NA | – | Not assessed at this time |

Grades 3 through Grade 5

Students in third through sixth grade are eligible for the school honor roll and will receive numerical grades for academic classes as follows:

- | | | |
|---|---|---------------------|
| A | – | 90-100 Excellence |
| B | – | 80-89 Above Average |
| C | – | 70-79 Average |

D	–	60-69	Poor
F	–	0-59	Failing

Specials

Academically supportive classes such as physical education, music, art, penmanship, phonics, and also for a student's behavior grade, they will receive a 4, 3, 2, 1, NA. (See above)

Distinguished Honor Roll

All grades 90 or above.

Honor Roll

All grades 80 or above.

Behavior, citizenship marks, and subheadings on the report card have no bearing on Honor Roll criteria.

Upper School (Grade 6 - Grade 12)

Students on the secondary level will be graded on the following scale:

Regular	Honors/Essence/AP Classes
A – 90-100 (4.0)	A – 90-100 (5.0)
B – 80-89 (3.0)	B – 80-89 (4.0)
C – 70-79 (2.0)	C – 70-79 (3.0)
D – 60-69 (1.0)	D – 60-69 (2.0)
F – 0-59* (Failing)	

*No high school credit will be earned for grades of 59 or below.

Distinguished Honor Roll

All grades 90 or above.

Honor Roll

All grades 80 or above.

Students in grades 9 - 12 will be given a yearly grade point average (GPA) based on a graduated grading scale.

Transfer of High School Credits

High School credits can be accepted from other sources in the following instances:

Public and Private Schools – Transfer students must go through the admissions policy outlined in the admissions section of the handbook. For high school transfer students, credits are accepted from all public schools and diploma-granting private schools.

Summer School – Summer school credits will be accepted for students in grades nine through twelve if a passing grade was obtained, the course was taught by a qualified teacher, and the coursework was completed prior to the beginning of the new school year. The principal must approve all summer course work.

Home School – Credits from home-schooled students may be accepted. The records must indicate that standard time requirements for credit have been met, a recognized Christian school or homeschool curriculum was used, and the student is able to demonstrate proficiency by scoring at grade level on achievement tests. Must be approved by the principal.

Graduation Requirements

Graduating students from Grace Academy must receive a minimum of 29 credits in the required core subjects and 75 hours of community service. A detailed listing of subjects is recorded in the Grace Academy Program of Studies Guide.

Students must be enrolled, a full year, their senior year at Grace Academy to be eligible for a diploma. In some instances, transfers from another Christian school outside Washington County, Maryland, will be eligible for a diploma with less than a full year at Grace Academy; this is upon the recommendation of the previous school and from references provided by the student's family. In the case of extenuating circumstances, exceptions may be made at the discretion of the administration.

General Information

Cellphone and Electronics Policy

Student use of cell phones and electronic devices are prohibited during the instructional day. All cell phones must be turned off and placed in assigned lockers from 7:45 A.M. to 3:00 P.M. Additional personal electronic devices include, but are not limited to, smart watches, airpods, bluetooth earbuds, headphones, e-readers, ipods. Failure to comply will result in disciplinary action, and could result in administrator confiscation and a \$25.00 fine. Chronic cellphone/electronic violations could result in a \$50.00 fine and loss of additional privileges.

Lockers

All Secondary students are assigned a locker. School locks are available upon request, and must be returned at the end of the school year in good condition. Students are not permitted to use a personal lock, or carry book bags from class to class. Students are not permitted to take items out of another student's locker without permission. Lockers are school property and are, therefore, subject to search at any time without a student being present or their consent in order to uncover weapons, drugs, or other prohibited items.

Gym Lockers

Gym lockers are available for each secondary student in Physical Education. Students are encouraged to lock their gym lockers during Physical Education class, athletic contests/practices. School locks are available upon request, and must be returned at the end of the school year in good condition. Students are not permitted to use a personal lock.

School Closings and Delays

In the event of possible closings or delayed openings due to weather conditions or other emergencies, parents are requested to listen to the local radio stations for an announcement, or call the weather line. Parents may also sign up for text-messaging through their FACTS account.

- Radio Station – WCRH (FM 90.5)
- TV Station – WDVM TV (Hagerstown)
- Grace Academy Website - www.gaknights.org
- Facebook/Instagram Grace Academy
- Email and Text alert through RenWeb

Parents Involved or “PI”

Parents Involved invites you to “Be a Piece of the Grace Academy Pie!” It is the desire of “PI” to encourage every family member to become involved in Grace Academy at a variety of levels. Volunteering presents the opportunity to be a part of the education of your student(s) to a different degree.

Here is how you can get involved:

- A. Be a Prayer Warrior
- B. Teacher Luncheon
- C. Special Events
- D. Homeroom Parents

If you wish to volunteer for Parents Involved please contact the main office.

Parent-Teacher Conferences

Parent-Teacher Conferences for students will occur at the end of the second marking period. Conferences for Middle and High School students will occur at the end of the second marking period as required.

Parent-Teacher Communication

Teachers will communicate the progress of students to the parents/guardians. We also encourage parents/guardians who have student concerns to first contact the teacher to schedule a conference.

Dress Code

At Grace Academy, we believe all of our students should “dress for success”. The information below details appropriate dress for all enrolled students. Uniforms are available from approved vendors and must be worn according to code. Administration reserves the right to interpret and enforce the school dress code.

Acceptable uniform apparel and appearance:

- All uniform apparel must be appropriate and orderly.
- White, crimson red, navy blue and gray polo shirts with the Grace Academy shield/logo embroidered on the left chest area.
- White or Blue Oxford shirts with the Grace Academy shield/logo embroidered on the left chest area.

- Pants, skirts and shorts must be navy or khaki color (no athletic shorts). Shorts and skirts must be appropriate length. Appropriate length is determined by a width of 4 fingers above the knee.
- Shorts
 - Elementary students may wear shorts during the 1st and 4th marking periods.
 - Secondary students may wear shorts during all four marking periods.
- Cardigan sweaters, sweater vests or sweaters may be worn over a Grace Academy uniform polo or Oxford shirt and may be crimson red, navy blue, gray or white in color.
- Grace Academy sweatshirts, hooded sweatshirts, and team warm-up jackets may be worn over the Grace Academy uniform polo. Coats are not permitted to be worn in the classroom.
- Closed-toe and closed-heel shoes - sneakers
- Colored socks are acceptable.
- No visible tattoos or distracting body piercings are permitted.
- Ear piercings are acceptable for females only.
- Hats and sunglasses are prohibited inside the school building during school hours.
- Hairstyles must have a clean, orderly appearance and natural hair color.
- On game days, student athletes may wear school sports jerseys with uniform dress code pants. No warm up or athletic pants (i.e. compression pants/shorts).

Spirit Wear Days - last day of the week

- Grace Academy shirts/sweatshirts (uniform, sports, clubs, or spirit wear) . Shirts must have an approved Grace Academy logo or inscription.
- Jeans with an appropriate fit with no holes or tears
- Appropriate athletic warm up pants must be mostly one solid color.
- Shorts must be appropriate length and mostly one solid color
- Closed-toe and closed-heel shoes
- Students MAY NOT WEAR leggings, pajama pants, yoga pants, compression pants/shorts.

Christian Soldiers Club (CSC) - Grades K 3 - 5

- Boys
 - o White, Oxford, button-down shirt with navy tie.
 - o Navy uniform pants .
 - o Dark dress shoes (no sneakers).
- Girls
 - o White, Peter Pan or Oxford, button-down shirt.
 - o Navy skirt or jumper (purchased from an approved vendor).
 - o Dark dress shoes (no sneakers).
 - o White or navy blue socks or tights.

Uniform Code

- If a student is not in compliance with the dress code, parents will be contacted to bring the student an appropriate change of clothes.
- If a student is not in compliance with the dress code by wearing a non Grace Academy hoodie or jacket, the item will be confiscated by the teacher or administration and returned to the student at the completion of the academic day. Repeated uniform violations may result in disciplinary consequences including detention, parent conference, suspension to parent conference, and Saturday school.

Approved vendors

School colors and logos are approved with the vendors listed below. We encourage families to purchase uniforms online. Vendors have special sales and discounts throughout the year.

- Grace Academy school store - [Grace Online Store](#)
- Flynn & O'Hara - www.flynnohara.com/school/MD214
- Land's End - www.landsend.com, school number 900137076

Approved local (embroidery) vendors:

Families are able to purchase their uniform polos independently and embroider them from a third party vendor. However, if the shirt color or logo does not adhere to dress code or branding standards, administration will ask you to replace the shirt.

The local vendors below have been approved by Grace Academy to embroider uniform shirts:

- Screentique
 - 301 Park Lane, Hagerstown, MD 21742
 - 301-797-1370
- BJ's Custom Designs
 - 900 Sweeney Drive, Hagerstown, MD 21740 - 301-733-9500
(If you have questions about uniform colors or branding, please contact the school)

STANDARDS OF CONDUCT

- The following items are strictly prohibited. Violation of these guidelines could be grounds for automatic law enforcement notification, extended suspension, or expulsion.
 - Use and/or possession of tobacco or tobacco-like products
 - Use and/or possession of electronic cigarettes/vaping or vaping-like products.
 - Use and/or possession of alcoholic and intoxicating beverages.
 - Use and/or possession of illegal drugs, look-alike drugs, unapproved prescription drugs, drug paraphernalia (including e-cigarette/vaping paraphernalia), unapproved over-the-counter medication.
 - Use and/or possession of weapons including explosives, firearms, knives, look-a-like weapons, weapon materials.
 - Arson, false alarm - Maryland State Fire Marshall notification.
 - Terroristic Threat - immediate police notification
- No public displays of affection between students.
- No sexual immorality on or off campus.
- Students may not go off school property during the school day without permission from a parent and administrator.
- Students are to respect all school personnel, school property, and fellow students.

- During a fire, lockdown, drop cover and hold, reverse evacuation, or shelter-in-place drill, students must conduct themselves appropriately, under control, and follow directions.
- Plagiarism and cheating is strictly prohibited.
- Students are not permitted inside the school during non-school hours unless attending extracurricular or school-sanctioned activities.

DISCIPLINE

The mission of Grace Academy is to enhance the God-given potential in each student through quality Christian education so they may be servants of Jesus Christ in the world. Therefore, consistent and just discipline is essential in creating a safe and secure environment that will enable the teacher to teach and students to learn. We also desire that our students want to learn Biblical truths and principles because of the Godly example of the staff as they exercise their authority in the area of discipline.

The main purpose of our discipline system is not to punish students, but to bring students up in the nurture and admonition of the Lord and to help them in their development into Godly citizens. The school desires, through discipline, to change the behavior of the student by teaching the student to take personal responsibility through his/her actions. We also know that failure to apply discipline would ultimately result in a chaotic atmosphere that would be detrimental to all students. Therefore, the administration and faculty will make every effort to apply discipline justly and objectively.

Grace Academy's school discipline procedures are guided by the principles of God's Word. Students are held accountable for their actions with appropriate consequences for disobedience, negligence, or disrespect. The school maintains that each student must give an account of his own behavior just as all believers must do at the judgment seat of Christ (Romans 14:10). It is a mark of maturity for each student to be able to accept responsibility for his actions without blaming others or justifying wrongdoing. It is the school's goal for each student to be able to confess his faults and sins to the Lord (1 John 1:9) and to the appropriate school authority (James 5:16). Doing so gives maximum freedom to the student who will therefore not be encumbered with the burden of guilt, which accompanies all disobedience. It brings great joy when we are in a right relationship with our Lord and Savior, Jesus Christ.

Grace Academy holds to the philosophy that students learn best when they are in a structured, disciplined environment. We also believe that students are to respect and obey authority while in this environment. Clear establishment of rules and consistent consequences for failure to comply with rules are equally important. It is best for the student's development if the home and school cooperate in this regard. Each student is expected to develop and maintain self-discipline.

Serious offenses should be avoided. If committed, these offenses are severe enough in nature to warrant a visit to the principal. Any offense severe enough in nature, may result the following:

1. In school suspension pending parent conference
2. Saturday School (\$50 charge, 8am-11am)

3. Out of school suspension
4. Expulsion as the situation warrants.

The discipline code at Grace Academy is structured in a way to be consistent at all levels. It is our prayer that we are consistent and just in the implementation of the code and that parents be consistent in their support of the discipline code. It is not our intent to lead the children into frustration over rules, but we do believe a structured environment will be most beneficial for the children as we seek to carry out the mission of Grace Academy. It is the desire of Grace Academy staff, faculty and administration to lead the students into behavior and character that is God-honoring. All aspects of this discipline code have been developed in an attempt to meet this goal and to ensure the safety of the student body.

Please note that a critical, complaining, and uncooperative attitude on the part of the students and parents in reference to the school's policies and their administration is considered counterproductive and un-Christian. If an attitude of Christian humility and cooperation is not possible by either student or parent, the student will be asked to withdraw from the school.

As a representative of Grace Academy, all school guidelines apply on and off school property as well as during any school sponsored sanctioned event.

Class Rules

Classroom teachers may have additional rules and/or requirements in order to accommodate their teaching styles or fine-tune their classroom management. All students are expected to comply with these class rules. Classroom teachers will make their rules known to the students early in the school year. They will be readily available for a substitute teacher. Parents may request a copy of the class rules from their child's teacher.

Bullying, Cyberbullying, Harassment, or Intimidation

Bullying, harassment, or intimidation means unwanted, demeaning behavior among students that involve a real or perceived power imbalance. The behavior is repeated, or is highly likely to be repeated over time. To be considered bullying, the behavior must be intentional and include: 1) an imbalance of power (students who bully use their physical, emotional, social or academic power to control, exclude or harm others) and 2) repetition (bullying behaviors happen more than once or are highly likely to be repeated based on evidence gathered).

Grace Academy seeks to maintain an environment that is safe for all members of the school community. School safety is of the highest priority in our school. Bullying, harassment, or intimidation of any person on school property during school hours or at school-sponsored functions, or by the use of personal electronic devices, or a device provided by the school, regardless of location is prohibited. Grace Academy prohibits reprisal or retaliation against students who report acts of bullying, harassment, or intimidation, or those who are victims, witnesses, or bystanders, with reliable information about an act of bullying, harassment, or intimidation.

Grace Academy Code of Conduct

Give respect to everyone and everything!

Responsible for your choices, actions, and work!

Always be safe and have self control!

Cooperate and work together!

Expect the best work from yourself!

Lower School (Elementary) Behavior Management Plan

Color Code System

Blue -- Ribbon Day (Exceeding expectations)

Green -- Ready to learn (Meeting expectations)

Yellow -- Caution (5 minute recess loss)

Red -- Stop (Parent contact and 10 minute recess loss)

Students will be able to earn their color back at teacher's discretion.

Students are expected to follow Grace Academy Rules.

Each teacher will explain to their students the expected responsibilities for the classroom. Parents will also be informed of these responsibilities. The student will be encouraged to fulfill their responsibilities and the parents will be notified if a specific responsibility is consistently not being accomplished, such as returning homework or putting names on paper.

These expectations will also be reflected on a child's report card.

Disciplinary Actions

Certain behaviors will result in the child being sent to the office. These include, but are not limited to, malicious intent to harm another student, biting, spitting, stealing, continued defiant behavior, refusing to comply with what is being asked. The parent will be notified of this occurrence. Consequences for unacceptable behavior may include detention, in school or out of school suspension, up to enrollment termination.

Upper School (Middle/High) Behavior Management Plan

At the Upper School level, teachers and administration expect respectful and appropriate behavior from students at all times. Teachers approach student misbehavior through problem solving, class-specific consequences, and further steps outlined below:

Level One: general classroom/school misbehavior. The consequences for these violations are handled by the classroom teacher. They may include infractions, a student conference, contacting parents, lunch/after-school detention, period intervention. Level one infractions include, but are not limited to the following:

Failure to return signed papers

Throwing objects

Failure to follow reasonable request
Disruptions in the hallway/cafeteria
Littering
Failure to come to class prepared
Inappropriate language in class
Put downs

Tardiness to class
Class disruption
Unauthorized presence in hall
Unacceptable social behavior
Inappropriate attitude
Food or drinks

Level Two: repeated violation of basic classroom or school rules and for more serious infractions. The consequences for these violations may include infractions, before/after/lunch detention, parent/teacher/administrator conferences, fines, conduct ineligibility, period intervention, in-school suspension. Level two infractions include, but are not limited to the following:

Horseplay in classroom or hallways
Personal displays of affection
Misbehavior for a substitute
Failure to attend aftercare
Electronic Device Policy Violations

Failure to follow directions
Disrespect
Repeated misbehavior
Repeated tardiness to class (3+)
Dress Code Violations

Level Three: dealt with by the Dean of Students or Principal. The consequences for these violations range from parent notification/conference, detention, Saturday school, Suspension to Parent Conference, Conduct Ineligibility, Behavior Contracts, Out of School Suspension, Restitution. Repeated level three violations may result in disciplinary probation or dismissal. Level three infractions include, but are not limited to the following:

Plagiarism/Cheating
Obscene/Profane Language
Forgery of a signature or note
Leaving school property w/o permission
Theft - minor
Disrespect toward staff
Threatening/intimidating/bullying others

Lying
Insubordination (blatant defiance)
Repeated misbehavior
Physical fighting
Cutting class
Destruction of school property

Level Four: result in immediate action taken by the Dean of Students and Principal at the principal's discretion. This may include notification of law enforcement. Consequences may include Out of School Suspension, Extended Suspension, and include expulsion from Grace Academy. These types of behaviors include, but are not limited to the following:

Violations of Grace Academy's Standards of Conduct or Dress Code
Possession, Sale, and/or use of illegal substances (drugs, alcohol, tobacco, e cigarette/vaping)
Serious incidences of threatening or intimidating others, including the following:

- Repeated Bullying
- Terroristic Threat(s)
- Repeated or serious inappropriate cyber usage - on or off campus

Theft - from staff, school, students (based on value), repeat offenses
Displaying/Showing Pornographic Images

Arson, Explosives, Fire Producing Materials
Sexual Harassment - including verbal and/or cyber
Sexual Misconduct - including soliciting for pornographic images

Lower and Upper School Disciplinary Actions:

- ***Detentions (Includes Lunch, Before, or After School)***
 - Three (3) or more behavioral detentions in an athletic season will result in a one (1) game suspension. After three (3) behavioral detentions each additional behavioral detention will result in a game suspension. Subsequent detentions may result in conduct ineligibility or suspension from a team.
- ***Lunch Detentions (LD)***
 - If a student fails to attend LD, he/she will serve a LD the next two days.
 - It is Grace Academy's desire to communicate with the home concerning disciplinary matters. However, parent notification may not take place prior to the consequence.
- ***Before or After School Detention***
 - Detention must be completed before attending any extracurricular activity.
 - If a student athlete receives an after school detention, it will be the athlete's responsibility to contact the coach in the event the detention interferes with a scheduled practice.
 - Dress code will strictly be observed.
 - Cell phones are NOT permitted in detention.
 - If a student is late or fails to attend detention, they will receive an additional after school detention for the next two school days.
- ***Saturday School***
 - After students have accrued multiple disciplinary infractions or serious incidents, students will be required to attend Saturday School. This will run twice a month from 8:30 a.m. to 11:30 at a cost to the student of \$50. Failure to attend SS will result in out of school suspension or possible dismissal from Grace Academy. Student's will be assigned work tasks around the school.
- ***Out of School Suspension***
 - Students will complete assignments generated by the classroom teacher during out of school suspension.
 - Students may not participate in any extracurricular activities on day(s) of their suspension or be on school property

Conduct and Academic Ineligibility

Students may be placed on Conduct or Academic Ineligibility for violations of the Grace Academy discipline policy or poor academic standing. The school administration has the right to declare a student ineligible for a time to be determined by an administrator. During the assigned time frame a student is ineligible to practice or participate in any and all after school extracurricular activities. The administration may modify the terms of ineligibility at their discretion for good behavior and place the student on a behavior contract.

Student Driving

- **Student Drivers-** Student drivers are to park in designated areas. Once a car is parked, no student is to remain inside the vehicle. Students are not permitted to return to their vehicles at any time during the school day, except at departure time. No loitering is allowed. No playing of loud music on car radios/stereos or mobile devices is permitted. The driving privilege will be revoked if a student drives recklessly on or near the campus. Cars should be locked at all times. Damage to any vehicle is not the responsibility of Grace Academy. No student may ride with another student without written permission from his or her parent/guardian and the principal. Student Driver Permit and Rider Permit forms are available in the office.

Violations of driving on school campus

- First Offense — Verbal Warning, Parent Notification
- Second Offense — Loss of driving privileges on school property for one school week
- Third Offense — Loss of driving privileges on school property for remainder of the marking period or one month, whichever is greater
- Fourth Offense — Loss of driving privileges on school property for the remainder of the school year

Parental Contract with Grace Academy

The administration, faculty, and staff of Grace Academy have committed themselves to the highest of personal and professional Christian conduct. No one becomes spiritual by merely observing or following rules and guidelines. The school does hold to a standard of developing students academically, socially and, most importantly, spiritually. We pray our young people profess Christ as their personal Savior and allow Him to be Lord of their lives.

The following factors must be read, understood, and agreed upon by each and every parent in order to maintain a spirit of unity between the family and the school. It is imperative that every family read and understand the school handbook.

1. We are in full and complete agreement with the Mission and Vision of Grace Academy and confirm our desire for Grace Academy to assist us in the total education of our student(s).
2. We will fully cooperate with the school by making every effort to be involved as much as possible in the education experience of our student(s).
3. We pledge our loyalty to the aims and ideals of the school and will bring any and all questions and criticisms directly to the source of the concern so that they may be properly considered, rather than choosing to publicly voice our criticisms (Matthew 18).
4. We believe that God is the head of our school and that all discipline should be given in love. Our school believes we should follow Biblical truths regarding discipline. We agree to support the faculty, staff and administration at all times by demonstrating therein, personal attitudes and respect.
5. We agree to strive faithfully to meet our tuition obligation every month in which it is due. We recognize that tuition alone does not totally cover the budget and we pledge ourselves to give as regularly as possible to meet the financial needs of the school as God provides.
6. We will not solicit orders which support out-of-school organizations.
7. We agree to faithfully pray for the total ministry of the school, and to perform services when able, qualified and requested.
8. If the need arises, or if we are ever asked to do so, we agree to remove our student(s) from the school quietly and with the proper attitude.

Parents/Guardians, please complete this page, detach it and return to the school office by the first day of school.

I have reviewed this handbook and agree to abide by all policies and procedures.

Printed Name

Date

Signature of Parent/Guardian

Date

Print Name(s) of Student(s): (grades K-12)

Grace Academy

Technology Acceptance Use Policy

Provided equipment and accounts should always be:

- Handled with care, and kept a safe distance from food and drinks.
- Used only for school related activities as provided or approved by administrative staff.
- Rebooted, charged, and running daily overnight for updates so they are ready for the next day.
- Used to honor GOD and obey laws, as I am responsible for my actions and security.
- Reported if compromised or known violations are connecting to any systems.
- Surrender to administrative staff for service or security reasons.
- Protecting the privacy and reputation of others.

Printed Name of Parent/Guardian

Date

Signature of Parent/Guardian

Date

Printed Name of Student

Date

Signature of Student

Date