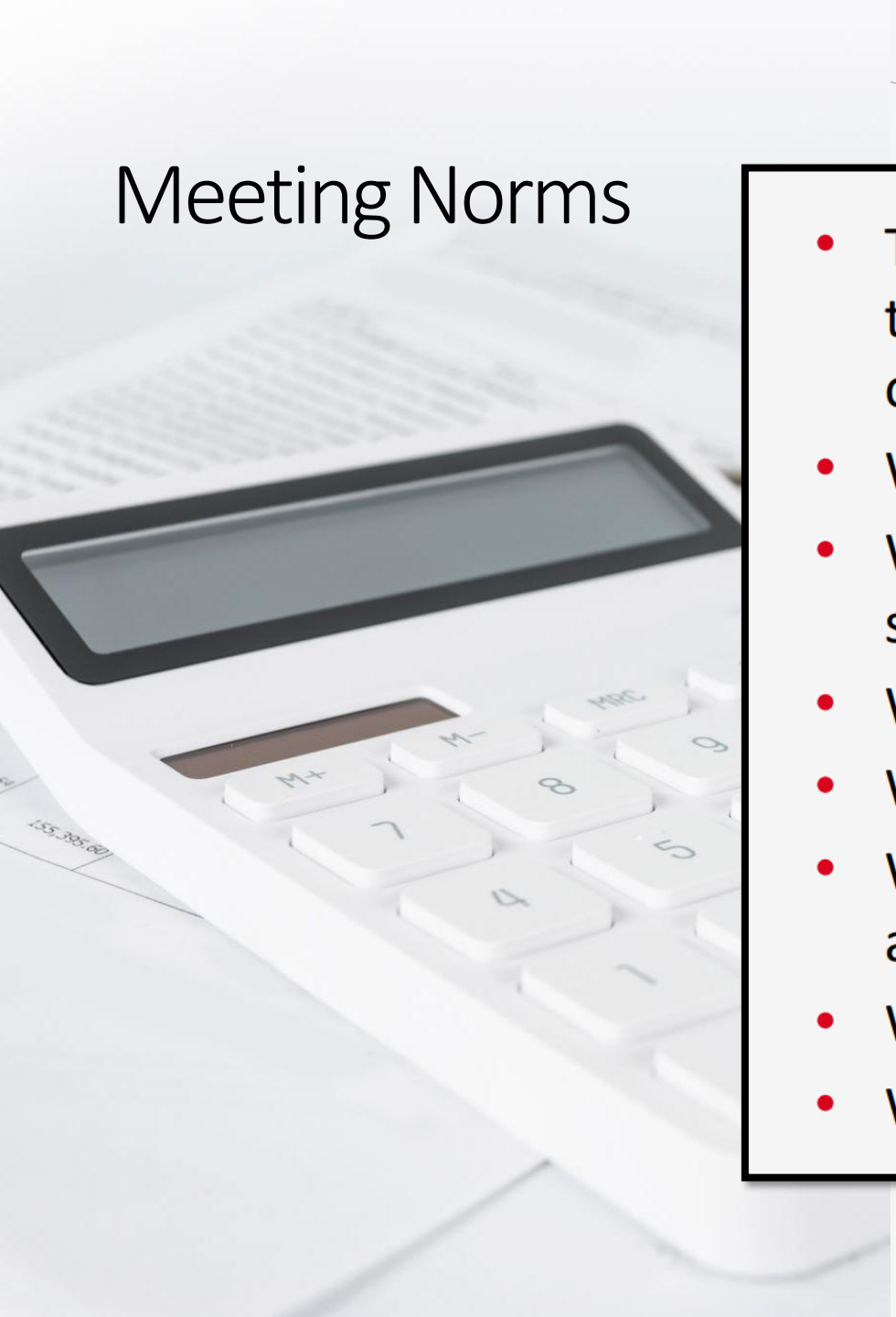
Preparing for FY27 Budget Development

Continental Colony

GO Team Business Meeting

January 2026

Meeting Norms



- This is a meeting of the GO Team. Only members of the team may participate in the discussion. Any members of the public present are here to quietly observe.
- We will be fully present.
- We will follow the agenda as noticed to the public and stay on task.
- We will be respectful of each other at all times.
- We will be open-minded.
- We invite and welcome contributions of every member and listen to each other.
- We will respect all ideas and assume good intentions.
- We will approach differences of opinion with curiosity.

ATLANTA PUBLIC SCHOOLS

GO TEAMS
STRONG SCHOOLS START WITH ME!

Meeting Agenda

Continental Colony Elementary School

Date: January 29, 2026

Time: 4:30pm

Public Viewing Link: http://www.youtube.com/@kristenhorton435

I. **Call to Order**
II. **Roll Call; Establish Quorum**
III. **Action Items**
   a. Approval of Agenda
   b. Approval of Previous Minutes
   c. 2025-2030 Strategic Plan ***(After discussion)***
   d. Ranking Strategic Plan Objectives ***(After discussion)***
IV. **Discussion Items**
   a. Proposed Program Changes
   b. Review 2025-2030 Strategic Plan
   c. Review 2026-2027 Strategic Objectives Ranking
V. **Announcements**
VI. **Public Comment**
VII. **Adjournment**

Agenda

Secretary

Call Roll

Establish Quorum

Secretary will take roll and announce if the GO Team has a **quorum.**

Mariyam Drammeh
BigGirl Carr
Marquisha Sanders
Tauheedah Uthman
Ceclia Battle
Carolyn Strozier
Joycelyn Gore
Tracie Astin

The meeting can only proceed if a majority of current members are present.

Action Items

APPROVAL OF THE AGENDA

APPROVAL OF PREVIOUS MINUTES

2025-2030 STRATEGIC PLAN

(AFTER DISCUSSION)

RANKING STRATEGIC PLAN OBJECTIVES

(AFTER DISCUSSION)

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VI. **Public Comment**
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Agenda

Continental Colony Elementary School

Date: January 15, 2025

Time: 4:30pm

Public Viewing Link: http://www.youtube.com/@kristenhorton435

I. Call to Order

The GO Team meeting was called to order at **4:43 PM**. Dr. Kristen Horton served as Acting Chair at the beginning of the meeting until Ms. Tauheedah Uthman joined.

II. Roll Call; Establish Quorum

Members Present:
- Principal Kristen Horton
- Mariyam Drammeh
- Cecilia Battle
- Berkshire Place
- Joycelyn Gore
- Tracie Astin
- Tauheedah Uthman

A quorum was confirmed.

III. Action Items

a. Approval of Agenda

b. Approval of Previous Minutes (Business Meeting #1 and #2)

Approval of Agenda: The agenda was approved by the GO Team.

Approval of Previous Minutes: Minutes from October 23, 2025 and December 3, 2025 were approved.

2025–2030 Strategic Plan Review:

Vision: To become a school of excellence preparing students for equitable college and career access in a global society.

Mission: To develop compassionate, knowledgeable lifelong learners through internationally minded, rigorous instruction.

Strategic Priority Updates:
- Continue improving teacher advocacy and literacy development.
- Continue using data-informed instructional decision making.
- Continue whole-child systems of support.
- Revise 'Strengthening Signature Program Implementation' to 'Strengthening the Instructional Core'.
- Merge curriculum priorities into one comprehensive instructional priority.
- Add priorities focused on student relationships, campus safety, and sustainability.

IV. Discussion Items

a. 2025-2030 Strategic Plan Development

i. Confirm Mission/Vision, Goals from Previous Meeting

ii. Develop 2025-2030 Strategic Plan Objectives

V. Information Items

a. Principal's Report

i. CCRPI Results

b. Cluster Advisory Team Report

i. Charter System Renewal

ii. FY27 Budget Preparation

c. APS Forward 2040 –Comprehensive Long-Range Facilities Plan Update

Program Changes: Discussion centered on adjusting IB program prioritization while maintaining instructional practices.

Strategic Plan Review: Alignment with district priorities was reviewed.

Strategic Objective Ranking Preparation: Final ranking scheduled for the January 29 meeting.

VI. Announcements

- CCRPI score increased from 65.5 to 72.2.
- Recognized as one of 43 progress schools statewide.
- District budget training scheduled for January 21.
- FY27 projected district budget shortfall of $50.99 million.
- Budget vote scheduled for March 12.

VII. Public Comment

No public comments were recorded.

VIII. Adjournment

The meeting was adjourned following completion of agenda items.

Discussion Items

Proposed Program Changes

Finalize the 2025-2030 Strategic **Plan**

2026-2027 Strategic Objectives *Rankings*

Proposed Program Changes

- Strengthen the implementation of **signature programming.**

- Strengthen the implementation of **our instructional core.**

KPI Summary

Continental Colony Elementary School

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Focus Area	Category	Metric	Current KPI	2030 Goal Change	2030 Goal	Current District Performance / 2030 Goal
District Goals	Literacy	% of 3rd grade students scoring proficient or above in ELA	19.2%	+ 20.2 pp	39.4%	19.2%
We Are Strengthening Our Instructional Core	Kindergarten ELA	% of students scoring 'Demonstrating' or 'Exceeding' on all ELA domains in Spring GKIDS 2.0	45.3%	+ 21.0 pp	66.3%	45.3%
	Subgroup Proficiency: Black students	% of Black students scoring proficient and above on End of Grade Milestones Exams	18.6%	+ 25.9 pp	44.5%	18.6%
	Subgroup Proficiency: Students with Disabilities	% of Students with Disabilities scoring proficient and above on End of Grade Milestones Exams	6.9%	+ 10.0 pp	16.9%	6.9%
	Subgroup Proficiency: Economically Disadvantaged students	% of Economically Disadvantaged students scoring proficient and above on End of Grade Milestones Exams	20.8%	+ 26.0 pp	46.8%	20.8%
	Subgroup Growth: Black students	% of Black students with a Typical or High End of Grade Milestones Student Growth Percentile	65.1%	+ 10.7 pp	75.8%	65.1%
	Subgroup Growth: Students with Disabilities	% of Students with Disabilities students with a Typical/High EOG Milestones Student Growth Percentile	64.7%	+ 10.7 pp	75.4%	64.7%
	Subgroup Growth: Economically Disadvantaged students	% of Economically Disadvantaged students with a Typical/High EOG Milestones Student Growth Percentile	64.0%	+ 10.7 pp	74.7%	64.0%
	State-Identified Schools	# of schools identified on the state lists (CSI, TSI, ATSI)	On List	-	Not On ..	On List
We Are Caring For Every Child	Attendance	% of students who are not chronically absent	67.6%	+ 15.0 pp	82.6%	67.6%
	Discipline: All Students	% of students without suspensions	96.2%	+ 2.3 pp	98.5%	96.2%
	Discipline: Black Students	% of Black students without suspensions (OSS)	96.2%	+ 2.3 pp	98.5%	96.2%
	Discipline: Students with Disabilities	% of Students with Disabilities students without suspensions (OSS)	92.6%	+ 5.9 pp	98.5%	92.6%
	Student-Staff Relationships	% of students feeling comfortable going to most or all of the adults in the school for help	60.3%	+ 21.1 pp	81.3%	60.3%
	School Climate*	School climate star rating out of 5	2 ★	+ 2 ★	4 ★	2 ★
We Are Sparking Stu..	Beyond the Core: Elementary School*	% of K-5 students meeting the CCRPI Beyond the Core Component requirement	99.7%	+ 0.1 pp	99.8%	99.7%
Our Strength is Our Team	Teacher Experience	% of teachers with 3 or more years of experience	75.8%	+ 6.9 pp	82.6%	75.8%
	Teacher Compensation	Average teacher salary	$82,785	+ $17,215	$100,000	$82,785
Our Responsibility Is Shared	Family Engagement: Support Student Success	% of favorable responses to "Supporting Student Success" (Family Engagement Survey)	77.8%	+ 7.2 pp	84.9%	77.8%
	Family Engagement: Parent Portal	% of Infinite Campus Parent Portal accounts	47.8%	+ 19.0 pp	66.9%	47.8%
Our System Is Efficient & Effective	Safety Perception: Grades 3-5	% of students choosing very safe or extremely safe to location questions (ES)	55.4%	+ 10.0 pp	65.4%	55.4%
	Enrollment	School meeting K-12 Enrollment Minimums	336	+ 114 students	450	336

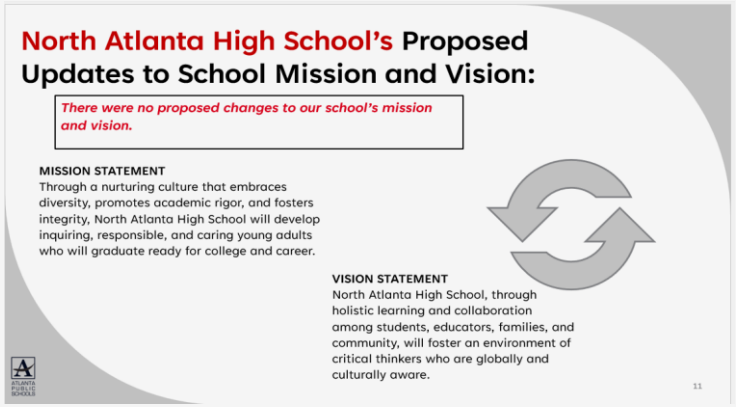
* Data for 2025 has not been released, so 2024 data is being used

Updated 9/26/20205

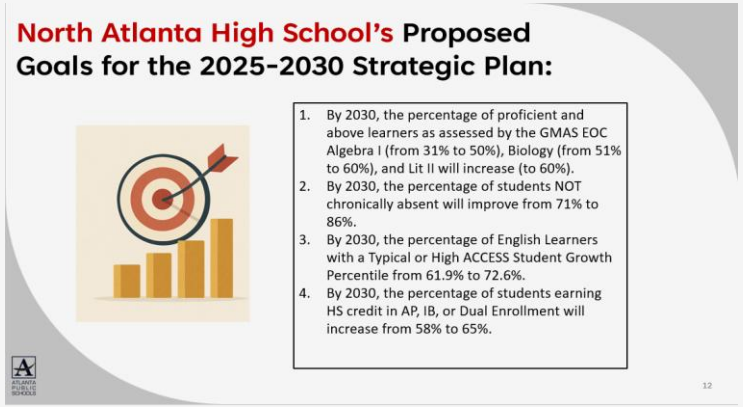
Finalizing the 2025-2030 School Strategic Plan

In Our Last Meeting We...

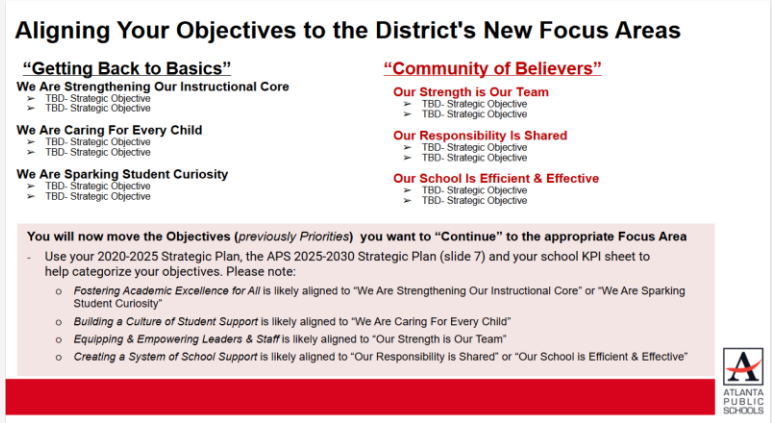
2 Reviewed Our Proposed Mission and Vision for 2025-2030



3 Reviewed Our Proposed Goals for 2025-2030



4 Identified Our 2025-2030 Strategic Objectives



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Today We Will...:

School Strategic Planning Process: Step 5

1. **Review Data**

2. **Align Mission/Vision/Purpose**

3. **Confirm 2030 Goals**
   - Create CIP Goals to 2030
   - Identify Additional Goals

4. **Identify 2025-2030 Strategic Objectives**
   - Reflect on 2020-2025 Strategic Plan
   - Review and Discuss Additional Objectives Going Forward

5. **Approve Your Strategic Plan & Rank Your Strategic Objectives for FY27**

Sample GO Team Business Meeting Cadence

Business Meeting 1:
- Review Data *(MAP, GMAS, Graduation Rate, CCRPI, etc.)*

Business Meeting 2:
- Review Data (School KPIs)
- Align Mission/Vision/ Purpose
- Confirm 2030 Goals

Business Meeting 3:
- Identify 2025-2030 Strategic Objectives

Business Meeting 4 :
- Approve Your Strategic Plan & Rank Your Strategic Objectives for FY27

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5. Approve Strategic Plan & Rank Strategic Objectives for FY27 Budget Development

- Review and Discuss your school's 2025-2030 Strategic Plan
  - Action on your 2025-2030 Strategic Plan

- Review and Discuss your 2026-2027 Strategic Plan Objective Rankings
  - Action on the 2026-2027 Strategic Plan Objective Ranking

Mission: CCES aims to develop compassionate and knowledgeable life-long learning through the progressive implementation of internationally minded and rigorous instruction aligned with standardized assessments.

Continental Colony Elementary School 2025-2030 Strategic Plan

Vision:The vision of Continental Colony Elementary School is to become a school of excellence that prepares students for equitable access to college and career options to ensure they are equipped to persevere and successfully function in a technologically advancing global society.

1 By 2030, the percentage of proficient and above learners as assessed by the GMAS EOG ELA will increase by 15% overall from 19% (2025) to 39% Sub Goal: Subgroups Black will increase by 25.9% from 18.6% (2025) to 44.5% and SWD will increase by 10% from 9.1% (2025) to 19.1%

2 By 2030, the percentage of proficient and above learners as assessed by the GMAS EOG Math will increase by 15% overall from 22% (2025) to 37% . Sub Goal: Subgroups Black will increase by 15% from 20% (2025) to 35% , and SWD will increase by 10% from 9.1% (2025) to 19.1% .

3 By 2030, the CCRPI attendance rate will remain at or above 90%, by ensuring chronic absenteeism as determined by GADOE does not exceed 10% days absent for the student's enrollment period greater than 30 days, with an emphasis on the following subgroups: Blacks from 70.73 (2025) to 82.6%.

4 By 2030, the percentage of favorable responses to “Supporting Student Success” on the family engagement survey will increase from 77.8% to 84.9%.

We Are Strengthening Our Instructional Core

- Strengthen the implementation of our instructional core.
- Make data informed decisions for curriculum, instruction, and assessment.

We Are Caring For Every Child

- Utilize flexible learning tools, technology integration, and targeted instruction to personalize learning.
- Implement a Whole-Child system of supports that integrates social-emotional learning, behavior, wellness, and comprehensive academic intervention plans.

We Are Sparking Student Curiosity

- Implement rigorous and culturally relevant responsive curriculum with fidelity in all core content areas.
- Implement opportunities for students to apply critical thinking, inquiry, and problem- solving skills to cultivate innovation.

Our Strength is Our Team

- Improve teacher efficacy in literacy development and other core content areas.
- Implement and sustain a teacher induction and leader induction program.

Our Responsibility Is Shared

- Create opportunities for families to shape the experience students have in school and receive accurate and accessible information about students’ progress.
- Engage families to have a legitimate role in decision-making.

Our School Is Efficient & Effective

- Create systems to ensure students feel safe in all areas, including the building, transportation, and engaging with faculty and staff.
- Implement sustainability initiatives.

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Action on the 2025-2030 Strategic Plan

The GO Team needs to TAKE ACTION (vote) on its new 2025-2030 Strategic Plan.

After the motion and a second, the GO Team may have additional discussion. Once discussion is concluded, the GO Team will vote.

Discussion

Strategic Plan Objectives Ranking

The GO Team will rank its Strategic Plan Objectives in preparation for the 2026-2027 Budget Development Process (January–March 2026).

The ranked objectives will serve as budget parameters during FY27 budget discussions.

2026-2027 Strategic Plan Objectives Ranking

- Objectives from Higher to Lower

https://tinyurl.com/SY27RANK

Lower

Mission: CCES aims to develop compassionate and knowledgeable life-long learning through the progressive implementation of internationally minded and rigorous instruction aligned with standardized assessments.

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4 By 2030, the percentage of favorable responses to "Supporting Student Success" on the family engagement survey will increase from 77.8% to 84.9%.

"Getting Back to Basics"

A. Strengthen the implementation of our instructional core.

B. Make data informed decisions for curriculum, instruction, and assessment.

5 C. Utilize flexible learning tools, technology integration, and targeted instruction to personalize learning.

1 D. Implement a Whole-Child system of supports that integrates social-emotional learning, behavior, wellness, and comprehensive academic intervention plans.

E. Implement rigorous and culturally relevant responsive curriculum with fidelity in all core content areas.

4 F. Implement opportunities for students apply critical thinking and problem-solving skills to cultivate innovation.

"Community of Believers"

3 G. Improve teacher efficacy in literacy development and other core content areas.

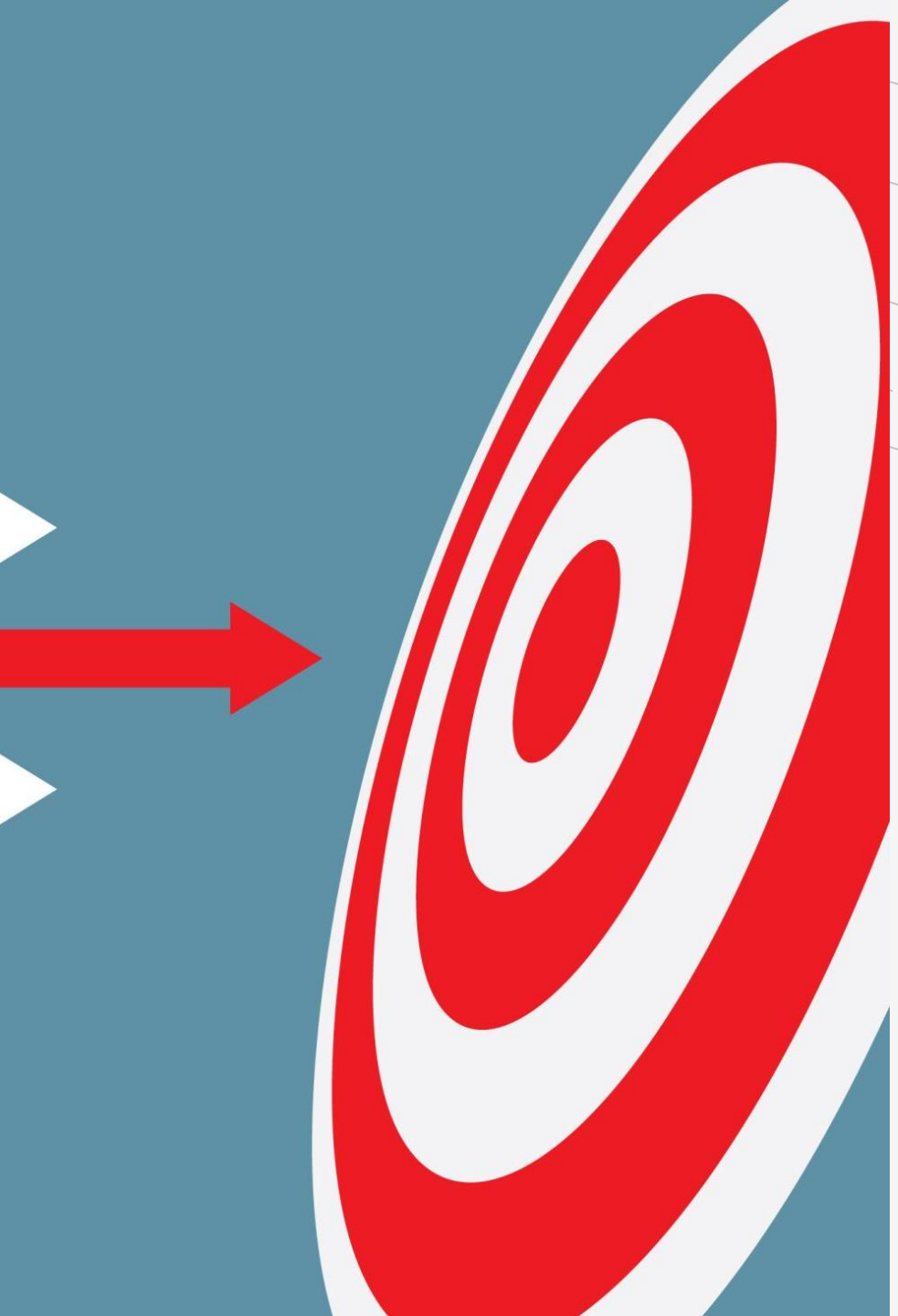
H. Implement and sustain a teacher induction and leader induction program.

I. Create opportunities for families to shape the experience students have in school, receive accurate and accessible information about students' progress.

J. Families have a legitimate role in decision-making.

2 K. Create systems to ensure students feel safe in all areas of the building and transportation.

L. Implement sustainability initiatives.



Action on the Strategic Plan Objectives Ranking

The GO Team needs to TAKE ACTION (vote) on its ranked Strategic Plan Objectives. After the motion and a second, the GO Team may have additional discussion. Once discussion is concluded, the GO Team will vote.

Where we're going?

BUDGET TRAINING

Second Semester

#4 Jan. 29th **Vote on Strategic Plan**

#5 Feb. 12th **Budget Feedback Meeting**

#6 March 12th **Vote on the Budget**

Sessions will take place as outlined below:

- Tuesday, 1/20 @ 5pm for MS/HS GO Team members
- Tuesday, 1/27 @ 5pm for ES GO Team members
- Wednesday, 1/28 @ 5:30pm for ES GO Team members
- Note: We encourage GO Team members to sign up for the training that aligns with their school's grade band (registration coming soon). The same information will be covered in all 3 trainings, so if the session aligned to your school doesn't fit your schedule you may also sign up for the session that works best for you.

Key Details

- **Requirement:** Every GO Team member is required to attend **one** of the three scheduled trainings.
- **Format:** Trainings will be held **virtually** to ensure maximum accessibility.
- **Purpose:** The trainings will provide a unified overview of how budgets are allocated, ensuring all teams receive the same foundational information and guidance from the Finance department. Additionally, we will discuss the GO Team budget development process and governance roles and responsibilities in finance and resource allocation.
- **Materials:** All GO Team members will receive their school's allocations ahead of the trainings, so they can follow along.
- **Communication:** We will share this will all GO Team members as well.

Next Steps in the Budget Process

Once all GO Team members have attended one of the district's budget trainings, your GO Team will continue with the remaining steps of the budget development process at your specific school site:

1. **Budget Feedback Meeting:** GO Teams give feedback on your FY27 budget recommendation.
2. **Budget Finalization Meeting:** Officially approve the school's budget recommendation.

What's Next?

- **February**
  - GO Team Feedback Meeting(s) February
    - GO Team Takes Action (**votes**) on draft budget **before** the principal's staffing conference
  - Associate Superintendent Review
  - HR Staffing Conferences (February 23– February 27)
- **March**
  - Final GO Team Approval Meeting- AFTER your school's Staffing Conference and BEFORE Friday, March 13
    - GO Team Takes Action (**votes**) on final budget recommendation **before** March 13

Questions?

Announcements

Announcements

Helen Ruffin Reading Bowl
Cluster Competition
2nd Place

IB Evaluation Visit
January 29-30

Math Quest Event, Feb. 4th
9:00am-1:30pm

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Thank you