

TRUSSVILLE CITY BOARD OF EDUCATION

2026 - 2027 School Year

To: Principals
From: Patrick M. Martin, Ph.D., Superintendent
Re: Job Vacancy No. 26-14

POSITION ANNOUNCEMENT TO BE POSTED AT EACH SCHOOL AND AT THE BOARD OFFICE

Date: February 5, 2026

Position/Title: Board Certified Behavior Analyst (BCBA)

Location: Trussville City Schools

Grade Level(s) or Area: Pre School through 12th grades

Job Description: www.trussvillecityschools.com under "Careers"

Minimum Certificate or Qualifications Required:

- Master's degree in applied Behavior Analysis, Education, or Psychology from a regionally accredited institution.
- Board-Certified Behavior Analyst (BCBA) certification required.
- Experience in education and behavioral fields preferred.
- Valid Alabama Driver's License and reliable transportation for travel between schools.
- Must meet background clearance requirements per Alabama statutes.

Minimum Experience Required: Entry Level

Salary: \$53,361 – \$79,939 commensurate with degree and experience

Contract Length: 10 Months/202 days

To Apply: Hire True Website - <https://careersalk12education.org/trussvillecity>

Every applicant and employee is entitled to equal treatment with regard to all terms and conditions of employment, assignment, promotion, demotion, salary, dismissal, and training. The Trussville City Board of Education is an equal opportunity employer. It is the official policy of Trussville City Board of Education that no person, on the grounds of race, color, disability, sex, religion, national origin, age, or other legally protected status, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity, or employment.

JOB VACANCY ANNOUNCEMENT CHECKLIST

(FOR CENTRAL OFFICE USE ONLY)

ACTION	PERSON RESPONSIBLE	DATE COMPLETED	INITS
AUTHORIZATION TO POST	Superintendent	2/5/2026	PM
POSTED	Administrative Assistant to the Superintendent	2/5/26	SM
BOARD ACTION	Administrative Assistant to the Superintendent		