Adopted Fiscal Year 2026 Budget

Engage, Empower, Elevate

Funding a supportive and dynamic learning environment that prepares students for lifelong success and empowers them with the desire and capacity to make positive contributions to their communities and country.



New Kent County Public Schools
P.O. Box 110
New Kent, VA 23124
www.newkentschools.org



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A Message From Your Superintendent



Dr. Brian J. Nichols
Superintendent of
New Kent County Public Schools

Team New Kent,

Being the superintendent of New Kent County Public Schools is an honor of a lifetime. Over the past six years, our commitment to providing a high-quality education for all students has remained steadfast. We have encountered and worked through challenges and obstacles on this path to excellence. The following budget priorities will contribute significantly to the continued success of our schools and our community.

Increased Compensation
Our dedicated teachers and staff play a pivotal role in shaping the future of our students. In this budget, we have made it a top priority to allocate resources for increased compensation. Competitive salaries and benefits are essential to attracting and retaining the best educators, ensuring that our students benefit from the expertise and passion of a highly qualified staff.

Expansion of College and Career Readiness Programs
Preparing our students for success beyond high school is our primary focus. We want every student to graduate from New Kent High School ready to enroll in post-secondary education, be employed in a career, or enlist to serve our country. Through this budget, we are allocating funds to offer additional seats at Bridging Communities Career and Technical Center. We are also expanding Advanced Placement opportunities for students. These college and career readiness programs provide students with more opportunities to explore various career paths, gain real-world experiences, and acquire the skills necessary for success in today's dynamic workforce.

Supporting Enrollment Growth
As our community continues to grow, we recognize the importance of accommodating increasing enrollment while maintaining the high standards of education for which New Kent County Public Schools are known. We are allocating resources to ensure that our schools have the necessary infrastructure, including classrooms, technology, and support staff, to support the needs of our expanding student population.

These budget priorities reflect our commitment to providing an exceptional education for every student in New Kent. While we face challenges, your support and engagement remain crucial. We encourage you to attend community forums and participate in discussions to share your perspectives and ideas.

Together, we can create an environment where every student thrives academically and graduates ready to enroll, be employed, or enlist. Thank you for your continued partnership and dedication to the success of New Kent County Public Schools.

Sincerely,

Brian J. Nichols
Superintendent

A Message From Your Chief Administrative Officer



Ms. Haynie Morgheim
Chief Administrative Officer of
New Kent County Public Schools

Dear Team New Kent,

The budget process is a continuous undertaking throughout the school year, with its official kick-off taking place in October annually. Dr. Nichols and I organize a budget forum at each school location, where division staff discuss ideas for the upcoming budget. During these forums, we address staff concerns and promptly allocate funds to meet immediate needs. Valuable input and recommendations from staff are received, and it is my aspiration that staff members recognize their input reflected.

Furthermore, Dr. Nichols and I conduct budget leadership meetings with each director and principal throughout the division to deliberate on needs, including personnel requests. The division leadership team takes great pride in ensuring the success of our school division through the establishment of budget priorities each year. Input is also gathered through quarterly discussions with our parent, teacher, and community advisory groups, facilitated by Dr. Nichols. Additionally, we encourage feedback or input throughout the school year via our districtwide budget email, budget@nkcps.k12.va.us. Your input is highly valued, and we eagerly anticipate hearing from you.

Within this Adopted Fiscal Year 2026 Budget, there is an increase in state funding amounting to $1,454,671. Additionally, of the requested funding support from our local county government of $21,453,168, we received $21,303,168, which encompasses a $750,000 increase for FY25-26. Increased funding from our local government will contribute to supporting staff raises, minimum-wage adjustments, personnel requests, and additional operating expenses.

Salary and benefits constitute 85% of the General Fund budget. Our staff not only forms the core of our school division but also significantly influences our funding requests, as our goals and initiatives predominantly revolve around compensating their contributions and the impactful work they complete daily for the students in New Kent County.

We express our gratitude for your support of our ongoing efforts that propel New Kent County Public Schools forward each day.

Sincerely,

Haynie Morgheim
Chief Administrative Officer

YEAR IN REVIEW
2023-2024







Instructional Accomplishments

- Adopted a new literacy curriculum aligned with the Virginia Literacy Act
- All five schools fully accredited for 2024-2025
- Expanded CTE and club opportunities at NKMS and NKHS, including Agriscience, Navy Corps of Cadets, and DECA
- Expanded Pre-K offerings and adopted a curriculum aligned with Early Learning Standards
- Organized the Say Yes to Success program to support teachers and student needs
- Partnered with the Comprehensive Instructional Program for curriculum and assessments
- Partnered with Rappahannock Community College to expand Dual Enrollment at NKHS
- Restructured summer programs for targeted academic support

Leadership

- Created orientation and building tours for School Board members
- Held monthly meetings to review instructional progress and support needs
- Implemented TregoEd problem-solving for division leaders
- Included classroom visits in quarterly leadership meetings
- Issued online contracts and added new employee benefit options
- Provided 2% raise for employees, effective January 1st
- Redesigned new teacher mentorship program
- Relaunched teacher residency program with College of William & Mary

Safety & Operations

- Completed triennial assessments of employee wellness policy and student nutrition services
- Created additional safety protocols for athletic events
- Implemented the Standard Response Protocol (SRP) for all schools
- Installed new electronic speed signs in school zones
- Installed protective fencing for baseball and softball fields
- Received $469,000 COPS School Violence Prevention Program Grant
- Reorganized the transportation department for increased efficiency
- Replaced the HVAC in the GWES annex building

Communications & Community Relations

- Centralized digital signage for district and school messaging
- Conducted open budget forums and second annual NKCPS Town Hall for stakeholder feedback
- Held input sessions on the NKES renovation project with architects, community, and faculty
- Hosted transportation department cookout and recognition events
- Organized Team New Kent Nights for employees and families in conjunction with school events and honors
- Participated in the QES Glow Run for Autism Awareness and the NKEF Strides for Schools run
- Published Year in Review, budget, and school spotlight one-pagers
- Recognized teachers and support staff of the year at each school as well as district-level honorees

YEAR IN REVIEW
2023-2024

5 schools
& **4** regional programs

3,567
students

$13,132 budgeted per pupil

$46,075,167
total budget

528
employees

317 dual enrollment courses completed

1,571 college credits earned

211 CTE credentials earned

100% of SOL scores at or above state average

407,101
meals served

3 regional championship teams

over **1,500,000**
miles driven by buses

New Kent COUNTY SCHOOLS
A GREAT PLACE TO LEARN

Mission, Goals, and Objectives

Our Mission

New Kent County Public Schools will equip every student with the knowledge, skills, and character to excel in the three Es (Enrollment, Employment, and Enlistment). Through a supportive and dynamic learning environment, we prepare students for lifelong success and empower them with the desire and capacity to make positive contributions to their communities and country.

Goals

- Goal 1: Student Achievement/Employment, Enlistment, Enrollment
- Goal 2: Recruitment and Retention of Highly Effective Talent
- Goal 3: Organizational Efficiency & Effectiveness
- Goal 4: Strengthen Partnerships with Families and the Community

Objectives

- Optimize teaching and learning to prepare students for post-secondary readiness.
- Recruit and retain highly skilled and committed team members by providing personalized and differentiated pathways for professional growth, improvement, and advancement.
- Optimize division effectiveness and efficiency by establishing and strengthening structures, processes, and systems around facility management and budgetary planning.
- Build meaningful, collaborative relationships with families and community members to enhance student learning, well-being, and engagement.









New Kent COUNTY SCHOOLS
A GREAT PLACE TO LEARN

NKCPS School Board



District 1

Keith Pagano



District 2

Helena Cunha



District 3

Heather Mae Donbrosky



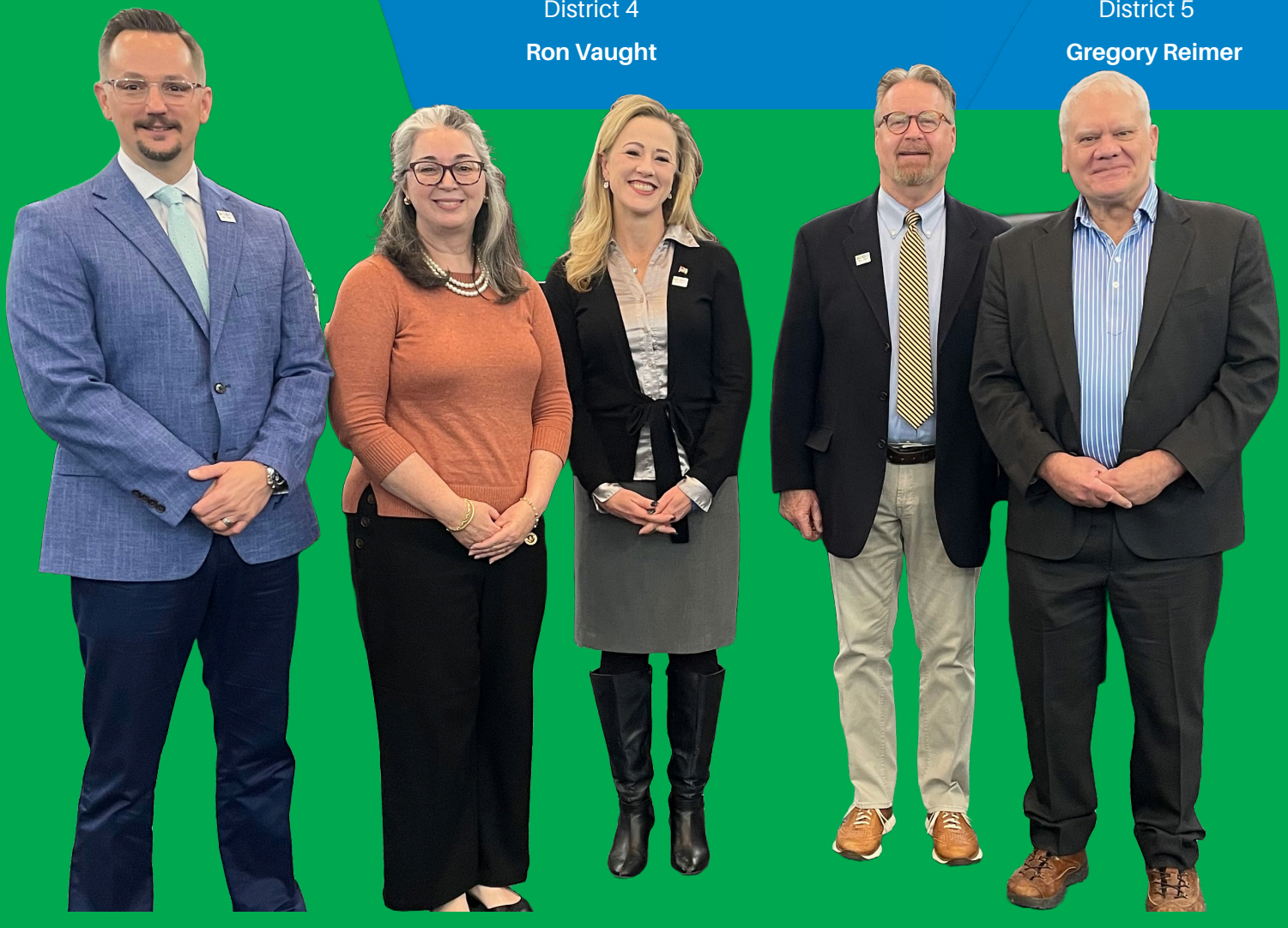
District 4

Ron Vaught



District 5

Gregory Reimer



NKCPS Administration

NKCPS School Board
See previous page for details



Dr. Brian J. Nichols
Superintendent



Jonathan Hochman
Assistant Superintendent of Operations



Allison Anderson
Executive Director of Human Resources



Haynie Morgheim
Chief Administrative Officer



Ross Miller
Executive Director of Innovation and Development



Dr. Christine Young
Director of Exceptional Education



Shawn Terry
Executive Director of Technology



Leslie Smith
Director of Nutrition



Mervin Hence
Director of Transportation



Tim Pollock
Director of Maintenance



Allison Strickland
Principal of New Kent High



Dr. Frank Wheeler
Principal of New Kent Middle



Dr. Therese O'Dea
Principal of New Kent Elementary



Chris Pilger
Principal of Quinton Elementary



Tammy Krejcarek
Principal of Watkins Elementary



FY26 Adopted

Revenue Sources

New Kent County Public Schools

Summary by Fund

School General Fund 2205

$46,781,855	$49,096,526	4.82%
2025 Adopted Budget	FY26 Adopted Budget	Change

School Textbook Fund 2206

$314,379	$314,379	N/A
2025 Adopted Budget	FY26 Adopted Budget	Change

School Nutrition Fund 2207

$2,147,988	$2,200,382	2.44%
2025 Adopted Budget	FY26 Adopted Budget	Change

School Grant Fund 2209

$1,351,895	$1,517,009	12.21%
2025 Adopted Budget	FY26 Adopted Budget	Change

Total

$50,596,117	$53,068,296	4.89%
2025 Adopted Budget	FY26 Adopted Budget	Change

Revenue Sources



Revenue Summary by Fund

	2024 Original Budget	2024 Revised Budget	2024 Actuals	FY26 Adopted Budget	2025 Adopted Budget	Change
School General Fund 2205	$ (42,914,660)	$ (44,456,766)	$ (43,359,597.02)	$ (49,036,526)	$ (46,781,855)	$ (2,254,671)
School Textbook Fund 2206	(266,693)	(462,763)	$ (458,045.00)	(314,379)	(314,379)	-
School Nutrition Fund 2207	(1,734,336)	(2,265,858)	$ (1,946,676.08)	(2,200,382)	(2,147,988)	(52,394)
School Grant Fund 2209	(1,159,478)	(2,921,394)	$ (3,236,081.39)	(1,517,009)	(1,351,895)	(165,114)
TOTAL	**$ (46,075,167)**	**$ (50,106,782)**	**$ (49,000,399.49)**	**$ (53,068,296)**	**$ (50,596,117)**	**$ (2,472,179)**

Revenue Summary by Source

School General Fund 2205	2024 Original Budget	2024 Revised Budget	2024 Actuals	FY26 Adopted Budget	2025 Adopted Budget	Change
Local	$ (142,500)	$ (142,500)	$ (149,811)	$ (192,500)	$ (142,500)	$ (50,000)
State	(23,642,565)	(24,896,932)	(24,139,735)	(27,540,858)	(26,086,187)	(1,454,671)
County	(19,129,595)	(19,417,334)	(19,070,051)	(21,303,168)	(20,553,168)	(750,000)
TOTAL	**$ (42,914,660)**	**$ (44,456,766)**	**$ (43,359,597)**	**$ (49,036,526)**	**$ (46,781,855)**	**$ (2,254,671)**
School Textbook Fund 2206	$ (266,693)	$ (462,763)	$ (458,045)	$ (314,379)	$ (314,379)	$ -
TOTAL	**$ (266,693)**	**$ (462,763)**	**$ (458,045.00)**	**$ (314,379)**	**$ (314,379)**	**$ -**
School Nutrition Fund 2207						
Local	$ (933,662)	$ (1,311,430)	$ (1,061,318)	$ (1,121,516)	$ (1,106,912)	$ (14,604)
State	(82,157)	(82,157)	(42,979)	(55,911)	(64,212)	8,301
Federal	(718,517)	(872,271)	(842,378)	(1,022,955)	(976,864)	(46,091)
TOTAL	**$ (1,734,336)**	**$ (2,265,858)**	**$ (1,946,676.08)**	**($2,200,382)**	**($2,147,988)**	**$ (52,394)**
School Federal Grand Fund 2209	$ (1,159,478)	$ (2,921,394)	$ (3,236,081)	$ (1,517,009)	$ (1,351,895)	$ (165,114)
TOTAL	**$ (1,159,478)**	**$ (2,921,394)**	**$ (3,236,081.39)**	**$ (1,517,009)**	**$ (1,351,895)**	**$ (165,114)**
GRAND TOTAL	**$ (46,075,167)**	**$ (50,106,782)**	**$ (49,000,399.49)**	**$ (53,068,296)**	**$ (50,596,117)**	**$ (2,472,179)**

Revenue Details

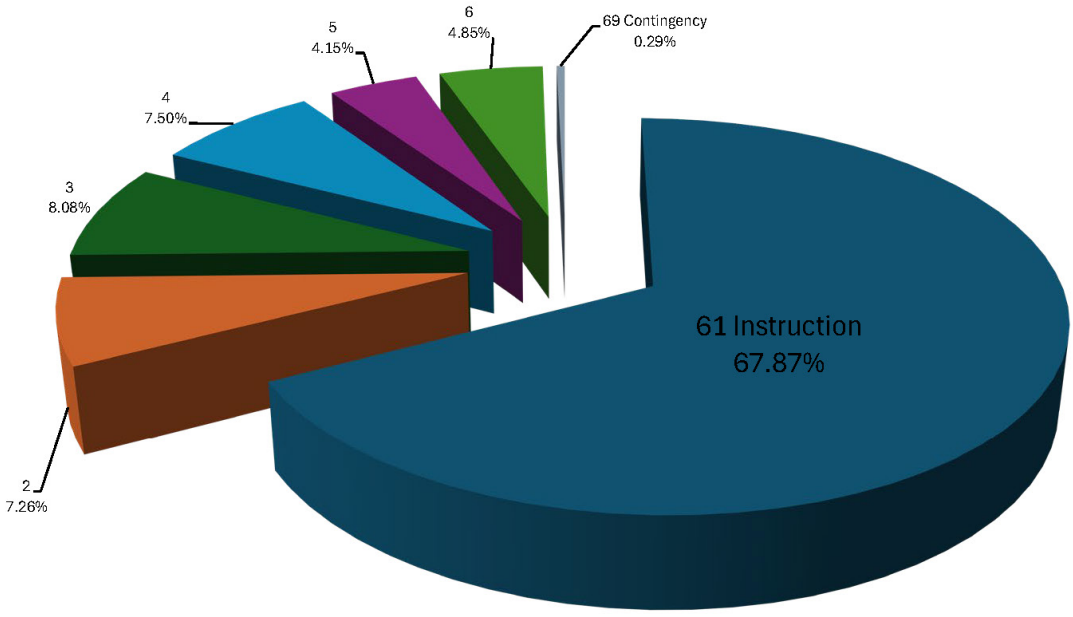
Revenue Detail

	2024 Original Budget	2024 Revised Budget	2024 Actuals	FY26 Adopted Budget	2025 Adopted Budget	Change
FROM COUNTY OPERATIONS	$ (18,929,595)	$ (18,929,595)	$ (18,582,311.89)	$ (21,003,168)	$ (20,253,168)	$ (750,000)
FROM COUNTY CIP	(200,000)	(487,739)	(487,739.16)	(300,000)	(300,000)	-
SPECIAL FEES FROM PUPILS	(10,000)	(10,000)	(47,053.00)	(10,000)	(10,000)	-
TRANSPORTATION OF PUPILS	(35,000)	(35,000)	(21,412.00)	(55,000)	(35,000)	(20,000)
OTHER REBATES AND REFUNDS	(30,000)	(30,000)	(24,513.91)	(30,000)	(30,000)	-
MISC COLLECTIONS	-	-	(110.72)	-	-	-
SALE OF SCHOOL BUSES	(10,000)	(10,000)	(14,086.00)	(40,000)	(10,000)	(30,000)
SALE OF OTHER EQUIPMENT	(2,500)	(2,500)	-	(2,500)	(2,500)	-
INSURANCE ADJUSTMENTS	(5,000)	(5,000)	-	(5,000)	(5,000)	-
OTHER MISCELLANEOUS REVENUE	(5,000)	(5,000)	(10,019.75)	(5,000)	(5,000)	-
E-RATE	(45,000)	(45,000)	(32,616.00)	(45,000)	(45,000)	-
OTHER STATE REVENUE	(1,925,288)	(1,800,751)	(999,114.81)	(1,629,427)	(1,523,916)	(105,511)
BASIC AID	(11,037,033)	(11,369,441)	(11,346,339.00)	(14,684,810)	(14,065,723)	(619,087)
GED PREP PROGRAM ISAEP	(8,203)	(8,203)	(8,173.37)	(8,027)	(8,203)	176
REGULAR FOSTER CARE	(24,459)	(24,459)	(15,689.00)	(22,409)	(20,833)	(1,576)
GIFTED EDUCATION	(110,803)	(110,803)	(108,843.00)	(123,678)	(123,678)	-
PREV INTERVENT REMEDIATION	(187,358)	(187,358)	(184,044.00)	-	-	-
COMPENSATION SUPPLEMENT	(1,455,364)	(1,640,474)	(1,612,408.00)	(986,486)	(485,449)	(501,037)
SPECIAL EDUCATION	(1,112,059)	(1,112,059)	(1,092,388.00)	(1,203,481)	(1,062,064)	(141,417)
VOCATIONAL EDUCATION	(217,577)	(217,577)	(213,728.00)	(233,615)	(233,615)	-
SOCIAL SECURITY INSTRUCTIONAL	(620,497)	(618,482)	(607,542.00)	(663,545)	(663,545)	-
TEACHER RETIREMENT INSTRUCT	(1,446,483)	(1,440,439)	(1,414,960.00)	(1,427,210)	(1,427,210)	-
EARLY READING INTERVENTION	(131,205)	(131,205)	(92,489.00)	(83,571)	(109,837)	26,266
GROUP LIFE INSURANCE INSTRUCT	(44,321)	(44,321)	(43,537.00)	(41,226)	(41,226)	-
HOMEBOUND	(13,404)	(13,404)	(4,965.44)	(10,074)	(8,218)	(1,856)
SPEC ED REGIONAL PROGS	(40,584)	(40,584)	(89,264.00)	(131,674)	(105,000)	(26,674)
CAREER AND TECHNICAL ED EQUIP	(5,101)	(5,101)	(4,694.53)	(5,101)	(5,101)	-
SPECIAL ED FOSTER CHILDREN	-	-	(10,860.00)	-	-	-
AT-RISK	(233,580)	(239,082)	(234,711.00)	(943,710)	(944,811)	1,101
VIRGINIA PRESCHOOL INITIATIVE	(80,000)	(80,000)	-	-	(178,024)	178,024
SUPPLEMENTAL LOTTERY PER PUPIL	-	-	(801,322.00)	-	-	-
MENTOR TEACHER PROGRAM	(327)	(399)	(1,151.00)	(1,245)	(1,151)	(94)
SALES TAX RECEIPTS 1 CENT	(4,691,694)	(4,691,694)	(4,015,520.84)	(4,718,443)	(4,794,147)	75,704
ENGLISH AS A SECOND LANGUAGE	(22,776)	(22,776)	(31,536.00)	(69,160)	(40,343)	(28,817)
SALES TAX RECEIPTS 1/8 CENT	-	-	(500,191.86)	-	-	-
INDUSTRY CERTIFICATION COSTS	-	-	(2,088.00)	-	-	-
VA WORKPLACE READINESS	-	-	(85.00)	-	-	-
NATIONAL BOARD CERTIFICATION	-	-	(12,500.00)	-	-	-
SOL ALGEBRA READINESS	(24,059)	(24,059)	(23,935.00)	(36,550)	(34,185)	(2,365)
PROJECT GRADUATION	(4,390)	(4,390)	(4,390.00)	(3,908)	(3,908)	-
EFFECTIVE SCHOOL WIDE DSCPLN	-	-	(22,500.00)	-	-	-
VA PRESCHOOL INITIATIVE	-	-	(105,852.00)	(307,508)	-	(307,508)
VPI - AT RISK 3 YR OLDS	-	-	(62,549.00)	-	-	-
VPI - TEACHER TO STUDENT RATIO	-	-	(9,623.00)	-	-	-
ALL IN IMPLEMENTATION	-	(863,871)	(308,740.74)	-	-	-
VPSA TECHNOLOGY GRANTS	(206,000)	(206,000)	(154,000.00)	(206,000)	(206,000)	-
FROM GENERAL OPERATING	-	(196,070)	(196,070.00)	-	-	-
TEXTBOOKS	(266,693)	(266,693)	(261,975.00)	(314,379)	(314,379)	-
SCHOOL BREAKFAST PROGRAM FED	(200,000)	(223,616)	(214,222.12)	(239,387)	(218,464)	(20,923)
SCHOOL LUNCH PROGRAM FED	(518,517)	(648,655)	(628,156.20)	(783,568)	(758,400)	(25,168)
ESTIMATED FUND BALANCE USED	(100,000)	(288,963)	-	-	(100,000)	100,000
INTEREST ON INVESTMENT	(3,000)	(3,000)	(9,553.07)	(7,000)	(7,000)	-
SCHOOL FOOD SERVICES	(250,000)	(250,000)	(172,171.33)	(209,572)	(188,612)	(20,960)
ONLINE SALES FOOD SERVICES	(525,000)	(713,805)	(786,328.45)	(816,613)	(737,969)	(78,644)
CATERING FOOD SERVICES	(15,000)	(15,000)	(28,665.81)	(40,000)	(25,000)	(15,000)
HEADSTART REGIONAL CAFETERIA	(14,085)	(14,085)	(36,661.91)	(33,331)	(33,331)	-
OTHER REBATES AND REFUNDS	(20,000)	(20,000)	(23,631.86)	(15,000)	(15,000)	-
OTHER MISCELLANEOUS REVENUE	(6,577)	(6,577)	(4,306.00)	-	-	-
SCHOOL LUNCH STATE	(19,681)	(19,681)	(12,813.49)	(12,813)	(14,712)	1,899
SCHOOL BREAKFAST STATE	(62,476)	(62,476)	(21,378.94)	(34,021)	(49,500)	15,479
MEALS EXPANSION - LUNCH	-	-	(5,999.60)	(6,577)	-	(6,577)
MEALS EXPANSION - BREAKFAST	-	-	(2,787.30)	(2,500)	-	(2,500)
MISC GRANT REVENUE	-	-	-	(150,000)	-	(150,000)
TITLE I PART A	(291,750)	(291,750)	(352,188.32)	(309,313)	(298,684)	(10,629)
TITLE II PART A	(63,291)	(63,291)	(81,914.04)	(65,390)	(64,954)	(436)
TITLE III PART A	-	-	(2,276.51)	-	-	-
TITLE IV PART A STUDENT SUPP	(20,203)	(20,203)	(28,991.49)	(22,520)	(22,872)	352
IDEA PART B	(729,604)	(729,604)	(728,979.60)	(781,036)	(777,811)	(3,225)
IDEA PART B ARP FLOWTHROUGH	-	-	(100,861.59)	-	-	-
IDEA PRESCHOOL	(17,078)	(17,078)	(17,527.00)	(17,573)	(17,527)	(46)
IDEA PRESCHOOL ARP FLOWTHROUGH	-	-	(11,391.63)	-	-	-
PERKINS	(37,552)	(37,552)	(38,187.20)	(39,317)	(38,187)	(1,130)
SCHOOL BASED MENTAL HEALTH SER	-	-	(125,039.95)	(131,860)	(131,860)	-
COPS SCHOOL VIOLENCE PREV PROG	-	(468,750)	-		-	-
CSLFRF - HVAC	-	-	(472,188.27)		-	-
CARES ESSER II	-	(92,561)	(92,559.52)		-	-
ESSER III	-	(1,005,985)	(1,015,102.56)		-	-
ESSER III SET ASIDE	-	(194,620)	(168,873.71)		-	-
TOTAL	**$ (46,075,167)**	**$ (50,106,782)**	**$ (49,000,399.49)**	**$ (53,068,296)**	**$ (50,596,117)**	**$ (2,472,179)**

Expenditures by Category

Expenditures by Category

			Adopted FY26	% of Total		Adopted FY25	% of Total
61	Instruction	$	36,017,538	67.87%	$	34,109,437	67.42%
62	Administration/Attendance and Health		3,851,844	7.26%		3,651,324	7.22%
63	Transportation		4,285,986	8.08%		4,037,026	7.98%
64	Operations and Maintenance		3,980,172	7.50%		3,959,798	7.83%
65	School Nutrition Services		2,200,382	4.15%		2,147,988	4.24%
68	Technology		2,575,283	4.85%		2,496,255	4.93%
69	Contingency		157,091	0.29%		194,289	0.38%
		$	53,068,296	100.00%	$	50,596,117	100.00%



Expenditure Details

Expenditure by Fund/Object

School General Fund Salary and Benefits		FY26 Adopted	FY25 Adopted	Change	% Change
601000	Administration	$ 1,371,538	$ 1,466,476	$ (94,938)	-6.47%
601121	Instructional	18,170,297	17,098,245	$ 1,072,052	6.27%
601122	Librarian	382,550	367,385	$ 15,165	4.13%
601123	Counselor	967,167	923,462	$ 43,705	4.73%
601126	Principal	546,539	555,788	$ (9,249)	-1.66%
601127	Assistant Principal	632,566	612,642	$ 19,924	3.25%
601130	Other Professional	226,839	215,081	$ 11,758	5.47%
601131	Licensed School Nurse	325,888	307,894	$ 17,994	5.84%
601132	Psychologist	329,491	327,421	$ 2,070	0.63%
601133	Occupational Therapist	150,052	146,959	$ 3,093	2.10%
601134	Social Worker	73,113	70,326	$ 2,787	3.96%
601135	Other Behavioral Support	29,872	28,735	$ 1,137	3.96%
601140	Technical	137,896	134,443	$ 3,453	2.57%
601141	Technician	2,040,312	1,739,783	$ 300,529	17.27%
601150	Clerical	1,238,615	1,263,301	$ (24,686)	-1.95%
601160	Maintenance	283,962	255,431	$ 28,531	11.17%
601171	Bus Driver	1,235,490	1,096,105	$ 139,385	12.72%
601172	Car Driver	204,262	190,429	$ 13,833	7.26%
601173	Bus Aide	86,027	78,687	$ 7,340	9.33%
601181	Mechanic Helper	81,161	75,098	$ 6,063	8.07%
601182	Parts Clerk	54,723	53,129	$ 1,594	3.00%
601191	Mechanic	418,947	406,794	$ 12,153	2.99%
601194	Groundskeeper	48,578	46,466	$ 2,112	4.55%
601321	Instructional PT	64,200	64,200	$ -	0.00%
601351	Instructional Assistant	38,412	38,412	$ -	0.00%
601371	Bus Driver PT	184,053	182,518	$ 1,535	0.84%
601521	Substitute Instructional	241,435	228,771	$ 12,664	5.54%
601550	Substitute Clerical	-	4,800	$ (4,800)	-100.00%
601621	Stipends Instructional	102,479	113,181	$ (10,702)	-9.46%
601622	Stipends Extra Curr	49,819	48,857	$ 962	1.97%
601632	Stipends Athletic	232,445	229,015	$ 3,430	1.50%
601671	Bus Driver Additional	45,000	42,350	$ 2,650	6.26%
601672	Car Driver Additional	11,381	11,381	$ -	0.00%
602100	FICA	2,236,793	2,116,855	$ 119,938	5.67%
602210	VRS	4,188,990	3,961,165	$ 227,825	5.75%
602300	Health Insurance	4,414,044	4,396,934	$ 17,110	0.39%
602400	Group Life	387,379	356,041	$ 31,338	8.80%
602600	Unemployment	10,000	10,000	$ -	0.00%
602700	Workers Compensation	71,513	71,513	$ -	0.00%
602750	Retiree Health Credit	344,384	325,459	$ 18,925	5.81%
602820	Leave Payout	24,564	-	$ 24,564	-
602820	Tuition Assistance	19,750	14,125	$ 5,625	39.82%
School General Fund Salary and Benefits Total		**$ 41,702,526**	**$ 39,675,657**	**$ 2,026,869**	**5.11%**

Expenditure Details

Expenditure by Fund/Object

School General Fund Non Salary and Benefits		FY26 Adopted	FY25 Adopted	Change	% Change
603100	Professional Services	$ 153,555	$ 140,555	$ 13,000	9.25%
603110	Legal Services	30,000	30,000	$ -	0.00%
603120	Contract Services	135,974	119,876	$ 16,098	13.43%
603125	Instructional Services	205,404	195,622	$ 9,782	5.00%
603130	Professional Development	81,489	81,839	$ (350)	-0.43%
603200	Repair Services	23,000	21,422	$ 1,578	7.37%
603300	Maintenance Services	254,520	254,520	$ -	0.00%
603330	Custodial Services	1,287,802	1,266,513	$ 21,289	1.68%
603340	Groundskeeping	85,000	85,000	$ -	0.00%
603401	Computer Repair	10,000	6,000	$ 4,000	66.67%
603500	Printing and Binding	1,150	250	$ 900	360.00%
603600	Advertising	3,300	3,500	$ (200)	-5.71%
603812	Tuition Regional Programs	791,526	685,893	$ 105,633	15.40%
605001	Internet Connectivity	88,192	88,192	$ -	0.00%
605101	Electricity	889,244	883,174	$ 6,070	0.69%
605102	Heat	85,000	89,000	$ (4,000)	-4.49%
605103	Water and Sewer	115,000	118,294	$ (3,294)	-2.78%
605201	Postage	15,000	15,113	$ (113)	-0.75%
605203	Telecommunications	33,000	30,891	$ 2,109	6.83%
605300	Student Insurance	-	1,000	$ (1,000)	-100.00%
605302	Property and Casualty Insurance	76,275	73,000	$ 3,275	4.49%
605305	Vehicle Insurance	32,000	32,000	$ -	0.00%
605401	Lease of Equipment	104,600	105,886	$ (1,286)	-1.21%
605505	Travel	45,200	49,841	$ (4,641)	-9.31%
605800	Miscellaneous Expense	22,950	21,450	$ 1,500	6.99%
605801	Dues and Membership	18,775	18,075	$ 700	3.87%
605802	Subscriptions	300	300	$ -	0.00%
606001	Office Supplies	125,144	121,479	$ 3,665	3.02%
606004	Medical Supplies	26,000	26,000	$ -	0.00%
606007	Maintenance Parts and Supplies	230,000	230,000	$ -	0.00%
606008	Fuel	415,000	404,945	$ 10,055	2.48%
606009	Vehicle/Equip Parts and Supplies	144,354	137,993	$ 6,361	4.61%
606010	Uniforms	12,955	7,000	$ 5,955	85.07%
606014	Other Operating Supplies	18,984	14,300	$ 4,684	32.76%
606015	Meals	13,500	9,050	$ 4,450	49.17%
606016	Noncapital Equipment	16,000	11,000	$ 5,000	45.45%
606026	Testing Supplies	6,000	6,000	$ -	0.00%
606030	Instructional Materials	262,580	241,835	$ 20,745	8.58%
606040	Software and Online Content	256,457	232,272	$ 24,185	10.41%
606041	Athletic Supplies	32,000	30,000	$ 2,000	6.67%
606042	Music Supplies	3,000	5,000	$ (2,000)	-40.00%
606050	Noncap Tech Hardware	34,158	31,158	$ 3,000	9.63%
606051	Noncap Tech Hardware Board	30,000	25,000	$ 5,000	20.00%
606052	Noncap Computer Hardware	714,920	714,920	$ -	0.00%
606060	Noncap Computer Infrastructure	13,000	13,000	$ -	0.00%
606061	Infrastructure Services	220,751	220,751	$ -	0.00%
608202	Capital Outlay Additions	13,000	13,000	$ -	0.00%
609900	Contingency	157,941	194,289	$ (36,348)	-18.71%
Non Salary and Benefits Total		**$ 7,334,000**	**$ 7,106,198**	**$ 227,802**	**3.21%**
GENERAL FUND TOTAL		**$ 49,036,526**	**$ 46,781,855**	**$ 2,254,671**	**4.82%**

Expenditure Details

Expenditure by Fund/Object

Textbook Fund		FY26 Adopted	FY25 Adopted	Change	% Change
606020	Textbooks New	$ 223,244	$ 223,244	$ -	0.00%
606021	Textbooks Replacement	40,000	40,000	$ -	0.00%
606040	Software and Online Content	51,135	51,135	$ -	0.00%
TEXTBOOK FUND TOTAL		**$ 314,379**	**$ 314,379**	**$ -**	**0.00%**

School Nutrition Fund		FY26 Adopted	FY25 Adopted	Change	% Change
601114	Administration	$ 104,335	$ 98,422	$ 5,913	6.01%
601192	SNS Workers	431,011	441,009	$ (9,998)	-2.27%
601392	SNS Workers PT	166,967	127,413	$ 39,554	31.04%
601520	Substitute SNS	25,000	25,000	$ -	0.00%
601660	Bonuses	34,000	34,000	$ -	-
602100	FICA	58,241	55,526	$ 2,715	4.89%
602210	VRS	70,250	65,267	$ 4,983	7.63%
602300	Health Insurance	85,588	122,589	$ (37,001)	-30.18%
602400	Group Life	7,703	7,229	$ 474	6.56%
602750	Retiree Health Credit	6,518	8,166	$ (1,648)	-20.18%
603120	Contract Services	5,000	2,000	$ 3,000	150.00%
603310	Equipment Repair	80,000	50,000	$ 30,000	60.00%
605505	Travel	1,000	34,000	$ (33,000)	-97.06%
605800	Miscellaneous Expense	30,000	30,000	$ -	0.00%
606001	Office Supplies	8,000	8,000	$ -	0.00%
606002	Food Supplies	900,000	700,596	$ 199,404	28.46%
606003	Non Food Supplies	147,769	100,490	$ 47,279	47.05%
606010	Uniforms	5,000	10,000	$ (5,000)	-50.00%
606015	Meals	1,000	1,000	$ -	0.00%
606016	Noncapital Equipment	12,000	-	$ 12,000	-
606040	Software and Online Content	5,000	14,000	$ (9,000)	-64.29%
606052	Noncap Computer Hardware	1,000	10,000	$ (9,000)	-90.00%
608101	Machinery and Equip Repair	15,000	90,000	$ (75,000)	-83.33%
608107	IT Equipment Replace	-	8,000	$ (8,000)	-100.00%
608202	Capital Outlay Additions	-	105,281	$ (105,281)	-100.00%
SCHOOL NUTRITION FUND TOTAL		**$ 2,200,382**	**$ 2,147,988**	**$ 52,394**	**2.44%**

School Grant Fund		FY26 Adopted	FY25 Adopted	Change	% Change
601121	Instructional	$ 576,953	$ 601,098	$ (24,145)	-4.02%
601134	Social Worker	93,105	89,551	$ 3,554	3.97%
601135	Other Behavioral Support	91,934	86,206	$ 5,728	-
601141	Technician	126,568	121,006	$ 5,562	4.60%
601621	Stipends Instructional	1,500	1,500	$ -	0.00%
602100	FICA	68,433	63,903	$ 4,530	7.09%
602210	VRS	136,239	126,475	$ 9,764	7.72%
602300	Health Insurance	111,673	124,021	$ (12,348)	-9.96%
602400	Group Life	11,987	11,128	$ 859	7.72%
602750	Retiree Health Credit	10,825	10,049	$ 776	7.72%
603120	Contract Services	68,394	39,863	$ 28,531	71.57%
603130	Professional Development	6,000	-	$ 6,000	-
605505	Travel	-	3,040	$ (3,040)	-100.00%
605800	Miscellaneous Expense	168,200	5,635	$ 162,565	2884.92%
606016	Noncapital Equipment	13,617	28,012	$ (14,395)	-51.39%
606030	Instructional Materials	31,581	40,408	$ (8,827)	-21.84%
SCHOOL GRANT FUND TOTAL		**$ 1,517,009**	**$ 1,351,895**	**$ 165,114**	**12.21%**
GRAND TOTAL		**$ 53,068,296**	**$ 50,596,117**	**$ 2,472,179**	**4.89%**

Expenditure Details

Detail by Location

ORG	ORG DESCRIPTION	OBJECT	ACCT DESCRIPTION	FY26 ADOPTED	FY25 ADOPTED	CHANGE	FY24 ADOPTED	FY24 ACTUALS
NEW KENT ELEMENTARY SCHOOL								
5.2E+07	21 CLASSROOM INSTR ES	603130	PROFESSIONAL DEVELOPMENT	$ 4,000	$ 1,000	$ 3,000	$ 1,000	$ 927
5.2E+07	21 CLASSROOM INSTR ES	606030	INSTR MATERIALS REG	26,000	34,100	(8,100.00)	29,800	25,136.37
5.2E+07	21 CLASSROOM INSTR SPEC	606030	INSTR MATERIALS SPEC	3,000	3,000	-	2,000	3,535.78
5.2E+07	21 INSTR SUPPORT COUNSELING	606030	INSTR MATERIALS COUNSELING	500	500	-	250	251.90
5.2E+07	21 MEDIA SERVICES ES	603120	CONTRACT SERVICES MEDIA	1,500	1,500	-	1,500	1,319.05
5.2E+07	21 MEDIA SERVICES ES	606030	INSTR MATERIALS MEDIA	6,000	3,000	3,000.00	6,000	2,045.29
5.2E+07	21 OFFICE OF THE PRINCIPAL	605505	TRAVEL PRINCIPAL	-	-	-	375	-
5.2E+07	21 OFFICE OF THE PRINCIPAL	606001	OFFICE SUPPLIES PRINCIPAL	4,000	4,000	-	4,000	11,180.12
TOTAL				**$ 45,000**	**$ 47,100**	**$ (2,100)**	**$ 44,925**	**$ 44,396**
GEORGE WATKINS ELEMENTARY SCHOOL								
5.2E+07	22 CLASSROOM INSTR ES	603130	PROFESSIONAL DEVELOPMENT	$ 2,489	$ 2,489	$ -	$ -	$ -
5.2E+07	22 CLASSROOM INSTR ES	605505	TRAVEL INSTR	50	50	-	2,500	-
5.2E+07	22 CLASSROOM INSTR ES	606030	INSTR MATERIALS REG	23,375	21,200	2,175.00	20,132	24,431.58
5.2E+07	22 CLASSROOM INSTR SPEC	606030	INSTR MATERIALS SPEC	2,500	2,500	-	2,000	900.06
5.2E+07	22 INSTR SUPPORT COUNSELING	605505	TRAVEL COUNSELING	50	50	-	125	-
5.2E+07	22 INSTR SUPPORT COUNSELING	606030	INSTR MATERIALS COUNSELING	700	700	-	1,140	1,248.48
5.2E+07	22 MEDIA SERVICES ES	603120	CONTRACT SERVICES MEDIA	1,317	1,317	-	1,317	1,319.05
5.2E+07	22 MEDIA SERVICES ES	606030	INSTR MATERIALS MEDIA	3,000	3,000	-	5,367	3,983.89
5.2E+07	22 OFFICE OF THE PRINCIPAL	605505	TRAVEL PRINCIPAL	300	300	-	375	-
5.2E+07	22 OFFICE OF THE PRINCIPAL	606001	OFFICE SUPPLIES PRINCIPAL	3,719	3,719	-	3,719	2,664.29
TOTAL				**$ 37,500**	**$ 35,325**	**$ 2,175**	**$ 36,675**	**$ 34,547**
QUINTON ELEMENTARY SCHOOL								
5.2E+07	23 CLASSROOM INSTR ES	603130	PROFESSIONAL DEVELOPMENT	$ 2,500	$ 2,500	$ -	$ 2,500	$ 525
5.2E+07	23 CLASSROOM INSTR ES	605505	TRAVEL	1,000	1,000	-	2,000	-
5.2E+07	23 CLASSROOM INSTR ES	606030	INSTRUCTIONAL MATERIALS REG	24,025	19,000	5,025.00	18,000	22,230.07
5.2E+07	23 CLASSROOM INSTR SPEC	606030	INSTRUCTIONAL MATERIALS SPEC	2,700	2,700	-	2,700	2,681.32
5.2E+07	23 INSTR SUPPORT COUNSELING	605505	TRAVEL	125	125	-	125	360.16
5.2E+07	23 INSTR SUPPORT COUNSELING	606030	INSTR MATERIALS COUNSELING	300	300	-	300	313.31
5.2E+07	23 MEDIA SERVICES ES	603120	CONTRACT SERVICES	1,500	1,500	-	1,500	1,199.05
5.2E+07	23 MEDIA SERVICES ES	606030	INSTRUCTIONAL MATERIALS MEDIA	6,000	6,000	-	6,000	6,292.49
5.2E+07	23 OFFICE OF THE PRINCIPAL	605505	TRAVEL	250	250	-	250	-
5.2E+07	23 OFFICE OF THE PRINCIPAL	606001	OFFICE SUPPLIES	3,750	3,750	-	3,300	3,042.57
TOTAL				**$ 42,150**	**$ 37,125**	**$ 5,025**	**$ 36,675**	**$ 36,644**
NEW KENT MIDDLE SCHOOL								
5.3E+07	31 CLASSROOM INSTR MS	605505	TRAVEL INSTR	$ 2,400	$ 2,400	$ -	$ 2,400	$ -
5.3E+07	31 CLASSROOM INSTR MS	606030	INSTR MATERIALS REG	39,850	39,850	-	38,475	34,890.65
5.3E+07	31 CLASSROOM INSTR MS	606041	ATHLETIC SUPPLIES MS	10,000	10,000	-	9,000	8,840.83
5.3E+07	31 CLASSROOM INSTR MS	606042	MUSICAL EQUIPMENT	1,000	1,000	-	-	-
5.3E+07	31 CLASSROOM INSTR SPEC	605505	TRAVEL SPEC	500	500	-	500	-
5.3E+07	31 CLASSROOM INSTR SPEC	606030	INSTR MATERIALS SPEC	2,500	2,500	-	2,300	2,776.46
5.3E+07	31 INSTR SUPPORT COUNSELING	605505	TRAVEL COUNSELING	300	300	-	300	-
5.3E+07	31 INSTR SUPPORT COUNSELING	605801	DUES AND MEMBERSHIPS	125	125	-	125	-
5.3E+07	31 INSTR SUPPORT COUNSELING	606001	OFFICE SUPPLIES	500	500	-	500	735.54
5.3E+07	31 INSTR SUPPORT COUNSELING	606030	INSTR MATERIALS COUNSELING	500	500	-	500	296.28
5.3E+07	31 MEDIA SERVICES MS	603120	CONTRACT SERVICES MEDIA	1,600	1,600	-	1,600	1,319.05
5.3E+07	31 MEDIA SERVICES MS	606030	INSTR MATERIALS MEDIA	8,600	8,600	-	8,500	7,203.60
5.3E+07	31 OFFICE OF THE PRINCIPAL	605505	TRAVEL PRINCIPAL	2,000	2,000	-	2,000	3,055.78
5.3E+07	31 OFFICE OF THE PRINCIPAL	605801	DUES AND MEMBERSHIPS PRINCIPAL	1,800	1,800	-	1,800	1,851.00
5.3E+07	31 OFFICE OF THE PRINCIPAL	606001	OFFICE SUPPLIES PRINCIPAL	2,000	2,000	-	2,000	2,890.74
TOTAL				**$ 73,675**	**$ 73,675**	**$ -**	**$ 70,000**	**$ 63,860**
NEW KENT HIGH SCHOOL								
5.4E+07	41 CLASSROOM INSTR HS	603130	PROFESSIONAL DEVELOPMENT	$ 2,000	$ 1,000	$ 1,000	$ -	$ -
5.4E+07	41 CLASSROOM INSTR HS	605505	TRAVEL INSTR	2,000	3,500	(1,500.00)	3,500	-
5.4E+07	41 CLASSROOM INSTR HS	605800	MISC EXPENSE INSTR	21,450	21,450	-	6,500	9,310.11
5.4E+07	41 CLASSROOM INSTR HS	605801	DUES AND MEMBERSHIPS INSTR	4,000	3,800	200.00	3,750	4,038.50
5.4E+07	41 CLASSROOM INSTR HS	606030	INSTR MATERIALS REG	39,000	30,955	8,045.00	40,340	17,777.34
5.4E+07	41 CLASSROOM INSTR HS	606041	ATHLETIC SUPPLIES	22,000	20,000	2,000.00	10,000	27,948.69
5.4E+07	41 CLASSROOM INSTR HS	606042	MUSICAL EQUIPMENT	2,000	4,000	(2,000.00)	5,000	3,714.72
5.4E+07	41 CLASSROOM INSTR HS	608202	CAPITAL OUTLAY ADDITIONS	-	-	-	-	20,089.72
5.4E+07	41 CLASSROOM INSTR SPEC	606030	INSTR MATERIALS SPEC	5,500	2,500	3,000.00	2,500	2,316.04
5.4E+07	41 CLASSROOM INSTR VOC	603130	PROFESSIONAL DEVELOPMENT	1,000	-	1,000.00	-	-
5.4E+07	41 CLASSROOM INSTR VOC	606030	INSTR MATERIALS VOC	10,000	11,000	(1,000.00)	11,000	7,499.58
5.4E+07	41 INSTR SUPPORT COUNSELING	603120	CONTRACT SERVICES COUNSELING	1,250	1,250	-	1,250	1,250.00
5.4E+07	41 INSTR SUPPORT COUNSELING	603130	PROFESSIONAL DEVELOP COUNSEL	500	1,000	(500.00)	1,000	40.00
5.4E+07	41 INSTR SUPPORT COUNSELING	605505	TRAVEL COUNSELING	1,000	1,500	(500.00)	500	-
5.4E+07	41 INSTR SUPPORT COUNSELING	605801	DUES AND MEMBERSHIPS	500	-	500.00	-	-
5.4E+07	41 INSTR SUPPORT COUNSELING	606030	INSTR MATERIALS COUNSELING	1,500	1,000	500.00	1,000	1,924.96
5.4E+07	41 MEDIA SERVICES HS	603120	CONTRACT SERVICES MEDIA	1,500	1,975	(475.00)	1,975	1,319.05
5.4E+07	41 MEDIA SERVICES HS	606030	INSTR MATERIALS MEDIA	3,000	5,000	(2,000.00)	5,000	3,603.98
5.4E+07	41 OFFICE OF THE PRINCIPAL	603120	CONTRACT SERVICES PRINCIPAL	20,000	8,000	12,000.00	6,000	15,601.19
5.4E+07	41 OFFICE OF THE PRINCIPAL	605505	TRAVEL PRINCIPAL	2,000	2,000	-	1,885	947.14
5.4E+07	41 OFFICE OF THE PRINCIPAL	606001	OFFICE SUPPLIES PRINCIPAL	12,075	5,000	7,075.00	4,000	8,531.30
5.4E+07	41 OFFICE OF THE PRINCIPAL	606015	MEALS	-	-	-	-	678.67
TOTAL				**$ 152,275**	**$ 124,930**	**$ 27,345**	**$ 105,200**	**$ 126,591**

New Kent COUNTY SCHOOLS
A GREAT PLACE TO LEARN

Expenditure Details

Detail by Location

ORG	ORG DESCRIPTION	OBJECT	ACCT DESCRIPTION	FY26 ADOPTED	FY25 ADOPTED	CHANGE	FY24 ADOPTED	FY24 ACTUALS
INSTRUCTIONAL TECHNOLOGY, TESTING AND ACCOUNTABILITY								
5.5E+07	51 CLASSROOM INSTR GIFTED	606030	INSTR MAT GIFTED ES	$ 7,000	$ 5,000	$ 2,000	$ 5,000	$ 1,493
5.5E+07	51 CLASSROOM INSTR GIFTED	605505	TRAVEL GIFTED HS	1,800	1,800	-	1,800	1,465.87
5.5E+07	51 CLASSROOM INSTR GIFTED	606030	INSTR MAT GIFTED HS	-	250	(250.00)	250	4,267.69
5.5E+07	51 IMPROVEMENT OF INSTR	603120	CONTRACT SERVICES	1,850	1,850	-	1,850	-
5.5E+07	51 IMPROVEMENT OF INSTR	605505	TRAVEL IMPROV INSTR ES	-	875	(875.00)	875	31.86
5.5E+07	51 IMPROVEMENT OF INSTR	606030	INSTR MAT IMPROV INSTR ES	-	2,430	(2,430.00)	2,430	1,162.88
5.5E+07	51 IMPROVEMENT OF INSTR	606040	SOFTWARE IMPROV INSTR ES	10,000	10,000	-	10,000	5,028.96
5.5E+07	51 IMPROVEMENT OF INSTR	603120	CONTRACT SERV IMPROV INSTR HS	2,350	2,350	-	2,350	91.00
5.5E+07	51 IMPROVEMENT OF INSTR	605505	TRAVEL	8,000	375	7,625.00	375	262.09
5.5E+07	51 IMPROVEMENT OF INSTR	606040	SOFTWARE IMPROV INSTR MS	-	9,440	(9,440.00)	9,440	10,170.72
5.5E+07	51 TECHNOLOGY CLASSROOM	603130	PD TECHNOLOGY INSTR	2,000	2,000	-	2,000	1,722.97
5.5E+07	51 TECHNOLOGY CLASSROOM	606040	SOFTWARE TECHNOLOGY INSTR	75,450	75,450	-	75,450	96,334.15
5.5E+07	51 TECHNOLOGY ADMINISTR	606040	SOFTWARE ON-LINE CONTENT	15,000	15,000	-	15,000	-
TOTAL				**$ 123,450**	**$ 126,820**	**$ (3,370)**	**$ 126,820**	**$ 122,031**
CURRICULUM AND INSTRUCTION								
5.5E+07	52 CLASSROOM INSTR ES	603120	CONTRACT SERVICES	$ -	$ -	$ -	$ -	$ 900
5.5E+07	52 CLASSROOM INSTR ES	603130	PD INSTR ES	15,000	15,000	-	15,000	15,447.23
5.5E+07	52 CLASSROOM INSTR ES	603810	TUITION OTHER DIVS IN STATE	-	-	-	-	1,348.93
5.5E+07	52 CLASSROOM INSTR ES	605505	TRAVEL	-	-	-	-	247.92
5.5E+07	52 CLASSROOM INSTR ES	606030	INSTRUCTIONAL MATERIALS	5,430	1,000	4,430.00	1,000	6,188.34
5.5E+07	52 CLASSROOM INSTR HS	603130	PD INSTR HS	12,000	15,000	(3,000.00)	15,000	12,378.18
5.5E+07	52 CLASSROOM INSTR HS	603810	TUITION OTHER DIVS IN STATE	-	-	-	-	2,219.20
5.5E+07	52 CLASSROOM INSTR HS	606030	INSTRUCTIONAL MATERIALS	4,000	1,000	3,000.00	1,000	62.70
5.5E+07	52 CLASSROOM INSTR MS	603130	PD INSTR MS	12,000	12,000	-	12,000	7,761.17
5.5E+07	52 CLASSROOM INSTR MS	603810	TUITION OTHER DIVS IN STATE	-	-	-	-	783.25
5.5E+07	52 CLASSROOM INSTR MS	606030	INSTRUCTIONAL MATERIALS	4,000	1,000	3,000.00	1,000	2,738.97
5.5E+07	52 CLASSROOM INSTR VOC	603120	CONTRACT SERV INSTR VOC	500	500	-	500	-
5.5E+07	52 CLASSROOM INSTR VOC	603130	PD INSTR VOC	1,000	1,000	-	1,000	655.46
5.5E+07	52 CLASSROOM INSTR VOC	603812	TUITION REGIONAL PROG VOC	512,430	421,273	91,157.00	385,421	391,696.00
5.5E+07	52 CLASSROOM INSTR VOC	606016	NONCAP EQUIPMENT INSTR VOC	6,000	6,000	-	6,000	10,603.55
5.5E+07	52 CLASSROOM INSTR VOC	606026	TESTING SUPPLIES INSTR VOC	6,000	6,000	-	6,000	3,558.21
5.5E+07	52 CLASSROOM INSTR VOC	606030	INSTRUCTIONAL MATERIALS	-	100	(100.00)	100	17,244.75
5.5E+07	52 CLASSROOM INSTR GIFTED	603812	TUITION REGIONAL PROG GIFTED	279,096	264,620	14,476.00	261,020	258,652.00
5.5E+07	52 SUMMER SCHOOL	606030	INSTRUCTIONAL MATERIALS	-	-	-	-	(75.30)
5.5E+07	52 IMPROVEMENT OF INSTR	605505	TRAVEL IMPROV INSTR ES	2,875	2,000	875.00	2,000	2,954.90
5.5E+07	52 IMPROVEMENT OF INSTR	606030	INSTR MAT IMPROV INSTR ES	-	3,000	(3,000.00)	3,000	3,232.59
5.5E+07	52 IMPROVEMENT OF INSTR	605505	TRAVEL IMPROV INSTR HS	1,000	1,000	-	1,000	-
5.5E+07	52 IMPROVEMENT OF INSTR	605801	DUES IMPROV INSTR HS	-	-	-	-	-
5.5E+07	52 IMPROVEMENT OF INSTR	606030	INSTR MAT IMPROV INSTR HS	-	3,000	(3,000.00)	3,000	1,649.04
5.5E+07	52 IMPROVEMENT OF INSTR	606040	SOFTWARE IMPROV INSTR HS	10,440	1,000	9,440.00	1,000	-
5.5E+07	52 IMPROVEMENT OF INSTR	605505	TRAVEL IMPROV INSTR MS	1,000	1,000	-	1,000	-
5.5E+07	52 IMPROVEMENT OF INSTR	606030	INSTR MAT IMPROV INSTR MS	-	3,000	(3,000.00)	3,000	945.66
5.5E+07	52 OPER AND MAINT MANAGE	608202	CAPITAL OUTLAY ADDITIONS	13,000	13,000	-	13,000	11,110.92
TOTAL				**$ 885,771**	**$ 771,493**	**$ 114,278**	**$ 732,041**	**$ 752,304**
SPECIAL EDUCATION SERVICES								
5.5E+07	54 CLASSROOM INSTR SPEC	605505	TRAVEL INSTR SPEC ES	$ 500	$ 950	$ (450)	$ 950	$ 439
5.5E+07	54 CLASSROOM INSTR SPEC	606030	INSTR MAT INSTR SPEC ES	1,800	1,500	300.00	1,500	340.89
5.5E+07	54 CLASSROOM INSTR SPEC	605505	TRAVEL INSTR SPEC HS	500	1,000	(500.00)	1,000	-
5.5E+07	54 CLASSROOM INSTR SPEC	606030	INSTR MAT INSTR SPEC HS	1,200	550	650.00	550	345.71
5.5E+07	54 CLASSROOM INSTR SPEC	605505	TRAVEL INSTR SPEC MS	500	500	-	500	-
5.5E+07	54 SOCIAL WORKER SERVICE	605505	TRAVEL SOCIAL WORK ES	400	500	(100.00)	500	29.98
5.5E+07	54 SOCIAL WORKER SERVICE	606030	INSTR MAT SOCIAL WORK ES	200	300	(100.00)	300	119.02
5.5E+07	54 SOCIAL WORKER SERVICE	606030	INSTR MAT SOCIAL WORK HS	200	250	(50.00)	250	183.61
5.5E+07	54 SOCIAL WORKER SERVICE	605505	TRAVEL SOCIAL WORK MS	400	500	(100.00)	500	50.00
5.5E+07	54 IMPROVEMENT INSTR SP	603120	CONTRACT SERV IMPROV SPEC ES	10,807	6,000	4,807.00	6,000	11,764.05
5.5E+07	54 IMPROVEMENT INSTR SP	603130	PD IMPROV SPEC ES	-	7,950	(7,950.00)	7,950	5,678.00
5.5E+07	54 IMPROVEMENT INSTR SP	605505	TRAVEL IMPROV SPEC ES	-	790	(790.00)	790	790.14
5.5E+07	54 IMPROVEMENT INSTR SP	606015	MEALS	-	-	-	-	314.19
5.5E+07	54 IMPROVEMENT INSTR SP	606016	NONCAPITAL EQUIPMENT	5,000	-	5,000.00	-	-
5.5E+07	54 IMPROVEMENT INSTR SP	606030	INSTR MAT IMPROV SPEC ES	250	250	-	250	309.83
5.5E+07	54 IMPROVEMENT INSTR SP	606040	SOFTWARE IMPROV SPEC ES	2,500	2,500	-	2,500	2,439.96
5.5E+07	54 IMPROVEMENT INSTR SP	603130	PROFESSIONAL DEVELOPMENT	-	-	-	-	30.00
5.5E+07	54 IMPROVEMENT INSTR SP	605505	TRAVEL IMPROV SPEC HS	-	250	(250.00)	250	-
5.5E+07	54 IMPROVEMENT INSTR SP	606030	INSTR MAT IMPROV SPEC HS	250	500	(250.00)	500	211.38
5.5E+07	54 IMPROVEMENT INSTR SP	605505	TRAVEL IMPROV SPEC MS	-	250	(250.00)	250	-
5.5E+07	54 IMPROVEMENT INSTR SP	606030	INSTR MAT IMPROV SPEC MS	250	500	(250.00)	500	241.87
5.5E+07	54 TECHNOLOGY CLASSROOM	606040	SOFTWARE TECHNOLOGY INSTR	16,000	14,500	1,500.00	14,500	8,776.00
TOTAL				**$ 40,757**	**$ 39,540**	**$ 1,217**	**$ 39,540**	**$ 32,064**

New Kent COUNTY SCHOOLS
A GREAT PLACE TO LEARN

Expenditure Details

Detail by Location

ORG	ORG DESCRIPTION	OBJECT	ACCT DESCRIPTION	FY26 ADOPTED	FY25 ADOPTED	CHANGE	FY24 ADOPTED	FY24 ACTUALS
STUDENT SERVICES								
5.6E+07	55 HEALTH SERVICES	603100	PROFESSIONAL SERV HEALTH	$ 98,000	$ 80,000	$ 18,000	$ 70,000	$ 75,720
5.6E+07	55 HEALTH SERVICES	603120	CONTRACT SERV HEALTH	-	2,050	(2,050.00)	2,050	-
5.6E+07	55 HEALTH SERVICES	603130	PROFESSIONAL DEVELOPMENT	-	-	-	-	8,648.24
5.6E+07	55 HEALTH SERVICES	605505	TRAVEL HEALTH	500	1,000	(500.00)	1,000	-
5.6E+07	55 HEALTH SERVICES	606004	MEDICAL SUPPLIES HEALTH	26,000	26,000	-	21,000	17,193.55
5.6E+07	55 PSYCHOLOGICAL SERVICE	603100	PROFESSIONAL SERV PSYCH	8,800	8,800	-	8,800	3,000.00
5.6E+07	55 PSYCHOLOGICAL SERVICE	603120	CONTRACT SERV PSYCH	5,000	5,000	-	5,000	49,252.50
5.6E+07	55 PSYCHOLOGICAL SERVICE	605505	TRAVEL PSYCH	-	1,500	(1,500.00)	1,500	325.54
5.6E+07	55 PSYCHOLOGICAL SERVICE	606001	OFFICE SUPPLIES PSYCH	500	500	-	500	551.28
5.6E+07	55 PSYCHOLOGICAL SERVICE	606030	INSTR MAT PSYCH	14,000	5,000	9,000.00	5,000	3,500.26
5.6E+07	55 PSYCHOLOGICAL SERVICE	606040	SOFTWARE PSYCH	750	500	250.00	500	1,656.45
5.6E+07	55 AUDIOLOGY SERVICES	603100	PROFESSIONAL SERV AUDIOLOGY	-	-	-	-	85,788.00
5.6E+07	55 AUDIOLOGY SERVICES	605505	TRAVEL AUDIOLOGY	250	250	-	250	360.00
5.6E+07	55 AUDIOLOGY SERVICES	606001	OFFICE SUPPLIES AUDIOLOGY	200	300	(100.00)	300	135.23
5.6E+07	55 AUDIOLOGY SERVICES	606030	INSTR MAT AUDIOLOGY	3,650	3,500	150.00	3,500	1,214.99
TOTAL				**$ 157,650**	**$ 134,400**	**$ 23,250**	**$ 119,400**	**$ 247,346**
SCHOOL BOARD								
5.9E+07	91 BOARD SERVICES	603130	PROFESSIONAL DEVELOPMENT	$ 3,500	$ 3,000	$ 500	$ 3,000	$ 4,155
5.9E+07	91 BOARD SERVICES	605505	TRAVEL BOARD SERVICES	-	3,000	(3,000.00)	3,000	-
5.9E+07	91 BOARD SERVICES	606015	MEALS BOARD SERVICES	500	850	(350.00)	850	275.00
5.9E+07	91 BOARD SERVICES	606061	INFRASTRUCTURE BOARD SERVICES	2,700	2,700	-	2,700	2,700.00
5.9E+07	91 BOARD SERVICES	609900	CONTINGENCY	850	-	850.00	-	-
5.9E+07	91 EXECUTIVE ADMIN SERV	603100	PROF SERV EXECUTIVE ADMIN	3,000	5,000	(2,000.00)	5,000	2,500.00
5.9E+07	91 EXECUTIVE ADMIN SERV	603110	LEGAL SERV EXECUTIVE ADMIN	30,000	30,000	-	30,000	19,529.00
5.9E+07	91 EXECUTIVE ADMIN SERV	603130	PROFESSIONAL DEVELOPMENT	5,000	5,000	-	2,500	8,196.00
5.9E+07	91 EXECUTIVE ADMIN SERV	603500	PRINTING BINDING EXEC ADMIN	250	250	-	250	770.00
5.9E+07	91 EXECUTIVE ADMIN SERV	603600	ADVERTISING EXECUTIVE ADMIN	1,500	1,500	-	1,500	2,004.00
5.9E+07	91 EXECUTIVE ADMIN SERV	605401	LEASE OF EQUIP EXEC ADMIN	-	-	-	-	-
5.9E+07	91 EXECUTIVE ADMIN SERV	605505	TRAVEL EXECUTIVE ADMIN	2,500	1,500	1,000.00	1,500	5,238.44
5.9E+07	91 EXECUTIVE ADMIN SERV	605801	DUES MEMBERSHIPS EXEC ADMIN	10,450	10,450	-	10,450	9,269.70
5.9E+07	91 EXECUTIVE ADMIN SERV	605802	SUBSCRIPTIONS EXECUTIVE ADMIN	300	300	-	300	-
5.9E+07	91 EXECUTIVE ADMIN SERV	606001	OFFICE SUPPLIES EXEC ADMIN	16,000	15,000	1,000.00	9,550	17,005.39
5.9E+07	91 EXECUTIVE ADMIN SERV	606014	OTHER OPERATING SUPPLIES	7,000	-	7,000.00	-	21,771.43
5.9E+07	91 EXECUTIVE ADMIN SERV	606015	MEALS EXECUTIVE ADMIN	8,000	5,000	3,000.00	2,500	15,151.40
5.9E+07	91 CONTINGENCY	609900	CONTINGENCY	157,091	194,289	(37,198.00)	196,070	-
TOTAL				**$ 248,641**	**$ 277,839**	**$ (29,198)**	**$ 269,170**	**$ 108,565**
HUMAN RESOURCES								
5.9E+07	93 PERSONNEL SERVICES	603120	CONTRACT SERV PERSONNEL	$ 8,000	$ 10,284	$ (2,284)	$ 10,284	$ 6,228
5.9E+07	93 PERSONNEL SERVICES	603130	PD PERSONNEL	10,000	4,800	5,200.00	4,800	6,745.41
5.9E+07	93 PERSONNEL SERVICES	603500	PRINTING BINDING PERSONNEL	900	-	900.00	-	839.50
5.9E+07	93 PERSONNEL SERVICES	603600	ADVERTISING PERSONNEL	1,800	2,000	(200.00)	2,000	1,024.25
5.9E+07	93 PERSONNEL SERVICES	605505	TRAVEL PERSONNEL	500	2,000	(1,500.00)	2,000	373.43
5.9E+07	93 PERSONNEL SERVICES	605801	DUES MEMBERSHIPS PERSONNEL	1,400	1,400	-	1,400	1,665.22
5.9E+07	93 PERSONNEL SERVICES	606001	OFFICE SUPPLIES PERSONNEL	400	-	400.00	-	1,587.93
5.9E+07	93 PERSONNEL SERVICES	606014	OTHER OPERATING PERSONNEL	11,984	14,300	(2,316.00)	4,300	11,622.04
5.9E+07	93 PERSONNEL SERVICES	606015	MEALS PERSONNEL	3,000	3,200	(200.00)	3,200	1,732.36
5.9E+07	93 TECHNOLOGY CLASSROOM	606061	INFRASTRUCTURE PERSONNEL	5,400	5,400	-	5,400	4,755.65
TOTAL				**$ 43,384**	**$ 43,384**	**$ -**	**$ 33,384**	**$ 36,574**
FISCAL SERVICES								
5.9E+07	94 CLASSROOM INSTR ES	605401	LEASE OF EQUIPMENT INSTR ES	$ 55,000	$ 56,286	$ (1,286)	$ 56,286	$ 51,648
5.9E+07	94 CLASSROOM INSTR ES	606001	OFFICE SUPPLIES INSTR ES	45,000	46,000	(1,000.00)	36,000	15,624.00
5.9E+07	94 CLASSROOM INSTR HS	605401	LEASE OF EQUIPMENT INSTR HS	19,400	19,400	-	19,400	21,441.60
5.9E+07	94 CLASSROOM INSTR HS	606001	OFFICE SUPPLIES INSTR HS	13,000	14,000	(1,000.00)	9,000	5,208.00
5.9E+07	94 CLASSROOM INSTR MS	605401	LEASE OF EQUIPMENT INSTR MS	15,600	15,600	-	15,600	17,153.28
5.9E+07	94 CLASSROOM INSTR MS	606001	OFFICE SUPPLIES INSTR MS	13,000	14,000	(1,000.00)	12,000	5,208.00
5.9E+07	94 CLASSROOM INSTR X CU	605300	STUDENT INSURANCE XTRA CURR MS	-	1,000	(1,000.00)	1,000	-
5.9E+07	94 IMPROVEMENT INSTR SP	605401	LEASE OF EQUIP INSTR SPEC MS	2,300	2,300	-	1,700	3,004.59
5.9E+07	94 EXECUTIVE ADMIN SERV	605401	LEASE OF EQUIP EXECUTIVE ADMIN	9,800	9,800	-	9,800	9,056.88
5.9E+07	94 FISCAL SERVICES	603100	PROFESSIONAL SERV FISCAL SERV	35,000	38,000	(3,000.00)	37,864	45,471.28
5.9E+07	94 FISCAL SERVICES	603120	CONTRACT SERV FISCAL SERV	20,000	20,000	-	13,683	14,757.49
5.9E+07	94 FISCAL SERVICES	603130	PD FISCAL SERV	1,000	1,000	-	1,000	3,085.00
5.9E+07	94 FISCAL SERVICES	605201	POSTAGE FISCAL SERV	15,000	15,113	(113.00)	15,113	16,655.54
5.9E+07	94 FISCAL SERVICES	605403	GASB87 CONTRA LEASE	-	-	-	-	(2,994.12)
5.9E+07	94 FISCAL SERVICES	605505	TRAVEL FISCAL SERV	-	500	(500.00)	500	40.00
5.9E+07	94 FISCAL SERVICES	605800	MISCELLANEOUS EXPENSE	-	-	-	-	1,300.00
5.9E+07	94 FISCAL SERVICES	605801	DUES MEMBERSHIPS FISCAL SERV	500	500	-	500	90.00
5.9E+07	94 FISCAL SERVICES	606001	OFFICE SUPPLIES FISCAL SERV	1,000	710	290.00	710	-
5.9E+07	94 FISCAL SERVICES	606040	SOFTWARE FISCAL SERV	20,000	14,666	5,334.00	14,666	16,593.54
5.9E+07	94 PUPIL TRANSP MANAGEMENT	605401	LEASE OF EQUIPMENT PUPIL TRANS	2,500	2,500	-	2,500	3,872.52
5.9E+07	94 VEHICLE OPERATION	605305	VEHICLE INSURANCE	32,000	32,000	-	30,000	29,565.00
5.9E+07	94 BUILDING SERVICES	605302	PROPERTY & CASUALTY INSURANCE	76,275	73,000	3,275.00	68,840	81,190.00
TOTAL				**$ 376,375**	**$ 376,375**	**$ -**	**$ 346,162**	**$ 337,971**

Expenditure Details

Detail by Location

ORG	ORG DESCRIPTION	OBJECT	ACCT DESCRIPTION	FY26 ADOPTED	FY25 ADOPTED	CHANGE	FY24 ADOPTED	FY24 ACTUALS
TECHNOLOGY								
6E+07	95 TECHNOLOGY CLASSROOM	603401	COMPUTER REPAIR INSTR	$ 10,000	$ 6,000	$ 4,000	$ 6,000	$ 2,003
6E+07	95 TECHNOLOGY CLASSROOM	605001	INTERNET CONNECTIVITY INSTR	88,192	88,192	-	83,500	66,251.64
6E+07	95 TECHNOLOGY CLASSROOM	606030	INSTR MAT TECHNOLOGY	8,000	8,000	-	8,000	-
6E+07	95 TECHNOLOGY CLASSROOM	606040	SOFTWARE INSTR	20,000	10,000	10,000.00	10,000	135,219.84
6E+07	95 TECHNOLOGY CLASSROOM	606050	NONCAP TECH HARDWARE INSTR	30,000	27,000	3,000.00	27,000	12,005.92
6E+07	95 TECHNOLOGY CLASSROOM	606051	NONCAP TECH BOARDS INSTR	30,000	25,000	5,000.00	25,000	78,954.07
6E+07	95 TECHNOLOGY CLASSROOM	606052	NONCAP COMP HARDWARE INSTR	707,920	707,920	-	416,920	126,503.77
6E+07	95 TECHNOLOGY CLASSROOM	606060	NONCAP INFRASTRUCTURE INSTR	13,000	13,000	-	13,000	10,537.40
6E+07	95 TECHNOLOGY CLASSROOM	606061	INFRASTRUCTURE INSTR	206,651	206,651	-	186,651	14,876.63
6E+07	95 TECHNOLOGY INSTR SUP	603130	PD SUPPORT	3,000	2,000	1,000.00	2,000	1,497.11
6E+07	95 TECHNOLOGY INSTR SUP	605505	TRAVEL SUPPORT	5,000	2,000	3,000.00	2,000	2,572.94
6E+07	95 TECHNOLOGY INSTR SUP	606030	INSTR MAT SUPPORT	3,000	3,000	-	3,000	1,742.57
6E+07	95 TECHNOLOGY INSTR SUP	606050	NONCAP TECH HARDWARE SUPPORT	2,658	2,658	-	2,658	2,336.89
6E+07	95 TECHNOLOGY INSTR SUP	606052	NONCAP COMP HARDWARE SUPPORT	5,000	5,000	-	5,000	3,502.33
6E+07	95 TECHNOLOGY INSTR SUP	606061	INFRASTRUCTURE SUPPORT	6,000	6,000	-	6,000	76,384.24
6E+07	95 TECHNOLOGY ADMIN	605203	TELECOMMUNICATIONS ADMIN	33,000	30,891	2,109.00	30,891	17,380.29
6E+07	95 TECHNOLOGY ADMIN	606014	OTHER OPERATING SUPPLIES		-	-	-	799.22
6E+07	95 TECHNOLOGY ADMIN	606030	INSTR MAT ADMIN	800	800	-	800	494.68
6E+07	95 TECHNOLOGY ADMIN	606040	SOFTWARE ON-LINE CONTENT		-	-	-	106,814.28
6E+07	95 TECHNOLOGY ADMIN	606050	NONCAP TECH HARDWARE ADMIN	1,500	1,500	-	1,500	76,872.78
6E+07	95 TECHNOLOGY ADMIN	606052	NONCAP COMP HARDWARE ADMIN	2,000	2,000	-	2,000	-
6E+07	95 TECHNOLOGY OPER MAINT	606040	SOFTWARE OPER AND MAINT	5,478	5,478	-	5,478	5,478.00
TOTAL				**$ 1,181,199**	**$ 1,153,090**	**$ 28,109**	**$ 837,398**	**$ 742,228**
MAINTENANCE								
6E+07	96 OPER AND MAINT MNGMT	605505	TRAVEL OPER AND MAINT	$ -	$ 100	$ (100)	$ 100	$ -
6E+07	96 BUILDING SERVICES	603300	MAINTENANCE SERVICES	248,270	248,270	-	248,270	229,855.83
6E+07	96 BUILDING SERVICES	603330	CUSTODIAL SERVICES	1,287,802	1,266,513	21,289.00	1,221,091	1,209,290.72
6E+07	96 BUILDING SERVICES	605101	ELECTRICITY	889,244	883,174	6,070.00	883,174	1,118,880.94
6E+07	96 BUILDING SERVICES	605102	HEAT	85,000	89,000	(4,000.00)	89,000	57,775.07
6E+07	96 BUILDING SERVICES	605103	WATER AND SEWER	115,000	118,294	(3,294.00)	118,294	110,487.61
6E+07	96 BUILDING SERVICES	606007	MAINTENANCE PARTS AND SUPPLIES	230,000	230,000	-	130,000	119,839.53
6E+07	96 BUILDING SERVICES	606010	UNIFORMS	500	500	-	500	773.84
6E+07	96 GROUNDS SERVICES	603300	MAINTENANCE SERVICES GROUNDS	6,250	6,250	-	6,250	1,290.00
6E+07	96 GROUNDS SERVICES	603340	GROUNDSKEEPING	85,000	85,000	-	85,000	85,380.88
6E+07	96 GROUNDS SERVICES	606009	GROUNDS MATERIALS & SUPPLIES	25,000	25,000	-	25,000	12,012.33
6E+07	96 SECURITY SERVICES	603120	CONTRACT SERVICES	5,800	5,800	-	-	3,750.00
6E+07	96 SECURITY SERVICES	603130	PROFESSIONAL DEVELOPMENT	-	-	-	-	825.00
6E+07	96 SECURITY SERVICES	605505	TRAVEL	1,500	6,176	(4,676.00)	-	1,176.00
6E+07	96 SECURITY SERVICES	606010	UNIFORMS	5,500	-	5,500.00	-	-
6E+07	96 SECURITY SERVICES	606014	OTHER OPERATING SUPPLIES	-	-	-	-	4,375.24
6E+07	96 SECURITY SERVICES	606015	MEALS	500	-	500.00	-	494.72
6E+07	96 SECURITY SERVICES	606016	NONCAPITAL EQUIPMENT	5,000	5,000	-	-	4,923.34
TOTAL				**$ 2,990,366**	**$ 2,969,077**	**$ 21,289**	**$ 2,806,679**	**$ 2,961,131**
TRANSPORTATION								
6E+07	97 PUPIL TRANSP MNGMT	603120	CONTRACT SERV MANAGEMENT	$ 3,000	$ 2,500	$ 500	$ 2,500	$ -
6E+07	97 PUPIL TRANSP MNGMT	603130	PD MANAGEMENT	1,000	1,200	(200.00)	1,200	230.00
6E+07	97 PUPIL TRANSP MNGMT	605505	TRAVEL MANAGEMENT	4,000	4,500	(500.00)	4,500	-
6E+07	97 PUPIL TRANSP MNGMT	606001	OFFICE SUPPLIES MANAGEMENT	7,000	8,500	(1,500.00)	8,500	9,569.78
6E+07	97 PUPIL TRANSP MNGMT	606015	MEALS	1,500	-	1,500.00	-	-
6E+07	97 VEHICLE OPERATION SERV	603100	PROFESSIONAL SERV VEHICLE OPER	8,755	8,755	-	8,500	8,164.96
6E+07	97 VEHICLE OPERATION SERV	603120	CONTRACT SERVICES	50,000	46,400	3,600.00	-	15,506.90
6E+07	97 VEHICLE OPERATION SERV	605505	TRAVEL VEHICLE OPER	2,000	1,550	450.00	1,400	864.38
6E+07	97 VEHICLE OPERATION SERV	605800	MISCELLANEOUS EXPENSE	1,500	-	1,500.00	-	350.00
6E+07	97 VEHICLE OPERATION SERV	606001	OFFICE SUPPLIES VEHICLE OPER	3,000	3,500	(500.00)	3,500	1,318.00
6E+07	97 VEHICLE OPERATION SERV	606008	FUEL VEHICLE OPER	415,000	404,945	10,055.00	404,945	395,594.07
6E+07	97 VEHICLE MAINTENANCE	603130	PROFESSIONAL DEVELOPMENT	3,500	3,900	(400.00)	3,900	2,430.86
6E+07	97 VEHICLE MAINTENANCE	603200	REPAIR SERV VEHICLE MAINT	23,000	21,422	1,578.00	20,422	10,871.29
6E+07	97 VEHICLE MAINTENANCE	606009	VEH/EQUIP PARTS SUPP VEH MAINT	119,354	112,993	6,361.00	108,647	138,739.43
6E+07	97 VEHICLE MAINTENANCE	606010	UNIFORMS VEH MAINT	6,955	6,500	455.00	6,146	7,102.04
6E+07	97 VEHICLE MAINTENANCE	606040	SOFTWARE VEH MAINT	12,122	11,121	1,001.00	10,903	10,005.36
6E+07	97 TECHNOLOGY PUPIL TRANSP	606040	SOFTWARE TECHNOLOGY	68,717	62,617	6,100.00	62,617	54,960.79
TOTAL				**$ 730,403**	**$ 700,403**	**$ 30,000**	**$ 647,680**	**$ 655,708**

New Kent COUNTY SCHOOLS
A GREAT PLACE TO LEARN

Expenditure Details

Detail by Location

ORG	ORG DESCRIPTION	OBJECT	ACCT DESCRIPTION	FY26 ADOPTED	FY25 ADOPTED	CHANGE	FY24 ADOPTED	FY24 ACTUALS
TEXTBOOKS								
6.5E+07	52T CLASSROOM INSTR ES	606020	TEXTBOOKS NEW INSTR ES	$ 112,124	$ 112,124	$ -	$ 88,282	$ 295,845
6.5E+07	52T CLASSROOM INSTR ES	606021	TEXTBOOKS REPLACEMENT INSTR ES	20,000	20,000	-	20,000	18,882.29
6.5E+07	52T CLASSROOM INSTR ES	606040	SOFTWARE INSTR ES	18,135	18,135	-	18,135	7,067.47
6.5E+07	52T CLASSROOM INSTR HS	606020	TEXTBOOKS NEW INSTR HS	53,060	53,060	-	41,138	48,969.83
6.5E+07	52T CLASSROOM INSTR HS	606021	TEXTBOOKS REPLACEMENT INSTR HS	10,000	10,000	-	10,000	2,105.00
6.5E+07	52T CLASSROOM INSTR HS	606040	SOFTWARE INSTR HS	15,000	15,000	-	15,000	7,472.46
6.5E+07	52T CLASSROOM INSTR MS	606020	TEXTBOOKS NEW INSTR MS	53,060	53,060	-	41,138	56,811.44
6.5E+07	52T CLASSROOM INSTR MS	606021	TEXTBOOKS REPLACEMENT INSTR MS	10,000	10,000	-	10,000	3,448.99
6.5E+07	52T CLASSROOM INSTR MS	606040	SOFTWARE INSTR MS	15,000	15,000	-	15,000	7,067.47
6.5E+07	52T CLASSROOM INSTR SPEC	606020	TEXTBOOKS NEW INSTR SPEC ES	4,000	4,000	-	4,000	-
6.5E+07	52T CLASSROOM INSTR SPEC	606040	SOFTWARE INSTR SPEC ES	2,000	2,000	-	2,000	-
6.5E+07	52T CLASSROOM INSTR VOC	606020	TEXTBOOKS NEW INSTR VOC	1,000	1,000	-	1,000	-
6.5E+07	52T CLASSROOM INSTR VOC	606040	SOFTWARE INSTR VOC	1,000	1,000	-	1,000	-
TOTAL				**$ 314,379**	**$ 314,379**	**$ -**	**$ 266,693**	**$ 447,670**
SCHOOL NUTRITION								
7E+07	SCHOOL NUTRITION SERVICE	601114	ADMINISTRATIVE SALARIES	$ 104,335	$ 98,422	$ 5,913	$ 95,555	$ 95,555
7E+07	SCHOOL NUTRITION SERVICE	601192	SNS WORKER SALARIES	431,011	441,009	(9,998.00)	380,257	388,703.85
7E+07	SCHOOL NUTRITION SERVICE	601392	SNS WORKER PT	166,967	127,413	39,554.00	111,811	100,239.91
7E+07	SCHOOL NUTRITION SERVICE	601520	SUBSTITUTE SNS	25,000	25,000	-	25,000	38,631.24
7E+07	SCHOOL NUTRITION SERVICE	601660	BONUSES	34,000	34,000	-	-	33,000.00
7E+07	SCHOOL NUTRITION SERVICE	602100	FICA	58,241	55,526	2,715.00	46,865	49,247.71
7E+07	SCHOOL NUTRITION SERVICE	602210	VRS	70,250	65,267	4,983.00	66,412	50,939.66
7E+07	SCHOOL NUTRITION SERVICE	602220	VRS HYBRID	-	-	-	-	14,829.32
7E+07	SCHOOL NUTRITION SERVICE	602300	HEALTH INSURANCE	85,588	122,589	(37,001.00)	67,987	83,261.08
7E+07	SCHOOL NUTRITION SERVICE	602400	GROUP LIFE	7,703	7,229	474.00	6,541	6,203.92
7E+07	SCHOOL NUTRITION SERVICE	602510	DISABILITY HYBRID	-	-	-	-	532.76
7E+07	SCHOOL NUTRITION SERVICE	602750	RETIREE HEALTH CREDIT	6,518	8,166	(1,648.00)	5,408	5,294.08
7E+07	SCHOOL NUTRITION SERVICE	602800	LEAVE PAYOUT	-	-	-	-	-
8E+07	98 SCHOOL NUTRITION SERV	603120	CONTRACT SERVICES	5,000	2,000	3,000.00	500	14,791.07
8E+07	98 SCHOOL NUTRITION SERV	603310	EQUIPMENT REPAIR	80,000	50,000	30,000.00	45,000	83,591.55
8E+07	98 SCHOOL NUTRITION SERV	605505	TRAVEL	1,000	34,000	(33,000.00)	15,000	9,882.24
8E+07	98 SCHOOL NUTRITION SERV	605800	MISCELLANEOUS EXPENSE	30,000	30,000	-	15,000	54,725.24
8E+07	98 SCHOOL NUTRITION SERV	605803	ONLINE FEES	-	-	-	-	-
8E+07	98 SCHOOL NUTRITION SERV	606001	OFFICE SUPPLIES	8,000	8,000	-	3,000	5,483.96
8E+07	98 SCHOOL NUTRITION SERV	606002	FOOD SUPPLIES SNS	900,000	700,596	199,404.00	550,000	943,152.16
8E+07	98 SCHOOL NUTRITION SERV	606003	NON FOOD SUPPLIES SNS	147,769	100,490	47,279.00	50,000	120,896.99
8E+07	98 SCHOOL NUTRITION SERV	606010	UNIFORMS	5,000	10,000	(5,000.00)	4,000	11,977.29
8E+07	98 SCHOOL NUTRITION SERV	606015	MEALS	1,000	1,000	-	1,000	822.45
8E+07	98 SCHOOL NUTRITION SERV	606016	NONCAPITAL EQUIPMENT	12,000	-	12,000.00	-	1,876.07
8E+07	98 SCHOOL NUTRITION SERV	606040	SOFTWARE ON-LINE CONTENT	5,000	14,000	(9,000.00)	20,000	3,525.00
8E+07	98 SCHOOL NUTRITION SERV	606052	NONCAP COMPUTER HARDWARE	1,000	10,000	(9,000.00)	10,000	1,549.81
8E+07	98 SCHOOL NUTRITION SERV	608101	MACHINERY AND EQUIP REPLACE	15,000	90,000	(75,000.00)	100,000	147,146.00
8E+07	98 SCHOOL NUTRITION SERV	608107	IT EQUIP REPLACE	-	8,000	(8,000.00)	15,000	-
8E+07	98 SCHOOL NUTRITION SERV	608202	CAPITAL OUTLAY ADDITIONS	-	105,281	(105,281.00)	100,000	-
TOTAL				**$ 2,200,382**	**$ 2,147,988**	**$ 52,394**	**$ 1,734,336**	**$ 2,265,858**
GRANT RESERVE								
9.5E+07	51G CLASSROOM INSTR ES	605800	MISCELLANEOUS EXPENSE	$ 150,000	$ -	$ 150,000	$ -	$ -
TOTAL				**$ 150,000**	**$ -**	**$ 150,000**	**$ -**	**$ -**
TITLE I GRANT 60401								
9.5E+07	51G CLASSROOM INSTR ES	601121	INSTR SALARIES ES TITLE I	$ 204,524	$ 193,605	$ 10,919	$ 183,488	$ 184,964
9.5E+07	51G CLASSROOM INSTR ES	602100	FICA ES TITLE I	15,646	14,811	835.00	14,037	13,108.48
9.5E+07	51G CLASSROOM INSTR ES	602210	VRS ES TITLE I	31,149	29,486	1,663.00	30,496	20,860.90
9.5E+07	51G CLASSROOM INSTR ES	602220	VRS HYBRID ES TITLE I	-	-	-	-	9,854.96
9.5E+07	51G CLASSROOM INSTR ES	602300	HEALTH INSURANCE ES TITLE I	44,331	49,033	(4,702.00)	33,636	45,525.84
9.5E+07	51G CLASSROOM INSTR ES	602400	GROUP LIFE ES TITLE I	2,741	2,594	147.00	2,459	2,476.46
9.5E+07	51G CLASSROOM INSTR ES	602510	DISABILITY HYBRID ES TITLE I	-	-	-	-	142.28
9.5E+07	51G CLASSROOM INSTR ES	602750	RET HEALTH CREDIT ES TITLE I	2,475	2,343	132.00	2,220	2,236.30
9.5E+07	51G CLASSROOM INSTR ES	603120	CONTRACT SERVICES ES TITLE I	-	-	-	-	4,350.00
9.5E+07	51G CLASSROOM INSTR ES	603130	PD ES TITLE I	-	-	-	-	5,500.00
9.5E+07	51G CLASSROOM INSTR ES	605505	TRAVEL	-	-	-	-	15,585.44
9.5E+07	51G CLASSROOM INSTR ES	606030	INSTR MAT ES TITLE I	8,447	6,812	1,635.00	25,414	45,194.12
9.5E+07	51G CLASSROOM INSTR ES	606040	SOFTWARE ES TITLE I	-	-	-	-	2,390.00
TOTAL				**$ 309,313**	**$ 298,684**	**$ 10,629**	**$ 291,750**	**$ 352,188**
TITLE II GRANT 60405								
9.5E+07	51G CLASSROOM INSTR ES	601121	INSTR SALARIES ES TITLE II	$ 4,000	$ 45,000	$ (41,000)	$ 45,000	$ 120
9.5E+07	51G CLASSROOM INSTR ES	601321	INSTRUCTIONAL PT	-	-	-	-	10,500.00
9.5E+07	51G CLASSROOM INSTR ES	603120	CONTRACT SERVICES ES TITLE II	60,776	16,991	43,785.00	16,991	37,092.70
9.5E+07	51G CLASSROOM INSTR ES	603130	PD ES TITLE II	-	-	-	-	4,491.96
9.5E+07	51G CLASSROOM INSTR ES	605505	TRAVEL ES TITLE II	-	-	-	-	972.36
9.5E+07	51G CLASSROOM INSTR ES	606030	INSTR MAT ES TITLE II	614	2,963	(2,349.00)	1,300	19,588.02
9.5E+07	51G CLASSROOM INSTR MS	603130	PD MS TITLE II	-	-	-	-	149.00
TOTAL				**$ 65,390**	**$ 64,954**	**$ 436**	**$ 63,291**	**$ 72,914**

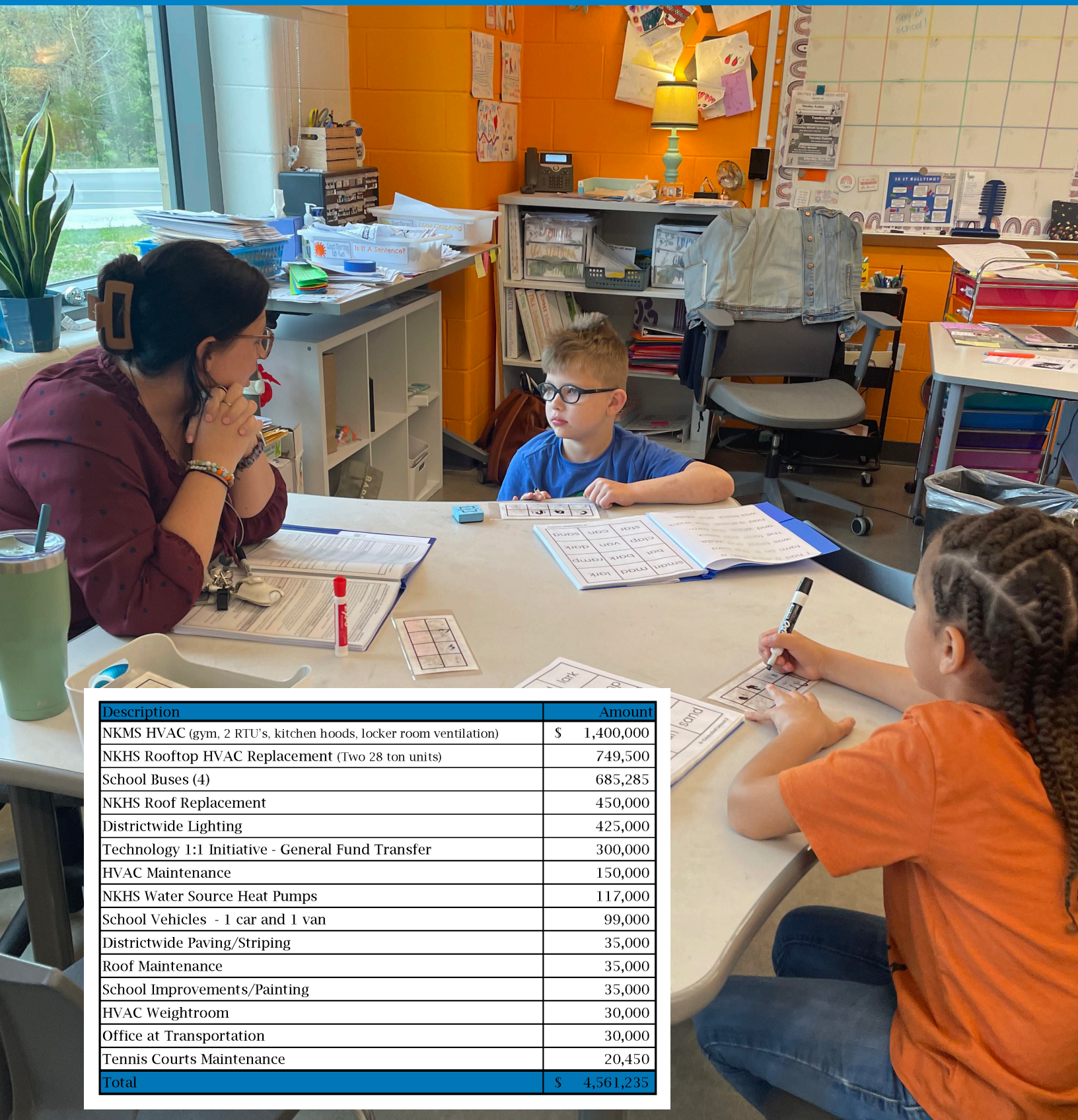
New Kent COUNTY SCHOOLS
A GREAT PLACE TO LEARN

Expenditure Details

Detail by Location

ORG	ORG DESCRIPTION	OBJECT	ACCT DESCRIPTION	FY26 ADOPTED	FY25 ADOPTED	CHANGE	FY24 ADOPTED	FY24 ACTUALS
TITLE III GRANT 60410								
9.5E+07	51G CLASSROOM INSTR ES	603130	PD ES TITLE III	$ -	$ -	$ -	$ -	$ 383
9.5E+07	51G CLASSROOM INSTR ES	606030	INSTR MAT ES TITLE III	-	-	-	-	1,653.67
9.5E+07	51G CLASSROOM INSTR ES	606040	SOFTWAR ES TITLE III	-	-	-	-	240.00
TOTAL				**$ -**	**$ -**	**$ -**	**$ -**	**$ 2,277**
TITLE IV GRANT 60424								
9.5E+07	51G CLASSROOM INSTR ES	603120	CONTRACT SERVICES	$ -	$ 7,624	$ (7,624)	$ 6,734	$ 8,732
9.5E+07	51G CLASSROOM INSTR ES	606030	INSTR MAT ES TITLE IV	22,520	-	22,520.00	-	1,622.98
9.5E+07	51G CLASSROOM INSTR HS	603120	CONTRACT SERVICES	-	7,624	(7,624.00)	6,735	3,400.00
9.5E+07	51G CLASSROOM INSTR HS	606030	INSTR MAT HS TITLE IV	-	-	-	-	3,688.44
9.5E+07	51G CLASSROOM INSTR MS	603120	CONTRACT SERVICES	-	7,624	(7,624.00)	6,734	700.00
9.5E+07	51G CLASSROOM INSTR MS	606030	INSTR MAT MS TITLE IV	-	-	-	-	10,848.31
TOTAL				**$ 22,520**	**$ 22,872**	**$ (352)**	**$ 20,203**	**$ 28,991**
TITLE VIB GRANT 60435								
9.5E+07	54G CLASSROOM INSTR SPEC	601121	INSTRUCTIONAL SALARIES	$ 154,283	$ 148,420	$ 5,863	$ 160,901	$ 141,866
9.5E+07	54G CLASSROOM INSTR SPEC	601141	TECHNICIAN SAL IDEA PART B	50,376	48,176	2,200.00	44,720	40,112.74
9.5E+07	54G CLASSROOM INSTR SPEC	602100	FICA IDEA PART B	15,656	15,039	617.00	15,730	13,636.20
9.5E+07	54G CLASSROOM INSTR SPEC	602210	VRS IDEA PART B	31,170	29,941	1,229.00	34,174	11,538.86
9.5E+07	54G CLASSROOM INSTR SPEC	602220	VRS HYBRID	-	-	-	-	18,958.16
9.5E+07	54G CLASSROOM INSTR SPEC	602300	HEALTH INSUR IDEA PART B	10,355	9,648	707.00	29,951	9,342.48
9.5E+07	54G CLASSROOM INSTR SPEC	602400	GROUP LIFE IDEA PART B	2,742	2,635	107.00	2,755	2,452.62
9.5E+07	54G CLASSROOM INSTR SPEC	602510	DISABILITY HYBRID	-	-	-	-	273.80
9.5E+07	54G CLASSROOM INSTR SPEC	602750	RET HEALTH CREDIT IDEA PART B	2,476	2,379	97.00	2,488	2,214.12
9.5E+07	54G CLASSROOM INSTR SPEC	603120	CONTRACT SERV IDEA PART B	7,618	-	7,618.00	-	13,987.01
9.5E+07	54G CLASSROOM INSTR SPEC	606030	INSTR MATERIALS IDEA PART B	-	30,633	(30,633.00)	-	-
9.5E+07	54G CLASSROOM INSTR SPEC	601121	INSTR SALARIES IDEA PART B	214,146	214,073	73.00	197,492	204,992.65
9.5E+07	54G CLASSROOM INSTR SPEC	601141	TECHNICIAN SAL HS IDEA PART B	31,704	30,319	1,385.00	23,477	27,202.08
9.5E+07	54G CLASSROOM INSTR SPEC	602100	FICA HS IDEA PART B	18,808	18,696	112.00	16,904	17,240.68
9.5E+07	54G CLASSROOM INSTR SPEC	602210	VRS HS IDEA PART B	37,443	36,475	968.00	36,725	26,399.46
9.5E+07	54G CLASSROOM INSTR SPEC	602220	VRS HYBRID IDEA PART B	-	-	-	-	12,064.12
9.5E+07	54G CLASSROOM INSTR SPEC	602300	HEALTH INSUR HS IDEA PART B	36,235	30,400	5,835.00	17,268	33,797.84
9.5E+07	54G CLASSROOM INSTR SPEC	602400	GROUPL LIFE HS IDEA PART B	3,294	3,209	85.00	2,961	3,107.72
9.5E+07	54G CLASSROOM INSTR SPEC	602510	DISABILITY HYBRID IDEA PART B	-	-	-	-	174.22
9.5E+07	54G CLASSROOM INSTR SPEC	602750	RET HEALTH CRED HS IDEA PART B	2,975	2,898	77.00	2,674	2,806.16
9.5E+07	54G CLASSROOM INSTR SPEC	601141	TECHNICIAN SAL MS IDEA PART B	26,915	24,984	1,931.00	22,788	22,489.64
9.5E+07	54G CLASSROOM INSTR SPEC	602100	FICA MS IDEA PART B	2,059	1,911	148.00	1,743	1,720.30
9.5E+07	54G CLASSROOM INSTR SPEC	602210	VRS MS IDEA PART B	4,099	3,805	294.00	3,787	-
9.5E+07	54G CLASSROOM INSTR SPEC	602220	VRS HYBRID	-	-	-	-	3,720.44
9.5E+07	54G CLASSROOM INSTR SPEC	602300	HEALTH INSUR MS IDEA PART B	-	-	-	80	-
9.5E+07	54G CLASSROOM INSTR SPEC	602400	GROUP LIFE MS IDEA PART B	361	335	26.00	305	300.00
9.5E+07	54G CLASSROOM INSTR SPEC	602510	DISABILITY HYBRID	-	-	-	-	53.72
9.5E+07	54G CLASSROOM INSTR SPEC	602750	RET HEALTH CRED MS IDEA PART B	326	302	24.00	276	270.84
9.5E+07	SOCIAL WORKER SERVICES	601134	SOCIAL WORKER SALARIES	93,105	89,551	3,554.00	83,848	84,820.08
9.5E+07	SOCIAL WORKER SERVICES	602100	FICA	7,123	6,851	272.00	6,414	6,267.54
9.5E+07	SOCIAL WORKER SERVICES	602210	VRS	14,180	13,639	541.00	13,935	14,097.12
9.5E+07	SOCIAL WORKER SERVICES	602300	HEALTH INSURANCE	11,212	11,208	4.00	6,069	10,910.16
9.5E+07	SOCIAL WORKER SERVICES	602400	GROUP LIFE	1,248	1,200	48.00	1,124	1,136.64
9.5E+07	SOCIAL WORKER SERVICES	602750	RETIREE HEALTH CREDIT	1,127	1,084	43.00	1,015	1,026.36
TOTAL				**$ 781,036**	**$ 777,811**	**$ 3,225**	**$ 729,604**	**$ 728,980**
PRESCHOOL GRANT 60442								
9.5E+07	54G CLASSROOM INSTR SPE	601141	TECHNICIAN SAL PRESCHOOL	$ 17,573	$ 17,527	$ 46	$ 17,078	$ 17,527
TOTAL				**$ 17,573**	**$ 17,527**	**$ 46**	**$ 17,078**	**$ 17,527**
PERKINS GRANT 60450								
9.5E+07	52G CLASSROOM INSTR VOC	601621	STIPENDS INSTR VOC PERKINS	$ 1,500	$ 1,500	$ -	$ 1,500	$ -
9.5E+07	52G CLASSROOM INSTR VOC	603130	PD VOC PERKINS	6,000	-	6,000.00	-	6,133.74
9.5E+07	52G CLASSROOM INSTR VOC	603812	TUITION REGIONAL PROG PERKINS	-	-	-	-	2,017.00
9.5E+07	52G CLASSROOM INSTR VOC	605505	TRAVEL VOC PERKINS	-	3,040	(3,040.00)	3,040	1,670.00
9.5E+07	52G CLASSROOM INSTR VOC	605800	MISC EXPENSE VOC PERKINS	18,200	5,635	12,565.00	5,635	8,292.75
9.5E+07	52G CLASSROOM INSTR VOC	606016	NONCAP EQUIPMENT VOC PERKINS	13,617	28,012	(14,395.00)	27,377	20,073.71
TOTAL				**$ 39,317**	**$ 38,187**	**$ 1,130**	**$ 37,552**	**$ 38,187**
SCHOOL BASED MENTAL HEALTH GRANT 61670								
9E+07	PSYCHOLOGICAL SERVICES	601135	OTHER BEHAVIORAL SUPP SALARIES	$ 91,934	$ 86,206	$ 5,728	$ -	$ -
9E+07	PSYCHOLOGICAL SERVICES	602100	FICA	9,141	6,595	2,546.00	-	-
9E+07	PSYCHOLOGICAL SERVICES	602210	VRS	18,198	13,129	5,069.00	-	-
9E+07	PSYCHOLOGICAL SERVICES	602300	HEALTH INSURANCE	9,540	23,732	(14,192.00)	-	-
9E+07	PSYCHOLOGICAL SERVICES	602400	GROUP LIFE	1,601	1,155	446.00	-	-
9E+07	PSYCHOLOGICAL SERVICES	602750	RETIREE HEALTH CREDIT	1,446	1,043	403.00	-	-
9.5E+07	54G CLASSROOM INSTR SPEC	603120	CONTRACT SERVICES	-	-	-	-	9,535.20
9.5E+07	54G CLASSROOM INSTR SPEC	603120	CONTRACT SERVICES	-	-	-	-	328.80
9.5E+07	SOCIAL WORKER SERVICES	601660	BONUSES	-	-	-	-	1,000.00
9.5E+07	SOCIAL WORKER SERVICES	602100	FICA	-	-	-	-	76.50
TOTAL				**$ 131,860**	**$ 131,860**	**$ -**	**$ -**	**$ 10,941**

Capital Improvement Plan



Description	Amount
NKMS HVAC (gym, 2 RTU's, kitchen hoods, locker room ventilation)	$ 1,400,000
NKHS Rooftop HVAC Replacement (Two 28 ton units)	749,500
School Buses (4)	685,285
NKHS Roof Replacement	450,000
Districtwide Lighting	425,000
Technology 1:1 Initiative - General Fund Transfer	300,000
HVAC Maintenance	150,000
NKHS Water Source Heat Pumps	117,000
School Vehicles - 1 car and 1 van	99,000
Districtwide Paving/Striping	35,000
Roof Maintenance	35,000
School Improvements/Painting	35,000
HVAC Weightroom	30,000
Office at Transportation	30,000
Tennis Courts Maintenance	20,450
Total	$ 4,561,235

Adopted Salary Schedules

New Kent County Public Schools

Teacher Salary Schedule - 200 day contract/7.5 hours per day

Step	FY26 BASE	FY26 scales including supplements for further education				
	BA	BA+12	BA+24	MA	MA+30	EdD/PhD
		1,071	2,142	4,285	5,356	5,892
0	53,560	54,631	55,702	57,845	58,916	59,452
1	54,096	55,167	56,238	58,381	59,452	59,988
2	54,637	55,708	56,779	58,922	59,993	60,529
3	55,183	56,254	57,325	59,468	60,539	61,075
4	55,735	56,806	57,877	60,020	61,091	61,627
5	56,292	57,363	58,434	60,577	61,648	62,184
6	56,855	57,926	58,997	61,140	62,211	62,747
7	57,424	58,495	59,566	61,709	62,780	63,316
8	57,998	59,069	60,140	62,283	63,354	63,890
9	58,578	59,649	60,720	62,863	63,934	64,470
10	59,164	60,235	61,306	63,449	64,520	65,056
11	59,755	60,826	61,897	64,040	65,111	65,647
12	60,353	61,424	62,495	64,638	65,709	66,245
13	60,956	62,027	63,098	65,241	66,312	66,848
14	61,566	62,637	63,708	65,851	66,922	67,458
15	62,181	63,252	64,323	66,466	67,537	68,073
16	62,803	63,874	64,945	67,088	68,159	68,695
17	63,431	64,502	65,573	67,716	68,787	69,323
18	64,066	65,137	66,208	68,351	69,422	69,958
19	64,706	65,777	66,848	68,991	70,062	70,598
20	65,353	66,424	67,495	69,638	70,709	71,245
21	66,007	67,078	68,149	70,292	71,363	71,899
22	66,667	67,738	68,809	70,952	72,023	72,559
23	67,334	68,405	69,476	71,619	72,690	73,226
24	68,007	69,078	70,149	72,292	73,363	73,899
25	68,687	69,758	70,829	72,972	74,043	74,579
26	69,374	70,445	71,516	73,659	74,730	75,266
27	70,068	71,139	72,210	74,353	75,424	75,960
28	70,768	71,839	72,910	75,053	76,124	76,660
29	71,476	72,547	73,618	75,761	76,832	77,368
30	72,191	73,262	74,333	76,476	77,547	78,083
31	72,913	73,984	75,055	77,198	78,269	78,805
32	73,642	74,713	75,784	77,927	78,998	79,534
33	74,378	75,449	76,520	78,663	79,734	80,270
34	75,122	76,193	77,264	79,407	80,478	81,014
35	75,873	76,944	78,015	80,158	81,229	81,765
36	76,632	77,703	78,774	80,917	81,988	82,524

Adopted Salary Schedules

New Kent County Public Schools

Teacher Salary Schedule - 202 day contract/7.5 hours per day

Step	FY26 BASE	FY26 scales including supplements for further education				
	BA	BA+12	BA+24	MA	MA+30	EdD/PhD
		1,082	2,164	4,328	5,410	5,951
0	54,096	55,178	56,260	58,424	59,506	60,047
1	54,637	55,719	56,801	58,965	60,047	60,588
2	55,183	56,265	57,347	59,511	60,593	61,134
3	55,735	56,817	57,899	60,063	61,145	61,686
4	56,292	57,374	58,456	60,620	61,702	62,243
5	56,855	57,937	59,019	61,183	62,265	62,806
6	57,424	58,506	59,588	61,752	62,834	63,375
7	57,998	59,080	60,162	62,326	63,408	63,949
8	58,578	59,660	60,742	62,906	63,988	64,529
9	59,164	60,246	61,328	63,492	64,574	65,115
10	59,755	60,837	61,919	64,083	65,165	65,706
11	60,353	61,435	62,517	64,681	65,763	66,304
12	60,956	62,038	63,120	65,284	66,366	66,907
13	61,566	62,648	63,730	65,894	66,976	67,517
14	62,181	63,263	64,345	66,509	67,591	68,132
15	62,803	63,885	64,967	67,131	68,213	68,754
16	63,431	64,513	65,595	67,759	68,841	69,382
17	64,066	65,148	66,230	68,394	69,476	70,017
18	64,706	65,788	66,870	69,034	70,116	70,657
19	65,353	66,435	67,517	69,681	70,763	71,304
20	66,007	67,089	68,171	70,335	71,417	71,958
21	66,667	67,749	68,831	70,995	72,077	72,618
22	67,334	68,416	69,498	71,662	72,744	73,285
23	68,007	69,089	70,171	72,335	73,417	73,958
24	68,687	69,769	70,851	73,015	74,097	74,638
25	69,374	70,456	71,538	73,702	74,784	75,325
26	70,068	71,150	72,232	74,396	75,478	76,019
27	70,768	71,850	72,932	75,096	76,178	76,719
28	71,476	72,558	73,640	75,804	76,886	77,427
29	72,191	73,273	74,355	76,519	77,601	78,142
30	72,913	73,995	75,077	77,241	78,323	78,864
31	73,642	74,724	75,806	77,970	79,052	79,593
32	74,378	75,460	76,542	78,706	79,788	80,329
33	75,122	76,204	77,286	79,450	80,532	81,073
34	75,873	76,955	78,037	80,201	81,283	81,824
35	76,632	77,714	78,796	80,960	82,042	82,583
36	77,398	78,480	79,562	81,726	82,808	83,349

Adopted Salary Schedules

New Kent County Public Schools

Teacher Salary Schedule - 206 day contract/7.5 hours per day

Step	FY26 BASE	FY26 scales including supplements for further education				
	BA	BA+12	BA+24	MA	MA+30	EdD/PhD
		1,103	2,207	4,413	5,517	6,068
0	55,167	56,270	57,374	59,580	60,684	61,235
1	55,718	56,821	57,925	60,131	61,235	61,786
2	56,276	57,379	58,483	60,689	61,793	62,344
3	56,838	57,941	59,045	61,251	62,355	62,906
4	57,407	58,510	59,614	61,820	62,924	63,475
5	57,981	59,084	60,188	62,394	63,498	64,049
6	58,561	59,664	60,768	62,974	64,078	64,629
7	59,146	60,249	61,353	63,559	64,663	65,214
8	59,738	60,841	61,945	64,151	65,255	65,806
9	60,335	61,438	62,542	64,748	65,852	66,403
10	60,938	62,041	63,145	65,351	66,455	67,006
11	61,548	62,651	63,755	65,961	67,065	67,616
12	62,163	63,266	64,370	66,576	67,680	68,231
13	62,785	63,888	64,992	67,198	68,302	68,853
14	63,413	64,516	65,620	67,826	68,930	69,481
15	64,047	65,150	66,254	68,460	69,564	70,115
16	64,687	65,790	66,894	69,100	70,204	70,755
17	65,334	66,437	67,541	69,747	70,851	71,402
18	65,988	67,091	68,195	70,401	71,505	72,056
19	66,648	67,751	68,855	71,061	72,165	72,716
20	67,314	68,417	69,521	71,727	72,831	73,382
21	67,987	69,090	70,194	72,400	73,504	74,055
22	68,667	69,770	70,874	73,080	74,184	74,735
23	69,354	70,457	71,561	73,767	74,871	75,422
24	70,047	71,150	72,254	74,460	75,564	76,115
25	70,748	71,851	72,955	75,161	76,265	76,816
26	71,455	72,558	73,662	75,868	76,972	77,523
27	72,170	73,273	74,377	76,583	77,687	78,238
28	72,891	73,994	75,098	77,304	78,408	78,959
29	73,620	74,723	75,827	78,033	79,137	79,688
30	74,357	75,460	76,564	78,770	79,874	80,425
31	75,100	76,203	77,307	79,513	80,617	81,168
32	75,851	76,954	78,058	80,264	81,368	81,919
33	76,610	77,713	78,817	81,023	82,127	82,678
34	77,376	78,479	79,583	81,789	82,893	83,444
35	78,149	79,252	80,356	82,562	83,666	84,217
36	78,931	80,034	81,138	83,344	84,448	84,999

Adopted Salary Schedules

New Kent County Public Schools

Teacher Salary Schedule - 210 day contract/7.5 hours per day

Step	FY26 BASE	FY26 scales including supplements for further education				
	BA	BA+12	BA+24	MA	MA+30	EdD/PhD
		1,125	2,250	4,499	5,624	6,186
0	56,238	57,363	58,488	60,737	61,862	62,424
1	56,800	57,925	59,050	61,299	62,424	62,986
2	57,368	58,493	59,618	61,867	62,992	63,554
3	57,942	59,067	60,192	62,441	63,566	64,128
4	58,521	59,646	60,771	63,020	64,145	64,707
5	59,107	60,232	61,357	63,606	64,731	65,293
6	59,698	60,823	61,948	64,197	65,322	65,884
7	60,295	61,420	62,545	64,794	65,919	66,481
8	60,898	62,023	63,148	65,397	66,522	67,084
9	61,507	62,632	63,757	66,006	67,131	67,693
10	62,122	63,247	64,372	66,621	67,746	68,308
11	62,743	63,868	64,993	67,242	68,367	68,929
12	63,370	64,495	65,620	67,869	68,994	69,556
13	64,004	65,129	66,254	68,503	69,628	70,190
14	64,644	65,769	66,894	69,143	70,268	70,830
15	65,291	66,416	67,541	69,790	70,915	71,477
16	65,943	67,068	68,193	70,442	71,567	72,129
17	66,603	67,728	68,853	71,102	72,227	72,789
18	67,269	68,394	69,519	71,768	72,893	73,455
19	67,942	69,067	70,192	72,441	73,566	74,128
20	68,621	69,746	70,871	73,120	74,245	74,807
21	69,307	70,432	71,557	73,806	74,931	75,493
22	70,000	71,125	72,250	74,499	75,624	76,186
23	70,700	71,825	72,950	75,199	76,324	76,886
24	71,407	72,532	73,657	75,906	77,031	77,593
25	72,121	73,246	74,371	76,620	77,745	78,307
26	72,843	73,968	75,093	77,342	78,467	79,029
27	73,571	74,696	75,821	78,070	79,195	79,757
28	74,307	75,432	76,557	78,806	79,931	80,493
29	75,050	76,175	77,300	79,549	80,674	81,236
30	75,800	76,925	78,050	80,299	81,424	81,986
31	76,558	77,683	78,808	81,057	82,182	82,744
32	77,324	78,449	79,574	81,823	82,948	83,510
33	78,097	79,222	80,347	82,596	83,721	84,283
34	78,878	80,003	81,128	83,377	84,502	85,064
35	79,667	80,792	81,917	84,166	85,291	85,853
36	80,464	81,589	82,714	84,963	86,088	86,650

Adopted Salary Schedules

New Kent County Public Schools

Teacher Salary Schedule - 220 day contract/7.5 hours per day

Step	FY26 BASE	FY26 scales including supplements for further education				
	BA	BA+12	BA+24	MA	MA+30	EdD/PhD
		1,178	2,357	4,713	5,892	6,481
0	58,916	60,094	61,273	63,629	64,808	65,397
1	59,505	60,683	61,862	64,218	65,397	65,986
2	60,100	61,278	62,457	64,813	65,992	66,581
3	60,701	61,879	63,058	65,414	66,593	67,182
4	61,308	62,486	63,665	66,021	67,200	67,789
5	61,921	63,099	64,278	66,634	67,813	68,402
6	62,541	63,719	64,898	67,254	68,433	69,022
7	63,166	64,344	65,523	67,879	69,058	69,647
8	63,798	64,976	66,155	68,511	69,690	70,279
9	64,436	65,614	66,793	69,149	70,328	70,917
10	65,080	66,258	67,437	69,793	70,972	71,561
11	65,731	66,909	68,088	70,444	71,623	72,212
12	66,388	67,566	68,745	71,101	72,280	72,869
13	67,052	68,230	69,409	71,765	72,944	73,533
14	67,722	68,900	70,079	72,435	73,614	74,203
15	68,400	69,578	70,757	73,113	74,292	74,881
16	69,084	70,262	71,441	73,797	74,976	75,565
17	69,774	70,952	72,131	74,487	75,666	76,255
18	70,472	71,650	72,829	75,185	76,364	76,953
19	71,177	72,355	73,534	75,890	77,069	77,658
20	71,889	73,067	74,246	76,602	77,781	78,370
21	72,608	73,786	74,965	77,321	78,500	79,089
22	73,334	74,512	75,691	78,047	79,226	79,815
23	74,067	75,245	76,424	78,780	79,959	80,548
24	74,808	75,986	77,165	79,521	80,700	81,289
25	75,556	76,734	77,913	80,269	81,448	82,037
26	76,311	77,489	78,668	81,024	82,203	82,792
27	77,074	78,252	79,431	81,787	82,966	83,555
28	77,845	79,023	80,202	82,558	83,737	84,326
29	78,624	79,802	80,981	83,337	84,516	85,105
30	79,410	80,588	81,767	84,123	85,302	85,891
31	80,204	81,382	82,561	84,917	86,096	86,685
32	81,006	82,184	83,363	85,719	86,898	87,487
33	81,816	82,994	84,173	86,529	87,708	88,297
34	82,634	83,812	84,991	87,347	88,526	89,115
35	83,461	84,639	85,818	88,174	89,353	89,942
36	84,295	85,473	86,652	89,008	90,187	90,776

Adopted Salary Schedules

New Kent County Public Schools
Nurse - 195 day contract/7.5 hours per day

Step	Years of Experience	N001 FY26
0	1	52,221
1	2	52,744
2	3	53,271
3	4	53,803
4	5	54,342
5	6	54,885
6	7	55,434
7	8	55,988
8	9	56,548
9	10	57,114
10	11	57,685
11	12	58,261
12	13	58,844
13	14	59,432
14	15	60,027
15	16	60,626
16	17	61,233
17	18	61,845
18	19	62,464
19	20	63,088
20	21	63,719
21	22	64,357
22	23	65,000
23	24	65,651
24	25	66,307
25	26	66,970
26	27	67,640
27	28	68,316
28	29	68,999
29	30	69,689
30	31+	70,386

New Kent County Public Schools
Speech/Occupational Therapist - 200 day contract/8 hr

Step	Years of Experience	S001 FY26
0	1	52,603
1	2	53,392
2	3	54,193
3	4	55,006
4	5	55,831
5	6	56,669
6	7	57,519
7	8	58,381
8	9	59,257
9	10	60,146
10	11	61,048
11	12	61,964
12	13	62,893
13	14	63,837
14	15	64,794
15	16	65,766
16	17	66,753
17	18	67,754
18	19	68,770
19	20	69,802
20	21	70,849
21	22	71,912
22	23	72,990
23	24	74,085
24	25	75,197
25	26	76,324
26	27	77,469
27	28	78,631
28	29	79,811
29	30	81,008
30	31	82,223
31	32	83,457
32	33	84,708
33	34	85,979
34	35	87,269
35	36	88,578
36	37+	89,906

Adopted Salary Schedules

New Kent County Public Schools

School Psychologist/Social Worker - 8.0 hours per day

Step	Years of Experience	S601/260 FY26	S201/220 FY26	S101/210 FY26	S011/200 FY26
0	1	75,199	63,629	60,737	57,845
1	2	75,895	64,218	61,299	58,381
2	3	76,599	64,813	61,867	58,922
3	4	77,308	65,414	62,441	59,468
4	5	78,026	66,021	63,020	60,020
5	6	78,750	66,634	63,606	60,577
6	7	79,482	67,254	64,197	61,140
7	8	80,222	67,879	64,794	61,709
8	9	80,968	68,511	65,397	62,283
9	10	81,722	69,149	66,006	62,863
10	11	82,484	69,793	66,621	63,449
11	12	83,252	70,444	67,242	64,040
12	13	84,029	71,101	67,869	64,638
13	14	84,813	71,765	68,503	65,241
14	15	85,606	72,435	69,143	65,851
15	16	86,406	73,113	69,790	66,466
16	17	87,214	73,797	70,442	67,088
17	18	88,031	74,487	71,102	67,716
18	19	88,856	75,185	71,768	68,351
19	20	89,688	75,890	72,441	68,991
20	21	90,529	76,602	73,120	69,638
21	22	91,380	77,321	73,806	70,292
22	23	92,238	78,047	74,499	70,952
23	24	93,105	78,780	75,199	71,619
24	25	93,980	79,521	75,906	72,292
25	26	94,864	80,269	76,620	72,972
26	27	95,757	81,024	77,342	73,659
27	28	96,659	81,787	78,070	74,353
28	29	97,569	82,558	78,806	75,053
29	30	98,489	83,337	79,549	75,761
30	31	99,419	84,123	80,299	76,476
31	32	100,357	84,917	81,057	77,198
32	33	101,305	85,719	81,823	77,927
33	34	102,262	86,529	82,596	78,663
34	35	103,229	87,347	83,377	79,407
35	36	104,205	88,174	84,166	80,158
36	37+	105,192	89,008	84,963	80,917

Adopted Salary Schedules

New Kent County Public Schools

Paraprofessional - 183 day contract/7.5 hours per day

Step	PARA FY26	PARA SPED I FY26	PARA SPED II FY26
0	20,896	21,210	21,528
1	21,210	21,528	21,851
2	21,528	21,851	22,179
3	21,851	22,179	22,511
4	22,179	22,511	22,849
5	22,511	22,849	23,192
6	22,849	23,192	23,540
7	23,192	23,540	23,893
8	23,540	23,893	24,251
9	23,893	24,251	24,615
10	24,251	24,615	24,984
11	24,615	24,984	25,359
12	24,984	25,359	25,739
13	25,359	25,739	26,125
14	25,739	26,125	26,517
15	26,125	26,517	26,915
16	26,517	26,915	27,319
17	26,915	27,319	27,728
18	27,319	27,728	28,144
19	27,728	28,144	28,566
20	28,144	28,566	28,995
21	28,566	28,995	29,430
22	28,995	29,430	29,871
23	29,430	29,871	30,319
24	29,871	30,319	30,774
25	30,319	30,774	31,236
26	30,774	31,236	31,704
27	31,236	31,704	32,180
28	31,704	32,180	32,663
29	32,180	32,663	33,153
30	32,663	33,153	33,650

Note: Nurse Aide on PARA SPED II scale + Clinic supplement (750)

Adopted Salary Schedules

New Kent County Public Schools

Admin Asst/Technical - 260 day contract/8 hours per day

Step	A001 FY26	A002 FY26	T001 FY26	T002 FY26
0	32,998	36,298	41,443	45,587
1	33,493	36,842	42,064	46,271
2	33,995	37,395	42,695	46,965
3	34,505	37,956	43,336	47,669
4	35,023	38,525	43,986	48,385
5	35,548	39,103	44,646	49,110
6	36,082	39,690	45,315	49,847
7	36,623	40,285	45,995	50,595
8	37,172	40,889	46,685	51,354
9	37,730	41,503	47,385	52,124
10	38,296	42,125	48,096	52,906
11	38,870	42,757	48,818	53,699
12	39,453	43,398	49,550	54,505
13	40,045	44,049	50,293	55,322
14	40,646	44,710	51,047	56,152
15	41,255	45,381	51,813	56,995
16	41,874	46,061	52,590	57,849
17	42,502	46,752	53,379	58,717
18	43,140	47,454	54,180	59,598
19	43,787	48,165	54,993	60,492
20	44,444	48,888	55,818	61,399
21	45,110	49,621	56,655	62,320
22	45,787	50,366	57,505	63,255
23	46,474	51,121	58,367	64,204
24	47,171	51,888	59,243	65,167
25	47,878	52,666	60,131	66,144
26	48,597	53,456	61,033	67,137
27	49,325	54,258	61,949	68,144
28	50,065	55,072	62,878	69,166
29	50,816	55,898	63,821	70,203
30	51,579	56,736	64,779	71,256

Adopted Salary Schedules

New Kent County Public Schools
Technical - 183 day contract/8 hours per day

Step	T832 FY26
0	32,086
1	32,568
2	33,056
3	33,552
4	34,055
5	34,566
6	35,085
7	35,611
8	36,145
9	36,687
10	37,238
11	37,796
12	38,363
13	38,938
14	39,523
15	40,115
16	40,717
17	41,328
18	41,948
19	42,577
20	43,216
21	43,864
22	44,522
23	45,190
24	45,868
25	46,556
26	47,254
27	47,963
28	48,682
29	49,412
30	50,154

New Kent County Public Schools
Electrician - 260 day contract

Step	E001 FY26
0	50,976
1	51,740
2	52,516
3	53,304
4	54,104
5	54,915
6	55,739
7	56,575
8	57,424
9	58,285
10	59,159
11	60,047
12	60,948
13	61,862
14	62,790
15	63,732
16	64,687
17	65,658
18	66,643
19	67,642
20	68,657
21	69,687
22	70,732
23	71,793
24	72,870
25	73,963
26	75,072
27	76,199
28	77,342
29	78,502
30	79,679

Adopted Salary Schedules

New Kent County Public Schools
Building Maintenance/Mechanic Helper/Parts Clerk - 260 day contract

Step	M001 FY26
0	35,010
1	35,535
2	36,068
3	36,609
4	37,158
5	37,715
6	38,281
7	38,855
8	39,438
9	40,030
10	40,630
11	41,240
12	41,858
13	42,486
14	43,123
15	43,770
16	44,427
17	45,093
18	45,770
19	46,456
20	47,153
21	47,860
22	48,578
23	49,307
24	50,046
25	50,797
26	51,559
27	52,332
28	53,117
29	53,914
30	54,723

New Kent County Public Schools
Mechanic - 260 day contract

Step	M001 FY26
0	45,146
1	45,823
2	46,510
3	47,208
4	47,916
5	48,635
6	49,364
7	50,105
8	50,856
9	51,619
10	52,393
11	53,179
12	53,977
13	54,787
14	55,608
15	56,442
16	57,289
17	58,148
18	59,021
19	59,906
20	60,805
21	61,717
22	62,642
23	63,582
24	64,536
25	65,504
26	66,486
27	67,484
28	68,496
29	69,523
30	70,566

Adopted Salary Schedules

New Kent County Public Schools
Transportation Salary Schedule - 183 Days

Step	Years of Experience	BUS Hourly	BUS 4.0	BUS 4.5	BUS 5.0	BUS 6.0	BUS 7.0	BUS 8.0
0	1	20.19	14,777	16,624	18,471	22,165	25,859	29,554
1	2	20.44	14,962	16,832	18,702	22,442	26,183	29,923
2	3	20.69	15,149	17,042	18,936	22,723	26,510	30,297
3	4	20.95	15,338	17,255	19,172	23,007	26,841	30,676
4	5	21.22	15,530	17,471	19,412	23,294	27,177	31,059
5	6	21.48	15,724	17,689	19,655	23,586	27,517	31,448
6	7	21.75	15,920	17,910	19,900	23,880	27,861	31,841
7	8	22.02	16,119	18,134	20,149	24,179	28,209	32,239
8	9	22.30	16,321	18,361	20,401	24,481	28,561	32,642
9	10	22.57	16,525	18,590	20,656	24,787	28,918	33,050
10	11	22.86	16,731	18,823	20,914	25,097	29,280	33,463
11	12	23.14	16,941	19,058	21,176	25,411	29,646	33,881
12	13	23.43	17,152	19,296	21,440	25,728	30,016	34,305
13	14	23.72	17,367	19,538	21,708	26,050	30,392	34,733
14	15	24.02	17,584	19,782	21,980	26,376	30,772	35,168
15	16	24.32	17,804	20,029	22,254	26,705	31,156	35,607
16	17	24.63	18,026	20,279	22,533	27,039	31,546	36,052
17	18	24.93	18,251	20,533	22,814	27,377	31,940	36,503
18	19	25.25	18,480	20,790	23,099	27,719	32,339	36,959
19	20	25.56	18,711	21,049	23,388	28,066	32,743	37,421
20	21	25.88	18,944	21,313	23,681	28,417	33,153	37,889
21	22	26.20	19,181	21,579	23,977	28,772	33,567	38,363
22	23	26.53	19,421	21,849	24,276	29,132	33,987	38,842
23	24	26.86	19,664	22,122	24,580	29,496	34,412	39,328
24	25	27.20	19,910	22,398	24,887	29,864	34,842	39,819
25	26	27.54	20,158	22,678	25,198	30,238	35,277	40,317
26	27	27.88	20,410	22,962	25,513	30,616	35,718	40,821
27	28	28.23	20,666	23,249	25,832	30,998	36,165	41,331
28	29	28.58	20,924	23,539	26,155	31,386	36,617	41,848
29	30	28.94	21,185	23,834	26,482	31,778	37,075	42,371
30	31+	29.30	21,450	24,132	26,813	32,175	37,538	42,900

Step	Years of Experience	CAR Hourly	CAR 4.5	CAR 5.0	CAR 6.0	AIDE Hourly	AIDE 4.5	AIDE 5.0	AIDE 6.0
0	1	16.09	13,250	14,722	17,667	15.00	12,353	13,725	16,470
1	2	16.33	13,449	14,943	17,932	15.23	12,538	13,931	16,717
2	3	16.58	13,651	15,167	18,201	15.45	12,726	14,140	16,968
3	4	16.82	13,855	15,395	18,474	15.69	12,917	14,352	17,222
4	5	17.08	14,063	15,626	18,751	15.92	13,110	14,567	17,481
5	6	17.33	14,274	15,860	19,032	16.16	13,307	14,786	17,743
6	7	17.59	14,488	16,098	19,318	16.40	13,507	15,008	18,009
7	8	17.86	14,706	16,340	19,607	16.65	13,709	15,233	18,279
8	9	18.13	14,926	16,585	19,902	16.90	13,915	15,461	18,553
9	10	18.40	15,150	16,833	20,200	17.15	14,124	15,693	18,832
10	11	18.67	15,377	17,086	20,503	17.41	14,336	15,928	19,114
11	12	18.95	15,608	17,342	20,811	17.67	14,551	16,167	19,401
12	13	19.24	15,842	17,602	21,123	17.93	14,769	16,410	19,692
13	14	19.53	16,080	17,866	21,440	18.20	14,990	16,656	19,987
14	15	19.82	16,321	18,134	21,761	18.48	15,215	16,906	20,287
15	16	20.12	16,566	18,406	22,088	18.75	15,443	17,159	20,591
16	17	20.42	16,814	18,682	22,419	19.03	15,675	17,417	20,900
17	18	20.72	17,066	18,963	22,755	19.32	15,910	17,678	21,214
18	19	21.04	17,322	19,247	23,097	19.61	16,149	17,943	21,532
19	20	21.35	17,582	19,536	23,443	19.90	16,391	18,212	21,855
20	21	21.67	17,846	19,829	23,795	20.20	16,637	18,486	22,183
21	22	22.00	18,114	20,126	24,152	20.51	16,887	18,763	22,515
22	23	22.33	18,385	20,428	24,514	20.81	17,140	19,044	22,853
23	24	22.66	18,661	20,735	24,882	21.13	17,397	19,330	23,196
24	25	23.00	18,941	21,046	25,255	21.44	17,658	19,620	23,544
25	26	23.35	19,225	21,361	25,634	21.76	17,923	19,914	23,897
26	27	23.70	19,514	21,682	26,018	22.09	18,192	20,213	24,256

Adopted Salary Schedules

New Kent County Public Schools
Stipend Schedule
2025 - 2026

GRADE 1 - $536	
Beta Club Sponsor	1
Class Sponsor - Freshman	1
Class Sponsor - Sophomore	1
Class Sponsor - Senior	3
Educators Rising	1
FBLA Sponsor	1
FCCLA Sponsor	1
YADAPP Sponsor	1
Junior BETA Club Sponsor	2
NKP Theater Tech	1
Odyssey of the Mind	4
Renaissance Sponsor	2
Student Government - Elementary School	3
Student Government - Middle School	1
GRADE 2 - $1071	
Band Camp	1
Class Sponsor - Junior	1
Class Sponsor - Senior	1
Color Guard	1
NNDCC	4
Drumline	1
Freshman Transition Coordinator	1
Scholastic Bowl Assistant	1
Sixth Grade Transition Coordinator	1
Special Olympics	1
Student Government - High School	1
Teacher Mentor	2
GRADE 3 - $1,607	
Assistant Coach - Baseball - Middle School	1
Assistant Coach - Softball - Middle School	1
Assistant Coach - Basketball - Boys Middle School	1
Assistant Coach - Basketball - Girls Middle School	1
JV Assistant Coach - Baseball	1
JV Assistant Coach - Softball	1
Coach - Cheerleading - Middle School	1
CPR/AED First Aide Trainer	1
NKP Choreographer Musical	1
NKP Instrumental Musical	1
NKP Vocal Musical	1
One Act Play	2
School Based Webmaster	5
Test Coordinator Assistant	2
Yearbook - Middle School	1
GRADE 4 - $2,142	
Assistant Coach - Varsity Basketball - Boys	1
Assistant Coach - Varsity Basketball - Girls	1
Assistant Coach - Varsity Baseball	1
Assistant Coach - Volleyball	1
Assistant Coach - Wrestling	1
Assistant Coach - Field Hockey	1
Assistant Coach - Soccer - Boys	1
Assistant Coach - Soccer - Girls	1
JV Coach - Fall Sideline Cheerleading	1
Coach - Fall Sideline Cheerleading	1
Assistant Coach - Varsity Softball	1
Coach - Baseball - Middle School	1
Coach - Basketball - Boys Middle School	1
Coach - Basketball - Girls Middle School	1
Coach - Cheerleading - Middle School	1
Coach - Field Hockey - Middle School	1
Coach - Football - Middle School	2
Coach - Softball - Middle School	1
Coach - Volleyball - Middle School	1
Coach - Wrestling - Middle School	1
Drama Middle School	1
NKP Director	1
NKP Producer	1
Testing Coordinator - Elementary and Middle	4
GRADE 5 - $2,678	
Assistant Coach - Track - Outdoor	3
Assistant Coach - Track - Indoor	1
Assistant Coach - Track - Cross Country	1
Drama High School	1
Scholastic Bowl	1
Testing Coordinator - High School	1

GRADE 6 - $3,214	
Assistant Coach - Football	4
Head Coach - Football MS	1
JV Coach - Baseball	1
JV Coach - Field Hockey	1
JV Coach - Soccer - Boys	1
JV Coach - Soccer - Girls	1
JV Coach - Softball	1
JV Coach - Volleyball	1
Safety Coordinator	1
Yearbook - High School	1
GRADE 7 - $3,749	
Head Coach - Cheerleading - Competition	1
Head Coach - Cheerleading - Winter Sideline	1
Head Coach - Golf	1
Head Coach - Gymnastics	1
Head Coach - Soccer - Boys	1
Head Coach - Soccer - Girls	1
Head Coach - Swim Team Boys	1
Head Coach - Swim Team Girls	1
Head Coach - Tennis - Boys	1
Head Coach - Tennis - Girls	1
Head Coach - Track - Indoor - Boys	1
Head Coach - Track - Indoor - Girls	1
Head Coach - Volleyball	1
JV Coach - Wrestling	1
JV Coach - Basketball - Boys	1
JV Coach - Basketball - Girls	1
JV Coach - Football	1
JV Assistant Coach - Football	1
GRADE 8 - $4,285	
Head Coach - Baseball	1
Head Coach - Cross Country Boys	1
Head Coach - Cross Country Girls	1
Head Coach - Field Hockey	1
Head Coach - Softball	1
Head Coach - Track - Boys	1
Head Coach - Track - Girls	1
Head Coach - Wrestling	1
GRADE 11 - $5,892	
Head Coach - Basketball - Boys	1
Head Coach - Basketball - Girls	1
GRADE 12 - $6,427	
Head Coach - Football	1

Grade	Factor	BA Step 0 $ 53,560
1	1%	$ 536
2	2%	$ 1,071
3	3%	$ 1,607
4	4%	$ 2,142
5	5%	$ 2,678
6	6%	$ 3,214
7	7%	$ 3,749
8	8%	$ 4,285
9	9%	$ 4,820
10	10%	$ 5,356
11	11%	$ 5,892
12	12%	$ 6,427

Longevity 20+ yrs $400 (VHSL activities only)

Payroll

Annual	20 pays September through June
Fall	6 pays September through November
Winter	6 pays December through February
Spring	6 pays March through May

Adopted Personnel

Adopted Personnel FY26

Adopted Personnel	Qty
Bus Driver	1
Maintenance Technician (Mid Year)	1
Preschool Teacher funded through Va Preschool Initiative	1
Elementary STEAM Teacher	1
Secondary Teacher	1

