



## **2026-2027 First Grade Homeroom Teacher**

The Country School is seeking a passionate, experienced, student-centered First Grade Homeroom teacher. Successful candidates will have experience developing the academic and social-emotional growth of students within the lower elementary age range. In this position, the teacher leads instruction in reading, language arts, math, and social studies, as well as in general, social-emotional homeroom curriculum. Strong applicants will have a deep commitment to child-centered instruction and a demonstrated knowledge of various up-to-date language arts practices. Background and training in Orton-Gillingham instruction and EnVisions Mathematics curriculum is preferred, but not required. Strong candidates will have demonstrated experience in highly collaborative instructional environments.

The Country School is located in Easton, MD, and serves students in grades Pre-K through 8th grade with a total enrollment of approximately 330 students. The Lower School serves approximately 185 students in grades Pre-K - 4th. In addition to teaching, the faculty member will be a full participant in the life of the Lower School, including serving as lunch and recess monitors.

**Start Date is August 24, 2026.**

### ***Qualifications & Skills:***

- Orientation to progressive philosophy and teaching methods
- College degree (B.A./B.S. minimum; M.A. preferred)
- Formal training in teaching math and language arts
- Teaching experience in the lower school level (3+ years preferred)
- Knowledge of elementary pedagogy and curriculum
- Interest in curriculum development, assessment, and differentiated instruction
- Computer literacy and experience in integrating technology when needed
- Personal skills needed to work collaboratively with other faculty

Qualified applicants should submit a cover letter and resume to:

Kitty Davis, Head of Lower School

[resumes@countryschool.org](mailto:resumes@countryschool.org)

### **Salary**

The Country School's salary range for this full-time position is from \$48,000 to \$68,000 and is based on factors such as years of experience, qualifications, full-time status, and schedule. If selected for the role, your salary will be determined by your experience and qualifications.

### **Benefits**

TCS's benefits include a 403(b) retirement plan with matching contributions, and medical, dental, and vision insurance for individuals and families. Health Savings Accounts are also available. Employees receive sick time, time-off for all-school breaks, disability and parental leave, and paid time-off.

### **Tuition Remission**

Under current policy, employees who are employed at TCS full-time are eligible to receive tuition remission for their children who attend our school. The first child receives 50% tuition remission, each additional child is eligible for 25% tuition remission.



- Employee children must meet the same standards for admission as all other applicants. Employees may apply for financial assistance through our need-based tuition assistance program.

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*The Country School Diversity Statement*

The Country School believes that seeking and valuing diversity of ideas, experiences, and identities, developing meaningful connections, and fostering a sense of belonging are vital to each student's education and growth. A diverse, inclusive, and equitable school community is critical for preparing students for a role in a complex, pluralistic, and interconnected society. We actively see and value the differences of our school community, among them ability/disability, age, ethnicity, faith traditions, family composition, gender identity and expression, learning styles, race, sexuality, and socio-economic status.

*Equal Opportunity Employer*

The Country School is an equal opportunity employer that does not discriminate on the basis of race, color, religion, age, sexual orientation, gender, nationality, or ethnic origin.