

January 2026: Falls Lake Academy- Board of Directors Meeting Agenda

Meeting Date: January 6, 2026- 6:30pm Location: POL Room	Action	Person	Notes
Reading of Mission Statement Falls Lake Academy seeks to create a challenging learning environment while striving to meet the academic, social, and emotional needs of our 21st century learners to prepare them for citizenship, leadership, and success in a rapidly changing world. Our school promotes a safe, orderly, caring and supportive community. Each student's self-esteem is fostered by positive relationships with students and staff. We strive to have our parents, teachers, and community members actively involved in our student's learning.	Read the mission statement once the meeting is called to order.	Board	Present: Averette, Boone, Council, Kappherr, Marion, Massengill, Owens Absent: Inscoe Staff Present: Doerfler, Herman, Johnson, Keith, Kinder, Pearson, Morris Meeting called to order at 6:30 PM by Averette Mission Statement read by Massengill
Acceptance of Meeting Minutes & Agenda January 6, 2026 Agenda December 9, 2025 Minutes	Vote	Board	Averette called for a motion to approve the January 6, 2026 meeting agenda as presented. Motioned by Owens Seconded by Massengill Motion passed 7 Ayes, 0 Nays, 0 Abstentions, 1 Absent Averette called for a motion to approve the December 9, 2025 meeting minutes as presented. Motioned by Owens Seconded by Council Motion passed 7 Ayes, 0 Nays, 0 Abstentions, 1 Absent

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<p><u>Awards and Acknowledgements</u></p> <ul style="list-style-type: none"> - HS Women's Golf- Finalists - Women's Golf - Coach Jason Porter <ul style="list-style-type: none"> - Jayla Owens & Khloe Massengill - HS Cross Country- Finalists - XC - Coach Lindsay Graham <ul style="list-style-type: none"> - Male athlete - Ryan Boerschlein - Female athletes - Kyla Feimster, Lyndsay Garris and Violet Reynoso - HS Men's Soccer- 1A State Runner Up - Varsity Men's Soccer - Coach Mike Graham and Ethieur Montoya <ul style="list-style-type: none"> - Devin Blalock Lawson Boyles - David Cabrera Aaron Conley - Kaleb Crump Landyn Dale - Elijah Esslinger Brayden Finn - Nathan Graham Alex Hamill - Nicolas Hart Lucas Hill - Ethan Montoya Caleb Morton - Josue Nettlenton Cole Reinhard - Camden Schneider Landon Scott - Colton Shedd Kyle Stines - Nathan Stines Brantley Whitfield - Langdon Williams Landon Wojcik - HS Women's Volleyball- 1A State Champions - Varsity Volleyball - Coach Corrinna Sammons, Tracey Ruffin and Zamyiah Mangum <ul style="list-style-type: none"> - Addison Buffaloe Sadye Buffaloe - Kate DeZurik Tess DeZurik - Claire Glavin Mackenzie Hudson - Maggie Penn Montana Preddy - Caroline Sellers Lily Voss - Devanee Wampler 	<p>Share</p>	<p>ED</p>	<p>Johnson and board recognized the awards and achievements of FLA high school fall athletes in Women's Golf, Cross Country, Men's Soccer and Women's Volleyball.</p>
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<p><u>Citizen Input Statement</u> Persons wishing to address the Board may do so at this time upon recognition from the President. Please state your name, community or organization you represent, and the topic you wish to share with the Board. You will be given 3 minutes to make your presentation. To protect the privacy of our students, staff, and community members, please do not share personally identifiable information such as names, addresses, or specific details that could identify individuals during your comments. Pursuant to the Brown Act, the Board cannot enter into formal discussion with individuals making public comments to the Board. The Board cannot take action on any issues raised during public comments that are not on the meeting agenda. To maintain an orderly and respectful environment, we ask that all speakers address their comments to the board as a whole and refrain from engaging with individual board members during their remarks.</p>	<p>Read the citizen input statement before acknowledging citizens to speak.</p>	<p>Board</p>	<p>No citizens present for Citizen Input Statements. The board moved to the next agenda item.</p>
<p><u>Citizen Input</u> Acknowledge each citizen and provide the allotted 3 minutes for them to present to the Board.</p>		<p>Public</p>	<p>None</p>

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<p><u>Director's Report</u> Admin Report Lottery Application Report</p>	Share	ED	<p><u>Director's Report:</u> Johnson shared an update on general school activity for the prior month including safety and training, athletics, upcoming events and lottery application process status. The lottery closes at midnight on January 6. The lottery will be held virtually January 16 at 10am.</p>
<p><u>Committee Reports</u> <i>Growth and Development</i> - Architectural Rendering Complete- Application portion</p>	Share	ED	<p><u>Committee Reports:</u> <i>Growth and Development:</i> Johnson provided an update on the committee's recent activity, including a completed architectural rendering needed for the USDA loan application approval.</p>
<p><i>Finance and Personnel</i> November Financials</p>	Share	Committee	<p><i>Finance and Personnel:</i> Marion provided an update on the committee's recent activity, including a review of the November financial statements. FLA remains in good financial standing.</p>
<p><i>Governance and Academics</i> - Board Self Evaluation Tool- Report Drafted - Board Retreat 1/17/2025 - Board Recruitment Updates</p> <p>- 1.7420 Responding to Complaints - 4.2000 Attendance - 7.1200 Code of Ethics & Professional Standards of Conduct - 7.1600 Employee Student Relations [REPEAL] - 7.4940 Employee Rights & Responsibilities</p> <p>- 4.3602 Cellular Phones and Other Wireless</p>	Share	Committee	<p><i>Governance and Academics:</i> The board will host its annual Board Retreat on January 17 at 12:30pm. Averette shared that the board received 25 applications for new board applicants and the process will move to the next phase for notifications and interviews.</p> <p>Averette asked for the board to approve the following four policies as presented: 1.7420 Responding to Complaints; 4.2000 Attendance; 7.1200 Code of Ethics & Professional Standards of Conduct; 7.4940 Employee Rights & Responsibilities. Motioned by Massengill Seconded by Owens Motion passed</p>

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<p>Communication Devices</p> <p><i>Culture and Belonging</i></p>			<p>7 Ayes, 0 Nays, 0 Abstentions, 1 Absent</p> <p>Averette called for a motion to repeal policy 7.1600 Employee Student Relations as recommended. Moteded by Massengill Seconded by Council Motion passed 7 Ayes, 0 Nays, 0 Abstentions, 1 Absent</p> <p>Averette called for a motion to approve policy 4.3602 Cellular Phones and Other Wireless Communication Devices as presented. Moteded by Massengill Seconded by Marion Motion passed 7 Ayes, 0 Nays, 0 Abstentions, 1 Absent</p> <p><i>Culture and Belonging:</i> None</p>
<p>Closed Session-pursuant to <u>NC GS 143.318.11 (a)(6)</u> Agenda</p>			<p>Pursuant to NC GS 143.318.11 (a)(6), Averette called for a motion to move into closed session at 7:24 pm. Massengill motioned, Boone seconded.</p> <p>The board re-entered the open session at 8:18 pm.</p> <p>Averette called for a motion to accept the resignation of Medlin as an ELA teacher. Moteded by Massengill Seconded by Owens Motion passed 7 Ayes, 0 Nays, 0 Abstentions, 1 Absent</p> <p>Averette called for a motion to approve the employment offer to K. Johnson as ELA teacher.</p>

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			<p>Motioned by Massengill Seconded by Kappherr Motion passed 7 Ayes, 0 Nays, 0 Abstentions, 1 Absent</p> <p>Averette called for a motion to accept the resignation of Keith as Middle School Principal and to place Herman as Interim Middle School Principal.</p> <p>Motioned by Massengill Seconded by Council Motion passed 7 Ayes, 0 Nays, 0 Abstentions, 1 Absent</p> <p>With no further business, the meeting was adjourned at 8:28 pm.</p>
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