

RSU #63 Special Board Meeting
Date: December 8, 2025
Location: Holbrook Middle School
Minutes

RSU 63 Board Member(s) Present:

Town of Holden: Amy Hart, Heather Lander, Cherie Faulkner, and Scott Walton

Town of Clifton: Linda Graban

Town of Eddington: Heather Grass, Rachel Downs, and Brittany Wood (Arrived 7:02pm)

Board Chair, Scott Walton called the meeting to order at 7:01pm followed by the flag salute and moment of silence.

Executive Session:

Motion by Rachel Downs with a second by Amy Hart to enter executive session for discussion or review of information in confidential records pursuant to 1 M.R.S.A. § 405(6)(F).

Discussion: Linda Graban asked what the Executive Session was for. Scott Walton read a statement advising the nature of topic is the reason for executive session. He reminded the board a 3/5 majority vote (or 6 out of 8) was needed.

Roll Call Vote: Heather Grass: No; Brittany Wood: Yes; Cherie Faulkner: No; Rachel Downs: Yes; Scott Walton: Yes; Amy Hart: Yes; Heather Lander: No; Linda Graban: No

Vote: 4 Yes; 4 Opposed; Motion Failed

Superintendent Sheila Caldwell read a prepared statement regarding involuntary deductions. Scott Walton asked the board for direction on how to handle the issue. Absorb the cost of the involuntary deductions or split the costs with staff affected. Brittany Wood asked what the legal obligation is. Superintendent Caldwell explained the difference between involuntary staff deductions and voluntary staff deductions. She added there was no legal obligation, but needed to know how the board would like to proceed. Cherie Faulkner asked what policies and procedures do we have in place to ensure this doesn't happen again. Scott Walton advised, ensuring procedures are followed.

Motion by Linda Graban with a second by Cherie Faulkner to cover the involuntary staff deduction discrepancies up to \$4,300.

Discussion: Heather Lander asked the letter from Kelly Theriault.

Vote: 8 Yes; 0 Opposed; Motion Passed

Executive Session:

Motion by Rachel Downs with a second by Amy Hart to enter executive session for discussion contract negotiations pursuant to 1 M.R.S.A. § 405(6)(D).

Discussion: None

Roll Call Vote: Heather Grass: Yes; Brittany Wood: Yes; Cherie Faulkner: Yes; Rachel Downs: Yes; Scott Walton: Yes; Amy Hart: Yes; Heather Lander: Yes; Linda Graban: Yes

Vote: 8 Yes; 0 Opposed; Motion Passed

Resume Pubic Session: 8:21pm

Motion by Rachel Downs with a second by Amy Hart to approve the RSU 63 Administrator Collective Bargaining Agreement.

Discussion: Heather Lander felt that more information is needed from the business side of things. Cherie Faulkner agreed and added more information was needed on the long-term budget impact. Rachel Downs stated the board has had copies of the collective bargaining agreement since prior to the November meeting. Issues could have been brought up prior to today. Ms. Downs added the Business Manager consultant did provide information for the board to review as well.

**Roll Call Vote: Heather Grass: No; Brittany Wood: Yes; Cherie Faulkner: No; Rachel Downs: Yes; Scott Walton: Yes; Amy Hart: Yes; Heather Lander: No; Linda Graban: No
Vote: 4 Yes; 4 Opposed; Motion Failed**

Scott Walton stated the District is a mess. He added that he thought by staying within the range the board agreed upon prior to negotiations would show a united front by the Board and prove the Board could work together. He stated it does not feel that way right now. Negotiations do not need to be contentious and drawn out.

Adjournment: At 8:27pm, a motion by Heather Grass with a second by Cherie Faulkner to adjourn the meeting.

Discussion: None

Vote: 8 Approved; 0 Opposed

Respectfully submitted by,

Sheila Caldwell
RSU 63 Interim Superintendent of Schools

APPROVED and ACCEPTED: February 2, 2026