

Recruitment and Retention Data

January 2026

HR Actions - PAF and Allocations	Month/Period Count (Jan. 1 - 30, 2026)	School Year to Date Count (July 1- June 30, 2026)	Previous SY/Month Period Count (Jan. 1 - 30, 2025)
Instructional Personnel Actions	59	975	36
Instructional - New Hires	13	253	22
Instructional - Changes of Assignment (new site)	2	174	5
Instructional - Changes of Assignment (same site)	44	540	9
Instructional Separations	17	97	13

Instructional Allocations			
Instructional allocations - Total Count *	3285**		3305.88
Long-Term Guest Teacher (LTGT) - Total Count (Filling Instructional Vacancy)	43		35
Instructional Vacancy Count (count of vacancies minus LTGT)	7	NA	21

Non-Instructional Personnel Actions	73	816	102
Non-Instructional - New Hires	43	297	40
Non-Instructional - Changes of Assignment (new site)	4	93	7
Non-Instructional - Changes of Assignment (same site)	26	426	55
Non-Instructional Separations	26	136	28

**A formula is used that ties allocations to student enrollment, increased student enrollment = increased instructional allocations.*

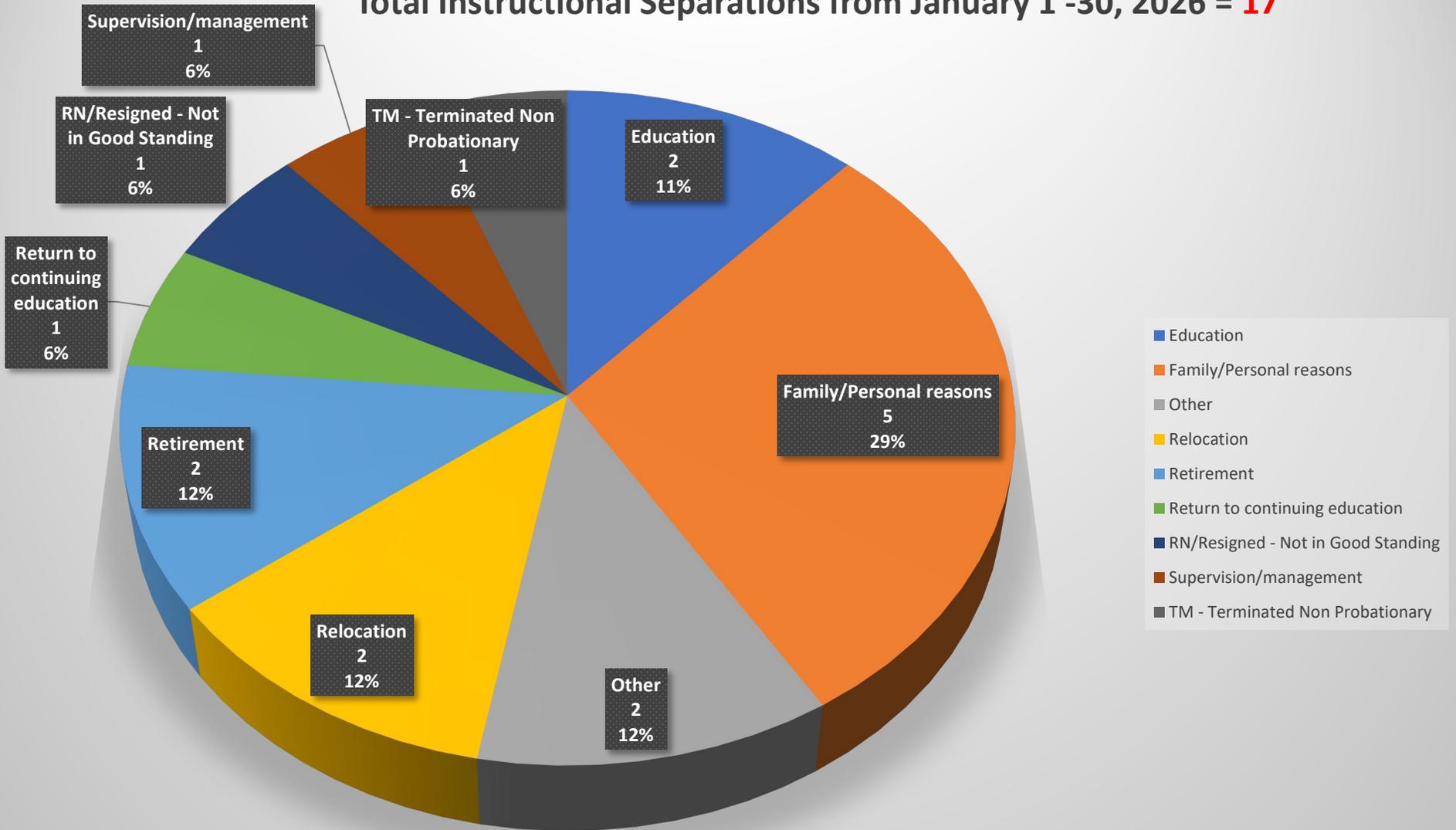
***Adjusted FTE after the 11th day student count*

Allocated Instructional staff = 3285**

Turnover (% separations) = 0.005175 / 0.52%

Retention Rate = 99.48%

Total Instructional Separations from January 1 -30, 2026 = 17



Total Non-Instructional Separations for January 1 - 30, 2026 = 26

