



Always Innovating

# South Texas ISD

RIO GRANDE VALLEY | GRADES 6-12

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[STISD.NET](http://STISD.NET)

Saire Moreno – STPA  
Jada Carrera – STPA  
Joshua Zamora – World Scholars  
Veronica Castro – World Scholars  
Hanani Vasquez – Medical Professions  
Bruno Sanchez – Medical Professions  
Ariel Nieto – Health Professions  
Paola Salazar – Health Professions  
Andrea Guerrero – SA Student Representative

Debbie Delgado – Rising Scholars  
Elvis Reid – Rising Scholars  
Lorena Lopez – Science Academy  
Esthela Pacheco – Science Academy  
Lirio Arredondo – Virtual Academy  
Monica Perez – Virtual Academy  
Amy Pena – Professional Non-Teaching  
Eiza M. Salinas – HP Student Representative

Marcos Flores – District Level Professional  
Eddie Lucio – RSA Parent  
Armando Salinas – HP Parent  
Angelica Camarillo – MP Parent  
Isabel Alvarez – SA Community Member  
Sonia Kerps – WS Community Member Norma  
Natividad R Hinojosa – MP Business Member  
Christine Molis – STPA Business Member

FROM: Efrain Garza, Deputy Superintendent

SUBJECT: February 10, 2026 EIC Meeting

## EIC Meeting AGENDA – STISD Teaching and Learning Center Tuesday, February 10, 2026 - 5:00 p.m.

|   |  |
|---|--|
| 1. Welcome  |  |
| 2. Review, and vote on EIC Minutes from Wednesday, January 21, 2026 | <input checked="" type="checkbox"/> Planning <input type="checkbox"/> Budgeting <input type="checkbox"/> Curriculum <input type="checkbox"/> Staffing Patterns <input type="checkbox"/> Staff Development <input type="checkbox"/> School Organization |
| 3. Review and possible vote on calendar for 2026-2027 school year   | <input type="checkbox"/> Planning <input type="checkbox"/> Budgeting <input type="checkbox"/> Curriculum <input type="checkbox"/> Staffing Patterns <input type="checkbox"/> Staff Development <input checked="" type="checkbox"/> School Organization |
| 4. Discuss Recruitment and Retention                                | <input type="checkbox"/> Planning <input type="checkbox"/> Budgeting <input type="checkbox"/> Curriculum <input type="checkbox"/> Staffing Patterns <input type="checkbox"/> Staff Development <input checked="" type="checkbox"/> School Organization |

C: Marco A. Lara, Jr., Ed.D.  
Efrain Gaza

Eric Gutierrez  
Jose Lucio  
Cynthia Chairez, Ed.D.

Reynaldo Rodriguez, Ed.D.  
Michele Guajardo, Ph.D.  
Marco Zamora

**MARCO ANTONIO LARA, JR., ED.D.**  
Superintendent

**EFRAIN GARZA**  
Deputy Superintendent

**MARLA R. KNAUB**  
Assistant Superintendent for Finance & Operations

**LISSA FRAUSTO, MBA, SPHR**  
Assistant Superintendent for Human Resources