

## Karnes City ISD School Violence Prevention and Intervention 2024-2025

- All campuses have vestibules in their front entries to further increase security of the facilities. Additional exterior door locking systems are utilized, and employee key cards are issued to those locks to ensure outside doors remain locked.
- The Karnes City Primary School and Karnes City Elementary have perimeter fencing on child play areas restricting access during school hours.
- Raptor Visitor Management System and sign-in processes are in place at all campuses. Visitors must present driver's license for screening in national database of sex offenders. The system prints a Visitor Sticker which is used as a temporary badge for campus visitors. The system sends automated alerts to designated campus staff of any positive alerts. Visitors are required to turn in the temporary badge at the conclusion of the visit.
- Karnes City ISD currently has Karnes City Police Department officers assigned as School Resource Officers (SROs) to each campus. SROs are licensed peace officers with the Karnes City Police Department, who are specially trained to work in schools and work full time during the school year.
- Karnes City Police Department provides security for ISD athletic events, campus events, field days and other district events.
- Karnes City Police Department provides traffic control at the start and end of the school day. Their presence at the start and end of the school day is also a deterrent to unwanted visitors.
- Karnes City Elementary and Karnes City Primary provide staff to monitor the morning drop-off and afternoon pick-up of students.
- Criminal history background checks are conducted on all applicants prior to employment. All volunteers and contractors who work inside district buildings must also undergo a Raptor check.
- District and Campus Administrators are required to complete National Incident Management System (NIMS) training as recommended by the Department of Education as well as the Texas School Safety Center.
- Karnes City ISD has an extensive Emergency Operations Plan (EOP) that provides general guidance for emergency management activities and district plans for mitigation/prevention, preparedness, response, and recovery.
- The Karnes City ISD District Safety Committee is comprised of a broad representation to include campus administrators of all levels, various district leadership, and parents, as well as representatives of the operations leadership group.
- All Karnes City ISD employees are trained on the district's emergency standard response protocols.
- Detection canines are utilized throughout the school year at the Jr. High and High School campuses.
- All campuses are equipped with digital IP cameras for improved video surveillance quality and capability.
- District Behavioral Threat Assessment Program provides a process whereby all reported threats go through a threat assessment process based on best practices. Team members include representatives from the Karnes City Police Department and trained Karnes City ISD employees. The team reviews and conducts a threat assessment on any potential threat to others or possible harm to self. This collaborative approach helps to ensure that those in need of help are identified and provided interventions as well as a timely referral, of appropriate cases, to law enforcement.
- All Karnes City ISD school buses are equipped with security cameras.
- Karnes City ISD uses STOPit, an online and app-based system to empower students, parents, teachers, and others to anonymously report anything of concern to school officials – from cyber-bullying to threats of violence or self-harm.
- Halo Smart Sensor monitoring was installed in the Jr. High and High School campus bathrooms. It detects vaping and also has aggression detection. Alerts are sent by email to notify the Campus Administrator, Safety Coordinator, and the SROs.
- Security cameras are in use within the district.
- District and campus entry doors have updated door access control software in place.
- District and campuses are equipped with access to communication radios.
- Karnes City ISD adopted the Guardian Program, in which certain employees voluntarily participate and are carefully vetted through mental health evaluations and DPS training to lawfully conceal carry on district property, providing an additional layer of protection for our students and staff.
- Karnes City ISD utilizes the Centegix silent panic alert system, which is always worn by all staff members to instantly alert District responders during an emergency and can also be used to trigger a lockdown, if needed.