



School Counselor

The Country School is an independent, coeducational, PK-8 school founded in 1934 with an enrollment of 330 students. Located on Maryland's Eastern Shore, a few blocks from downtown historic Easton, we offer a challenging academic program in a nurturing environment focused on educating the whole child.

The Country School seeks an experienced, dedicated PK-8 School Counselor. The counselor provides counseling support for students and is an integral part of the school culture. This position works closely with the lower school and middle school learning specialists to meet student needs, and the counselor collaborates effectively with the administration, faculty/staff, and partners with families. The counselor develops, leads, coordinates, and promotes initiatives and projects that benefit the school and the larger TCS community. In addition to counseling responsibilities, the School Counselor teaches a weekly course titled Seminar to each of the four middle school grades. This course is taught in conjunction with a team of teachers and focuses on emotional health and well-being for adolescents.

Start Date is August 24, 2026.

Key Responsibilities

- *Promote and facilitate the development of social-emotional competencies through program development, teacher/staff collaboration, and classroom learning opportunities.*
- *Provide direct counseling services to students through small groups and short-term 1:1 support.*
- *Work in partnership with the Student Support Team to develop plans and systems to remove barriers to students' academic success and to promote personal growth, health, and well-being.*
- *Provide responsive student services, including school-based mental health risk assessments.*
- *Provide information, consultation, and support for faculty and staff.*
- *Lead initiatives that support students who represent diversity in our community and foster understanding, inclusion, and acceptance.*
- *Develop positive working relationships with community-based professionals in order to facilitate referrals, educational planning, and ongoing monitoring of student progress.*

Qualifications & Skills

- *Bachelor's degree in counseling or related field.*
- *Master's degree in social work, counseling or related field and active, up-to-date state licensure.*
- *Five or more years of experience with school-age students in a school setting preferred.*
- *Demonstrated expertise in facilitating small group counseling and classroom lessons.*
- *Intercultural competence, ability to work with sensitivity and effectiveness with students, families, colleagues of diverse backgrounds and identities, demonstrated commitment to equity and inclusion for people of all backgrounds and identities.*
- *Highly organized with strong attention to detail and the ability to manage multiple projects.*

Qualified applicants should submit a cover letter and resume to:
Jay Parker, Head of School



resumes@countryschool.org

Salary

The Country School's salary range for this full-time position is from \$55,000 to \$70,000 and is based on factors such as years of experience, qualifications, full-time status, and schedule. If selected for the role, your salary will be determined by your experience and qualifications.

Benefits

TCS's benefits include a 403(b) retirement plan with matching contributions, and medical, dental, and vision insurance for individuals and families. Health Savings Accounts are also available. Employees receive sick time, time-off for all-school breaks, disability and parental leave, and paid time-off.

Tuition Remission

Under current policy, employees who are employed at TCS full-time are eligible to receive tuition remission for their children who attend our school. The first child receives 50% tuition remission, each additional child is eligible for 25% tuition remission.

- Employee children must meet the same standards for admission as all other applicants. Employees may apply for financial assistance through our need-based tuition assistance program.

The Country School Diversity Statement

The Country School believes that seeking and valuing diversity of ideas, experiences, and identities, developing meaningful connections, and fostering a sense of belonging are vital to each student's education and growth. A diverse, inclusive, and equitable school community is critical for preparing students for a role in a complex, pluralistic, and interconnected society. We actively see and value the differences of our school community, among them ability/disability, age, ethnicity, faith traditions, family composition, gender identity and expression, learning styles, race, sexuality, and socio-economic status.

Equal Opportunity Employer

The Country School is an equal opportunity employer that does not discriminate on the basis of race, color, religion, age, sexual orientation, gender, nationality, or ethnic origin.