

JOB CLASSIFICATION	SALARY	SALARY	WORK DAYS	PAY MONTHS
ASSISTANT/VICE PRINCIPAL-DEAN SECRETARY		7		
BILINGUAL CLERK		5		
BILINGUAL INSTRUCTIONAL AIDE		3		
BUS AIDE		1		
BUS DRIVER		15		
BUS DRIVER TRAINER		12		
CHILD DEVELOPMENT ASSISTANT		4		
CHILD DEVELOPMENT MASTER TEACHER		13		
CHILD DEVELOPMENT TEACHER		10		
CLERK		4		
COMPUTER TECHNICIAN		19		
CUSTODIAN I		5		
CUSTODIAN II		7		
LIBRARY SPECIALIST		5		
ELEMENTARY SCHOOL SECRETARY		10		
FOOD SERVICE DRIVER		7		
FOOD SERVICE WORKER I		1		
FOOD SERVICE WORKER II		3		
FOOD SERVICE WORKER III		5		
FOOD SERVICE WORKER IV		7		
GROUNDS I		7		
GROUNDS II		9		
HEALTH AIDE		4		
HIGH SCHOOL SECRETARY		12		
HOME SCHOOL LIAISON (Native American)		5		
IN-SCHOOL INTERVENTION AIDE		3		
INSTRUCTIONAL AIDE		2		
LANGUAGE SPECIALIST		7		
LIBRARY MEDIA CLERK - MIDDLE/HIGH SCHOOL		7		
LICENSED VOCATIONAL NURSE		15		
MAINTENANCE WORKER I		15		
MAINTENANCE WORKER II		18		
MARRIAGE AND FAMILY THERAPIST		8		
MECHANIC I		16		
MECHANIC II		19		
MIDDLE SCHOOL SECRETARY		11		
NUTRITION SERVICES SPECIALIST		16		
REGISTRAR		8		
SCHOOL SECURITY OFFICER I		4		
SCHOOL SECURITY OFFICER II		7		
SCHOOL SECURITY OFFICER III		10		
SPECIAL EDUCATION PARAEDUCATOR I		4		
SPECIAL EDUCATION PARAEDUCATOR II		6		
SPECIAL EDUCATION PARAEDUCATOR III		8		
SPECIAL NEEDS ATTENDANT		1		
SPEECH LANGUAGE PATHOLOGIST ASST		15		
STAFF SECRETARY		13		
TECHNICIAN I		5		
TECHNICIAN II		8		
TECHNICIAN III		18		
TRANSPORTATION DISPATCHER		11		
VAN DRIVER		1		
WAREHOUSEPERSON		10		



CSEA Chapter 147 Classified
Hourly Salary Schedule
 Effective Date: July 1, 2025

LONGEVITY PERCENTAGES		
Ranges = 2.50%	After Completion of 7 years = 5%	After Completion of 20 Years = 1.5% (23.16% total)
Annual Steps A to F = 5.00%	After Completion of 9 Years = 7.5% (12.88% total)	After Completion of 25 Years = 1.5% (25.01% total)
Professional Growth Steps G to N = 1.25%	After Completion of 14 Years = 7.5% (21.34% Total)	After Completion of 30 Years = 1.5% (26.88% Total)

2% Increase

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G - 15/150	STEP H - 30/300	STEP I - 45/450	STEP J - 60/600	STEP K - 75 Units	STEP L - 90	STEP M - 105	STEP N - 120
1	\$ 17.63	\$ 18.51	\$ 19.43	\$ 20.40	\$ 21.42	\$ 22.50	\$ 22.78	\$ 23.06	\$ 23.35	\$ 23.64	\$ 23.94	\$ 24.24	\$ 24.54	\$ 24.85
2	18.07	18.97	19.92	20.91	21.96	23.06	23.35	23.64	23.93	24.23	24.54	24.84	25.15	25.47
3	18.52	19.44	20.42	21.44	22.51	23.63	23.93	24.23	24.53	24.84	25.15	25.46	25.78	26.10
4	18.98	19.93	20.93	21.97	23.07	24.22	24.53	24.83	25.14	25.46	25.78	26.10	26.43	26.76
5	19.46	20.43	21.45	22.52	23.65	24.83	25.14	25.46	25.77	26.10	26.42	26.75	27.09	27.42
6	19.94	20.94	21.99	23.09	24.24	25.45	25.77	26.09	26.42	26.75	27.08	27.42	27.76	28.11
7	20.44	21.46	22.54	23.66	24.85	26.09	26.41	26.74	27.08	27.42	27.76	28.11	28.46	28.81
8	20.95	22.00	23.10	24.25	25.47	26.74	27.07	27.41	27.76	28.10	28.45	28.81	29.17	29.53
9	21.48	22.55	23.68	24.86	26.10	27.41	27.75	28.10	28.45	28.80	29.16	29.53	29.90	30.27
10	22.01	23.11	24.27	25.48	26.76	28.09	28.44	28.80	29.16	29.52	29.89	30.27	30.65	31.03
11	22.56	23.69	24.87	26.12	27.42	28.80	29.16	29.52	29.89	30.26	30.64	31.02	31.41	31.80
12	23.13	24.28	25.50	26.77	28.11	29.52	29.88	30.26	30.64	31.02	31.41	31.80	32.20	32.60
13	23.70	24.89	26.13	27.44	28.81	30.25	30.63	31.01	31.40	31.79	32.19	32.59	33.00	33.41
14	24.30	25.51	26.79	28.13	29.53	31.01	31.40	31.79	32.19	32.59	33.00	33.41	33.83	34.25
15	24.90	26.15	27.46	28.83	30.27	31.79	32.18	32.58	32.99	33.40	33.82	34.24	34.67	35.11
16	25.53	26.80	28.14	29.55	31.03	32.58	32.99	33.40	33.82	34.24	34.67	35.10	35.54	35.98
17	26.17	27.47	28.85	30.29	31.80	33.39	33.81	34.23	34.66	35.10	35.53	35.98	36.43	36.88
18	26.82	28.16	29.57	31.05	32.60	34.23	34.66	35.09	35.53	35.97	36.42	36.88	37.34	37.81
19	27.49	28.86	30.31	31.82	33.41	35.08	35.52	35.97	36.42	36.87	37.33	37.80	38.27	38.75
20	28.18	29.59	31.07	32.62	34.25	35.96	36.41	36.87	37.33	37.79	38.27	38.74	39.23	39.72
21	28.88	30.33	31.84	33.43	35.11	36.86	37.32	37.79	38.26	38.74	39.22	39.71	40.21	40.71
22	29.60	31.08	32.64	34.27	35.98	37.78	38.25	38.73	39.22	39.71	40.20	40.71	41.22	41.73
23	30.34	31.86	33.45	35.13	36.88	38.73	39.21	39.70	40.20	40.70	41.21	41.72	42.25	42.77
24	31.10	32.66	34.29	36.00	37.81	39.70	40.19	40.69	41.20	41.72	42.24	42.77	43.30	43.84
25	\$ 31.88	\$ 33.47	\$ 35.15	\$ 36.90	\$ 38.75	\$ 40.69	\$ 41.20	\$ 41.71	\$ 42.23	\$ 42.76	\$ 43.30	\$ 43.84	\$ 44.38	\$ 44.94



**CSEA Chapter 147 Classified
Monthly Salary Schedule C61 (261 Days)*
Effective Date: July 1, 2025**

LONGEVITY PERCENTAGES PAID MONTHLY

Ranges =	After Completion of 7 years = 5%	After Completion of 20 Years = 1.5% (23.16% total)
Annual Steps A to F =	After Completion of 9 Years = 7.5% (12.88% total)	After Completion of 25 Years = 1.5% (25.01% total)
Professional Growth Steps G to N =	After Completion of 14 Years = 7.5% (21.34% Total)	After Completion of 30 Years = 1.5% (26.88% Total)

2% Increase

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G - 15/150	STEP H - 30/300	STEP I - 45/450	STEP J - 60/600	STEP K - 75 Units	STEP L - 90	STEP M - 105	STEP N - 120
1	\$ 3,066.85	\$ 3,220.20	\$ 3,381.21	\$ 3,550.27	\$ 3,727.78	\$ 3,914.17	\$ 3,963.10	\$ 4,012.64	\$ 4,062.79	\$ 4,113.58	\$ 4,165.00	\$ 4,217.06	\$ 4,269.77	\$ 4,323.15
2	3,143.53	3,300.70	3,465.74	3,639.02	3,820.98	4,012.02	4,062.17	4,112.95	4,164.36	4,216.42	4,269.12	4,322.49	4,376.52	4,431.22
3	3,222.11	3,383.22	3,552.38	3,730.00	3,916.50	4,112.32	4,163.73	4,215.78	4,268.47	4,321.83	4,375.85	4,430.55	4,485.93	4,542.01
4	3,302.67	3,467.80	3,641.19	3,823.25	4,014.41	4,215.13	4,267.82	4,321.17	4,375.18	4,429.87	4,485.25	4,541.31	4,598.08	4,655.56
5	3,385.23	3,554.50	3,732.22	3,918.83	4,114.77	4,320.51	4,374.52	4,429.20	4,484.56	4,540.62	4,597.38	4,654.85	4,713.03	4,771.94
6	3,469.86	3,643.36	3,825.53	4,016.80	4,217.64	4,428.52	4,483.88	4,539.93	4,596.68	4,654.14	4,712.31	4,771.22	4,830.86	4,891.24
7	3,556.61	3,734.44	3,921.16	4,117.22	4,323.08	4,539.24	4,595.98	4,653.43	4,711.59	4,770.49	4,830.12	4,890.50	4,951.63	5,013.52
8	3,645.53	3,827.80	4,019.19	4,220.15	4,431.16	4,652.72	4,710.88	4,769.76	4,829.38	4,889.75	4,950.87	5,012.76	5,075.42	5,138.86
9	3,736.66	3,923.50	4,119.67	4,325.66	4,541.94	4,769.04	4,828.65	4,889.01	4,950.12	5,012.00	5,074.65	5,138.08	5,202.30	5,267.33
10	3,830.08	4,021.58	4,222.66	4,433.80	4,655.49	4,888.26	4,949.36	5,011.23	5,073.87	5,137.30	5,201.51	5,266.53	5,332.36	5,399.02
11	3,925.83	4,122.12	4,328.23	4,544.64	4,771.87	5,010.47	5,073.10	5,136.51	5,200.72	5,265.73	5,331.55	5,398.19	5,465.67	5,533.99
12	4,023.98	4,225.18	4,436.44	4,658.26	4,891.17	5,135.73	5,199.93	5,264.93	5,330.74	5,397.37	5,464.84	5,533.15	5,602.31	5,672.34
13	4,124.58	4,330.81	4,547.35	4,774.71	5,013.45	5,264.12	5,329.92	5,396.55	5,464.01	5,532.31	5,601.46	5,671.48	5,742.37	5,814.15
14	4,227.69	4,439.08	4,661.03	4,894.08	5,138.79	5,395.73	5,463.17	5,531.46	5,600.61	5,670.61	5,741.50	5,813.26	5,885.93	5,959.50
15	4,333.38	4,550.05	4,777.56	5,016.43	5,267.26	5,530.62	5,599.75	5,669.75	5,740.62	5,812.38	5,885.03	5,958.60	6,033.08	6,108.49
16	4,441.72	4,663.81	4,897.00	5,141.85	5,398.94	5,668.88	5,739.75	5,811.49	5,884.14	5,957.69	6,032.16	6,107.56	6,183.91	6,261.20
17	4,552.76	4,780.40	5,019.42	5,270.39	5,533.91	5,810.61	5,883.24	5,956.78	6,031.24	6,106.63	6,182.96	6,260.25	6,338.50	6,417.73
18	4,666.58	4,899.91	5,144.91	5,402.15	5,672.26	5,955.87	6,030.32	6,105.70	6,182.02	6,259.30	6,337.54	6,416.76	6,496.97	6,578.18
19	4,783.25	5,022.41	5,273.53	5,537.21	5,814.07	6,104.77	6,181.08	6,258.34	6,336.57	6,415.78	6,495.98	6,577.18	6,659.39	6,742.63
20	4,902.83	5,147.97	5,405.37	5,675.64	5,959.42	6,257.39	6,335.61	6,414.80	6,494.99	6,576.17	6,658.38	6,741.60	6,825.87	6,911.20
21	5,025.40	5,276.67	5,540.50	5,817.53	6,108.40	6,413.82	6,494.00	6,575.17	6,657.36	6,740.58	6,824.83	6,910.14	6,996.52	7,083.98
22	5,151.03	5,408.58	5,679.01	5,962.96	6,261.11	6,574.17	6,656.35	6,739.55	6,823.79	6,909.09	6,995.46	7,082.90	7,171.43	7,261.08
23	5,279.81	5,543.80	5,820.99	6,112.04	6,417.64	6,738.52	6,822.75	6,908.04	6,994.39	7,081.82	7,170.34	7,259.97	7,350.72	7,442.60
24	5,411.80	5,682.39	5,966.51	6,264.84	6,578.08	6,906.99	6,993.32	7,080.74	7,169.25	7,258.86	7,349.60	7,441.47	7,534.49	7,628.67
25	\$ 5,547.10	\$ 5,824.45	\$ 6,115.68	\$ 6,421.46	\$ 6,742.53	\$ 7,079.66	\$ 7,168.16	\$ 7,257.76	\$ 7,348.48	\$ 7,440.34	\$ 7,533.34	\$ 7,627.51	\$ 7,722.85	\$ 7,819.39

*Figures subject to change due to nominal payroll system rounding.

Monthly amount is based on an eight hour day.



**CSEA Chapter 147 Classified
Monthly Salary Schedule C61 (261 Days)*
Effective Date: July 1, 2025**

Ranges = 2.5%
Annual Steps A to F = 5%
Professional Growth Steps G to N = 1.25%

LONGEVITY PERCENTAGES PAID MONTHLY			
After Completion of 7 years = 5%	After Completion of 20 Years = 1.5% (23.16% total)		
After Completion of 9 Years = 7.5% (12.88% total)	After Completion of 25 Years = 1.5% (25.01% total)		
After Completion of 14 Years = 7.5% (21.34% Total)	After Completion of 30 Years = 1.5% (26.88% Total)		

2% Increase

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G - 15/150	STEP H - 30/300	STEP I - 45/450	STEP J - 60/600	STEP K - 75 Units	STEP L - 90	STEP M - 105	STEP N - 120
1	\$ 3,066.85	\$ 3,220.20	\$ 3,381.21	\$ 3,550.27	\$ 3,727.78	\$ 3,914.17	\$ 3,963.10	\$ 4,012.64	\$ 4,062.79	\$ 4,113.58	\$ 4,165.00	\$ 4,217.06	\$ 4,269.77	\$ 4,323.15
2	3,143.53	3,300.70	3,465.74	3,639.02	3,820.98	4,012.02	4,062.17	4,112.95	4,164.36	4,216.42	4,269.12	4,322.49	4,376.52	4,431.22
3	3,222.11	3,383.22	3,552.38	3,730.00	3,916.50	4,112.32	4,163.73	4,215.78	4,268.47	4,321.83	4,375.85	4,430.55	4,485.93	4,542.01
4	3,302.67	3,467.80	3,641.19	3,823.25	4,014.41	4,215.13	4,267.82	4,321.17	4,375.18	4,429.87	4,485.25	4,541.31	4,598.08	4,655.56
5	3,385.23	3,554.50	3,732.22	3,918.83	4,114.77	4,320.51	4,374.52	4,429.20	4,484.56	4,540.62	4,597.38	4,654.85	4,713.03	4,771.94
6	3,469.86	3,643.36	3,825.53	4,016.80	4,217.64	4,428.52	4,483.88	4,539.93	4,596.68	4,654.14	4,712.31	4,771.22	4,830.86	4,891.24
7	3,556.61	3,734.44	3,921.16	4,117.22	4,323.08	4,539.24	4,595.98	4,653.43	4,711.59	4,770.49	4,830.12	4,890.50	4,951.63	5,013.52
8	3,645.53	3,827.80	4,019.19	4,220.15	4,431.16	4,652.72	4,710.88	4,769.76	4,829.38	4,889.75	4,950.87	5,012.76	5,075.42	5,138.86
9	3,736.66	3,923.50	4,119.67	4,325.66	4,541.94	4,769.04	4,828.65	4,889.01	4,950.12	5,012.00	5,074.65	5,138.08	5,202.30	5,267.33
10	3,830.08	4,021.58	4,222.66	4,433.80	4,655.49	4,888.26	4,949.36	5,011.23	5,073.87	5,137.30	5,201.51	5,266.53	5,332.36	5,399.02
11	3,925.83	4,122.12	4,328.23	4,544.64	4,771.87	5,010.47	5,073.10	5,136.51	5,200.72	5,265.73	5,331.55	5,398.19	5,465.67	5,533.99
12	4,023.98	4,225.18	4,436.44	4,658.26	4,891.17	5,135.73	5,199.93	5,264.93	5,330.74	5,397.37	5,464.84	5,533.15	5,602.31	5,672.34
13	4,124.58	4,330.81	4,547.35	4,774.71	5,013.45	5,264.12	5,329.92	5,396.55	5,464.01	5,532.31	5,601.46	5,671.48	5,742.37	5,814.15
14	4,227.69	4,439.08	4,661.03	4,894.08	5,138.79	5,395.73	5,463.17	5,531.46	5,600.61	5,670.61	5,741.50	5,813.26	5,885.93	5,959.50
15	4,333.38	4,550.05	4,777.56	5,016.43	5,267.26	5,530.62	5,599.75	5,669.75	5,740.62	5,812.38	5,885.03	5,958.60	6,033.08	6,108.49
16	4,441.72	4,663.81	4,897.00	5,141.85	5,398.94	5,668.88	5,739.75	5,811.49	5,884.14	5,957.69	6,032.16	6,107.56	6,183.91	6,261.20
17	4,552.76	4,780.40	5,019.42	5,270.39	5,533.91	5,810.61	5,883.24	5,956.78	6,031.24	6,106.63	6,182.96	6,260.25	6,338.50	6,417.73
18	4,666.58	4,899.91	5,144.91	5,402.15	5,672.26	5,955.87	6,030.32	6,105.70	6,182.02	6,259.30	6,337.54	6,416.76	6,496.97	6,578.18
19	4,783.25	5,022.41	5,273.53	5,537.21	5,814.07	6,104.77	6,181.08	6,258.34	6,336.57	6,415.78	6,495.98	6,577.18	6,659.39	6,742.63
20	4,902.83	5,147.97	5,405.37	5,675.64	5,959.42	6,257.39	6,335.61	6,414.80	6,494.99	6,576.17	6,658.38	6,741.60	6,825.87	6,911.20
21	5,025.40	5,276.67	5,540.50	5,817.53	6,108.40	6,413.82	6,494.00	6,575.17	6,657.36	6,740.58	6,824.83	6,910.14	6,996.52	7,083.98
22	5,151.03	5,408.58	5,679.01	5,962.96	6,261.11	6,574.17	6,656.35	6,739.55	6,823.79	6,909.09	6,995.46	7,082.90	7,171.43	7,261.08
23	5,279.81	5,543.80	5,820.99	6,112.04	6,417.64	6,738.52	6,822.75	6,908.04	6,994.39	7,081.82	7,170.34	7,259.97	7,350.72	7,442.60
24	5,411.80	5,682.39	5,966.51	6,264.84	6,578.08	6,906.99	6,993.32	7,080.74	7,169.25	7,258.86	7,349.60	7,441.47	7,534.49	7,628.67
25	\$ 5,547.10	\$ 5,824.45	\$ 6,115.68	\$ 6,421.46	\$ 6,742.53	\$ 7,079.66	\$ 7,168.16	\$ 7,257.76	\$ 7,348.48	\$ 7,440.34	\$ 7,533.34	\$ 7,627.51	\$ 7,722.85	\$ 7,819.39

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**CSEA Chapter 147 Classified
Monthly Salary Schedule C38 (238 Days)*
Effective Date: July 1, 2025**

Ranges = 2.5%
Annual Steps A to F = 5%
Professional Growth Steps G to N = 1.25%

LONGEVITY PERCENTAGES PAID MONTHLY

After Completion of 7 years = 5% After Completion of 20 Years = 1.5% (23.16% total)
After Completion of 9 Years = 7.5% (12.88% total) After Completion of 25 Years = 1.5% (25.01% total)
After Completion of 14 Years = 7.5% (21.34% Total) After Completion of 30 Years = 1.5% (26.88% Total)

2% Increase

RANGE	Units/Hours						Units/Hours		Units/Hours		Units		Units		Units	
	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G - 15/150	STEP H - 30/300	STEP I - 45/450	STEP J - 60/600	STEP K - 75 Units	STEP L - 90	STEP M - 105	STEP N - 120		
1	\$ 2,796.60	\$ 2,936.42	\$ 3,083.25	\$ 3,237.41	\$ 3,399.28	\$ 3,569.24	\$ 3,613.86	\$ 3,659.03	\$ 23.06	\$ 3,704.77	\$ 3,751.08	\$ 3,797.97	\$ 3,845.44	\$ 3,893.51	\$ 3,942.18	
2	2,866.51	3,009.84	3,160.33	3,318.34	3,484.26	3,658.47	3,704.20	3,750.51	23.64	3,797.39	3,844.86	3,892.92	3,941.58	3,990.85	4,040.73	
3	2,938.17	3,085.08	3,239.34	3,401.30	3,571.37	3,749.94	3,796.81	3,844.27	24.23	3,892.32	3,940.98	3,990.24	4,040.12	4,090.62	4,141.75	
4	3,011.63	3,162.21	3,320.32	3,486.33	3,660.65	3,843.68	3,891.73	3,940.38	24.83	3,989.63	4,039.50	4,090.00	4,141.12	4,192.88	4,245.30	
5	3,086.92	3,241.26	3,403.33	3,573.49	3,752.17	3,939.78	3,989.02	4,038.89	25.46	4,089.37	4,140.49	4,192.25	4,244.65	4,297.71	4,351.43	
6	3,164.09	3,322.30	3,488.41	3,662.83	3,845.97	4,038.27	4,088.75	4,139.86	26.09	4,191.61	4,244.00	4,297.05	4,350.76	4,405.15	4,460.21	
7	3,243.19	3,405.35	3,575.62	3,754.40	3,942.12	4,139.23	4,190.97	4,243.35	26.74	4,296.40	4,350.10	4,404.48	4,459.53	4,515.28	4,571.72	
8	3,324.27	3,490.49	3,665.01	3,848.26	4,040.67	4,242.71	4,295.74	4,349.44	27.41	4,403.81	4,458.85	4,514.59	4,571.02	4,628.16	4,686.01	
9	3,407.38	3,577.75	3,756.64	3,944.47	4,141.69	4,348.78	4,403.14	4,458.17	28.10	4,513.90	4,570.33	4,627.45	4,685.30	4,743.86	4,803.16	
10	3,492.56	3,667.19	3,850.55	4,043.08	4,245.23	4,457.50	4,513.21	4,569.63	28.80	4,626.75	4,684.58	4,743.14	4,802.43	4,862.46	4,923.24	
11	3,579.88	3,758.87	3,946.82	4,144.16	4,351.36	4,568.93	4,626.04	4,683.87	29.52	4,742.42	4,801.70	4,861.72	4,922.49	4,984.02	5,046.32	
12	3,669.38	3,852.84	4,045.49	4,247.76	4,460.15	4,683.16	4,741.70	4,800.97	30.26	4,860.98	4,921.74	4,983.26	5,045.55	5,108.62	5,172.48	
13	3,761.11	3,949.17	4,146.62	4,353.95	4,571.65	4,800.23	4,860.24	4,920.99	31.01	4,982.50	5,044.78	5,107.84	5,171.69	5,236.34	5,301.79	
14	3,855.14	4,047.89	4,250.29	4,462.80	4,685.94	4,920.24	4,981.74	5,044.02	31.79	5,107.07	5,170.90	5,235.54	5,300.98	5,367.25	5,434.34	
15	3,951.52	4,149.09	4,356.55	4,574.37	4,803.09	5,043.25	5,106.29	5,170.12	32.58	5,234.74	5,300.18	5,366.43	5,433.51	5,501.43	5,570.20	
16	4,050.30	4,252.82	4,465.46	4,688.73	4,923.17	5,169.33	5,233.94	5,299.37	33.40	5,365.61	5,432.68	5,500.59	5,569.35	5,638.96	5,709.45	
17	4,151.56	4,359.14	4,577.10	4,805.95	5,046.25	5,298.56	5,364.79	5,431.85	34.23	5,499.75	5,568.50	5,638.10	5,708.58	5,779.94	5,852.19	
18	4,255.35	4,468.12	4,691.52	4,926.10	5,172.40	5,431.03	5,498.91	5,567.65	35.09	5,637.25	5,707.71	5,779.06	5,851.30	5,924.44	5,998.49	
19	4,361.73	4,579.82	4,808.81	5,049.25	5,301.72	5,566.80	5,636.39	5,706.84	35.97	5,778.18	5,850.40	5,923.53	5,997.58	6,072.55	6,148.45	
20	4,470.78	4,694.32	4,929.03	5,175.48	5,434.26	5,705.97	5,777.30	5,849.51	36.87	5,922.63	5,996.66	6,071.62	6,147.52	6,224.36	6,302.17	
21	4,582.55	4,811.67	5,052.26	5,304.87	5,570.11	5,848.62	5,921.73	5,995.75	37.79	6,070.70	6,146.58	6,223.41	6,301.20	6,379.97	6,459.72	
22	4,697.11	4,931.97	5,178.56	5,437.49	5,709.37	5,994.84	6,069.77	6,145.64	38.73	6,222.46	6,300.24	6,379.00	6,458.74	6,539.47	6,621.21	
23	4,814.54	5,055.27	5,308.03	5,573.43	5,852.10	6,144.71	6,221.52	6,299.28	39.70	6,378.03	6,457.75	6,538.47	6,620.20	6,702.96	6,786.74	
24	4,934.90	5,181.65	5,440.73	5,712.77	5,998.40	6,298.32	6,377.05	6,456.77	40.69	6,537.48	6,619.19	6,701.93	6,785.71	6,870.53	6,956.41	
25	\$ 5,058.27	\$ 5,311.19	\$ 5,576.75	\$ 5,855.58	\$ 6,148.36	\$ 6,455.78	\$ 6,536.48	\$ 6,618.19	\$ 41.71	\$ 6,700.91	\$ 6,784.67	\$ 6,869.48	\$ 6,955.35	\$ 7,042.29	\$ 7,130.32	

*Figures subject to change due to nominal payroll system rounding.

Monthly amount is based on an eight hour day.



**CSEA Chapter 147 Classified
Monthly Salary Schedule C38 (238 Days)*
Effective Date: July 1, 2025**

Ranges = 2.5%
Annual Steps A to F = 5%
Professional Growth Steps G to N = 1.25%

LONGEVITY PERCENTAGES PAID MONTHLY	
After Completion of 7 years = 5%	After Completion of 20 Years = 1.5% (23.16% total)
After Completion of 9 Years = 7.5% (12.88% total)	After Completion of 25 Years = 1.5% (25.01% total)
After Completion of 14 Years = 7.5% (21.34% Total)	After Completion of 30 Years = 1.5% (26.88% Total)

2% Increase

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	Units/Hours STEP G - 15/150	Units/Hours STEP H - 30/300	Units/Hours STEP I - 45/450	Units/Hours STEP J - 60/600	Units STEP K - 75 Units	Units STEP L - 90	Units STEP M - 105	Units STEP N - 120
1	\$ 2,796.60	\$ 2,936.42	\$ 3,083.25	\$ 3,237.41	\$ 3,399.28	\$ 3,569.24	\$ 3,613.86	\$ 3,659.03	\$ 3,704.77	\$ 3,751.08	\$ 3,797.97	\$ 3,845.44	\$ 3,893.51	\$ 3,942.18
2	2,866.51	3,009.84	3,160.33	3,318.34	3,484.26	3,658.47	3,704.20	3,750.51	3,797.39	3,844.86	3,892.92	3,941.58	3,990.85	4,040.73
3	2,938.17	3,085.08	3,239.34	3,401.30	3,571.37	3,749.94	3,796.81	3,844.27	3,892.32	3,940.98	3,990.24	4,040.12	4,090.62	4,141.75
4	3,011.63	3,162.21	3,320.32	3,486.33	3,660.65	3,843.68	3,891.73	3,940.38	3,989.63	4,039.50	4,090.00	4,141.12	4,192.88	4,245.30
5	3,086.92	3,241.26	3,403.33	3,573.49	3,752.17	3,939.78	3,989.02	4,038.89	4,089.37	4,140.49	4,192.25	4,244.65	4,297.71	4,351.43
6	3,164.09	3,322.30	3,488.41	3,662.83	3,845.97	4,038.27	4,088.75	4,139.86	4,191.61	4,244.00	4,297.05	4,350.76	4,405.15	4,460.21
7	3,243.19	3,405.35	3,575.62	3,754.40	3,942.12	4,139.23	4,190.97	4,243.35	4,296.40	4,350.10	4,404.48	4,459.53	4,515.28	4,571.72
8	3,324.27	3,490.49	3,665.01	3,848.26	4,040.67	4,242.71	4,295.74	4,349.44	4,403.81	4,458.85	4,514.59	4,571.02	4,628.16	4,686.01
9	3,407.38	3,577.75	3,756.64	3,944.47	4,141.69	4,348.78	4,403.14	4,458.17	4,513.90	4,570.33	4,627.45	4,685.30	4,743.86	4,803.16
10	3,492.56	3,667.19	3,850.55	4,043.08	4,245.23	4,457.50	4,513.21	4,569.63	4,626.75	4,684.58	4,743.14	4,802.43	4,862.46	4,923.24
11	3,579.88	3,758.87	3,946.82	4,144.16	4,351.36	4,568.93	4,626.04	4,683.87	4,742.42	4,801.70	4,861.72	4,922.49	4,984.02	5,046.32
12	3,669.38	3,852.84	4,045.49	4,247.76	4,460.15	4,683.16	4,741.70	4,800.97	4,860.98	4,921.74	4,983.26	5,045.55	5,108.62	5,172.48
13	3,761.11	3,949.17	4,146.62	4,353.95	4,571.65	4,800.23	4,860.24	4,920.99	4,982.50	5,044.78	5,107.84	5,171.69	5,236.34	5,301.79
14	3,855.14	4,047.89	4,250.29	4,462.80	4,685.94	4,920.24	4,981.74	5,044.02	5,107.07	5,170.90	5,235.54	5,300.98	5,367.25	5,434.34
15	3,951.52	4,149.09	4,356.55	4,574.37	4,803.09	5,043.25	5,106.29	5,170.12	5,234.74	5,300.18	5,366.43	5,433.51	5,501.43	5,570.20
16	4,050.30	4,252.82	4,465.46	4,688.73	4,923.17	5,169.33	5,233.94	5,299.37	5,365.61	5,432.68	5,500.59	5,569.35	5,638.96	5,709.45
17	4,151.56	4,359.14	4,577.10	4,805.95	5,046.25	5,298.56	5,364.79	5,431.85	5,499.75	5,568.50	5,638.10	5,708.58	5,779.94	5,852.19
18	4,255.35	4,468.12	4,691.52	4,926.10	5,172.40	5,431.03	5,498.91	5,567.65	5,637.25	5,707.71	5,779.06	5,851.30	5,924.44	5,998.49
19	4,361.73	4,579.82	4,808.81	5,049.25	5,301.72	5,566.80	5,636.39	5,706.84	5,778.18	5,850.40	5,923.53	5,997.58	6,072.55	6,148.45
20	4,470.78	4,694.32	4,929.03	5,175.48	5,434.26	5,705.97	5,777.30	5,849.51	5,922.63	5,996.66	6,071.62	6,147.52	6,224.36	6,302.17
21	4,582.55	4,811.67	5,052.26	5,304.87	5,570.11	5,848.62	5,921.73	5,995.75	6,070.70	6,146.58	6,223.41	6,301.20	6,379.97	6,459.72
22	4,697.11	4,931.97	5,178.56	5,437.49	5,709.37	5,994.84	6,069.77	6,145.64	6,222.46	6,300.24	6,379.00	6,458.74	6,539.47	6,621.21
23	4,814.54	5,055.27	5,308.03	5,573.43	5,852.10	6,144.71	6,221.52	6,299.28	6,378.03	6,457.75	6,538.47	6,620.20	6,702.96	6,786.74
24	4,934.90	5,181.65	5,440.73	5,712.77	5,998.40	6,298.32	6,377.05	6,456.77	6,537.48	6,619.19	6,701.93	6,785.71	6,870.53	6,956.41
25	\$ 5,058.27	\$ 5,311.19	\$ 5,576.75	\$ 5,855.58	\$ 6,148.36	\$ 6,455.78	\$ 6,536.48	\$ 6,618.19	\$ 6,700.91	\$ 6,784.67	\$ 6,869.48	\$ 6,955.35	\$ 7,042.29	\$ 7,130.32

*Figures subject to change due to nominal payroll system rounding.

Monthly amount is based on an eight hour day.



**CSEA Chapter 147 Classified
Monthly Salary Schedule C19 (219 Days)*
Effective Date: July 1, 2025**

2% Increase

LONGEVITY PERCENTAGES PAID MONTHLY

Ranges =	After Completion of 7 years = 5%	After Completion of 20 Years = 1.5% (23.16% total)
Annual Steps A to F =	After Completion of 9 Years = 7.5% (12.88% total)	After Completion of 25 Years = 1.5% (25.01% total)
Professional Growth Steps G to N =	After Completion of 14 Years = 7.5% (21.34% Total)	After Completion of 30 Years = 1.5% (26.88% Total)

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G - 15/150	STEP H - 30/300	STEP I - 45/450	STEP J - 60/600	STEP K - 75 Units	STEP L - 90	STEP M - 105	STEP N - 120
							Units/Hours	Units/Hours	Units/Hours	Units/Hours	Units	Units	Units	Units
1	2,807.28	2,947.64	3,095.02	3,249.77	3,412.26	3,582.88	3,627.66	3,673.01	3,718.92	3,765.41	3,812.47	3,860.13	3,908.38	3,957.24
2	2,877.46	3,021.33	3,172.40	3,331.02	3,497.57	3,672.45	3,718.35	3,764.83	3,811.89	3,859.54	3,907.79	3,956.63	4,006.09	4,056.17
3	2,949.40	3,096.87	3,251.71	3,414.29	3,585.01	3,764.26	3,811.31	3,858.95	3,907.19	3,956.03	4,005.48	4,055.55	4,106.24	4,157.57
4	3,023.13	3,174.29	3,333.00	3,499.65	3,674.63	3,858.37	3,906.60	3,955.43	4,004.87	4,054.93	4,105.62	4,156.94	4,208.90	4,261.51
5	3,098.71	3,253.64	3,416.33	3,587.14	3,766.50	3,954.83	4,004.26	4,054.31	4,104.99	4,156.31	4,208.26	4,260.86	4,314.12	4,368.05
6	3,176.18	3,334.99	3,501.73	3,676.82	3,860.66	4,053.70	4,104.37	4,155.67	4,207.62	4,260.21	4,313.47	4,367.38	4,421.98	4,477.25
7	3,255.58	3,418.36	3,589.28	3,768.74	3,957.18	4,155.04	4,206.98	4,259.56	4,312.81	4,366.72	4,421.30	4,476.57	4,532.53	4,589.18
8	3,336.97	3,503.82	3,679.91	3,862.96	4,056.11	4,258.91	4,312.15	4,366.05	4,420.63	4,475.89	4,531.83	4,588.48	4,645.84	4,703.91
9	3,420.39	3,591.41	3,770.99	3,959.53	4,157.51	4,365.39	4,419.95	4,475.20	4,531.14	4,587.78	4,645.13	4,703.19	4,761.98	4,821.51
10	3,505.90	3,681.20	3,865.26	4,058.52	4,261.45	4,474.52	4,530.45	4,587.08	4,644.42	4,702.48	4,761.26	4,820.77	4,881.03	4,942.05
11	3,593.55	3,773.23	3,961.89	4,159.99	4,367.99	4,586.38	4,643.71	4,701.76	4,760.53	4,820.04	4,880.29	4,941.29	5,003.06	5,065.60
12	3,683.39	3,867.56	4,060.94	4,263.99	4,477.19	4,701.04	4,759.81	4,819.30	4,879.55	4,940.54	5,002.30	5,064.83	5,128.14	5,192.24
13	3,775.48	3,964.25	4,162.46	4,370.59	4,589.11	4,818.57	4,878.80	4,939.79	5,001.53	5,064.05	5,127.35	5,191.45	5,256.34	5,322.04
14	3,869.86	4,063.36	4,266.52	4,479.85	4,703.84	4,939.03	5,000.77	5,063.28	5,126.57	5,190.66	5,255.54	5,321.23	5,387.75	5,455.10
15	3,966.61	4,164.94	4,373.19	4,591.85	4,821.44	5,062.51	5,125.79	5,189.86	5,254.74	5,320.42	5,386.93	5,454.26	5,522.44	5,591.47
16	4,065.77	4,269.06	4,482.52	4,706.64	4,941.97	5,189.07	5,253.94	5,319.61	5,386.11	5,453.43	5,521.60	5,590.62	5,660.50	5,731.26
17	4,167.42	4,375.79	4,594.58	4,824.31	5,065.52	5,318.80	5,385.29	5,452.60	5,520.76	5,589.77	5,659.64	5,730.39	5,802.02	5,874.54
18	4,271.60	4,485.18	4,709.44	4,944.92	5,192.16	5,451.77	5,519.92	5,588.92	5,658.78	5,729.51	5,801.13	5,873.65	5,947.07	6,021.40
19	4,378.39	4,597.31	4,827.18	5,068.54	5,321.97	5,588.06	5,657.92	5,728.64	5,800.25	5,872.75	5,946.16	6,020.49	6,095.74	6,171.94
20	4,487.85	4,712.25	4,947.86	5,195.25	5,455.02	5,727.77	5,799.36	5,871.86	5,945.25	6,019.57	6,094.81	6,171.00	6,248.14	6,326.24
21	4,600.05	4,830.05	5,071.56	5,325.13	5,591.39	5,870.96	5,944.35	6,018.65	6,093.88	6,170.06	6,247.18	6,325.27	6,404.34	6,484.39
22	4,715.05	4,950.80	5,198.34	5,458.26	5,731.18	6,017.73	6,092.96	6,169.12	6,246.23	6,324.31	6,403.36	6,483.41	6,564.45	6,646.50
23	4,832.93	5,074.57	5,328.30	5,594.72	5,874.45	6,168.18	6,245.28	6,323.35	6,402.39	6,482.42	6,563.45	6,645.49	6,728.56	6,812.67
24	4,953.75	5,201.44	5,461.51	5,734.59	6,021.32	6,322.38	6,401.41	6,481.43	6,562.45	6,644.48	6,727.53	6,811.63	6,896.77	6,982.98
25	5,077.60	5,331.48	5,598.05	5,877.95	6,171.85	6,480.44	6,561.45	6,643.47	6,726.51	6,810.59	6,895.72	6,981.92	7,069.19	7,157.56

*Figures subject to change due to nominal payroll system rounding.

Monthly amount is based on an eight hour day.



**CSEA Chapter 147 Classified
Salary Schedule C19 (219 Days)*
Effective Date: July 1, 2025**

2% Increase

Ranges = 2.50%
Annual Steps A to F = 5.00%
Professional Growth Steps G to N = 1.25%

LONGEVITY PERCENTAGES PAID MONTHLY

After Completion of 7 years = 5%
After Completion of 9 Years = 7.5% (12.88% total)
After Completion of 14 Years = 7.5% (21.34% Total)

After Completion of 20 Years = 1.5% (23.16% total)
After Completion of 25 Years = 1.5% (25.01% total)
After Completion of 30 Years = 1.5% (26.88% Total)

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G - 15/150	STEP H - 30/300	STEP I - 45/450	STEP J - 60/600	STEP K - 75 Units	STEP L - 90	STEP M - 105	STEP N - 120
1	\$ 2,807.28	\$ 2,947.64	3,095.02	3,249.77	3,412.26	3,582.88	3,627.66	3,673.01	3,718.92	3,765.41	3,812.47	3,860.13	3,908.38	3,957.24
2	2,877.46	3,021.33	3,172.40	3,331.02	3,497.57	3,672.45	3,718.35	3,764.83	3,811.89	3,859.54	3,907.79	3,956.63	4,006.09	4,056.17
3	2,949.40	3,096.87	3,251.71	3,414.29	3,585.01	3,764.26	3,811.31	3,858.95	3,907.19	3,956.03	4,005.48	4,055.55	4,106.24	4,157.57
4	3,023.13	3,174.29	3,333.00	3,499.65	3,674.63	3,858.37	3,906.60	3,955.43	4,004.87	4,054.93	4,105.62	4,156.94	4,208.90	4,261.51
5	3,098.71	3,253.64	3,416.33	3,587.14	3,766.50	3,954.83	4,004.26	4,054.31	4,104.99	4,156.31	4,208.26	4,260.86	4,314.12	4,368.05
6	3,176.18	3,334.99	3,501.73	3,676.82	3,860.66	4,053.70	4,104.37	4,155.67	4,207.62	4,260.21	4,313.47	4,367.38	4,421.98	4,477.25
7	3,255.58	3,418.36	3,589.28	3,768.74	3,957.18	4,155.04	4,206.98	4,259.56	4,312.81	4,366.72	4,421.30	4,476.57	4,532.53	4,589.18
8	3,336.97	3,503.82	3,679.01	3,862.96	4,056.11	4,258.91	4,312.15	4,366.05	4,420.63	4,475.89	4,531.83	4,588.48	4,645.84	4,703.91
9	3,420.39	3,591.41	3,770.99	3,959.53	4,157.51	4,365.39	4,419.95	4,475.20	4,531.14	4,587.78	4,645.13	4,703.19	4,761.98	4,821.51
10	3,505.90	3,681.20	3,865.26	4,058.52	4,261.45	4,474.52	4,530.45	4,587.08	4,644.42	4,702.48	4,761.26	4,820.77	4,881.03	4,942.05
11	3,593.55	3,773.23	3,961.89	4,159.99	4,367.99	4,586.38	4,643.71	4,701.76	4,760.53	4,820.04	4,880.29	4,941.29	5,003.06	5,065.60
12	3,683.39	3,867.56	4,060.94	4,263.99	4,477.19	4,701.04	4,759.81	4,819.30	4,879.55	4,940.54	5,002.30	5,064.83	5,128.14	5,192.24
13	3,775.48	3,964.25	4,162.46	4,370.59	4,589.11	4,818.57	4,878.80	4,939.79	5,001.53	5,064.05	5,127.35	5,191.45	5,256.34	5,322.04
14	3,869.86	4,063.36	4,266.52	4,479.85	4,703.84	4,939.03	5,000.77	5,063.28	5,126.57	5,190.66	5,255.54	5,321.23	5,387.75	5,455.10
15	3,966.61	4,164.94	4,373.19	4,591.85	4,821.44	5,062.51	5,125.79	5,189.86	5,254.74	5,320.42	5,386.93	5,454.26	5,522.44	5,591.47
16	4,065.77	4,269.06	4,482.52	4,706.64	4,941.97	5,189.07	5,253.94	5,319.61	5,386.11	5,453.43	5,521.60	5,590.62	5,660.50	5,731.26
17	4,167.42	4,375.79	4,594.58	4,824.31	5,065.52	5,318.80	5,385.29	5,452.60	5,520.76	5,589.77	5,659.64	5,730.39	5,802.02	5,874.54
18	4,271.60	4,485.18	4,709.44	4,944.92	5,192.16	5,451.77	5,519.92	5,588.92	5,658.78	5,729.51	5,801.13	5,873.65	5,947.07	6,021.40
19	4,378.39	4,597.31	4,827.18	5,068.54	5,321.97	5,588.06	5,657.92	5,728.64	5,800.25	5,872.75	5,946.16	6,020.49	6,095.74	6,171.94
20	4,487.85	4,712.25	4,947.86	5,195.25	5,455.02	5,727.77	5,799.36	5,871.86	5,945.25	6,019.57	6,094.81	6,171.00	6,248.14	6,326.24
21	4,600.05	4,830.05	5,071.56	5,325.13	5,591.39	5,870.96	5,944.35	6,018.65	6,093.88	6,170.06	6,247.18	6,325.27	6,404.34	6,484.39
22	4,715.05	4,950.80	5,198.34	5,458.26	5,731.18	6,017.73	6,092.96	6,169.12	6,246.23	6,324.31	6,403.36	6,483.41	6,564.45	6,646.50
23	4,832.93	5,074.57	5,328.30	5,594.72	5,874.45	6,168.18	6,245.28	6,323.35	6,402.39	6,482.42	6,563.45	6,645.49	6,728.56	6,812.67
24	4,953.75	5,201.44	5,461.51	5,734.59	6,021.32	6,322.38	6,401.41	6,481.43	6,562.45	6,644.48	6,727.53	6,811.63	6,896.77	6,982.98
25	\$ 5,077.60	\$ 5,331.48	\$ 5,598.05	\$ 5,877.95	\$ 6,171.85	\$ 6,480.44	\$ 6,561.45	\$ 6,643.47	\$ 6,726.51	\$ 6,810.59	\$ 6,895.72	\$ 6,981.92	\$ 7,069.19	\$ 7,157.56

*Figures subject to change due to nominal payroll system rounding.

Monthly amount is based on an eight hour day.



**CSEA Chapter 147 Classified
Salary Schedule C08 (208 Days)*
Effective Date: July 1, 2025**

LONGEVITY PERCENTAGES PAID MONTHLY

Ranges = After Completion of 7 years = 5% After Completion of 20 Years = 1.5% (23.16% total)
 Annual Steps A to F = After Completion of 9 Years = 7.5% (12.88% total) After Completion of 25 Years = 1.5% (25.01% total)
 Professional Growth Steps G to N = After Completion of 14 Years = 7.5% (21.34% Total) After Completion of 30 Years = 1.5% (26.88% Total)

2% Increase

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G - 15/150	STEP H - 30/300	STEP I - 45/450	STEP J - 60/600	STEP K - 75 Units	STEP L - 90	STEP M - 105	STEP N - 120
1	2,666.27	2,799.59	2,939.57	3,086.54	3,240.87	3,402.91	3,445.45	3,488.52	3,532.13	3,576.28	3,620.98	3,666.24	3,712.07	3,758.47
1 + 5%	2,799.59	2,939.57	3,086.54	3,240.87	3,402.91	3,573.06	3,617.72	3,662.95	3,708.73	3,755.09	3,802.03	3,849.56	3,897.67	3,946.40
2	2,732.93	2,869.58	3,013.05	3,163.71	3,321.89	3,487.99	3,531.59	3,575.73	3,620.43	3,665.68	3,711.51	3,757.90	3,804.87	3,852.43
3	2,801.25	2,941.32	3,088.38	3,242.80	3,404.94	3,575.19	3,619.88	3,665.13	3,710.94	3,757.33	3,804.29	3,851.85	3,899.99	3,948.74
4	2,871.28	3,014.85	3,165.59	3,323.87	3,490.06	3,664.57	3,710.37	3,756.75	3,803.71	3,851.26	3,899.40	3,948.14	3,997.49	4,047.46
5	2,943.07	3,090.22	3,244.73	3,406.97	3,577.32	3,756.18	3,803.13	3,850.67	3,898.81	3,947.54	3,996.89	4,046.85	4,097.43	4,148.65
6	3,016.64	3,167.47	3,325.85	3,492.14	3,666.75	3,850.09	3,898.21	3,946.94	3,996.28	4,046.23	4,096.81	4,148.02	4,199.87	4,252.37
7	3,092.06	3,246.66	3,408.99	3,579.44	3,758.42	3,946.34	3,995.67	4,045.61	4,096.18	4,147.39	4,199.23	4,251.72	4,304.86	4,358.68
8	3,169.36	3,327.83	3,494.22	3,668.93	3,852.38	4,045.00	4,095.56	4,146.75	4,198.59	4,251.07	4,304.21	4,358.01	4,412.49	4,467.64
9	3,248.59	3,411.02	3,581.58	3,760.65	3,948.69	4,146.12	4,197.95	4,250.42	4,303.55	4,357.35	4,411.81	4,466.96	4,522.80	4,579.33
10	3,329.81	3,496.30	3,671.11	3,854.67	4,047.40	4,249.77	4,302.90	4,356.68	4,411.14	4,466.28	4,522.11	4,578.63	4,635.87	4,693.82
11	3,413.05	3,583.71	3,762.89	3,951.04	4,148.59	4,356.02	4,410.47	4,465.60	4,521.42	4,577.94	4,635.16	4,693.10	4,751.76	4,811.16
12	3,498.38	3,673.30	3,856.96	4,049.81	4,252.30	4,464.92	4,520.73	4,577.24	4,634.45	4,692.39	4,751.04	4,810.43	4,870.56	4,931.44
13	3,585.84	3,765.13	3,953.39	4,151.06	4,358.61	4,576.54	4,633.75	4,691.67	4,750.32	4,809.70	4,869.82	4,930.69	4,992.32	5,054.73
14	3,675.49	3,859.26	4,052.22	4,254.83	4,467.58	4,690.96	4,749.59	4,808.96	4,869.07	4,929.94	4,991.56	5,053.96	5,117.13	5,181.09
15	3,767.37	3,955.74	4,153.53	4,361.21	4,579.27	4,808.23	4,868.33	4,929.19	4,990.80	5,053.19	5,116.35	5,180.31	5,245.06	5,310.62
15 + 5%	3,955.74	4,153.53	4,361.21	4,579.27	4,808.23	5,048.64	5,111.75	5,175.65	5,240.34	5,305.85	5,372.17	5,439.32	5,507.31	5,576.15
16	3,861.56	4,054.64	4,257.37	4,470.24	4,693.75	4,928.43	4,990.04	5,052.42	5,115.57	5,179.52	5,244.26	5,309.81	5,376.19	5,443.39
17	3,958.10	4,156.00	4,363.80	4,581.99	4,811.09	5,051.65	5,114.79	5,178.73	5,243.46	5,309.00	5,375.37	5,442.56	5,510.59	5,579.47
18	4,057.05	4,259.90	4,472.90	4,696.54	4,931.37	5,177.94	5,242.66	5,308.19	5,374.55	5,441.73	5,509.75	5,578.62	5,648.35	5,718.96
19	4,158.48	4,366.40	4,584.72	4,813.95	5,054.65	5,307.39	5,373.73	5,440.90	5,508.91	5,577.77	5,647.49	5,718.09	5,789.56	5,861.93
20	4,262.44	4,475.56	4,699.34	4,934.30	5,181.02	5,440.07	5,508.07	5,576.92	5,646.63	5,717.22	5,788.68	5,861.04	5,934.30	6,008.48
21	4,369.00	4,587.45	4,816.82	5,057.66	5,310.54	5,576.07	5,645.77	5,716.34	5,787.80	5,860.15	5,933.40	6,007.57	6,082.66	6,158.69
22	4,478.22	4,702.13	4,937.24	5,184.10	5,443.31	5,715.47	5,786.92	5,859.25	5,932.49	6,006.65	6,081.73	6,157.76	6,234.73	6,312.66
23	4,590.18	4,819.69	5,060.67	5,313.71	5,579.39	5,858.36	5,931.59	6,005.73	6,080.81	6,156.82	6,233.78	6,311.70	6,390.60	6,470.48
24	4,704.93	4,940.18	5,187.19	5,446.55	5,718.88	6,004.82	6,079.88	6,155.88	6,232.83	6,310.74	6,389.62	6,469.49	6,550.36	6,632.24
25	4,822.56	5,063.68	5,316.87	5,582.71	5,861.85	6,154.94	6,231.88	6,309.78	6,388.65	6,468.51	6,549.36	6,631.23	6,714.12	6,798.05

*Figures subject to change due to nominal payroll system rounding.

Monthly amount is based on an eight hour day.



CSEA Chapter 147 Classified
Monthly Salary Schedule C08 (208 Days)*
Effective Date: July 1, 2025

Professional Growth Steps G to N = 1.25%
 Annual Steps A to F = 5.00%
 Ranges = 2.50%
LONGEVITY PERCENTAGES PAID MONTHLY
 After Completion of 7 years = 5%
 After Completion of 9 Years = 7.5% (12.88% total)
 After Completion of 14 Years = 7.5% (21.34% Total)
 After Completion of 20 Years = 1.5% (23.16% total)
 After Completion of 25 Years = 1.5% (25.01% total)
 After Completion of 30 Years = 1.5% (26.88% Total)

2% Increase

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	Units/Hours STEP G - 15/150	Units/Hours STEP H - 30/300	Units/Hours STEP I - 45/450	Units/Hours STEP J - 60/600	Units STEP K - 75 Units	Units STEP L - 90	Units STEP M - 105	Units STEP N - 120
1	\$ 2,666.27	\$ 2,799.59	\$ 2,939.57	\$ 3,086.54	\$ 3,240.87	\$ 3,402.91	\$ 3,445.45	\$ 3,488.52	\$ 3,532.13	\$ 3,576.28	\$ 3,620.98	\$ 3,666.24	\$ 3,712.07	\$ 3,758.47
1 + 5%	2,799.59	2,939.57	3,086.54	3,240.87	3,402.91	3,573.06	3,617.72	3,662.95	3,708.73	3,755.09	3,802.03	3,849.56	3,897.67	3,946.40
2	2,732.93	2,869.58	3,013.05	3,163.71	3,321.89	3,487.99	3,531.59	3,575.73	3,620.43	3,665.68	3,711.51	3,757.90	3,804.87	3,852.43
3	2,801.25	2,941.32	3,088.38	3,242.80	3,404.94	3,575.19	3,619.88	3,665.13	3,710.94	3,757.33	3,804.29	3,851.85	3,899.99	3,948.74
4	2,871.28	3,014.85	3,165.59	3,323.87	3,490.06	3,664.57	3,710.37	3,756.75	3,803.71	3,851.26	3,899.40	3,948.14	3,997.49	4,047.46
5	2,943.07	3,090.22	3,244.73	3,406.97	3,577.32	3,756.18	3,803.13	3,850.67	3,898.81	3,947.54	3,996.89	4,046.85	4,097.43	4,148.65
6	3,016.64	3,167.47	3,325.85	3,492.14	3,666.75	3,850.09	3,898.21	3,946.94	3,996.28	4,046.23	4,096.81	4,148.02	4,199.87	4,252.37
7	3,092.06	3,246.66	3,408.99	3,579.44	3,758.42	3,946.34	3,995.67	4,045.61	4,096.18	4,147.39	4,199.23	4,251.72	4,304.86	4,358.68
8	3,169.36	3,327.83	3,494.22	3,668.93	3,852.38	4,045.00	4,095.56	4,146.75	4,198.59	4,251.07	4,304.21	4,358.01	4,412.49	4,467.64
9	3,248.59	3,411.02	3,581.58	3,760.65	3,948.69	4,146.12	4,197.95	4,250.42	4,303.55	4,357.35	4,411.81	4,466.96	4,522.80	4,579.33
10	3,329.81	3,496.30	3,671.11	3,854.67	4,047.40	4,249.77	4,302.90	4,356.68	4,411.14	4,466.28	4,522.11	4,578.63	4,635.87	4,693.82
11	3,413.05	3,583.71	3,762.89	3,951.04	4,148.59	4,356.02	4,410.47	4,465.60	4,521.42	4,577.94	4,635.16	4,693.10	4,751.76	4,811.16
12	3,498.38	3,673.30	3,856.96	4,049.81	4,252.30	4,464.92	4,520.73	4,577.24	4,634.45	4,692.39	4,751.04	4,810.43	4,870.56	4,931.44
13	3,585.84	3,765.13	3,953.39	4,151.06	4,358.61	4,576.54	4,633.75	4,691.67	4,750.32	4,809.70	4,869.82	4,930.69	4,992.32	5,054.73
14	3,675.49	3,859.26	4,052.22	4,254.83	4,467.58	4,690.96	4,749.59	4,808.96	4,869.07	4,929.94	4,991.56	5,053.96	5,117.13	5,181.09
15	3,767.37	3,955.74	4,153.53	4,361.21	4,579.27	4,808.23	4,868.33	4,929.19	4,990.80	5,053.19	5,116.35	5,180.31	5,245.06	5,310.62
15 + 5%	3,955.74	4,153.53	4,361.21	4,579.27	4,808.23	5,048.64	5,111.75	5,175.65	5,240.34	5,305.85	5,372.17	5,439.32	5,507.31	5,576.15
16	3,861.56	4,054.64	4,257.37	4,470.24	4,693.75	4,928.43	4,990.04	5,052.42	5,115.57	5,179.52	5,244.26	5,309.81	5,376.19	5,443.39
17	3,958.10	4,156.00	4,363.80	4,581.99	4,811.09	5,051.65	5,114.79	5,178.73	5,243.46	5,309.00	5,375.37	5,442.56	5,510.59	5,579.47
18	4,057.05	4,259.90	4,472.90	4,696.54	4,931.37	5,177.94	5,242.66	5,308.19	5,374.55	5,441.73	5,509.75	5,578.62	5,648.35	5,718.96
19	4,158.48	4,366.40	4,584.72	4,813.95	5,054.65	5,307.39	5,373.73	5,440.90	5,508.91	5,577.77	5,647.49	5,718.09	5,789.56	5,861.93
20	4,262.44	4,475.56	4,699.34	4,934.30	5,181.02	5,440.07	5,508.07	5,576.92	5,646.63	5,717.22	5,788.68	5,861.04	5,934.30	6,008.48
21	4,369.00	4,587.45	4,816.82	5,057.66	5,310.54	5,576.07	5,645.77	5,716.34	5,787.80	5,860.15	5,933.40	6,007.57	6,082.66	6,158.69
22	4,478.22	4,702.13	4,937.24	5,184.10	5,443.31	5,715.47	5,786.92	5,859.25	5,932.49	6,006.65	6,081.73	6,157.76	6,234.73	6,312.66
23	4,590.18	4,819.69	5,060.67	5,313.71	5,579.39	5,858.36	5,931.59	6,005.73	6,080.81	6,156.82	6,233.78	6,311.70	6,390.60	6,470.48
24	4,704.93	4,940.18	5,187.19	5,446.55	5,718.88	6,004.82	6,079.88	6,155.88	6,232.83	6,310.74	6,389.62	6,469.49	6,550.36	6,632.24
25	\$ 4,822.56	\$ 5,063.68	\$ 5,316.87	\$ 5,582.71	\$ 5,861.85	\$ 6,154.94	\$ 6,231.88	\$ 6,309.78	\$ 6,388.65	\$ 6,468.51	\$ 6,549.36	\$ 6,631.23	\$ 6,714.12	\$ 6,798.05

*Figures subject to change due to nominal payroll system rounding.

Monthly amount is based on an eight hour day.