

Enterprise Elementary School District & EETA
Memorandum of Understanding
January 27, 2026

Enterprise Elementary School District, (DISTRICT) and the Enterprise Elementary Teachers Association (EETA) agree to the following:

Extended School Year (ESY):

The 2025/26, Extended School Year will run June 9, 2026 - June 26, 2026. The program will be closed on June 19, 2026.

The District will pay selected unit members \$65 per hour (6.5 hours per day) for performing the duties of teacher or speech pathologist for ESY. Selected unit members will complete a timecard and submit a timecard for ESY by 4pm on June 26th. Payment will be made on July supplemental payroll.

ESY Attendance Incentive (2025/26 District hosted ESY):

In addition to their hourly rate, Unit members that complete ESY with zero absences will be paid a stipend of \$750, or if absent no more than one day, shall be paid a stipend of \$300.

If the unit member is absent greater than one day of ESY there will be no additional stipend above their hourly rate.

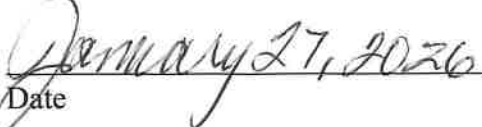
Redding School District plans to host ESY for the 2026/27 school year. EESD may need to provide in-home teacher or speech pathologist services. If in-home services are needed the District will pay \$65 per hour of approved services.

This Memorandum of Understanding is for the 2025/26 (District hosted) and 2026/27 (Non-District hosted) school years. Any continuation beyond the 2026/27 school year will be negotiated.

This agreement has been accepted by both parties as of the date listed below.



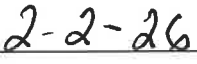
EETA



Date



Heather Armelino, Superintendent



Date