

2026 Cobra Benefits

Annual Enrollment Begins November 2025

Aetna Medical Plans:

Coverage Level	Select Choice	Basic Essential	CDHP + HRA
Employee	\$944.39	\$837.29	\$903.59
Employee + Spouse	\$1,872.22	\$1,656.32	\$1,787.22
Employee + Child(ren)	\$1,662.09	\$1,473.39	\$1,582.18
Family	\$2,695.30	\$2,695.30	\$2,578.00

Humana and MetLife Dental Plans:

Coverage Level	Humana Advantage	MetLife
Individual	\$23.68	\$35.59
Individual + 1	\$40.06	\$61.81
Individual + Family	\$58.26	\$89.24

EyeMed Vision Plans:

Individual	\$3.72
Individual + 1	\$8.54
Individual + Family	\$13.78

No Midyear Changes without a Qualifying Event:

Certain life events, such as marriage, divorce, or loss of a dependent’s eligibility, may require changes to your benefits. When you experience an event that qualifies, contact Discovery Benefits within **31 days** from the date of the event

Key Medical Plan Terms:

Deductible is the amount you pay out of pocket for covered healthcare services before your insurance plan pays.

Copay is a fixed amount you pay for a covered healthcare service, usually at the time of service, not subject to a deductible.

COBRA CONTACT INFORMATION

Address: P.O. Box 2079, Omaha, NE 68103-2079	Phone: 866-451-3399	Website: www.cobra.discoverybenefits.com
Email: cobraadmin@discoverybenefits.com	Fax: 888-408-7224	

WHO TO CALL FOR BENEFITS HELP

Plans and Providers	Telephone	Website
RISK MANAGEMENT AND INSURANCE		
Main Number	727-588-6195 (Fax) 727-588-6182	www.pcsb.org/benefits
ONSITE REPRESENTATIVES		
Aetna (Claims Advisor)	727-588-6367	www.pcsb.org/healthinsurance
Aetna (Wellness)	727-588-6134	www.pcsb.org/wellness
INSURANCE CARRIERS		
Aetna Concierge Customer Service	727-588-6367	www.aetnapcsb.com
Aetna Pharmacy Mail Oder Prescriptions	888-792-3862	www.aetnapcsb.com
EyeMed Vision (#9856857)	866-723-0513	www.eyemed.com
CVS Virtual Care	866-253-0599	www.cvs.com/virtual-care
Healthcare Bluebook (Company Code: PCSB)	888-316-1824	www.healthcarebluebook.com/cc/pcsb
Humana Advantage Dental (#548085)	800-979-4760	www.humana.com
Inspira Financial (FSA/HRA)	800-979-4760	www.inspirafinancial.com
MetLife Dental (#G95682)	800-942-0854	www.metlife.com/dental
NON-PCS PRORAMS		
Federal Health Insurance Marketplace	800-318-2596	www.healthcare.gov
Florida KidCare	888-540-5437	www.floridakidcare.org

This guide describes Pinellas County Schools benefit programs that will be effective for the plan year beginning January 1, 2026. This is only a summary of the benefit programs. Additional restrictions and/or limitations not included in this guide may apply.