

**REGIONAL SCHOOL DISTRICT #10**  
 Regular Meeting of the Board of Education  
 24 Lyon Road, Burlington, CT 06013  
 Monday, January 12, 2026  
 7:00 p.m.

Enclosure 1

**Draft Minutes**

**Board Members Present:**

Scott Savelle, Chairman  
 Melanie Wilhelm, Treasurer  
 Cassandra DuBois, Secretary  
 Victoria Basile  
 Amy Boisvert-Baltrush  
 Matt Cummings  
 Rachel McFadden  
 Scott Ragaglia  
 Matthew Szydlo

**Absent:**

Thomas Fausel, Vice Chairman

**Also Present:**

Fran Thompson, Superintendent  
 Susan Laone, Director of Finance and Operations  
 Vonetta Romeo-Rivers, Director of Teaching and Learning  
 Debra Foley, Director of Student Services  
 Natalie Sliwka, Senior at Lewis Mills  
 John Osowiecki, Junior at Lewis Mills

<b><i>Call to Order</i></b>	The meeting was called to order by Chairman, Scott Savelle, at 7:00 p.m.
<b><i>Pledge of Allegiance</i></b>	The Pledge of Allegiance was recited.
<b><i>Region 10 Recognition</i></b>	Ryan Craig was recognized for sharing his interest & talent in weather forecasting with Region 10. Collaborating with the Superintendent & district administrators to forecast weather conditions to keep everyone safe.  Burlington Public Works Director, Scott Tharau and Harwinton Public Works Director, Justin Downes were recognized for their tireless efforts to keep the roads safe for our students, staff, and community members.
<b><i>Communication</i></b>	<b>Burlington/Harwinton Leadership 2026/2027 Budget Development:</b> It has been a standing tradition of the Region 10 Board of Education to invite town officials to speak as part of the district’s initial budget preparation.  Officials in attendance included First Selectmen Michael Criss and First Selectmen Douglas Thompson. Each provided an overview of their town’s

<p><b>Communication Continued</b></p>	<p>financial standing and demographics to aid the district in developing a budget.</p> <p><b>Student Representatives' Report:</b>  <b>Natalie Sliwka</b> shared with the Board that senior students' college application deadlines have closed, and some college decisions are beginning to arrive.</p> <p>The Modern Band concert was recently held and showcased a wide range of musical styles and student talent.</p> <p>Midterms will be held next week, with half-days scheduled.</p> <p><b>John Osowiecki</b> reported to the Board that midterms next week mark the start of a new semester, with the second quarter closing. This year, midterm grades will be reported separately rather than included in the quarter grades.</p> <p>Winter sports are ongoing, including basketball and hockey.</p> <p>The Class of 2027 is selling lanyards as a class fundraiser.</p> <p><b>Superintendent's Report:</b>  Superintendent Thompson thanked the Lewis Mills Athletic Club and the Harwinton Consolidated PTA Committee for their recent donations in support of students and school activities.</p> <p>Lewis Mills High School was recently recognized by the College Board as an AP Honor Roll School of Distinction. The school's program of studies is now available for the 2026–2027 school year.</p> <p>At the February regular Board meeting, the Superintendent will present the proposed budget.</p> <p><b>Board Chair Report:</b>  Chairman Savelle informed Board members that the audit conducted by MahoneySabel revealed no discrepancies.</p> <p>The Chairman also announced that the Board plans to hold a Special Board of Education Meeting, Listening Forum on January 28th at 7:00 p.m. in the Deeb Auditorium</p> <p>A <b>motion</b> was made by Cassandra DuBois and seconded by Matt Szydlo to add the January 28, 2026 Special Board of Education Meeting, Listening Forum to the Board scheduled. All in favor; none opposed; motion passed.</p>
<p><b>Approval of Minutes</b></p>	<p>A <b>motion</b> was made by Scott Ragaglia and seconded by Matt Szydlo to accept/approve December 8, 2025, minutes. 8 in favor; 1 abstain; none opposed; motion passed.</p>

<b>Consent Agenda</b>	<p><b>Approval of the Financial Report dated December 31, 2025, and Personnel Report:</b>  A <b>motion</b> was made by Melanie Wilhelm and seconded by Cassandra DuBois to accept/approve the consent agenda noting change to the retirement date year from 2025 to 2026. All in favor; none opposed; motion passed.</p>
<b>Public Participation</b>	No one from the public chose to speak.
<b>Business</b>	A <b>motion</b> was made by Cassandra DuBois and seconded by Scott Ragaglia to move the 5 Business items to Action item D on the agenda. All in favor, none opposed; motion passed.
<b>Action Items</b>	<p><b>2027-2028 District calendar:</b>  A <b>motion</b> was made by Scott Ragaglia and seconded by Cassandra DuBois to accept/approve the 2027-2028 District Calendar as presented. All in favor; none opposed; motion passed.</p> <p><b>EdAdvance membership as Region 10 RESC:</b>  A <b>motion</b> was made by Cassandra DuBois and seconded by Scott Ragaglia for RSD 10 desire to be accepted by EdAdvance as their RESC membership. All in favor, none opposed; motion passed.</p> <p><b>Community Listening Forum:</b>  A <b>motion</b> was made by Victoria Basile and seconded by Scott Ragaglia to add the January 28, 2026, Community Listening Forum to the Board of Education meeting schedule. All in favor, none opposed; motion passed.</p> <p>A <b>motion</b> was made by Cassandra DuBois and seconded by Victoria Basile to accept/approve all the donations A-D &amp; the field trip on the agenda. All in favor, none opposed; motion passed.</p>
<b>Board Committee Reports</b>	<p><b><u>Athletic Strategic Planning</u></b> – No reason to meet at this time.</p> <p><b><u>Building Committee</u></b> – Have not met.</p> <p><b><u>Curriculum</u></b> – Next meeting is schedule January 20<sup>th</sup>.</p> <p><b><u>Facilities</u></b> – Have not met.</p> <p><b><u>Finance</u></b> – Have not met.</p> <p><b><u>Policy</u></b> – Policies are up to date. No reason to meet currently.</p> <p><b><u>Security</u></b> – Met last Thursday</p> <p><b><u>Superintendent’s Evaluation</u></b> – The committee met last month. Melanie Wilhelm will be meeting with Superintendent to review this years goals.</p> <p><b><u>Technology</u></b> – Have not met.</p>
<b>Upcoming Meetings</b>	Special Board of Education Meeting, Listening Forum; Wednesday, January 28; 7:00 p.m. in the John A. Deeb Auditorium.

	Regular meeting; Monday, February 9, 2026; 7:00 p.m. in the Har-Bur Media Center.
<b>Adjourn</b>	A <b>motion</b> was made by Cassandra DuBois and seconded by Melanie Wilhelm to adjourn the meeting at 8:10 p.m. All in favor; none opposed; motion passed.

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Cassandra DuBois, Secretary

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Date

Board of Education Meeting Minutes are placed on our web page ([www.region10ct.org](http://www.region10ct.org)) within seven (7) workdays following the Board of Education Meeting.

The minutes are marked as DRAFT, pending Board of Education approval at the next regularly scheduled meeting.

When participating in or attending a Board of Education meeting or reviewing minutes, please note that the Board of Education uses formats prescribed by Robert's Rules of Order for conducting meetings and publishing minutes.

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Additionally, Robert's Rules in brief advises "The name and subject of a guest speaker or other program may be given, but no summary of the talk." [RONRIB page 149]

Both books can be found at our local libraries for anyone interested in more information.

**REGIONAL SCHOOL DISTRICT #10**

Enclosure 1A

Board of Education Special Meeting  
John A. Deeb Auditorium, Burlington, CT 06013  
Tuesday, January 28, 2026  
7:00 p.m.

**Draft Minutes**

**Board Members Present:**

- Scott Savelle, Chairman
- Thomas Fausel, Vice Chairman
- Melanie Wilhelm, Treasurer
- Cassandra DuBois, Secretary
- Amy Boisvert-Baltrush
- Victoria Basile
- Rachel McFadden
- Scott Ragaglia
- Matthew Szydlo

**Absent:**

- Matt Cummings

**Also Present:**

- Fran Thompson, Superintendent
- Susan Laone, Director of Finance and Operations

<b><i>Call to Order</i></b>	The meeting was called to order by Chairman, Scott Savelle, at 7:00 p.m.
<b><i>Pledge of Allegiance</i></b>	The Pledge of Allegiance was recited.
<b><i>Opening Remarks</i></b>	Chairman Savelle presented the purpose of the meeting.
<b><i>Presentation</i></b>	<p>HVAC/Roofing: Director of Finance and Operation, Susan Laone, and Director of Facilities Rich Miller, presented an overview of the HVAC/Roofing project including schools it will affect and estimated cost.</p> <p>SLR Architectures: A representative from SLR Architecture presented a brief overview of the current conditions of the high school athletic field, track, lighting, and bleachers, along with studies conducted to date and proposed repair options.</p>
<b><i>Public Participation</i></b>	<ul style="list-style-type: none"> <li>Richard Billus - 17 Cranberry Lane, Burlington</li> <li>Eric Niedmann - 15 Lake Road, Harwinton</li> <li>Matt Mooney - 5 Ryans Way, Burlington</li> <li>Alan Colombie - 23 Breezy Hill Road, Harwinton</li> <li>Alicia Bloom - 81 Alpine Drive, Burlington</li> <li>Shawn Crosbie - 112 Charolais Way, Burlington</li> <li>Jason Pace -9 Two Buck Ring, Burlington</li> </ul>

	<p>Mike Carrano - 41 Angelas Way, Burlington  Heather Dell'Aera - 114 Wood Creek Road, Burlington  Wash Winn - 2 Kings Grant Road, Burlington  Rosie Zeller 29 Green Acres Road, Harwinton  Beth Wentland - 11 Farm Ridge Road, Burlington  Greg Rutherford - 11 Angelas Way, Burlington  Joseph Will - 12 Highfield Drive, Burlington  Rebecca Mauro - 63 Davis Road, Burlington  Amanda Larson - 29 Taine Mountain Road, Burlington  Diana Smith 104 - Charolais Way, Burlington  Megan Rutherford - 11 Angelas Way, Burlington  Scott O'Leary - 5 Fox Glenn Road, Burlington  Suzanne Mayes - 26 Mountain Briar, Burlington</p>
<b>Adjourn</b>	<p>A <b>motion</b> was made by Melanie Wilhelm and seconded by Cassandra DuBois to adjourn the meeting at 8:30 p.m. All in favor; none opposed; motion passed.</p>

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Cassandra DuBois, Secretary

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Date

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Both books can be found at our local libraries for anyone interested in more information.

**Regional School District #10**  
**Expenditure Report by Object**  
**January 31, 2026**

Enclosure 2

Account	Budget 2025-26	Expended To Date	Encumbered To Date	Total Expend & Enc	% Expended and/or Encumb. To Date	Remaining Balance
111 Certified Personnel	\$ 21,821,031	\$ 10,656,483	\$ 10,594,735	21,251,218	97.39%	\$ 569,813
112 Non-Cert. Personnel	6,887,512	3,578,535	2,989,681	6,568,216	95.36%	319,296
120 Temporary Wages	368,500	127,198	-	127,198	34.52%	241,302
<b>Total Personnel:</b>	<b>\$ 29,077,043</b>	<b>\$ 14,362,216</b>	<b>\$ 13,584,416</b>	<b>\$ 27,946,632</b>	<b>96.11%</b>	<b>\$ 1,130,412</b>
210 Group Disability Insurance	\$ 34,500	\$ 20,107	\$ -	\$ 20,107	58.28%	\$ 14,393
220 Social Security	925,000	448,487	1,207	449,694	48.62%	475,306
230 Retirement Contributions	325,500	104,097	61,953	166,050	51.01%	159,450
240 Tuition Reimbursement	37,500	2,222	299	2,521	6.72%	34,979
250 Unemployment Comp.	17,000	12,950	-	12,950	76.18%	4,050
260 Workers Compensation	265,109	201,338	57,319	258,657	97.57%	6,452
270 Health/Life Benefits	5,135,000	3,500,228	147	3,500,375	68.17%	1,634,625
<b>Total Benefits:</b>	<b>\$ 6,739,609</b>	<b>\$ 4,289,429</b>	<b>\$ 120,925</b>	<b>\$ 4,410,354</b>	<b>65.44%</b>	<b>\$ 2,329,255</b>
310 Admin. Services	\$ 15,000	\$ 1,507	\$ -	\$ 1,507	10.04%	\$ 13,493
320 Prof. Education Services	40,000	29,181	-	29,181	72.95%	10,819
330 Other Professional Services	386,141	937,399	499,062	1,436,461	372.00%	(1,050,320)
340 Technical Services	25,750	17,251	-	17,251	66.99%	8,499
<b>Total Purchased Services</b>	<b>\$ 466,891</b>	<b>\$ 985,338</b>	<b>\$ 499,062</b>	<b>\$ 1,484,400</b>	<b>317.93%</b>	<b>\$ (1,017,509)</b>
410 Utility Services	\$ 645,000	\$ 244,633	\$ 63,387	\$ 308,020	47.76%	\$ 336,980
411 Septic/Water Systems	59,500	9,589	10,708	20,297	34.11%	39,203
412 LGS Sewer Annual Fee	38,500	-	35,402	35,402	91.95%	3,098
420 Cleaning Services	8,600	3,513	4,087	7,600	88.37%	1,000
421 Disposal Services	75,000	42,613	29,387	72,000	96.00%	3,000
422 Snowplowing Services	115,504	41,504	74,000	115,504	100.00%	-
424 Grounds Upkeep	46,496	24,667	1,288	25,956	55.82%	20,540
425 Security	34,300	9,172	139	9,311	27.15%	24,989
430 Repairs/Maintenance Ser.	463,765	281,454	88,278	369,732	79.72%	94,033
440 Facility Rentals	15,600	10,627	-	10,627	68.12%	4,973
490 Pest Control	4,200	1,955	2,126	4,080	97.14%	120
<b>Total Facilities:</b>	<b>\$ 1,506,465</b>	<b>\$ 669,727</b>	<b>\$ 308,801</b>	<b>\$ 978,529</b>	<b>64.96%</b>	<b>\$ 527,936</b>
519 Transport/Reimbursable	\$ 2,869,982	\$ 1,711,931	\$ 1,277,414	\$ 2,989,345	104.16%	\$ (119,363)
520 Insurance	332,148	246,360	71,672	318,032	95.75%	14,116
530 Communication/Telephone	58,700	29,478	-	29,478	50.22%	29,222
531 Postage	21,000	9,026	10,544	19,570	93.19%	1,430
540 Advertising	3,810	958	-	958	25.14%	2,852
550 Printing & Binding	15,914	5,904	1,060	6,964	43.76%	8,950
561 Tuition to LEAs	261,842	206,625	-	206,625	78.91%	55,217

**Regional School District #10  
Expenditure Report by Object  
January 31, 2026**

Account	Budget 2025-26	Expended To Date	Encumbered To Date	Total Expend & Enc	% Expended and/or Encumb. To Date	Remaining Balance
563 Tuition to Private Sources	2,125,170	1,543,285	1,120,907	2,664,191	125.36%	(539,021)
580 Prof Develop/Reimb Travel	40,295	10,938	1,204	12,143	30.13%	28,152
590 Misc. Purchased Services	257,912	121,095	95,408	216,503	83.94%	41,409
591 Student Activities	11,944	6,676	300	6,975	58.40%	4,969
<b>Total Transport. &amp; Other</b>	<b>\$ 5,998,717</b>	<b>\$ 3,892,276</b>	<b>\$ 2,578,509</b>	<b>\$ 6,470,785</b>	107.87%	<b>\$ (472,067)</b>
610 Supplies	\$ 463,409	\$ 242,726	\$ 77,617	\$ 320,344	69.13%	\$ 143,066
611 Software	395,606	371,673	1,346	373,019	94.29%	22,587
621 Natural Gas	45,000	4,573	-	4,573	10.16%	40,427
623 Propane	11,000	5,410	-	5,410	49.18%	5,590
624 Fuel Oil	405,750	202,725	-	202,725	49.96%	203,025
626 Gasoline	6,500	3,727	-	3,727	57.34%	2,773
640 Textbooks	85,787	64,579	3,712	68,290	79.61%	17,496
641 Library Books	20,770	10,258	969	11,227	54.05%	9,543
642 Periodicals	33,468	21,790	72	21,862	65.32%	11,606
<b>Total Supplies:</b>	<b>\$ 1,467,290</b>	<b>\$ 927,460</b>	<b>\$ 83,717</b>	<b>\$ 1,011,177</b>	68.91%	<b>\$ 456,113</b>
741 Replace Inst. Equipment	\$ 13,089	\$ 8,707	\$ 309	9,015	68.88%	\$ 4,073
742 Replace Non-Inst. Equip.	256,000	10,736	16,000	26,736	10.44%	229,264
743 New Inst. Equipment	5,135	1,744	59	1,803	35.11%	3,332
744 New Non-Inst. Equipment	-	-	-	-	#DIV/0!	-
<b>Total Equipment:</b>	<b>\$ 274,224</b>	<b>\$ 21,187</b>	<b>\$ 16,368</b>	<b>\$ 37,555</b>	13.70%	<b>\$ 236,669</b>
810 Dues & Fees	\$ 58,494	\$ 37,144	\$ 2,923	\$ 40,067	68.50%	\$ 18,427
830 Interest Bond Expense	109,031	66,441	-	66,441	60.94%	42,590
831 Principal Bond Expense	1,590,000	1,590,000	-	1,590,000	100.00%	-
835 Capital Improvements	242,413	242,119	-	242,119	99.88%	294
840 Emergency/Contingency	91,634	-	-	-		91,634
<b>Total Bond &amp; Misc.</b>	<b>\$ 2,091,572</b>	<b>\$ 1,935,704</b>	<b>\$ 2,923</b>	<b>\$ 1,938,627</b>	92.69%	<b>\$ 152,945</b>
<b>GRAND TOTALS:</b>	<b>\$ 47,621,811</b>	<b>\$ 27,083,337</b>	<b>\$ 17,194,721</b>	<b>\$ 44,278,057</b>	92.98%	<b>\$ 3,343,753</b>

**Regional School District #10**

**Budget Journal Entries Report**

Fiscal Year: 2025-2026

Type: Budget Journal

From Date: 1/1/2026

To Date: 1/31/2026

Entry Number	Memo	Batch / Reference	Voucher	Journal	User ID	
Line	Entry Date	Account	Line Memo	Check #	Debits	Credits
36		transfer funds to cover line item deficitis	Budget Transfers	0	Adjustment	995.slaone
1	01/06/2026	100.09.2900.04.590	PURCH SVS: LSM WORLD LANGUAGE	Check Number	\$6,000.00	\$0.00
2	01/06/2026	100.01.2210.00.840	CONTINGENCY: SUP EMERG/CONTIN	Check Number	\$0.00	(\$6,000.00)
3	01/06/2026	100.01.2220.16.610	SUPPLIES: MIS	Check Number	\$0.00	(\$191.51)
4	01/06/2026	100.01.2220.16.430	REPAIRS & MAINT: MIS	Check Number	\$191.51	\$0.00
					\$6,191.51	(\$6,191.51)
37		Transfer funds to purchase software, one day sale - savings of \$70.	Budget Transfers	0	Adjustment	995.slaone
1	01/07/2026	100.09.2220.00.610	SUPPLIES: LSM MEDIA CENTER	Check Number	\$0.00	(\$210.00)
2	01/07/2026	100.09.2220.00.611	SOFTWARE/AV: LSM MEDIA CENTER	Check Number	\$210.00	\$0.00
					\$210.00	(\$210.00)
38		transfer funds to repair Kiln at LGS	Budget Transfers	0	Adjustment	995.slaone
1	01/07/2026	100.09.1130.01.610	SUPPLIES: LSM INSTR ART	Check Number	\$0.00	(\$1,000.00)
2	01/07/2026	100.09.2210.01.430	REPAIR & MAINT: LSM ART	Check Number	\$0.00	(\$400.00)
3	01/07/2026	100.09.1130.01.741	EQUIP REPLACE: LSM ART	Check Number	\$0.00	(\$600.00)
4	01/07/2026	100.04.1110.01.430	REPAIRS & MAINT: LGS ART	Check Number	\$2,000.00	\$0.00
					\$2,000.00	(\$2,000.00)
39		TRANSFER FUNDS TO COVER INCREASED PRICING MEDIA CENTER LSM	Budget Transfers	0	Adjustment	995.slaone
1	01/08/2026	100.09.2220.00.610	SUPPLIES: LSM MEDIA CENTER	Check Number	\$0.00	(\$15.00)
2	01/08/2026	100.09.2220.00.611	SOFTWARE/AV: LSM MEDIA CENTER	Check Number	\$15.00	\$0.00
					\$15.00	(\$15.00)

## Regional School District #10

### Budget Journal Entries Report

Fiscal Year: 2025-2026

Type: Budget Journal

From Date: 1/1/2026

To Date: 1/31/2026

Entry Number	Memo	Batch / Reference	Voucher	Journal	User ID	
Line	Entry Date	Account	Line Memo	Check #	Debits	Credits
40		transfer funds to cover the IAQ review year 1 building 1	Budget Transfers	0	Adjustment	995.slaone
1	01/09/2026	100.09.2601.85.610	SUPPLIES: LSM MAINTENANCE	Check Number	\$0.00	(\$2,000.00)
2	01/09/2026	100.04.2600.85.430	REPAIRS & MAINT: LGS MAINT	Check Number	\$2,000.00	\$0.00
					\$2,000.00	(\$2,000.00)
41		transfer funds to CASL Membership	Budget Transfers	0	Adjustment	995.slaone
1	01/23/2026	100.09.2220.00.641	LIBRARY BOOKS: LSM MEDIA CENTER	Check Number	\$0.00	(\$30.00)
2	01/23/2026	100.09.2220.00.810	DUES & FEES: LSM MEDIA CENTER	Check Number	\$30.00	\$0.00
					\$30.00	(\$30.00)
42		Funds needed for art supply order	Budget Transfers	0	Adjustment	995.slaone
1	01/29/2026	100.09.1130.09.611	SOFTWARE: LSM MUSIC	Check Number	\$0.00	(\$410.00)
2	01/29/2026	100.09.1130.01.610	SUPPLIES: LSM INSTR ART	Check Number	\$410.00	\$0.00
					\$410.00	(\$410.00)
<b>Grand Total:</b>					\$10,856.51	(\$10,856.51)

End of Report

REGIONAL SCHOOL DISTRICT #10  
 2025-2026  
 January 2026

ITEM	2025-2026 BUDGET	RECEIVED Y.T.D	%	REMAINING BALANCE
***OPERATING BUDGET***				
BURLINGTON	\$ 31,722,708.00	\$ 19,456,635.00	61.33%	\$ 12,266,073.00
HARWINTON	\$ 14,894,062.00	\$ 9,135,043.00	61.33%	\$ 5,759,019.00
INTEREST	\$ 170,000.00	\$ 70,872.47	41.69%	\$ 99,127.53
TUITION	\$ 105,000.00	\$ 35,998.00	34.28%	\$ 69,002.00
MISCELLANEOUS	\$ -	\$ -		\$ -
TRANSPORTATION	\$ -	\$ -		\$ -
<hr/>				
TOTAL OPERATING REVENUE	<u>\$ 46,891,770.00</u>	<u>\$ 28,698,548.47</u>		<u>\$ 18,193,221.53</u>

**Leaves of Absence:**

<b>Name</b>	<b>Position</b>	<b>School</b>	
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**Resignations:**

<b>Name</b>	<b>Position</b>	<b>School</b>	
William Sheehy	Behavior Tech.	Harwinton Consolidated School	

**Retirements:**

<b>Name</b>	<b>Position</b>	<b>School</b>	<b>Effective</b>
Barbara Angelicola-Manzoli	Business Teacher	Lewis S. Mills High School	6/30/2026
Tamara Milius	Math Teacher	Har-Bur Middle School	6/30/2026
Elizabeth Crumb-Spring	Art Teacher	Har-Bur Middle School	1/30/2026

**Appointments:**

<b>Name</b>	<b>Position</b>	<b>School</b>	
Stacy Viegas	Art Teacher	Har-Bur Middle School	
Feb-26			



# Regional School District #10

## Exit Survey Summary

Time Period: November 2025 – January 2026

1. What is the reason for your separation from Region 10? *(check one)*

- |                                       |                                |                                       |                          |
|---------------------------------------|--------------------------------|---------------------------------------|--------------------------|
| <input type="checkbox"/> 0            | Another Profession             | <input type="checkbox"/> 0            | Enter Private Teaching   |
| <input checked="" type="checkbox"/> 2 | Moving Out of State            | <input checked="" type="checkbox"/> 2 | Personal Reasons         |
| <input type="checkbox"/> 0            | Resigned (no reason given)     | <input type="checkbox"/> 0            | Retired                  |
| <input type="checkbox"/> 0            | Teach/Admin other school dist. | <input type="checkbox"/> 0            | Teach/Admin out of state |
| <input type="checkbox"/> 0            | Took job related to education  |                                       |                          |

2. Please share with us what contributed to your decision to leave. *(please check all that apply)*

- |                                       |   |                                       |                                     |
|---------------------------------------|---|---------------------------------------|-------------------------------------|
| <input checked="" type="checkbox"/> 1 | Opportunity for advancement                     | <input checked="" type="checkbox"/> 1 | Family circumstances                |
| <input type="checkbox"/> 0            | Salary  | <input type="checkbox"/> 0            | Job performance                     |
| <input type="checkbox"/> 0            | Benefits  | <input type="checkbox"/> 0            | Personal issues                     |
| <input type="checkbox"/> 0            | Spouse/partner accommodation                    | <input checked="" type="checkbox"/> 1 | Relocation to another area          |
| <input checked="" type="checkbox"/> 1 | Dissatisfaction with                            | <input checked="" type="checkbox"/> 1 | Health                              |
|                                       | <input checked="" type="checkbox"/> 1 Position  | <input type="checkbox"/> 0            | Sense of not belonging              |
|                                       | <input type="checkbox"/> 0 Department           | <input type="checkbox"/> 0            | Compatibility with school community |
|                                       | <input type="checkbox"/> 0 Direct Supervisor(s) | <input type="checkbox"/> 0            | Lack of recognition                 |
|                                       | <input type="checkbox"/> 0 Environment          | <input type="checkbox"/> 0            | Returned to school                  |
| <input type="checkbox"/> 0            | Other   |                                       |                                     |

3. Do you feel you were given adequate training and assistance?

- |                                       |           |                            |           |
|---------------------------------------|-----------|----------------------------|-----------|
| <input checked="" type="checkbox"/> 3 | Yes       | <input type="checkbox"/> 0 | No        |
|                                       | Comments: |                            | Comments: |

Additional notes: 2 noncertified staff requested to stay on as substitutes.

DONATION TO REGIONAL SCHOOL DISTRICT #10

Completion of this form is required prior to the District's consideration of a proposed donation to the Regional School District #10. This form is to be completed in its entirety and submitted to the Building Principal or Director of Finance and Operations as far in advance as possible.

Date 1/19/26

Organization/Individual Making Donation HCS PTO

Address 115 Litchfield Road, Haminton CT 06791

Daytime Phone No. 860-309-6574

Gift/Donation Funds for 2026 HCS Field Trips Approximate Value \$3750.00

Real Property  Personal Property

Has the Superintendent or building principal been consulted concerning this gift?

Yes  Consulted with Jessica Bruenn

\* See attached for list of field trips.

If no, this request cannot be acted upon until one of these boxes is affirmatively checked.

Are there conditions of use attached to the gift? Yes  No  (circle one)

Explain if "yes" (use separate sheet if needed)

\_\_\_\_\_

Are there installation costs, site preparation costs, labor costs, or equipment needed for installation, etc.? If yes, please provide detailed costs on a separate sheet of paper. Yes  No  (circle one)

If yes, who will pay for these costs? \_\_\_\_\_

What is the annual maintenance cost of equipment donated? (be specific) (Example: might be the need to expand a room to house the equipment, or fencing to protect it.)

No annual maintenance cost

Are there additional costs to the school district not indicated above? (be specific) (Example: continuing personnel costs to supervise use of equipment or space, new staff, replacements costs, etc.)

No additional costs

[Signature]  
(Signature of officer of organization or individual making donation)

Acceptance Signatures:

[Signature]  
Building Principal

Superintendent of Schools (\$101 - \$999.99)

Date Approved by Board (if applicable)

**Harwinton Consolidated School Field Trips**

**Donation from HCS PTO**

**As of 1/19/2026**

<b>Grade</b>	<b>Date</b>	<b>Field Trip/Assembly Name</b>	<b>Approximate Cost</b>
<b>4</b>	March 27, 2026	Connecticut Science Center, Hartford, CT	\$1140
<b>K</b>	May 13, 2026	KidsPlay, Torrington, CT	\$765
<b>1</b>	May 21, 2026	Indian Rock Nature Preserve, Bristol, CT	\$1115
<b>3</b>	May 22, 2026	Connecticut Old State House, Hartford, CT	\$40
<b>2</b>	May 27, 2026	White Memorial Nature Center, Litchfield, CT	\$690

**Total Approximate Cost: \$3750**

DONATION TO REGIONAL SCHOOL DISTRICT #10

Completion of this form is required prior to the District's consideration of a proposed donation to the Regional School District #10. This form is to be completed in its entirety and submitted to the Building Principal or Director of Finance and Operations as far in advance as possible.

Date 1/19/26

Organization/Individual Making Donation HCS PTO

Address 115 Litchfield Road, Haminton CT 06791

Daytime Phone No. 860-309-6574

Gift/Donation All School Assembly on 3/13/26 Approximate Value \$1 1650.00

Real Property \_\_\_\_\_ Personal Property \_\_\_\_\_

\* Assembly is "Amazing Hero Art." - speed painter Rob Surette. Themes include: resilience, kindness, inclusion, self belief, chasing your dreams + more.

Has the Superintendent or building principal been consulted concerning this gift?

Yes  Consulted with Jessica Bruenn

If no, this request cannot be acted upon until one of these boxes is affirmatively checked.

Are there conditions of use attached to the gift? Yes  No  (circle one)

Explain if "yes" (use separate sheet if needed)

Are there installation costs, site preparation costs, labor costs, or equipment needed for installation, etc.? If yes, please provide detailed costs on a separate sheet of paper. Yes  No  (circle one)

If yes, who will pay for these costs? \_\_\_\_\_

What is the annual maintenance cost of equipment donated? (be specific) (Example: might be the need to expand a room to house the equipment, or fencing to protect it.)

No annual maintenance cost.

Are there additional costs to the school district not indicated above? (be specific) (Example: continuing personnel costs to supervise use of equipment or space, new staff, replacements costs, etc.)

No additional costs.

[Signature]  
(Signature of officer of organization or individual making donation)

Acceptance Signatures:	
<u>[Signature]</u> Building Principal	
Superintendent of Schools (\$101 - \$999.99)	Date Approved by Board (if applicable)

DONATION TO REGIONAL SCHOOL DISTRICT #10

Completion of this form is required prior to the District's consideration of a proposed donation to the Regional School District #10. This form is to be completed in its entirety and submitted to the Building Principal or Director of Finance and Operations as far in advance as possible.

Date 1.23.26

Organization/Individual Making Donation New Britain Museum of Art  
Address 56 Lexington St New Britain, CT 06052  
Daytime Phone No. 860 229 0257

Gift/Donation Admission Fees for HBMS 5th Grade students Approximate Value \$ 2500

Real Property \_\_\_\_\_ Personal Property \_\_\_\_\_

Has the Superintendent or building principal been consulted concerning this gift?

Yes  Consulted with Principal

If no, this request cannot be acted upon until one of these boxes is affirmatively checked.

Are there conditions of use attached to the gift? Yes \_\_\_\_\_ No  (circle one)

Explain if "yes" (use separate sheet if needed)

\_\_\_\_\_  
\_\_\_\_\_

Are there installation costs, site preparation costs, labor costs, or equipment needed for installation, etc.? If yes, please provide detailed costs on a separate sheet of paper. Yes \_\_\_\_\_ No  (circle one)

If yes, who will pay for these costs? \_\_\_\_\_


What is the annual maintenance cost of equipment donated? (be specific) (Example: might be the need to expand a room to house the equipment, or fencing to protect it.)

NA  
\_\_\_\_\_  
\_\_\_\_\_

Are there additional costs to the school district not indicated above? (be specific) (Example: continuing personnel costs to supervise use of equipment or space, new staff, replacements costs, etc.)

Busing cost for 5th Grade Field Trip.  
\_\_\_\_\_  
\_\_\_\_\_

Emily Pennack  
(Signature of officer of organization or individual making donation)

<b>Acceptance Signatures:</b>	
<u></u> Building Principal	
_____ Superintendent of Schools (\$101 - \$999.99)	_____ Date Approved by Board (if applicable)