NOVI HIGH SCHOOL
24062 Taft Road, Novi, Michigan 48375
(248) 449-1500 • Fax (248) 449-1519

February 10, 2026

Dear Parents and Community Members:

We are pleased to present you with the Annual Education Report (AER), which provides key information on the 2024-25 educational progress for Novi High School. The AER addresses the complex reporting information required by federal and state laws. The school's report contains information about student assessment, accountability, and teacher quality. If you have any questions about the AER, please contact Nicole Carter for assistance.

The AER can be reviewed electronically by visiting the following website: **https://bit.ly/AER-NHS-26**, or you may review a copy in the main office at your child's school.

For the 2025-26 school year, schools were identified based on previous years' performance using definitions and labels as required in the Every Student Succeeds Act (ESSA). A Targeted Support and Improvement (TSI) school is one that had at least one underperforming student group in 2024-25. An Additional Targeted Support (ATS) school is one that had at least one student group performing at the same level as the lowest 5% of all schools in the state in 2021-22. A Comprehensive Support and Improvement (CSI) school is one whose performance was in the lowest 5% of all schools in the state, had a graduation rate at or below 67%, failed to exit CSI status in 2024-25, or failed to exit ATS status in 2021-22. Some schools are not identified with any of these labels. In these cases, no status label is given.

Our school has not been given one of these labels.

Novi High School takes great pride in our tradition of academic excellence while remaining steadfast in our commitment to continuous improvement. We recognize that success is an ongoing journey, and we work diligently to address achievement gaps and ensure equitable learning opportunities for all students.

Novi High School acknowledges that an area of improvement based on AER data is the rate of proficiency for our Black/African American students in ELA and Math. With intention, we have established a comprehensive MTSS system that targets tier 1 and tier 2 interventions. We maintain a Math Mentors course where students who excel in math are paired up with students who have been struggling to grasp concepts. In addition, there is a Writing Den course where skilled upper classmen students serve as writing mentors to students who have challenges with the writing process. There is 2.4FTE dedicated to provide teachers with MTSS release time to serve as interventionists to provide push in and pull out support.

To support this mission, we have implemented an intensive Multi-Tiered System of Support (MTSS) to identify and assist struggling learners early, providing targeted interventions and

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accommodations to promote their success. Our teachers employ differentiated instructional strategies to engage all students effectively, ensuring that learning experiences are tailored to meet diverse needs. Additionally, our staff participates in professional development focused on Tier 1 instructional strategies, and our instructional coach collaborates closely with educators to enhance best practices and improve student outcomes.

State law requires that we also report additional information.

Process for Student Assignments
Novi Community Schools require proof of residency within district boundaries upon registration. All 9th through 12th grade students in the Novi Community School District attend Novi High School.

School Improvement Plan
The Novi Community School District is actively engaged in the Michigan Integrated Continuous Improvement Process (MICIP). Through MICIP, the district assesses the holistic needs of each student to develop comprehensive improvement plans and coordinate funding effectively.

This year marks the third year of a five-year plan focused on enhancing student achievement. Key initiatives include:

- Reduce and Eliminate opportunity gaps to ensure strong academic performance for all students.
- Cultivate a safe and welcoming environment for all students and families.
- Complete MICIP information can be found on our district website transparency page.

School Description
Novi High School serves approximately 2,126 students. The student body is diverse, with about 50% identifying as Asian American, 36% as White, 8% as Black or African American, 5% as Hispanic or Latino, 1% as Multi-Ethnic, 0.4% as American Indian, and 0.2% as Native Hawaiian or Pacific Islander. Our students speak 51 different home languages, and approximately 8% are English Learners.

Core Curriculum
The Novi Community School District is committed to exceeding the expectations set by the Michigan State Board of Education. To ensure a strong and consistent learning experience for all students, the district utilizes the Rubicon Atlas Curriculum Maps system. This system provides a standardized framework and easy access to both the intended curriculum and the actual

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curriculum used for instruction. Parents and guardians can access the Atlas site here: https://novik12-oakland-public.rubiconatlas.org/Atlas/Public/View/Default, for a transparent view of what their children are learning.

Nationally Normed Achievement Testing

Below is a breakdown of student achievement for the SAT, PSAT 10, and PSAT 8/9 for ninth graders.

School year	School	Subject/ Test Window	# students tested	Mean Score	% who met the Benchmark	% that Met Both Benchmarks
2024-2025	Novi High School	SAT 11 ERW	500	586	85	63
2024-2025	Novi High School	SAT 11 Math		587	65	
2023-2024	Novi High School	SAT 11 ERW	532	582	83	62
2023-2024	Novi High School	SAT 11 Math		586	65	

School year	School	Subject/ Test Window	# students tested	Mean Score	% who met the Benchmark	% that Met Both Benchmarks
2024-2025	Novi High School	PSAT 10 ERW	479	540	85	71
2024-2025	Novi High School	PSAT 10 Math		553	75	
2023-2024	Novi High School	PSAT 10 ERW	482	540	87	58
2023-2024	Novi High School	PSAT 10 Math		531	60	

School year	School	Subject/ Test Window	# students tested	Mean Score	% who met the Benchmark	% that Met Both Benchmarks
2024-2025	Novi High School	PSAT 9 ERW	508	527	88	69
2024-2025	Novi High School	PSAT 9 Math		523	72	
2023-2024	Novi High School	PSAT 9 ERW	462	518	85	74
2023-2024	Novi High School	PSAT 9 Math		533	79	

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Parent/Teacher Conferences

Novi Community Schools holds parent-teacher conferences twice annually. The table below shows the percentage of parents and legal guardians participating in parent-teacher conferences at Novi High School.

2023-24 Fall Conferences	2023-24 Spring Conferences	2024-25 Fall Conferences	2024-25 Spring Conferences
40%	21%	40%	21%

Post-Secondary and/or College Accredited Courses, Dual Enrollment and Locally Administered Assessments for Post–Secondary Credit

The report contains the number and percentage of students who enrolled during the past and immediately preceding school year in one or more post-secondary courses under the post-secondary Enrollment Options Act or under section 21b of the State School Aid Act of 1979, section 388.1621b of the Michigan Compiled Laws which includes the number of courses offered, number and percent of students enrolled, number and percent of students taking a college-level equivalent credit exam for the course, and the number and percent of students whose test score level is at or above the level recommended by the testing service for college credit. The 2024-25 data is counting students one time, regardless of the number of AP courses they participated in. The total number of AP students enrolled at our school was 1020. The total number of students who took one or more IB courses was 607. 954 students in total took one or more AP or IB courses. (*Table on next page.)*

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School Name	School Year	# of AP Courses	# of students enrolled in AP Courses	% of students enrolled in AP courses	# of students taking AP/college level equivalent credit exam	% of students taking AP/college level equivalent credit exam	% of students with AP exams scores at or above recommended level
Novi High School	2024-25	AP-22	AP-1020	AP-47%	AP-933	43%	AP-91%
Novi High School	2024-25	IB-15	IB-607	IB-28%	IB-67	3%	IB-86%
Novi High School	2023-24	AP-22	AP-941	AP-44%	851 (AP) + 52 (IB) = **903**	41%	AP-92%
Novi High School	2023-24	IB-15	IB-286	IB-14%	14 (IB) + 38 AP & IB	41%	IB-89%
					AP - 933+21 IB	44%	

Novi High School continues to provide students with rigorous academic opportunities that prepare them for success in higher education and beyond. Dual Enrollment remains a thriving program, with 164 students completing 339 college-level courses during the 2024-25 school year. Our commitment to academic rigor is also reflected in our students' outstanding achievements, including 36 National Merit Finalists, 4/5 students earning International Baccalaureate Diplomas, and 32/35 students obtaining Advanced Placement Capstone Diplomas. We are also very proud to have the largest HOSA organization in the state, further demonstrating our dedication to providing diverse, high-quality educational experiences.

Novi High School has long been recognized as one of the top high schools in the nation by *Newsweek* and *The Washington Post.* Our students consistently gain admission to Michigan's 15 public universities as well as prestigious institutions such as Case Western Reserve University, Georgetown University, Harvard University, Northwestern University, Stanford University, the University of California-Berkeley, and the University of Notre Dame. These accomplishments are a testament to our educators' dedication, our students' perseverance, and the unwavering support of our families and community partners.

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We believe that all students can learn and thrive, and it is our collective responsibility to help them reach their fullest potential. Our staff remains committed to ongoing professional growth, participating in advanced training and higher education opportunities to refine instructional practices. We are incredibly grateful for our dedicated parents and guardians, whose support plays a vital role in creating an environment where Wildcats excel. Together, we will continue to uphold a standard of excellence that prepares our students for bright futures.

Sincerely,

Nicole Carter
Principal