

BOARD OF EDUCATION
School District of Independence
Tuesday, February 10, 2026

**The Meeting Will Be Held at Central Office:
201 North Forest Avenue
Independence, MO 64050**

6:00 P.M. - Regular Board of Education Meeting

CALL TO ORDER

I. Approval of Agenda

II. Request of District Citizens or Employees.

III. Consent Agenda (Action)

The matters listed under Item III. Consent Agenda, are considered to be routine by The Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.

1. Minutes of Board Meeting- January 13 & 27, 2026

2. Approval of Bills (III.2)

Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approved the February 10, 2026 list of bills totaling \$14,502,740.54 as printed.

3. Approval to Let Bids for Abatement Services at Fairmount Elementary School.

4. Approval to Let Bids for District Chemicals, Lamination Film, Custodial Equipment and Consumable Supplies.

5. Approval to Let Bids for Carpet, Stair Tread, Cove Base, Rubber Tile Landings, LVT and VCT at District Buildings.

6. Approval to Let Bids for Epoxy Floor Finishing and Simerrazzo at District Buildings.

7. Approval to Let Bids for Painting at District Buildings.

8. Approval to Let Bids for Replacement of Interior/Exterior Doors at District Buildings.

IV. Superintendent's Report/Miscellaneous.

V. New Business

1. Approval of Independence School District Emergency Operations Plan.

2. Approval of Independence School District Employee Assistance Program (EAP).

3. Approval to Accept the Project ADAM/MEMSA Heart Safe Schools Grant.

4. Approval of FY26 Budget Amendment.

5. Approval of Preliminary Budget for Ordering of Next Year Supplies.

6. Approval of 2026-2027 School Year Calendar.

VI. Motion to Adjourn to Closed Session (Mo State Statutes 610.021)

The Next Regular Board of Education Meeting is Scheduled for Tuesday, March 10, 2026.

BOARD OF EDUCATION
EXECUTIVE SESSION
School District of Independence
Tuesday, February 10, 2026

**Closed Session Meeting Will Be Held at Central Office:
201 North Forest Avenue
Independence, MO 64050**

Immediately Following Regular Session

CALL TO ORDER

- I. Approval of Minutes of Executive Session- January 8, 13, 14 & 21, 2026
- II. Closed Session For:

Personnel – § 610.021(3), RSMo. Actions related to the hiring, firing, disciplining or promotion of particular employees when the performance or individual merit of the employee is discussed or recorded and **§ 610.021(13), RSMo.** Actions related to individually identifiable personnel records pertaining to employees or applicants for employment.

Legal Matters – 610.021(1) RSMo. - Actions regarding legal actions, causes of action or litigation involving the District or privileged communications between the District or its representatives and its attorneys.

Students – § 610.021(6), RSMo Scholastic probation, expulsion, discipline, or graduation of identifiable persons, including records of individual test or examination scores subject to the provisions of the Board's student records policy and regulations.

- III. Adjournment.

The Board authorizes the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligation for the month and further approves the list of bills dated February 10, 2026, totaling \$14,502,740.54 as printed. The complete detailed list of bills is available for review in the Business Office.

JANUARY 2026 LIST OF BILLS 10-Feb-26

LIST OF BILLS

11 PHIL ROBERTS SCHOLARSHIP	32,000.00
12 GENERAL OPERATING	12,179,752.27
15 NUTRITION SERVICES	584,345.95
16 ACTIVITY FUNDS	56,590.69
17 SELF-INSURANCE FUNDS	175,849.86
21 TEACHERS RESTRICTED	0.00
22 TEACHERS OPERATING	321,129.34
31 DEBT SERVICE	250.00
41 CAPITAL BOND FUNDS	0.00
42 CAPITAL OPERATING	1,152,822.43
45 NUTRITION CAPITAL FUND	0.00
46 ACTIVITY CAPITAL FUND	0.00
77 FIDUCIARY BENEFITS	0.00
79 PUBLIC BUILDING CORP	0.00

TOTAL DISBURSEMENTS TO BE APPROVED

14,502,740.54

Agenda Item #: III. 3

Subject / Title: Approval to Let Bids for Abatement Services at Fairmount Elementary School

☒ **Action Required** ☐ **Information Only** (check one)

Description of Issue:

Background and rationale for this program / item

As part of the School District's capital improvements program, the Administration recommends the letting of bids for the abatement services at Fairmount Elementary School.

Desired results

Approval to let bids for the abatement services at Fairmount Elementary School.

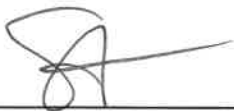
Personnel

Greg McGhee, Director of Facilities/Purchasing

Resources

Contingency of the Bond

Reviewed and Recommended:



Interim Superintendent

2-6-26
Date

Motion for Board Action:

The Board of Education approves the letting of bids for the abatement services at Fairmount Elementary School.

Motion: _____

Second: _____

Board Action: ☐ Approved ☐ Not Approved ☐ Postponed (check one)

Agenda Item #: III. 4

Subject / Title: Approval to Let Bids for District Chemicals, Lamination Film, Custodial Equipment and Consumable Supplies.

☒ **Action Required** ☐ **Information Only** (check one)

Description of Issue:

Background and rationale for this program / item

Through the Board approved membership in the Greater Suburban Kansas City Joint Purchasing Cooperative, the Independence School District is releasing the District Chemical, Lamination Film, Custodial Equipment and Consumable Supplies Bid for member districts.

Desired results

Approval to let bids for District Chemical, Lamination Film, Custodial Equipment and Consumable Supplies for 2026-2027 school term.

Personnel

Greg McGhee, Director of Facilities/Purchasing

Resources

General Operations Funding

Reviewed and Recommended:



Interim Superintendent

2.6.26
Date

Motion for Board Action:

The Board of Education approves the letting of bids for District Chemical, Lamination Film, Custodial Equipment and Consumable Supplies for 2026-2027 school term.

Motion: _____

Second: _____

Board Action: ☐ Approved ☐ Not Approved ☐ Postponed (check one)

Agenda Item #: III. 5_____

Subject / Title: Approval to Let Bids for Carpet, Stair Tread, Cove Base, Rubber Tile Landings, LVT, and VCT at District Buildings.

☒ **Action Required** ☐ **Information Only** (check one)

Description of Issue:

Background and rationale for this program / item

As part of the District's ongoing comprehensive maintenance program, buildings that are scheduled for Carpet, Stair Tread, Cove Base, Rubber Tile Landings, LVT and VCT over the next year.

Desired results

Approval to let bids for Carpet, Stair Tread, Cove Base, Rubber Tile Landings, LVT and VCT at District Buildings.

Personnel

Greg McGhee, Director of Facilities/Purchasing

Resources

District Capital Improvement Dollars

Reviewed and Recommended:



Interim Superintendent

2-6-26
Date

Motion for Board Action:

The Board of Education approves the letting of bids for Carpet, Stair Tread, Cove Base, Rubber Tile Landings, LVT and VCT at District Buildings.

Motion: _____ **Second:** _____

Board Action: ☐ Approved ☐ Not Approved ☐ Postponed (check one)

Agenda Item #: III. 6

Subject / Title: Approval to Let Bids for Epoxy Floor Finishing and Simerrazzo at District Buildings.

☒ **Action Required** ☐ **Information Only** (check one)

Description of Issue:

Background and rationale for this program / item

As part of the District's ongoing comprehensive maintenance program, buildings that are scheduled for Epoxy Floor Finishing and Simerrazzo in hallways, kitchens and restrooms over the next year.

Desired results

Approval to let bids for Epoxy Floor Finishing and Simerrazzo at District Buildings.

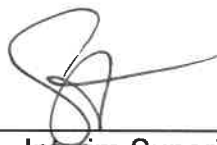
Personnel

Greg McGhee, Director of Facilities/Purchasing

Resources

District Capital Improvement Dollars

Reviewed and Recommended:



Interim Superintendent

2.6.20
Date

Motion for Board Action:

The Board of Education approves the letting of bids for Epoxy Floor Finishing and Simerrazzo at District Buildings.

Motion: _____

Second: _____

Board Action: ☐ Approved ☐ Not Approved ☐ Postponed (check one)

Agenda Item #: III. 7

Subject / Title: Approval to Let Bids for Painting at District Buildings.

☒ **Action Required** ☐ **Information Only** (check one)

Description of Issue:

Background and rationale for this program / item

As part of the District's ongoing comprehensive maintenance program, buildings are scheduled for routine painting in their buildings.

Desired results

Approval to let bids for painting at District Buildings.

Personnel

Greg McGhee, Director of Facilities/Purchasing

Resources

District Capital Improvement Dollars

Reviewed and Recommended:



Interim Superintendent

2/6/20
Date

Motion for Board Action:

The Board of Education approves the letting of bids for painting at District Buildings.

Motion: _____

Second: _____

Board Action: ☐ Approved ☐ Not Approved ☐ Postponed (check one)

Agenda Item #: III. 8

Subject / Title: Approval to Let Bids for Replacement of Interior/Exterior Doors at District Buildings.

☒ **Action Required** ☐ **Information Only** (check one)

Description of Issue:

Background and rationale for this program / item

As part of the District's ongoing comprehensive maintenance program, buildings are scheduled for replacement of interior/exterior doors over the next year.

Desired results

Approval to let bids for replacement of interior/exterior doors at District Buildings.

Personnel

Greg McGhee, Director of Facilities/Purchasing

Resources

District Capital Improvement Dollars

Reviewed and Recommended:



Interim Superintendent

2.6.20
Date

Motion for Board Action:

The Board of Education approves the letting of bids for interior/exterior doors at District Buildings.

Motion: _____

Second: _____

Board Action: ☐ Approved ☐ Not Approved ☐ Postponed (check one)

Agenda Item #: V. 1

Subject / Title: Approval of Independence School District Emergency Operations Plan.

☒ **Action Required** ☐ **Information Only** (check one)

Description of Issue:

Background and rationale for this program / item

The District's Administration recommend the Emergency Operations Plan as presented in the Work Session early this evening (Per state statute 160.480, RSMo)

Desired results

Approval of Emergency Operations Plan for ISD.

Personnel

Peter Scott- Director of Public Safety

Lance Stout- Deputy Superintendent of Operations

Resources

N/A

Reviewed and Recommended:



Interim Superintendent

26.26
Date

Motion for Board Action:

The Board of Education approves the ISD Emergency Operations Plan.

Motion: _____

Second: _____

Board Action: ☐ Approved ☐ Not Approved ☐ Postponed (check one)

Agenda Item #: V.2

This is an active Bid Proposal, so no information will be disclosed until the Board of Education acts on the presented information at the Board of Education meeting.

Agenda Item #: V. 3

Subject / Title: Approval to Accept the Project ADAM/MEMSA Heart Safe Schools Grant.

☒ **Action Required** ☐ **Information Only** (check one)

Description of Issue:

Background and rationale for this program / item

The Missouri EMS Association (MEMSA) is partnering with Project ADAM, Children's Mercy, and other organizations to implement Cardiac Emergency Response Plans (CERPs) and automated external defibrillators (AEDs) in schools through a \$2 million state grant. This initiative, established under SB 68, is designed to ensure schools are "Heart Safe" by providing trained staff, accessible AEDs, and established emergency response protocols.

Our district has completed the required process with Children's Mercy, and all 30 schools, along with IA&T and the Central Office, have been designated as Heart Safe schools. This designation qualifies the district to receive grant funding for our 27 Title I schools.

Through this funding, the district will receive:

- 65 semi-automatic Zoll AED3 school packages
- 4 semi-automatic Zoll AED3 athletic packages

This results in a total of 69 new AED units. The state-contracted price for each AED package is \$2,078.00, for a total award of \$143,382.00 to the district.

Desired results

Approval of grant funding for 69 new AED units.

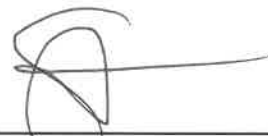
Personnel

Lori Halsey – Director of Health Services.

Resources

N/A

Reviewed and Recommended:



Interim Superintendent

2.6.20
Date

Motion for Board Action:

The Board of Education approves grant funding for 69 AED units in the amount of \$143,382.

Motion: _____

Second: _____

Board Action: ☐ Approved ☐ Not Approved ☐ Postponed (check one)

Agenda Item #: V. 4

Subject / Title: Approval of FY26 Budget Amendment.

X **Action Required** **Information Only** (check one)

Description of Issue:

Background and rationale for this program / item

The Board is requested to make the attached budget adjustments to the FY26 Budget. These changes reflect revenue and expenditure adjustments.

Desired results

Approval of adjustments to the FY26 Budget as attached.

Personnel

Dr. Cindy Grant and Mardie Gardner

Resources

Reviewed and Recommended:



Interim Superintendent

2-6-26
Date

Motion for Board Action:

The Board approval of adjustments to the FY26 Budget as attached.

Motion: _____

Second: _____

Board Action: **Approved** **Not Approved** **Postponed** (check one)

Budget Amendments FY26 - BOE - February

Fund	Revenue	Expenditures	Change
11 Scholarship	-	-	-
12 Incidental	1,836,992.14	6,530,576.60	(4,693,584.46)
15 Nutrition Services	-	-	-
16 Activity	-	-	-
17 Self Insurance Funds	-	-	-
General - Total	1,836,992.14	6,530,576.60	(4,693,584.46)
22 Special Revenue	-	31,148.58	(31,148.58)
31 Debt Service	-	-	-
41 Bond Construction	-	-	-
42 Capital Projects	50,025.00	(14,140.00)	64,165.00
45 Nutrition Service Capital	-	-	-
46 Activity Capital	-	-	-
47 Self-Insurance Capital	-	-	-
	1,887,017.14	6,547,585.18	(4,660,568.04)

Agenda Item #: V. 5

Subject / Title: Approval of Preliminary Budget for Ordering of Next Year Supplies.

X Action Required Information Only (check one)

Description of Issue:

Background and rationale for this program / item

The district routinely orders items prior to approval of the next year budget in June. Board approval at this time allows for timely ordering and delivery of supplies and textbooks for the start of school and for summer projects to be encumbered.

Desired results

Budget authorization to order necessary supplies and textbooks and encumber purchased services for FY27.

Personnel

District Wide Purchased Services = \$12,740,892 (increased building repairs 1.5m, .5m due to SPED outsources services)

District Wide Supplies = \$14,931,665 (increased 1.2m technology, 1.3m electric)

District Wide Capital Supplies = \$ 9,755,124

Resources

Reviewed and Recommended:



Interim Superintendent

2.6.26
Date

Motion for Board Action:

The Board approves the preliminary budgets for the 2026-2027 school year for classroom supplies, textbooks, and department supplies as presented for the purpose of encumbering funds for the timely ordering of these items.

Motion: _____

Second: _____

Board Action: Approved Not Approved Postponed (check one)

Agenda Item #: V. 6

Subject / Title: Approval of District Student Contact/ Teacher Contract Calendar for the 2026-2027 School Year.

☒ **Action Required** ☐ **Information Only** (check one)

Description of Issue:

Background and rationale for this program / item

The Calendar Committee met and developed the 2026-2027 School District Calendar which allows for a 155 day calendar for student attendance. The school year will start on Monday, August 24, 2026 for students. This starting date will allow the District flexibility in scheduling winter recess, work days, full-day professional development, and split work/professional development sessions for certificated staff and ensure more consistent four day instructional weeks throughout the year.

Desired results

The proposed 2026-2027 calendar will meet the needs of School District staff and students.

Personnel

N/A

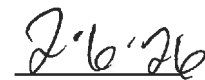
Resources

N/A

Reviewed and Recommended:



Interim Superintendent



Date

Motion for Board Action:

Motion: _____

Second: _____

Board Action: ☐ **Approved** ☐ **Not Approved** ☐ **Postponed** (check one)

INDEPENDENCE PUBLIC SCHOOLS

2026-2027 CALENDAR

Student Contract / Teacher Contract

July 2026					August 2026					September 2026					October 2026				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
		1	2	3	3	4	5	6	7		1	2	3	4				1	2
6	7	8	9	10	10	11	12	13	14	7	8	9	10	11	5	6	7	8	9
13	14	15	16	17	17	18	19	20	21	14	15	16	17	18	12	13	14	15	16
20	21	22	23	24	24	25	26	27	28	21	22	23	24	25	19	20	21	22	23
27	28	29	30	31	31					28	29	30			26	27	28	29	30
Student Attendance 0					Student Attendance 6					Student Attendance 18					Student Attendance 18				
Teacher Contract 0					Teacher Contract 13					Teacher Contract 19					Teacher Contract 19				
November 2026					December 2026					January 2027					February 2027				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
2	3	4	5	6		1	2	3	4					1	1	2	3	4	5
9	10	11	12	13	7	8	9	10	11	4	5	6	7	8	*8*	9	10	11	12
16	17	18	19	20	14	15	16	17	18	11	12	13	14	15	15	16	17	18	19
23	24	25	26	27	21	22	23	24	25	18	19	20	21	22	22	23	24	25	26
30					28	29	30	31		*25*	26	27	28	29					
Student Attendance 14					Student Attendance 15					Student Attendance 16					Student Attendance 16				
Teacher Contract 15					Teacher Contract 15					Teacher Contract 17					Teacher Contract 17				
March 2027					April 2027					May 2027					June 2027				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
1	2	3	4	5				1	2	3	4	5	6	7		1	2	3	4
8	9	10	11	12	5	6	7	8	9	*10*	11	12	13	14	7	8	9	10	11
15	16	17	18	19	12	13	14	15	16	17	18	19	20	21	14	15	16	17	18
22	23	24	25	26	19	20	21	22	23	24	25	26	27	28	21	22	23	24	25
29	30	31			*26*	27	28	29	30	31					28	29	30		
Student Attendance 18					Student Attendance 18					Student Attendance 16					Student Attendance 0				
Teacher Contract 20					Teacher Contract 19					Teacher Contract 16					Teacher Contract 0				

July	0	Jan	17
Aug	13	Feb	17
Sept	19	March	20
Oct	19	April	19
Nov	15	May	16
Dec	15	June	0
Total		170	

Tentative Summer School Start - June 1, 2027

Graduation - May 21st and May 22nd

Seniors Last Day - May 19th

**** = Weather Make Up Days**

#1 January 25th, #2 February 8th, #3 March 1st,
#4 April 26th, #5 May 10th

Required Student Contact Days	155
Required Teacher Contract Days	170
Float Work Day	1
Total Contract Days	171

Student Monday Attendance Days:

August 24th, August 31st, November 2nd,
November 23rd, December 14th,
December 21st, March 22nd, May 24th

Non Work Days Before / After Contract Days
First / Last Day of Semester
Non School / Non Contract
Professional Development - No School / Contract
Building/Cross District/Teacher Work Day *(Building Determination for A.M or P.M. Session)*
Teacher Work Day
Parent Teacher Conference Week

Quarter 1: August 24th - October 16th

Quarter 2: October 19th - December 22nd

Quarter 3: January 5th - March 12th

Quarter 4: March 16th - May 27th