Farmersville Unified School District

# Certificated Management Salary Schedule
## 2025-26

| Ratio | Position | Work Days | Step | Daily Rate | Annual |
|---|---|---|---|---|---|
| | | | | **Base Salary:** | **$ 96,716** |
| 1.2000 | Assistant Principal, Elementary | 205 | 1 | 566.14 | 116,059 |
| | | | 2 | 588.79 | 120,702 |
| | | | 3 | 612.34 | 125,530 |
| | | | 4 | 636.83 | 130,551 |
| | | | 5 | 662.31 | 135,773 |
| | | | 6 | 688.80 | 141,204 |
| 1.2300 | Assistant Principal, Junior High | 205 | 1 | 580.30 | 118,961 |
| | | | 2 | 603.51 | 123,719 |
| | | | 3 | 627.65 | 128,668 |
| | | | 4 | 652.76 | 133,815 |
| | | | 5 | 678.87 | 139,168 |
| | | | 6 | 706.02 | 144,735 |
| 1.3000 | Principal of Alternative Education<br>Director of Special Education | 205 | 1 | 613.32 | 125,731 |
| | | | 2 | 637.85 | 130,760 |
| | | | 3 | 663.37 | 135,990 |
| | | | 4 | 689.90 | 141,430 |
| | | | 5 | 717.50 | 147,087 |
| | | | 6 | 746.20 | 152,970 |
| 1.3200 | Assistant Principal, Senior High 9-12 | 210 | 1 | 607.93 | 127,665 |
| | | | 2 | 632.25 | 132,772 |
| | | | 3 | 657.54 | 138,083 |
| | | | 4 | 683.84 | 143,606 |
| | | | 5 | 711.19 | 149,350 |
| | | | 6 | 739.64 | 155,324 |
| 1.3300 | Principal, Elementary | 205 | 1 | 627.47 | 128,632 |
| | | | 2 | 652.58 | 133,778 |
| | | | 3 | 678.68 | 139,129 |
| | | | 4 | 705.82 | 144,694 |
| | | | 5 | 734.06 | 150,482 |
| | | | 6 | 763.42 | 156,501 |
| 1.3800 | Principal, Junior High | 210 | 1 | 635.56 | 133,468 |
| | | | 2 | 660.99 | 138,807 |
| | | | 3 | 687.42 | 144,359 |
| | | | 4 | 714.92 | 150,133 |
| | | | 5 | 743.51 | 156,138 |
| | | | 6 | 773.26 | 162,384 |
| 1.4800 | Principal, Senior High 9-12 | 215 | 1 | 665.77 | 143,140 |
| | | | 2 | 692.40 | 148,865 |
| | | | 3 | 720.09 | 154,820 |
| | | | 4 | 748.90 | 161,013 |
| | | | 5 | 778.86 | 167,454 |
| | | | 6 | 810.01 | 174,152 |
| 1.4900 | Director of HR Certificated & Classified<br>Director of Multi-Tiered Systems of Support (MTSS) | 225 | 1 | 640.47 | 144,107 |
| | | | 2 | 666.09 | 149,871 |
| | | | 3 | 692.74 | 155,866 |
| | | | 4 | 720.45 | 162,101 |
| | | | 5 | 749.27 | 168,585 |
| | | | 6 | 779.24 | 175,328 |

*Effective 07/01/2025 2.40% COLA (Board Approved: 12/08/2025)*

1 Effective October 1, 2025, the District shall contribute $1,436.75 per month toward the health insurance benefit program currently available of each employee and his/her dependents.

2 $50,000 Life Insurance coverage for employee only.

3 Longevity for Administration, Management and Confidential employees shall be added after 10 years of service with the District in the amount 3% of Base Salary, adjusted annually.

4 Stipend for (1) Master's Degree equivalent to the certificated contract will be added to the base salary. Effective July 1, 2025, this amount will be $1,605 annually.

5 Retirement health and welfare benefits shall be: an employee with 10 - 19 years of service to the District who retires between the ages of 55 and 65 shall be entitled to participate in the health programs currently available, with a contribution towards of the health insurance cost by the District of 62% of the current full-time employee benefit annually, up to the age of 65, or until he/she qualifies for Medicare, whichever comes first. This contribution shall increase to 70% of the current full-time employee benefit for employees with 20 - 24 years of service to the District. This contribution shall increase to 100% of the current full-time employee benefit annually for employees with 25 or more years of service to the District, commencing with those who retire on or after July 1, 2005.

6 Doctorate Incentive Pay: $2,000

7 Professional Membership: The District shall provide the membership dues for the Association of California Schools Administrators or any other appropriate organization approved by the Superintendent