

Enterprise Elementary School District & EETA
Memorandum of Understanding
January 27, 2026

Enterprise Elementary School District, (DISTRICT) and the Enterprise Elementary Teachers Association (EETA) agree to the following:

Intersession Camp(s) & Summer Expanded Learning Opportunities Program (ELOP):

The District will post opportunities for Summer SOAR and Intersession Camps for unit members to express interest. The posting for each program will include the time commitment (start/end dates) and any professional development. Unit members who cannot commit to the entirety of the Intersession Camp or Summer program will be given the option to work as an on-call substitute teacher.

Duty Day: Selected teachers will work a 6.5-hour workday:

- 4 hrs direct student instruction
- 2 hrs (prep, group transition support, recess, etc.)
- 0.5 hr. duty-free lunch period

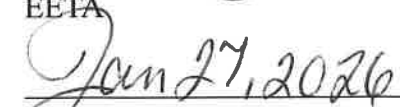
Teacher Compensation:

- Teacher Daily ELOP Rate: \$390 per day
- \$60 per hour (if working less than a full day)

This Memorandum of Understanding is for the 2025/26 and 2026/27 Intersession Camps & Summer ELOP programs through the first working day of August 2027. Any continuation will be brought to the EETA/EESD Negotiations.

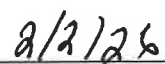
This agreement has been accepted by both parties as of the date listed below.



EETA


Date



Heather Armelino, Superintendent


Date