



Norfolk Public Schools
The cornerstone of a proudly diverse community



NORFOLK PUBLIC SCHOOLS PROFESSIONAL DEVELOPMENT SPRING CATALOG

**CONTINUING
THE DRIVE**



**equity &
excellence
for all**

STUDENT EXCELLENCE

Create authentic and culturally relevant learning experiences so that each student will be a creative, collaborative, civic-minded, critical thinker with effective communication skills.



WORKFORCE

Attract, develop, and retain a highly effective workforce.



RESOURCES

Ensure equitable allocation of human, fiscal, and material resources in support of equity and excellence for all.



COMMUNITY

Establish, strengthen, and sustain community partnerships to support students' engagement, success, and opportunities.



SAFETY & CLIMATE

Cultivate a safe, caring, and welcoming environment whereby the physical and social emotional needs of each student and member of the NPS workforce are valued.



1 Professional Knowledge

The teacher demonstrates an understanding of the curriculum, subject content, and the developmental needs of students by providing relevant learning experiences.

2 Instructional Planning

The teacher plans using the Virginia Standards of Learning, the school's curriculum, student data, and engaging and research-based strategies and resources to meet the needs of all students.

3 Instructional Delivery

The teacher uses a variety of research-based instructional strategies appropriate for the content area to engage students in active learning, to promote key skills, and to meet individual learning needs.

4 Assessment of/for Student Learning

The teacher systematically gathers, analyzes, and uses all relevant data to measure student progress, guides instructional content and delivery methods, and provides timely feedback to students, parents/caregivers, and other educators, as needed.

5 Learning Environment

The teacher uses resources, routines, and procedures to provide a respectful, positive, safe, student-centered environment that is conducive to learning.

6 Culturally Responsive Teaching and Equitable Practices

The teacher demonstrates a commitment to equity and provides instruction and classroom strategies that result in culturally inclusive and responsive learning environments and academic achievement for all students.

7 Professionalism

The teacher demonstrates a commitment to professional ethics, collaborates and communicates appropriately, and takes responsibility for personal professional growth that results in the enhancement of student learning.

8 Student Academic Progress

The work of the teacher results in acceptable, measurable, and appropriate student academic progress.

**Registering for Sessions:
Register in Frontline for Professional Growth for all
Professional Development offerings.**

[January PD](#)

[February PD](#)

[March PD](#)

[April PD](#)

[May PD](#)

[Learning Support PD](#)

January 2026 Professional Development

Intended Audience	Title & Description	Date, Time, & Location	Links	PD Hours
Department of Learning Support Special Education Teachers, Case Managers, Administrators, LEA Representatives	<u>Assistive Technology VATTS</u> Attendees will learn the Norfolk Public Schools process and procedures for consideration of Assistive Technology for students by utilizing the Virginia Assistive Technology, Tools, and Strategies (VATTS) document.	01/07/26 1:00PM-2:30PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165949 Zoom Link : https://zoom.us/j/95245147748?pwd=NUNiclF4QUNGQ0RwZHR0T2RaYStzQTQ0	1.5
Department of Assessment, Research, & Accountability (ARA) AOTs, STCs, EL Teachers	<u>ARA - 12:30-2:00 - ZOOM - Access Security Training - Option 2 - 1/8/26</u> Access Security Training for AOTs, STCs & EL Teachers	01/08/26 12:30PM-2:00PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5138416 Zoom Link: TBA	1.5
Department of Curriculum & Instruction: English as a Second Language (ESL) Teachers interested in becoming certified to teach ESL	<u>ESL - 4:30-5:15 - Zoom - Grow Our Own ESL Cohort Informational Session</u> Following the successful completion of last school year's inaugural Grow Our Own ESL Teacher cohort, NPS is pleased to offer a second Grow Our Own ESL Teacher cohort for teachers interested in becoming certified to teach ESL. This initiative supports the division's ongoing efforts to meet the VDOE Standards of Quality guidelines for ESL services while strengthening internal capacity and supporting the growing needs of our English learners. By the end of this session, NPS teachers will learn more about Norfolk's partnership with Longwood University, course offerings, cohort timeline, and program expectations.	01/08/26 4:30PM-5:15PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5276664 Zoom Link: https://norfolkpublicschools.zoom.us/j/98459775227?pwd=fwIVo8ARBB9oL5aSdeRVzCZF3kGnxW.1 Password: 962158	0.75
Department of Student Support Services	<u>Handle With Care: 8am - 4pm: 901 Asbury Ave.</u> This is mandatory training for the NPS adopted deescalation and restraint techniques. This training covers the best practices for deescalation in an attempt to avoid restraint	1/8/2026 8:00AM-4:00PM In-Person PD @ 901 Asbury Ave. (2 Day	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5269882	14

Staff Required to complete Deescalation and Restraint Training	if possible. It also gives you the skills to restrain if it becomes necessary during the crisis. The first day is deescalation (business casual attire) and the 2nd day is the physical portion and gym attire is required. 2 Day Event - 1/8/2026 & 1/9/2026	Event - 1/8/2026 & 1/9/2026)		
Department of Assessment, Research, & Accountability (ARA) AOTs, STCs, EL Teachers	<u>ARA - 8:00-9:30 - ZOOM - Access Security Training - Option 1 - 1/8/26</u> Access Security Training for AOTs, STCs & EL Teachers	01/08/26 8:00AM-9:30AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5138412 Zoom Link: TBA	1.5
Department of Assessment, Research, & Accountability (ARA) AOTs, STCs, EL Teachers	<u>ARA - 1:00-2:30 - ZOOM - Access Security Training - Option 4 - 1/9/26</u> Access Security Training for AOTs, STCs & EL Teachers	01/09/26 1:00PM-2:30PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5138432 Zoom Link: TBA	1.5
Department of Gifted Education & Academic Rigor (GEARS) GRTs	<u>Gifted Education & Academic Rigor - 1:00 PM- 3:30 PM - Mary Pretlow Branch Library-Elementary GRT Meeting</u> This monthly session for secondary and elementary Gifted Resource Teachers (GRT's) delivers essential updates from the Gifted Education & Academic Rigor Office, covering curriculum enhancements, instructional tools, and district-wide initiatives. GRT's may also participate in focused professional development to strengthen instructional leadership and boost student outcomes during these sessions.	01/09/26 1:00PM-3:30PM In-Person PD @ Mary Pretlow Branch Library	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5211989	2.5
Department of Gifted Education & Academic Rigor (GEARS) GRTs	<u>Gifted Education & Academic Rigor - 12:00 PM- 2:30 PM - Mary Pretlow Branch Library-Secondary GRT Meeting</u> This monthly session for secondary and elementary Gifted Resource Teachers (GRT's) delivers essential updates from the Gifted Education & Academic Rigor Office, covering curriculum enhancements, instructional tools, and district-wide initiatives. GRT's may also participate in focused professional development to strengthen instructional leadership and boost student outcomes during these sessions.	01/09/26 12:00PM-2:30PM In-Person PD @ Mary Pretlow Branch Library	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5211957	2.5
Department of Learning Support Secondary Special Education Department Chairs, LEAs, and Administrators	<u>January Secondary Department Chair Meeting</u> This training is intended for all Secondary Special Education Department Chairs to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend. Topics will change monthly and may include compliance, behavior, and instructional support.	01/09/26 12:30PM-2:30PM In-Person PD @ Norview High School, Large Forum	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165029	2
Department of Assessment, Research, & Accountability (ARA)	<u>ARA - 9:30-11:00 - ZOOM - Access Security Training - Option 3 - 1/9/26</u> Access Security Training for AOTs, STCs & EL Teachers	01/09/26 9:30AM-11:00AM Virtual PD via Zoom	https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5138419 Zoom Link: TBA	1.5

AOTs, STCs, EL Teachers				
Department of Professional Development & Teacher Induction New & Associate Teachers	<u>Professional Development- 1/10/2026- 8:30am-10:30am- Mastering the Moments: Deep Dive into Classroom Management & Student Support</u> Join fellow new and associate teachers for this dynamic Saturday workshop designed to strengthen your classroom management toolkit and build student-centered solutions. Building on recent PLCs with your Lead Mentor, Mastering the Moments offers an extended, hands-on space to revisit key topics, reflect on implementation, and address emerging challenges in real time. Together, we'll analyze classroom scenarios, explore evidence-based strategies, and co-develop practical scaffolds to support students who need an extra boost. Through collaborative problem-solving and resource sharing, you'll leave each session with actionable ideas and a deeper understanding of how to create a safe, engaging, and responsive learning environment for all learners.	01/10/26 8:30AM- 10:30AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5172321 Zoom Link : https://norfolkpublicschools.zoom.us/j/92885992578?pwd=S_R4eyvXCNIjKikPBj4eabOK7a3LTuH.1	2
Department of Curriculum & Instruction: English as a Second Language (ESL) Grades K - 12 General education teachers, administrators, specialists, special education teachers, and any staff supporting instruction for English Learners	<u>English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards (Not Listed In Frontline)</u> English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards F; Learning Target: By the end of this session, learners will be able to Describe the purpose and major components of the WIDA ELD Standards Framework and how these support EL access to grade-level content. Use the Virginia Standards Satchel to identify and align relevant WIDA Language Expectations with their grade-level SOLs.	01/13/26 3:00PM - 4:00PM Virtual PD via Zoom	Frontline Link: Zoom Link: https://norfolkpublicschools.zoom.us/j/96348368966?pwd=ujqdsaHJsV5SW5czBb8t9ncKflPYZh.1	1
Department of Curriculum & Instruction: English as a Second Language (ESL) Grades K - 12 General education teachers, administrators, specialists, special education teachers, and any staff supporting instruction for English Learners	<u>English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards</u> English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards F; Learning Target: By the end of this session, learners will be able to Describe the purpose and major components of the WIDA ELD Standards Framework and how these support EL access to grade-level content. Use the Virginia Standards Satchel to identify and align relevant WIDA Language Expectations with their grade-level SOLs.	01/13/26 4:00PM - 5:00PM Virtual PD via Zoom	Frontline Link: (Not Listed In Frontline) Zoom Link: https://norfolkpublicschools.zoom.us/j/96348368966?pwd=ujqdsaHJsV5SW5czBb8t9ncKflPYZh.1	1

Department of Curriculum & Instruction: Science Science Elementary Lead Teachers	<u>Science Elementary Lead Teacher Mtg.</u> Afternoon - Science Elementary Lead Teacher meeting.	01/13/26 4:00PM-5:00PM In-Person PD @ Richard Bowling ES	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5186125	1
Department of Professional Development & Teacher Induction New & Associate Teachers	<u>Professional Development: 1/14/2026: 4:00pm-5:30pm: Get Better Faster: Practical Strategies for New Teachers to Build Proficiency and Confidence in the Classroom: Instructional Rhythm: Strategic Modeling and Pacing for Sustained Engagement</u> This session helps new and associate teachers strengthen daily instruction through practical management and teaching strategies. Learn how to pace lessons to maintain momentum, keep all students engaged, and use effective modeling to clearly communicate expectations. Teachers will also explore simple yet powerful ways to check for whole class understanding in real time. Walk away with strategies to boost student engagement, clarity, and overall classroom flow.	01/14/26 4:00PM-5:30PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5118288 Zoom Link : https://norfolkpublicschools.zoom.us/j/94777906528?pwd=X1UWB7PabfWbiedql5EgWh0aHiKav7.1	1.5
Department of Curriculum & Instruction: Science Science Elementary Lead Teachers	<u>Science Elementary Lead Teacher Mtg.</u> Morning - Science Elementary Lead Teacher meeting.	01/14/26 8:00AM- 9:00AM In-Person PD @ Richard Bowling ES	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5186237	1
Department of Learning Support Special Education Teachers, Case Managers, Administrators, LEA Representatives	<u>Synergy Special Education (SE) Training</u> Train new special education teachers on Synergy SE. Training includes basic navigation, Interim Placement, Annual, and Reevaluation process.	01/14/26 9:00AM-3:00PM In-Person PD @ Camp Allen Elementary School	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282927	6
Department of Academic Affairs Teacher Forum	<u>Academic Affairs Teacher Forum 2026 - January 15, 2026 - 4:30 - 6:00 pm - Norview MS</u> The continued goal of the teacher forum is to increase communication and collaboration between all schools and central administration. The meetings will include a variety of topics from all departments within NPS to gain insight and feedback from teachers across the division.	01/15/26 4:30PM-6:00PM In-Person PD @ Norview MS	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5248912	1.5
Department: Staff Needing First Aid, CPR, & AED Emergency Preparedness certification	<u>First Aid, CPR, & AED Emergency Preparedness for School Personnel Hands-on Training; 2:00pm - 3:30pm; AOIS @ Rosemont - Library</u> \$20 fee - cash only. This course meets the state requirements for hands-on First Aid, CPR, & AED. Please only register for one session. Sessions are limited to 20 participants with no waitlist.	01/16/26 2:00PM-3:30PM In-Person PD @ AOIS Rosemont, Library	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5211358	5

Department of Curriculum & Instruction: Math Secondary Math	<u>Secondary Mathematics - 12:30 to 3:30 - Northside Middle School - Middle School PD: Integrating SDI, Data, and Engagement to Drive Student Success in Mathematics</u> This session brings together Specially Designed Instruction (SDI), Exact Path data tools, Total Participation Techniques (TPTs), and a focused Data Deep Dive to strengthen mathematics instruction for all learners. Educators will explore high-leverage practices aligned to the 2025 SDI in Math guidance, use real-time and report-based data to identify learning gaps, and make student thinking visible through engaging instructional strategies. Participants will practice a repeatable data-analysis process and develop actionable plans to personalize instruction, support small groups and interventions, and ensure students complete at least three grade-level digital lessons per week to drive meaningful growth.	01/16/26 12:30PM-3:30PM In-Person PD @ Northside Middle School	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5288902	3
Department of Curriculum & Instruction: Music Music	<u>General Music January 16 PD- 12:30pm-3:30pm- Larchmont Elementary Music Room - General Music PD</u> Teachers will receive training from Learning Support in instructional practices for students with IEP's. Teachers will learn specific vocal music practices from guest choral teachers. Teachers will receive district updates and information from Senior Coordinator.	01/16/26 12:30PM-3:30PM In-Person PD @ Larchmont Elementary	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5288377	3
Department of Curriculum & Instruction: Music Secondary Music / Theatre / 5th Grade Strings	<u>Secondary Music / Theatre / 5th Grade Strings - 8:15am-11:15am - AOIS Rosemont Auditorium - January 16 PD</u> Teachers will explore various preparation strategies for stage performances and concerts. Teachers will submit an example of music they are preparing and review targeted strategies with guest presenters.	01/16/26 8:15AM-11:15AM In-Person PD @ AOIS Rosemont	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5288390	3
Department of Curriculum & Instruction: Math Secondary Math	<u>Secondary Mathematics - 8:15 to 11:15 - Granby High School - High School PD: Using Data, SDI, and Total Participation to Strengthen Mathematics Instruction</u> This session combines the use of DeltaMath student usage reports, Specially Designed Instruction (SDI), and Total Participation Techniques (TPTs) to support diverse learners and improve mathematics outcomes. Educators will learn how to analyze student data from assignments and assessments to inform instruction, apply SDI best practices aligned with the 2025 SDI in Math guidance, and use high-leverage, engagement-focused strategies such as the C-R-A model and TPTs. Participants will leave with practical tools to make student thinking visible, differentiate instruction, and respond effectively to student needs in mathematics classrooms.	01/16/26 8:15AM-11:15AM In-Person PD @ Granby High School	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5288878	3
Department: Staff Needing First Aid, CPR, & AED Emergency Preparedness certification	<u>First Aid, CPR, & AED Emergency Preparedness for School Personnel Hands-on Training; 9:00am - 10:30am; AOIS @ Rosemont - Library</u> \$20 fee - cash only. This course meets the state requirements for hands-on First Aid, CPR, & AED. Please only register for one session. Sessions are limited to 20 participants with no waitlist.	01/16/26 9:00AM-10:30AM In-Person PD @ AOIS Rosemont, Library	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5211367	5

Department of Learning Support District Wide Program Self-Contained Teachers	<u>Programs Cluster (January - PM)</u> This training is intended for all District Wide Program (Self-Contained) teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.	01/20/26 12:30PM-2:30PM In-Person PD @ Second Precinct 901 Asbury Ave Norfolk, VA	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165492	2
Department of Learning Support District Wide Program Self-Contained Teachers	<u>Programs Cluster (January - AM)</u> This training is intended for all District Wide Program (Self-Contained) teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.	01/20/26 9:00AM- 11:00AM In-Person PD @ Second Precinct 901 Asbury Ave Norfolk, VA	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165486	2
Department of Learning Support Secondary Special Education Teachers	<u>Credit Accommodations for Students with Disabilities</u> The purpose of this session is to inform participants about how credit accommodations help students with disabilities meet the Virginia Department of Education's graduation requirements. By the end of the session, participants will understand how to use credit accommodations effectively to ensure equitable access to graduation pathways for students with disabilities.	01/21/26 1:00PM-2:30PM In-Person PD @ Norview High School, Large Forum	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165370	1.5
Department of Learning Support Learning Support	<u>Learning Support- (2:00 PM-3:30 PM)- Virtual Extended School Year Training</u> In this Extended School Year PD session, participants will understand the ESY qualification criteria, identify who should be considered for ESY, and understand how to determine service time for ESY goals.	01/21/26 2:00PM-3:30PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5243736 Zoom Link: https://norfolkpublicschools.zoom.us/j/97980109864?pwd=Q7kN5JfRSnKbTBzB83D0gFP MkkM2VV.1	1.5
Department: Staff working with McKinney Vento	<u>McKinney Vento Training (SDS/OM)</u> Attendees will review current McKinney Vento processes and provide feedback for the remainder of the 2025-2026 school year.	01/22/26 1:00PM-2:30PM In-Person PD @ 2971 Kimball Loop Norfolk 23504	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5237758	1.5
Department of Curriculum & Instruction: English as a Second Language (ESL) Grades K - 12 General education teachers, administrators, special education teachers, and	<u>English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards</u> English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards F; Learning Target: By the end of this session, learners will be able to Describe the purpose and major components of the WIDA ELD Standards Framework and how these support EL access to grade-level content. Use the Virginia Standards Satchel to identify and align relevant WIDA Language Expectations with their grade-level SOLs.	01/22/26 2:15PM - 3:15PM Virtual PD via Zoom	Frontline Link: (Not Listed In Frontline) Zoom Link: https://norfolkpublicschools.zoom.us/j/96348368966?pwd=ujqdsaHJsV5SW5czBb8t9ncKflPYZh.1	1

any staff supporting instruction for English Learners				
Department of Curriculum & Instruction: English as a Second Language (ESL) Grades K - 12 General education teachers, administrators, special education teachers, and any staff supporting instruction for English Learners	<u>English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards</u> English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards F; Learning Target: By the end of this session, learners will be able to Describe the purpose and major components of the WIDA ELD Standards Framework and how these support EL access to grade-level content. Use the Virginia Standards Satchel to identify and align relevant WIDA Language Expectations with their grade-level SOLs.	01/22/26 8:00AM - 9:00AM Virtual PD via Zoom	Frontline Link: (Not Listed In Frontline) Zoom Link: https://norfolkpublicschools.zoom.us/j/96348368966?pwd=ujqdsaHJsV5SW5czBb8t9ncKflPYZh.1	1
Department of Learning Support Special Education Building Administrators, 504 Coordinators, Case Managers	<u>LS-SES 12:30 - 3:30 - Norview HS (Large Forum) Behavior Intervention Plan (BIP) Training</u> Special Education Building Administrators, 504 Coordinators, and Case Managers will learn the process of developing a Behavior Intervention Plan (BIP) for students who receive special education services under IDEA and accommodations under Section 504.	01/26/26 12:30PM-3:30PM In-Person PD @ Norview High School, Large Forum	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165274	3
Department of Learning Support Special Education Building Administrators, 504 Coordinators, Case Managers	<u>LS-SES 8:30 - 11:30 - Norview HS (Large Forum) Functional Behavior Assessments</u> Special Education Building Administrators, 504 Coordinators, and Case Managers will learn the process of conducting a Functional Behavior Assessment (FBA) for students who receive special education services under IDEA and accommodations under Section 504.	01/26/26 8:30AM-11:30AM In-Person PD @ Norview High School, Large Forum	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165240	3
Department of Learning Support Principals, Assistant Principals, Site Coordinators	<u>Learning Support-1:30-3:00pm-Virtual-SPED Leaders' Lab-January 2026-PM</u> The Department of Learning Support is hosting virtual SPED Leaders' Labs throughout the year. The sessions will cover a variety of compliance and specially designed instruction topics related to the effective leadership and implementation of special education services in schools. A Principal's Guide to Special Education (4th Edition) by Dr. David Bateman will be used as a resource throughout these learning opportunities. Dr. Bateman will participate as a co-facilitator with Learning Support throughout the year on various session dates. This session is intended for school principals, assistant principals, and site coordinators.	01/27/26 1:30PM-3:00PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5173097 Zoom Link : https://norfolkpublicschools.zoom.us/j/91058253882?pwd=291KkxZ7Qm4Y0XpiOaA8puZxcapvnP.1	1.5
Department of Curriculum &	<u>English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards</u>	01/27/26 2:30PM - 3:30PM	Frontline Link: (Not Listed In Frontline)	1

<p>Instruction: English as a Second Language (ESL)</p> <p>Grades K - 12 General education teachers, administrators, specialists, special education teachers, and any staff supporting instruction for English Learners</p>	<p>English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards F; Learning Target: By the end of this session, learners will be able to Describe the purpose and major components of the WIDA ELD Standards Framework and how these support EL access to grade-level content. Use the Virginia Standards Satchel to identify and align relevant WIDA Language Expectations with their grade-level SOLs.</p>	<p>In-Person PD @ The International Welcome Center</p>		
<p>Department of Curriculum & Instruction: English as a Second Language (ESL)</p> <p>Grades K - 12 General education teachers, administrators, specialists, special education teachers, and any staff supporting instruction for English Learners</p>	<p><u>English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards</u></p> <p>English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards F; Learning Target: By the end of this session, learners will be able to Describe the purpose and major components of the WIDA ELD Standards Framework and how these support EL access to grade-level content. Use the Virginia Standards Satchel to identify and align relevant WIDA Language Expectations with their grade-level SOLs.</p>	<p>01/27/26 3:30PM - 4:30PM In-Person PD @ The International Welcome Center</p>	<p>Frontline Link: <u>(Not Listed In Frontline)</u></p>	<p>1</p>
<p>Department of Learning Support</p> <p>ECSE Pre-school teachers</p>	<p><u>Learning Support ECSE Monthly Meeting - (8:30 AM - 9:30 Am) - ZOOM - ECSE Monthly Meeting</u></p> <p>This training is intended for all ECSE Pre-school teachers to participate in a monthly professional development opportunity. Principals/Assistant Principals are welcome and encouraged to attend. Topics will change monthly and may include compliance, behavior, and instructional support.</p>	<p>01/27/26 8:30AM-9:30AM Virtual PD via Zoom</p>	<p>Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5171165</p> <p>Zoom Link : https://norfolkpublicschools.zoom.us/j/9080083193?pwd=bqyX0Bwe2RxzSB2wFXaAHbnblb9Q1.1&omn=98001227569</p>	<p>1</p>
<p>Department of Learning Support</p> <p>Principals, Assistant Principals, Site Coordinators</p>	<p><u>Learning Support-9:00-10:30am-Virtual-SPED Leaders' Lab- January 2026-AM</u></p> <p>The Department of Learning Support is hosting virtual SPED Leaders' Labs throughout the year. The sessions will cover a variety of compliance and specially designed instruction topics related to the effective leadership and implementation of special education services in schools. A Principal's Guide to Special Education (4th Edition) by Dr. David Bateman will be used as a resource throughout these learning opportunities. Dr. Bateman will participate as a co-facilitator with Learning Support throughout the year on various session dates. This session is intended for school principals, assistant principals, and site coordinators.</p>	<p>01/27/26 9:00AM-10:30AM Virtual PD via Zoom</p>	<p>Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5173089</p> <p>Zoom Link : https://norfolkpublicschools.zoom.us/j/99196724401?pwd=WjGNrD7QPADc3cviJT5uxclavhK0Tu.1</p>	<p>1.5</p>

Department of Attendance Attendance Technicians	<u>Attendance Technician Meeting - 12:00 PM - 2:00 PM - Student Engagement</u> The Attendance Technician Team Development session will focus on the following areas:, data analysis, problem solving, capacity development,	01/28/26 12:00PM-2:00PM In-Person PD @ Location TBD	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5252439	2
Department of Curriculum & Instruction: Science Science & Engineering Committee	<u>Division Science & Engineering Committee Mtg. 4</u> Participants will receive an overview and training to support the planning and execution of the school-level fair, including scoring procedures, guidelines and aligning daily instruction with the VA SOLs and Science & Engineering Practices.	01/28/26 4:00PM-5:00PM In-Person PD @ Blair MS, Media Center	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165986	1
Department of Curriculum & Instruction: Science Grade 3 Science and History Teachers	<u>Grade 3 PA Science & History Collaborative Virtual Training</u> Participants will receive an overview and training on how to access and use teacher resources for completing History's Part 3: Mali and Science's Part 3: Water Cycle components of the Grade 3 Science and History Performance Assessments.Target Audience - Grade 3 Science and History Teachers.	01/28/26 4:00PM-5:00PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165829 Zoom Link: https://norfolkpublicschools.zoom.us/meeting/register/WqB8AnvWSFWp4oFnrNaOlw , MUST register	1
Department of Information & Instructional Technology ITRTs	<u>ITRT Monthly Mtg. - January</u> Instructional Technology Resource Teacher Mtg.	01/28/26 8:00AM-12:00PM In-Person PD @ Rosemont IT Lab, Rosemont Center	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5162335	4
Department of Learning Support All NPS Staff	<u>Child Find Training</u> Participants will: 1. Define Child Find and building level obligations to engage in Child Find activities. 2. Gain an understanding of how Child Find might be "triggered". 3. Distinguish between IDEA & Section 504 Child Find requirements. 4. Evaluate effective and illegal Child Find Responses using NPS and other case law/case studies.	01/28/26 8:30AM- 10:00AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282744 Zoom Link : https://norfolkpublicschools.zoom.us/j/92125209906?pwd=N4xJp3OHDaahiYUijUYJlmx9B9YjE7.1	1.5
Department of Learning Support Elementary special education teachers and administrators	<u>Elementary January PM Cluster Training</u> This training is intended for all Elementary Special Education teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.	01/29/26 1:30PM-3:30PM In-Person PD @ 2nd Precinct, 901 Asbury Avenue	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165543	2
Department of Learning Support	<u>Elementary January AM Cluster Training</u>	01/29/26 9:00AM-11:30AM	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165508	2.5

Elementary special education teachers and administrators	This training is intended for all Elementary Special Education teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.	In-Person PD @ 2nd Precinct, 901 Asbury Avenue		
Department of Professional Development & Teacher Induction New & Associate Teachers	<p><u>Professional Development/Teacher Induction- 1/31/2026- 8:30am-12:30pm- The International Welcome Center- Switch it Up! Small Groups and Brain Breaks for Increased Engagement</u></p> <p>This session equips teachers with practical strategies for remediation, small-group instruction, and the use of interactive brain breaks to energize students and build community. Participants will learn how to design small-group experiences that address diverse needs and foster meaningful interaction, while also exploring how brain breaks can prime the brain for learning, sharpen focus, and strengthen connections. Through modeling and practice, teachers will leave with a ready-to-use toolkit of strategies and activities to boost engagement, belonging, and learning outcomes. Attending teachers need to bring their pacing guides and corresponding instructional materials to support lesson plan strategy implementation.</p>	01/31/26 8:30AM-12:30PM In-Person PD @ The International Welcome Center	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5189970	4

February 2026 Professional Development

Intended Audience	Title & Description	Date, Time, & Location	Links	PD Hours
Department of Learning Support Building Administrators and 504 Coordinators	<u>504 Basic</u> This training session provides an overview of Section 504, focusing on the procedural requirements that ensure the protection of the rights of qualified students with disabilities. During the session, participants will not only become familiar with the process, but they will also increase their understanding of specific responsibilities of Coordinators and explore the various forms associated with the procedures.	02/02/26 9:00AM-10:30AM In-Person PD @ Larchmont ES, Room 233	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282333	1.5
Department of Learning Support Elementary and Secondary General and Special Education Teachers, and Administrators	<u>Executive Function Junction: Self-Regulation</u> This session provides an overview of executive functioning skills and the educational challenges that students with executive skill weaknesses or deficits experience in the classroom. With a specific focus on interventions and strategies to teach and address self-regulation/response inhibition in the educational environment. Participants will explore how self-regulation challenges impact learning and overall academic performance, and they will gain ready-to-use tools to help students manage emotions, control impulses, and adapt to sensory stimuli and changes in routines.	02/02/26 9:30AM-11:00AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5279728 Zoom Link : https://zoom.us/j/91205468435?pwd=YdsmaxkpCqfnQCOi1wRMR5TxCmegGM.1&from=addon	1.5
Department of Curriculum & Instruction: English as a Second Language (ESL) Grades K - 12 General education teachers, administrators, specialists, special education teachers, and any staff supporting instruction for English Learners	<u>English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards</u> English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards F; Learning Target: By the end of this session, learners will be able to Describe the purpose and major components of the WIDA ELD Standards Framework and how these support EL access to grade-level content. Use the Virginia Standards Satchel to identify and align relevant WIDA Language Expectations with their grade-level SOLs.	02/03/26 3:00PM - 4:00PM Virtual PD via Zoom	Frontline Link: (Not Listed In Frontline) Zoom Link: https://norfolkpublicschools.zo.com.us/j/96348368966?pwd=ujgdsaHJsV5SW5czBb8t9ncKflPYZh.1	1
Department of Curriculum & Instruction: English as a Second Language (ESL) Grades K - 12 General education teachers, administrators, specialists, special	<u>English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards</u> English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards F; Learning Target: By the end of this session, learners will be able to Describe the purpose and major components of the WIDA ELD Standards Framework and how these support EL access to grade-level content. Use the Virginia Standards Satchel to identify and align relevant WIDA Language Expectations with their grade-level SOLs.	02/03/26 4:00PM - 5:00PM Virtual PD via Zoom	Frontline Link: (Not Listed In Frontline) Zoom Link: https://norfolkpublicschools.zo.com.us/j/96348368966?pwd=ujgdsaHJsV5SW5czBb8t9ncKflPYZh.1	1

education teachers, and any staff supporting instruction for English Learners				
Department of Learning Support Secondary Special Education Teachers	<u>Credit Accommodations for Students with Disabilities</u> The purpose of this session is to inform participants about how credit accommodations help students with disabilities meet the Virginia Department of Education's graduation requirements. By the end of the session, participants will understand how to use credit accommodations effectively to ensure equitable access to graduation pathways for students with disabilities.	02/03/26 8:30AM-10:30AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5276263 Zoom Link : https://norfolkpublicschools.zoom.us/j/98583762853?pwd=ba3V8gmyXtjjeI5R1HAqPuUfOpN6gv.1	2
Department of Learning Support Special Education Teachers, Case Managers, Administrators, LEA Representatives	<u>Assistive Technology VATTS</u> Attendees will learn the Norfolk Public Schools process and procedures for consideration of Assistive Technology for students by utilizing the Virginia Assistive Technology, Tools, and Strategies (VATTS) document.	02/04/26 1:00PM-2:30PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165961 Zoom Link : https://zoom.us/j/95245147748?pwd=NUNiclF4QUNGQ0RwZHR0T2RaYStzQT09	1.5
Department of Learning Support Special Education Teachers, Case Managers, Administrators, LEA Representatives	<u>Learning Support (10:00-11:30) – zoom - Assistive Technology VATTS</u> Attendees will learn the Norfolk Public Schools process and procedures for consideration of Assistive Technology for students by utilizing the Virginia Assistive Technology, Tools, and Strategies (VATTS) document.	02/04/26 10:00AM-11:30AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165954 Zoom Link : https://zoom.us/j/95245147748?pwd=NUNiclF4QUNGQ0RwZHR0T2RaYStzQT09	1.5
Department of Learning Support Learning Support	<u>Learning Support-12:00pm-1:30pm-Community Room, 2nd Police Precinct-District-wide Program, Virginia Alternative Assessment Program (VAAP) Spring(ish) Session</u> Reminders, IEP documentation, accommodations, timelines and support with collections	02/05/26 12:00PM-1:30PM In-Person PD @ Community Room, 2nd Police Precinct	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5210752	1.5
Department of Student Support Services Staff Required to complete Deescalation and Restraint Training	<u>Handle With Care: 8am - 4pm: 901 Asbury Avenue</u> This is mandatory training for the NPS adopted deescalation and restraint techniques. This training covers the best practices for deescalation in an attempt to avoid restraint if possible. It also gives you the skills to restrain if it becomes necessary during the crisis. The first day is deescalation (business casual attire) and the 2nd day is the physical portion and gym attire is required. 2 Day Event - 2/5/2026 & 2/6/2026	2/5/2026 8:00AM-4:00PM In-Person PD @ 901 Asbury Ave. (2 Day Event - 2/5/2026 & 2/6/2026)	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5269886	14
Department of Learning Support	<u>Learning Support-9:00am-10:30:am-Community Room, 2nd Police Precinct-District-wide Program, Virginia Alternative Assessment Program (VAAP) Spring(ish) Session</u>	02/05/26 9:00AM-10:30AM	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5210752	1.5

Learning Support	Reminders, IEP documentation, accommodations, timelines and support with collections	In-Person PD @ Community Room, 2nd Police Precinct	prod.frontlineeducation.com/district-catalog/5210740	
Department of Learning Support OT-PT Staff	<u>Learning Support - 1:30 - zoom - OT-PT Staff Meeting</u> Monthly staff meeting to review caseloads, Medicaid updates, and share professional development.	02/06/26 1:30PM- Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5169545 Zoom Link : https://zoom.us/j/93307998086?pwd=fvG5oCsOopwrSGNy8i9b59lbPjOP6G.1&from=addon	0
Department of Assessment, Research, & Accountability (ARA) HS AOTs/STCs	<u>ARA - 8:30-3:30 - In Person - HS Spring Writing & Non-Writing SOL Security & SRI Training - 2/6/26</u> HS AOTs/STCs (any additional staff you deem appropriate)	02/06/26 8:30AM-3:30PM In-Person PD @ Norfolk Police Precinct, 901 Asbury Ave, Norfolk	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5138543	6
Department of Learning Support Building Administrators and 504 Coordinators	<u>504 Accommodations and Other Meetings</u> This training session provides an overview of Section 504, focusing on the procedural requirements that ensure the protection of the rights of qualified students with disabilities. During the session, participants will not only become familiar with the process, but they will also increase their understanding of specific responsibilities of Coordinators and explore the various forms associated with the procedures to include the development of 504 plans and holding other meetings - FBA, BIP, and MDR.	02/09/26 8:30AM-11:30AM In-Person PD @ Larchmont ES - Room 233	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282343	3
Department of Learning Support Elementary and Secondary General and Special Education Teachers, and Administrators	<u>Executive Function Junction: Task Initiation and Working Memory</u> Executive Function Junction - All aboard for strategies and insights! Tips and tricks for handling elementary and secondary students who have deficits and struggle with task initiation and working memory. Information and take aways will be provided. This session is appropriate for special and general education teachers.	02/09/26 9:30AM-11:00AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5275809 Zoom Link : https://norfolkpublicschools.zoom.us/j/97568689788?pwd=wGF0giqTUMH0lfmfGJGV4mGHgFcJax.1	1.5
Department of Learning Support ECSE Teachers	<u>Learning Support- 1:00-2:30 AM- Virtual - Self, Health, and Relationship Education (SHaRE)- (ECSE)</u> Training Description: Virginia General Assembly requires Individualized Education Program (IEP) Teams to consider the need for age-appropriate and developmentally appropriate instruction related to sexual health, self-restraint, self-protection, respect for personal privacy, and personal boundaries of others. Under this legislation, the VDOE has developed guidelines to support IEP Teams in considering the need for this instruction when developing IEPs for students with disabilities. During this training, IEP	02/10/26 1:00PM-2:30PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282063 Zoom Link : https://norfolkpublicschools.zoom.us/j/96672422258?pwd=FHa3HMavjW1GCriOucm49BA5p15jiX.1	1.5

	case managers and LEA representatives will receive training on the purpose of SHaRE and facilitating the SHaRE consideration discussion.			
Department of Learning Support Special Education Teachers, Case Managers, Administrators, LEA Representatives	<u>Self Health and Relationship Education (SHaRE)</u> Virginia General Assembly requires Individualized Education Program (IEP) Teams to consider the need for age-appropriate and developmentally appropriate instruction related to sexual health, self-restraint, self-protection, respect for personal privacy, and personal boundaries of others. Under this legislation, the VDOE has developed guidelines to support IEP Teams in considering the need for this instruction when developing IEPs for students with disabilities. During this training, IEP case managers and LEA representatives will receive training on the purpose of SHaRE and facilitating the SHaRE consideration discussion.	02/10/26 1:30PM-3:00PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282362 Zoom Link: https://norfolkpublicschools.zoom.us/j/91258675703?pwd=rqZu1qeGmbUebzC3CoCqytDgHbdVN1.1	1.5
Department of Learning Support Special Education Teachers, Case Managers, Administrators, LEA Representatives	<u>Extended School Year</u> In this Extended School Year PD session, participants will understand the ESY qualification criteria, identify who should be considered for ESY, and understand how to determine service time for ESY goals.	02/10/26 9:30AM-11:00AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282357?from=activity Zoom Link: https://norfolkpublicschools.zoom.us/j/98652379179?pwd=2sufxjJ00dBUhVzUBGz4EEvaS32uC.1	1.5
Department of Learning Support All Teachers and Administrators	<u>Functional Behavior Assessment</u> Special Education Building Administrators, 504 Coordinators, and Case Managers will learn the process of conducting a Functional Behavior Assessment (FBA) for students who receive special education services under IDEA and accommodations under Section 504.	02/11/26 12:30PM -3:30PM In-Person PD @ Location TBD	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282318	3
Department of Curriculum & Instruction: English as a Second Language (ESL) Grades K - 12 General education teachers, administrators, specialists, special education teachers, and any staff supporting instruction for English Learners	<u>English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards</u> English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards F; Learning Target: By the end of this session, learners will be able to Describe the purpose and major components of the WIDA ELD Standards Framework and how these support EL access to grade-level content. Use the Virginia Standards Satchel to identify and align relevant WIDA Language Expectations with their grade-level SOLs.	02/11/26 2:15PM - 3:15PM Virtual PD via Zoom	Frontline Link: <u>(Not Listed In Frontline)</u> Zoom Link: https://norfolkpublicschools.zoom.us/j/96348368966?pwd=ujqdsaHJsV5SW5czBb8t9ncKflPYZh.1	1

<p>Department of Professional Development & Teacher Induction</p> <p>New & Associate Teachers</p>	<p><u>Professional Development: 2/11/2026: 4:00pm-5:30pm: Get Better Faster: Practical Strategies for New Teachers to Build Proficiency and Confidence in the Classroom: Mindful Management: Leveraging Presence to Redirect and Deepen Student Thinking</u></p> <p>This session equips new and associate teachers with practical tools to manage behavior and deepen instruction. Learn how to use calm, effective techniques for individual student correction that maintain dignity and minimize disruption. Instructional strategies will focus on purposeful text annotation and guiding students to justify their responses with clear evidence. Teachers will leave with tools to support stronger student thinking, academic conversations, and a more focused classroom environment.</p>	<p>02/11/26 4:00PM-5:30PM Virtual PD via Zoom</p>	<p>Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5118285</p> <p>Zoom Link: https://norfolkpublicschools.zoom.us/j/98969982329?pwd=FhcqTY63AKPPmBnb5hOH2q8ztBfl.1</p>	1.5
<p>Department of Curriculum & Instruction: English as a Second Language (ESL)</p> <p>Grades K - 12 General education teachers, administrators, specialists, special education teachers, and any staff supporting instruction for English Learners</p>	<p><u>English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards</u></p> <p>English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards F; Learning Target: By the end of this session, learners will be able to Describe the purpose and major components of the WIDA ELD Standards Framework and how these support EL access to grade-level content. Use the Virginia Standards Satchel to identify and align relevant WIDA Language Expectations with their grade-level SOLs.</p>	<p>02/11/26 8:00AM - 9:00AM Virtual PD via Zoom</p>	<p>Frontline Link: (Not Listed In Frontline)</p> <p>Zoom Link: https://norfolkpublicschools.zoom.us/j/96348368966?pwd=ujgdsaHJsV5SW5czBb8t9ncKflPYZh.1</p>	1
<p>Department of Learning Support</p> <p>All Teachers and Administrators</p>	<p><u>Functional Behavior Assessment</u></p> <p>Special Education Building Administrators, 504 Coordinators, and Case Managers will learn the process of conducting a Functional Behavior Assessment (FBA) for students who receive special education services under IDEA and accommodations under Section 504.</p>	<p>02/11/26 8:30AM -11:30AM In-Person PD @ Location TBD</p>	<p>Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282316</p>	3
<p>Department of Learning Support</p> <p>ECSE Teachers</p>	<p><u>Functional Behavior Assessment</u></p> <p>Training Description: Virginia General Assembly requires Individualized Education Program (IEP) Teams to consider the need for age-appropriate and developmentally appropriate instruction related to sexual health, self-restraint, self-protection, respect for personal privacy, and personal boundaries of others. Under this legislation, the VDOE has developed guidelines to support IEP Teams in considering the need for this instruction when developing IEPs for students with disabilities. During this training, IEP case managers and LEA representatives will receive training on the purpose of SHaRE and facilitating the SHaRE consideration discussion.</p>	<p>02/12/26 10:00AM -11:30AM Virtual PD via Zoom</p>	<p>Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282069</p> <p>Zoom Link : https://norfolkpublicschools.zoom.us/j/93301474382?pwd=EgnX5uvJXswO3B8L4fgEvhqHyKsql0.1</p>	1.5
<p>Department of Learning Support</p>	<p><u>Synergy Special Education (SE) Training</u></p>	<p>02/12/26 9:00AM -3:00PM</p>	<p>Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282069</p>	6

Special Education Teachers, Case Managers, Administrators, LEA Representatives	Train new special education teachers on Synergy SE. Training includes basic navigation, Interim Placement, Annual, and Reevaluation process.	In-Person PD @ Camp Allen Elementary School, Computer Lab	prod.frontlineeducation.com/district-catalog/5282931	
Department of Learning Support District Wide Program Self-Contained Teachers	<u>Programs Cluster (February - PM)</u> This training is intended for all District Wide Program (Self-Contained) teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.	02/17/26 12:30PM-2:30PM In-Person PD @ Second Precinct 901 Asbury Ave Norfolk, VA	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165506	2
Department of Curriculum & Instruction: Science Science Elementary Lead Teachers	<u>Science Elementary Lead Teacher Mtg.</u> Afternoon - Science Elementary Lead Teacher meeting.	02/17/26 4:00PM -5:00PM In-Person PD @ Richard Bowling ES	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5186131	1
Department of Learning Support District Wide Program Self-Contained Teachers	<u>Learning Support - Programs Cluster Training - 9:00 am-11:00 am - 2nd Police Precinct (901 Asbury Ave.)</u> This training is intended for all District Wide Program (Self-Contained) teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.	02/17/26 9:00AM-11:00AM In-Person PD @ Second Precinct 901 Asbury Ave Norfolk, VA	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165500	2
Department of Learning Support All Teachers and Administrators	<u>Behavior Intervention Plan</u> Special Education Building Administrators, 504 Coordinators, and Case Managers will learn the process of developing a Behavior Intervention Plan (BIP) for students who receive special education services under IDEA and accommodations under Section 504.	02/18/26 12:30PM-3:30PM In-Person PD @ Location TBD	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282324	3
Department of Curriculum & Instruction: English as a Second Language (ESL) Grades K - 12 General education teachers, administrators, specialists, special education teachers, and any staff supporting instruction for English Learners	<u>English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards</u> English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards F; Learning Target: By the end of this session, learners will be able to Describe the purpose and major components of the WIDA ELD Standards Framework and how these support EL access to grade-level content. Use the Virginia Standards Satchel to identify and align relevant WIDA Language Expectations with their grade-level SOLs.	02/18/26 2:30PM - 3:30PM In-Person PD @ The International Welcome Center	Frontline Link: (Not Listed In Frontline)	1

Department of Curriculum & Instruction: English as a Second Language (ESL) Grades K - 12 General education teachers, administrators, specialists, special education teachers, and any staff supporting instruction for English Learners	<u>English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards</u> English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards F; Learning Target: By the end of this session, learners will be able to Describe the purpose and major components of the WIDA ELD Standards Framework and how these support EL access to grade-level content. Use the Virginia Standards Satchel to identify and align relevant WIDA Language Expectations with their grade-level SOLs.	02/18/26 3:30PM - 4:30PM In-Person PD @ The International Welcome Center	Frontline Link: (Not Listed In Frontline)	1
Department of Curriculum & Instruction: Science NPS COMMITTEE MEMBERS w/ CLEARANCE ONLY	<u>Division Science & Engineering Fair Committee Mtg. #5</u> NPS COMMITTEE MEMBERS w/ CLEARANCE ONLY - Participants will receive an overview and training to support the planning and execution of the school-level fair, including scoring procedures, guidelines and aligning daily instruction with the VA SOLs and Science & Engineering Practices.	02/18/26 4:00PM -5:00PM In-Person PD @ Blair MS, Media Center	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165930	1
Department of Curriculum & Instruction: Science Science Elementary Lead Teachers	<u>Science Elementary Lead Teacher Mtg.</u> Morning - Science Elementary Lead Teacher meeting.	02/18/26 8:00AM-9:00AM In-Person PD @ Richard Bowling ES	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5186249	1
Department of Learning Support Secondary School Counselors	<u>School Counseling - 8:30 am-11:30 am - Norview High School - Secondary School Counselors Monthly Meeting</u> Monthly updates for Secondary school counseling department chairs from the Senior Coordinator of School counseling.	02/18/26 8:30AM-11:30AM In-Person PD @ Norview High School	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5155407	3
Department of Learning Support All Teachers and Administrators	<u>Behavior Intervention Plan</u> Special Education Building Administrators, 504 Coordinators, and Case Managers will learn the process of developing a Behavior Intervention Plan (BIP) for students who receive special education services under IDEA and accommodations under Section 504.	02/18/26 8:30AM-11:30AM In-Person PD @ Location TBD	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282321	3
Department of Academic Affairs Teacher Forum	<u>Academic Affairs Teacher Forum 2026 - February 19, 2026 - 4:30 - 6:00 pm - Norview MS</u> The continued goal of the teacher forum is to increase communication and collaboration between all schools and central administration. The meetings will include	02/19/26 4:30PM-6:00PM In-Person PD @ Norview MS	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5248919	1.5

	a variety of topics from all departments within NPS to gain insight and feedback from teachers across the division.			
Department of Learning Support Elementary special education teachers and administrators	<u>Elementary February PM Cluster Training</u> This training is intended for all Elementary Special Education teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.	02/19/26 1:00PM-3:30PM In-Person PD @ 2nd Precinct, 901 Asbury Avenue	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165386	2.5
Department of Curriculum and Instruction: School Counseling Elementary School Counselors	<u>School Counseling - 8:30 am-11:30 am - Norview High School - Elementary School Counselors Monthly Meeting</u> Monthly updates for Elementary counselors from the Senior Coordinator of School counseling	02/19/26 8:30AM-11:30AM In-Person PD @ Norview High School	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5155353	3
Department of Learning Support Elementary special education teachers and administrators	<u>Elementary February AM Cluster Training</u> This training is intended for all Elementary Special Education teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.	02/19/26 9:00AM-11:30AM In-Person PD @ 2nd Precinct, 901 Asbury Avenue	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165318	2.5
Department of Learning Support Secondary Special Education Department Chairs, LEAs, and Administrators	<u>February Secondary Department Chair Meeting</u> This training is intended for all Secondary Special Education Department Chairs to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend. Topics will change monthly and may include compliance, behavior, and instructional support.	02/20/26 12:30PM-2:30PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165075 Zoom Link: https://norfolkpublicschools.zoom.us/j/95694818975?pwd=9vC3cTJNsI4RoO6HQappoFVagh6yrW.1	2
Department of Learning Support Building Administrators and 504 Coordinators	<u>504 Accommodations and Other Meetings</u> This training session provides an overview of Section 504, focusing on the procedural requirements that ensure the protection of the rights of qualified students with disabilities. During the session, participants will not only become familiar with the process, but they will also increase their understanding of specific responsibilities of Coordinators and explore the various forms associated with the procedures to include the development of 504 plans and holding other meetings - FBA, BIP, and MDR.	02/23/26 12:30PM-3:30PM In-Person PD @ Larchmont ES - Room 233	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282345	3
Department of Learning Support Elementary and Secondary General and	<u>504 Accommodations and Other Meetings</u> Executive Function Junction: Math in Motion This session dives into practical tips and tricks for supporting elementary and secondary students who struggle with executive functioning skills—specifically	02/23/26 9:00AM-11:00AM In-Person PD @ Norview High School, Large Forum	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5276220	2

Special Education Teachers, and Administrators	planning, organization, and problem solving. Participants will explore how these challenges impact math learning and overall academic performance, and they will gain ready-to-use tools to help students initiate tasks, stay organized, and confidently work through complex problems.			
Department of Learning Support Principals, Assistant Principals, Site Coordinators	<u>Learning Support-1:30-3:00pm- Virtual-SPED Leaders' Lab- February 2026-PM</u> The Department of Learning Support is hosting virtual SPED Leaders' Labs throughout the year. The sessions will cover a variety of compliance and specially designed instruction topics related to the effective leadership and implementation of special education services in schools. A Principal's Guide to Special Education (4th Edition) by Dr. David Bateman will be used as a resource throughout these learning opportunities. Dr. Bateman will participate as a co-facilitator with Learning Support throughout the year on various session dates. This session is intended for school principals, assistant principals, and site coordinators.	02/24/26 1:30PM-3:00PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5176450 Zoom Link : https://norfolkpublicschools.zoom.us/j/91449760296?pwd=dSx0bDFDyblDhxATRb1bkY9Z9Ca0.1	1.5
Department of Learning Support ECSE Pre-school teachers	<u>Learning Support ECSE Monthly Meeting - (8:30 AM - 9:30 Am) - ZOOM - ECSE Monthly Meeting</u> This training is intended for all ECSE Pre-school teachers to participate in a monthly professional development opportunity. Principals/Assistant Principals are welcome and encouraged to attend. Topics will change monthly and may include compliance, behavior, and instructional support.	02/24/26 8:30AM-9:30AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5171175 Zoom Link : https://norfolkpublicschools.zoom.us/j/9080083193?pwd=bqyX0Bwe2RxzSB2wFXaAHbnblb9Q1.1&omn=98001227569	1
Department of Learning Support Principals, Assistant Principals, Site Coordinators	<u>Learning Support- 9:00-10:30am-Virtual SPED Leaders' Lab- February 2026-AM</u> The Department of Learning Support is hosting virtual SPED Leaders' Labs throughout the year. The sessions will cover a variety of compliance and specially designed instruction topics related to the effective leadership and implementation of special education services in schools. A Principal's Guide to Special Education (4th Edition) by Dr. David Bateman will be used as a resource throughout these learning opportunities. Dr. Bateman will participate as a co-facilitator with Learning Support throughout the year on various session dates. This session is intended for school principals, assistant principals, and site coordinators.	02/24/26 9:00AM-10:30AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5176437 Zoom Link : https://norfolkpublicschools.zoom.us/j/94673824234?pwd=vauNiefDosGZPDsRUVJ98avRFVrvO8.1	1.5
Department of Attendance Attendance Technicians	<u>Attendance Technician Meeting - 12:00 PM - 2:00 PM - Student Engagement</u> The Attendance Technician Team Development session will focus on the following areas:, data analysis, problem solving, capacity development,	02/25/26 12:00PM-2:00PM In-Person PD @ Location TBD	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5252450	2
Department of Learning Support Special Education Building Administrators, 504 Coordinators, LEA	<u>Manifestation Determination Review</u> Participants will understand the legal foundations and purpose of the MDR process under IDEA, Identify when an MDR must be conducted and who should be involved, analyze student behavior in relation to their disability and the implementation of the IEP, apply best practices for documentation, decision-making, and procedural	02/25/26 12:30PM-3:30PM In-Person PD @ Granby HS	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282330	3

Representatives, and Case Managers	safeguards, collaborate effectively as an MDR team to ensure fair and legally compliant outcomes, and recognize common procedural errors and how to avoid them.			
Department of Information & Instructional Technology ITRTs	<u>ITRT Monthly Mtg. - February</u> Instructional Technology Resource Teacher Mtg.	02/25/26 8:00AM-12:00PM In-Person PD @ Rosemont IT Lab, Rosemont Center	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5162346	4
Department of Learning Support Special Education Building Administrators, 504 Coordinators, LEA Representatives, and Case Managers	<u>Manifestation Determination Review</u> Participants will understand the legal foundations and purpose of the MDR process under IDEA, Identify when an MDR must be conducted and who should be involved, analyze student behavior in relation to their disability and the implementation of the IEP, apply best practices for documentation, decision-making, and procedural safeguards, collaborate effectively as an MDR team to ensure fair and legally compliant outcomes, and recognize common procedural errors and how to avoid them.	02/25/26 8:30AM-11:30AM In-Person PD @ Location TBD	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282329	3
Department of Professional Development & Teacher Induction New & Associate Teachers	<u>Professional Development/Teacher Induction: 2/28/2026: 8:30am-12:30pm: The International Welcome Center: Thinking Up: Elevating Learning with Higher-Order Strategies</u> This session helps teachers design learning experiences that push students to the highest levels of Bloom’s Taxonomy, encouraging analysis, synthesis, and creation while making meaningful connections to prior knowledge. Participants will explore practical strategies to promote deeper thinking, then apply them directly through lesson planning time and implementation coaching. Teachers will leave prepared to challenge students’ minds while strengthening engagement and understanding. Attending teachers need to bring their pacing guides and corresponding instructional materials to support lesson plan strategy implementation.	02/28/26 8:30AM-12:30PM In-Person PD @ The International Welcome Center	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5189985	4

March 2026 Professional Development

Intended Audience	Title & Description	Date, Time, & Location	Links	PD Hours
<p>Department of Curriculum & Instruction: English as a Second Language (ESL)</p> <p>Grades K - 12 General education teachers, administrators, specialists, special education teachers, and any staff supporting instruction for English Learners</p>	<p><u>English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards</u></p> <p>English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards F; Learning Target: By the end of this session, learners will be able to Describe the purpose and major components of the WIDA ELD Standards Framework and how these support EL access to grade-level content. Use the Virginia Standards Satchel to identify and align relevant WIDA Language Expectations with their grade-level SOLs.</p>	<p>03/03/26 3:00PM - 4:00PM Virtual PD via Zoom</p>	<p>Frontline Link: (Not Listed In Frontline)</p> <p>Zoom Link: https://norfolkpublicschools.zo.com.us/j/96348368966?pwd=ujgdsaHJsV5SW5czBb8t9ncKflPYZh.1</p>	1
<p>Department of Curriculum & Instruction: English as a Second Language (ESL)</p> <p>Grades K - 12 General education teachers, administrators, specialists, special education teachers, and any staff supporting instruction for English Learners</p>	<p><u>English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards</u></p> <p>English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards F; Learning Target: By the end of this session, learners will be able to Describe the purpose and major components of the WIDA ELD Standards Framework and how these support EL access to grade-level content. Use the Virginia Standards Satchel to identify and align relevant WIDA Language Expectations with their grade-level SOLs.</p>	<p>03/03/26 4:00PM - 5:00PM Virtual PD via Zoom</p>	<p>Frontline Link: (Not Listed In Frontline)</p> <p>Zoom Link: https://norfolkpublicschools.zo.com.us/j/96348368966?pwd=ujgdsaHJsV5SW5czBb8t9ncKflPYZh.1</p>	1
<p>Department of Learning Support</p> <p>Special Education Teachers, Case Managers, Administrators, LEA Representatives</p>	<p><u>Assistive Technology VATTS</u></p> <p>Attendees will learn the Norfolk Public Schools process and procedures for consideration of Assistive Technology for students by utilizing the Virginia Assistive Technology, Tools, and Strategies (VATTS) document.</p>	<p>03/04/26 1:00PM-2:30PM Virtual PD via Zoom</p>	<p>Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5166055</p> <p>Zoom Link : https://zoom.us/j/95245147748?pwd=NUNiclF4QUNGQ0RwZHR0T2RaYStzQT09</p>	1.5
<p>Department of Learning Support</p>	<p><u>Assistive Technology VATTS</u></p>	<p>03/04/26 10:00AM-11:30AM Virtual PD via Zoom</p>	<p>Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5166051</p>	1.5

Special Education Teachers, Case Managers, Administrators, LEA Representatives	Attendees will learn the Norfolk Public Schools process and procedures for consideration of Assistive Technology for students by utilizing the Virginia Assistive Technology, Tools, and Strategies (VATTS) document.		Zoom Link : https://zoom.us/j/95245147748?pwd=NUNiclF4QUNGGQ0RwZHR0T2RaYStzQT09	
Department of Assessment, Research, & Accountability (ARA) SPED Teachers, AOTs/STCs NEW to administering VAAP	<u>ARA - 12:30-2:00 - ZOOM - VAAP Security Training - 3/4/26 - Option 2</u> Sped Teachers & Related Services involved in VAAP Testing. As well as AOTs/STCs NEW to administering VAAP	03/04/26 12:30PM-2:00PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5138611 Zoom Link: TBA	1.5
Department of Assessment, Research, & Accountability (ARA) SPED Teachers, AOTs/STCs NEW to administering VAAP	<u>ARA - 8:00-9:30 - ZOOM - VAAP Security Training - 3/4/26 - Option 1</u> Sped Teachers & Related Services involved in VAAP Testing. As well as AOTs/STCs NEW to administering VAAP	03/04/26 8:00AM-9:30AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5138607 Zoom Link: TBA	1.5
Department of Assessment, Research, & Accountability (ARA) SPED Teachers, AOTs/STCs NEW to administering VAAP	<u>ARA - 1:00-2:30 - VAAP Security Training - 3/5/26 - Option 4</u> Sped Teachers & Related Services involved in VAAP Testing. As well as AOTs/STCs NEW to administering VAAP	03/05/26 1:00PM-2:30PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5138617 Zoom Link: TBA	1.5
Department of Student Support Services Staff Required to complete Deescalation and Restraint Training	<u>Handle With Care: 8am - 4pm: 901 Asbury Avenue</u> This is mandatory training for the NPS adopted deescalation and restraint techniques. This training covers the best practices for deescalation in an attempt to avoid restraint if possible. It also gives you the skills to restrain if it becomes necessary during the crisis. The first day is deescalation (business casual attire) and the 2nd day is the physical portion and gym attire is required. 2 Day Event - 3/5/2026 & 3/6/2026	3/5/2026 8:00AM-4:00PM In-Person PD @ 901 Asbury Ave. (2 Day Event - 3/5/2026 & 3/6/2026)	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5269888	14
Department of Assessment, Research, & Accountability (ARA) SPED Teachers, AOTs/STCs NEW to administering VAAP	<u>ARA - 9:30-11:00 - ZOOM - VAAP Security Training - 3/5/26 - Option 3</u> Sped Teachers & Related Services involved in VAAP Testing. As well as AOTs/STCs NEW to administering VAAP	03/05/26 9:30AM- 11:00AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5138615 Zoom Link: TBA	1.5
Department of Learning Support	<u>Synergy Special Education (SE) Training</u>	03/11/26 9:00AM- 3:00PM	Frontline Link: https://pg-plm-ui.pg-	6

Special Education Teachers, Case Managers, Administrators, LEA Representatives	Train new special education teachers on Synergy SE. Training includes basic navigation, Interim Placement, Annual, and Reevaluation process.	In-Person PD @ Camp Allen Elementary School, Computer Lab	prod.frontlineeducation.com/district-catalog/5282949	
Department of Learning Support Building Administrators and 504 Coordinators	<u>504 Basic</u> This training session provides an overview of Section 504, focusing on the procedural requirements that ensure the protection of the rights of qualified students with disabilities. During the session, participants will not only become familiar with the process, but they will also increase their understanding of specific responsibilities of Coordinators and explore the various forms associated with the procedures.	03/11/26 9:00AM-10:30AM In-Person PD @ Larchmont ES - Room 233	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282334	1.5
Department of Curriculum & Instruction: English as a Second Language (ESL) Grades K - 12 General education teachers, administrators, specialists, special education teachers, and any staff supporting instruction for English Learners	<u>English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards</u> English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards F; Learning Target: By the end of this session, learners will be able to Describe the purpose and major components of the WIDA ELD Standards Framework and how these support EL access to grade-level content. Use the Virginia Standards Satchel to identify and align relevant WIDA Language Expectations with their grade-level SOLs.	03/12/26 2:15PM - 3:15PM Virtual PD via Zoom	Frontline Link: <u>(Not Listed In Frontline)</u> Zoom Link: https://norfolkpublicschools.zoom.us/j/96348368966?pwd=ujgdsaHJsV5SW5czBb8t9ncKflPYZh.1	1
Department of Curriculum & Instruction: English as a Second Language (ESL) Grades K - 12 General education teachers, administrators, specialists, special education teachers, and any staff supporting instruction for English Learners	<u>English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards</u> English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards F; Learning Target: By the end of this session, learners will be able to Describe the purpose and major components of the WIDA ELD Standards Framework and how these support EL access to grade-level content. Use the Virginia Standards Satchel to identify and align relevant WIDA Language Expectations with their grade-level SOLs.	03/12/26 8:00AM - 9:00AM Virtual PD via Zoom	Frontline Link: <u>(Not Listed In Frontline)</u> Zoom Link: https://norfolkpublicschools.zoom.us/j/96348368966?pwd=ujgdsaHJsV5SW5czBb8t9ncKflPYZh.1	1
Department of Learning Support Secondary Special Education Department	<u>March Secondary Department Chair Meeting</u> This training is intended for all Secondary Special Education Department Chairs to participate in a monthly professional development opportunity. Assistant Principals are	03/13/26 12:30PM-2:30PM In-Person PD @ Norview High School, Large Forum	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165083	2

Chairs, LEAs, and Administrators	welcome to attend. Topics will change monthly and may include compliance, behavior, and instructional support.			
Department of Professional Development & Teacher Induction New & Associate Teachers	Professional Development/Teacher Induction: 3/14/2026: 8:30am-10:30am: Zoom: Mastering the Moments: Deep Dive into Classroom Management & Student Support Join fellow new and associate teachers for this dynamic Saturday workshop designed to strengthen your classroom management toolkit and build student-centered solutions. Building on recent PLCs with your Lead Mentor, Mastering the Moments offers an extended, hands-on space to revisit key topics, reflect on implementation, and address emerging challenges in real time. Together, we'll analyze classroom scenarios, explore evidence-based strategies, and co-develop practical scaffolds to support students who need an extra boost. Through collaborative problem-solving and resource sharing, you'll leave each session with actionable ideas and a deeper understanding of how to create a safe, engaging, and responsive learning environment for all learners.	03/14/26 8:30AM-10:30AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5190033 Zoom Link: https://norfolkpublicschools.zoom.us/j/92885992578?pwd=S_R4eyvXCNiKikPBj4eabOK7a3LTuH.1	4
Department of Learning Support District Wide Program Self-Contained Teachers	Programs Cluster (March - PM) This training is intended for all District Wide Program (Self-Contained) teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.	03/16/26 12:30PM-2:30PM In-Person PD @ Second Precinct 901 Asbury Ave Norfolk, VA	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165527	2
Department of Learning Support District Wide Program Self-Contained Teachers	Learning Support - Programs Cluster Training - 9:00 am-11:00 am - 2nd Police Precinct (901 Asbury Ave.) This training is intended for all District Wide Program (Self-Contained) teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.	03/16/26 9:00AM- 11:00AM In-Person PD @ Second Precinct 901 Asbury Ave Norfolk, VA	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165520	2
Department of Learning Support Elementary special education teachers and administrators	Elementary March PM Cluster Training This training is intended for all Elementary Special Education teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.	03/17/26 1:30PM-3:00PM In-Person PD @ 2nd Precinct, 901 Asbury Avenue	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165427	2.5
Department of Curriculum & Instruction: Science Science Elementary Lead Teachers	Science Elementary Lead Teacher Mtg. Afternoon - Science Elementary Lead Teacher meeting.	03/17/26 4:00PM-5:00PM In-Person PD @ Richard Bowling ES	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5186151	1
Department of Learning Support	Elementary March AM Cluster Training	03/17/26 9:00AM-11:30AM	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165407	2.5

Elementary special education teachers and administrators	This training is intended for all Elementary Special Education teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.	In-Person PD @ 2nd Precinct, 901 Asbury Avenue		
Department of Learning Support Building Administrators and 504 Coordinators	<u>504 Accommodations and Other Meetings</u> This training session provides an overview of Section 504, focusing on the procedural requirements that ensure the protection of the rights of qualified students with disabilities. During the session, participants will not only become familiar with the process, but they will also increase their understanding of specific responsibilities of Coordinators and explore the various forms associated with the procedures to include the development of 504 plans and holding other meetings - FBA, BIP, and MDR.	03/18/26 12:30PM-3:30PM In-Person PD @ Larchmont ES - Room 233	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282349	3
Department of Curriculum & Instruction: Science Science Elementary Lead Teachers	<u>Science Elementary Lead Teacher Mtg.</u> Morning - Science Elementary Lead Teacher meeting.	03/18/26 8:00AM- 9:00AM In-Person PD @ Richard Bowling ES	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5186262	1
Department of Curriculum and Instruction: School Counseling Secondary School Counselors	<u>School Counseling - 8:30 am-11:30 am - Norview High School - Secondary School Counselors Monthly Meeting</u> Monthly updates for Secondary school counseling department chairs from the Senior Coordinator of School counseling.	03/18/26 8:30AM-11:30AM In-Person PD @ Norview High School	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5155438	3
Department of Assessment, Research, & Accountability (ARA) ES/MS AOTs/STCs	<u>ARA - 8:30-3:30 - In Person - ES/MS Spring Non-Writing SOL & VAAP Security & SRI Training - 3/18/26 - Option 1</u> ES/MS AOTs/STCs (any additional staff you deem appropriate)	03/18/26 8:30AM-3:30PM In-Person PD @ Norfolk Police Precinct, 901 Asbury Ave, Norfolk	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5138540	6
Department of Academic Affairs Teacher Forum	<u>Academic Affairs Teacher Forum 2026 - March 19, 2026 - 4:30 - 6:00 pm - Norview MS</u> The continued goal of the teacher forum is to increase communication and collaboration between all schools and central administration. The meetings will include a variety of topics from all departments within NPS to gain insight and feedback from teachers across the division.	03/19/26 4:30PM-6:00PM In-Person PD @ Norview MS	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5248924	1.5
Department of Curriculum and Instruction: School Counseling	<u>School Counseling - 8:30 am-11:30 am - Norview High School - Elementary School Counselors Monthly Meeting</u> Monthly updates for Elementary counselors from the Senior Coordinator of School counseling.	03/19/26 8:30AM- 11:30AM In-Person PD @ Norview High School	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5155421	3

Elementary School Counselors				
Department of Assessment, Research, & Accountability (ARA) ES/MS AOTs/STCs	<u>ARA - 8:30-3:30 - In Person - ES/MS Spring Non-Writing SOL & VAAP Security & SRI Training - 3/19/26 - Option 2</u> ES/MS AOTs/STCs (any additional staff you deem appropriate)	03/19/26 8:30AM-3:30PM In-Person PD @ Norfolk Police Precinct, 901 Asbury Ave, Norfolk	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5138539	6
Department of Early Learning PK	<u>Early Learning 12:30 - 3:30 Southside STEM PreK Professional Learning Community</u> Professional Development & Collaborative Learning Session - This 3-hour professional development experience is designed to support preschool teachers in advancing their instructional practices and aligning with Virginia's Early Learning and Development Standards (ELDS) and the Curriculum Framework. The first 90 minutes will engage participants in a chosen PD pathway tailored to their identified professional growth goals, focusing on evidence-based strategies and reflective practice. The second 90 minutes will be dedicated to a Professional Learning Community (PLC) where educators will collaborate, analyze instructional practices, and deepen their understanding of the ELDS and curriculum framework. Through this balance of individualized learning and collaborative inquiry, teachers will strengthen their ability to deliver high-quality, developmentally appropriate instruction that promotes positive outcomes for all children.	03/20/26 12:30PM-3:30PM In-Person PD @ Southside STEM_PreK Professional Learning Community	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5184148	3
Department of Learning Support District Wide Program Self-Contained Teachers	<u>Learning Support - 12:30-3:30 am - enCORE 103</u> MANDATORY ATTENDANCE - enCORE Training Series - consists of 9 hours of training broken into three segments (101, 102,103) on all aspects of implementing enCORE in the classroom. These trainings will cover how to begin teaching with enCORE in the classroom, data collection, assessments, reports, inputting IEP goals, and aligning lessons for progress monitoring throughout the school year. Each training segment will expand on the tools offered in the program while giving teachers the opportunity to ask questions as they have implemented the curriculum in their classroom.Audience: District Wide Program Self-Contained Teachers -	03/20/26 12:30PM-3:30PM In-Person PD @ Location TBD	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5148128	3
Department of Learning Support Teachers of the Deaf/Visually Impaired	<u>Learning Support - Teachers of the Deaf/Teachers of the Visually Impaired – 3/20/2026 8:15-11:15 Division Wide PD</u> Professional Development for Teachers of the Deaf/Hard of Hearing and Teachers of the Visually Impaired that focuses on sensory disabilities with Tracey Yurechko and Robin Blevins from VSDB.	03/20/26 8:15AM-11:15AM In-Person PD @ Richard Bowling Elementary School, Media Center	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5144558	3
Department of Learning Support	<u>Learning Support - 8:30-11:30 am - enCORE 103</u> MANDATORY ATTENDANCE - enCORE Training Series - consists of 9 hours of training broken into three segments (101, 102,103) on all aspects of implementing enCORE in	03/20/26 8:30AM-11:30AM In-Person PD @ Location TBD	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5148126	3

District Wide Program Self-Contained Teachers	the classroom. These trainings will cover how to begin teaching with enCORE in the classroom, data collection, assessments, reports, inputting IEP goals, and aligning lessons for progress monitoring throughout the school year. Each training segment will expand on the tools offered in the program while giving teachers the opportunity to ask questions as they have implemented the curriculum in their classroom.Audience: District Wide Program Self-Contained Teachers -			
Department of Professional Development & Teacher Induction New & Associate Teachers	<u>Professional Development/Teacher Induction- 3/21/2026- 8:30am-12:30pm- The International Welcome Center- Prep for Success! End-of-Year Strategies That Work</u> This session provides teachers with practical strategies to prepare students for state and end-of-course assessments. Participants will learn effective approaches to review content, build student confidence, and target individual needs. With dedicated time for lesson planning and implementation coaching, teachers will leave ready to guide students through meaningful preparation that maximizes success at the end of the year.Attending teachers need to bring their pacing guides and corresponding instructional materials to support lesson plan strategy implementation.	03/21/26 8:30AM-12:30PM In-Person PD @ The International Welcome Center	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5189995	4
Department of Assessment, Research, & Accountability (ARA) HS AOTs/STCs	<u>ARA - 8:30-3:30 - In Person - HS VAAP Security & Spring Non-Writing Work Session - 3/23/26</u> HS AOTs/STCs (any additional staff you deem appropriate)	03/23/26 8:30AM-3:30PM In-Person PD @ Norfolk Police Precinct, 901 Asbury Ave, Norfolk	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5138555	6
Department of Learning Support Principals, Assistant Principals, Site Coordinators	<u>Learning Support-1:30-3:00pm-Virtual-SPED Leaders' Lab- March 2026-PM</u> The Department of Learning Support is hosting virtual SPED Leaders' Labs throughout the year. The sessions will cover a variety of compliance and specially designed instruction topics related to the effective leadership and implementation of special education services in schools. A Principal's Guide to Special Education (4th Edition) by Dr. David Bateman will be used as a resource throughout these learning opportunities. Dr. Bateman will participate as a co-facilitator with Learning Support throughout the year on various session dates. This session is intended for school principals, assistant principals, and site coordinators.	03/24/26 1:30PM-3:00PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5176490 Zoom Link : https://norfolkpublicschools.zoom.us/j/91467663637?pwd=oPk9X3pnYdJvqgCCtuhd20kD3H0vak.1	1.5
Department of Learning Support Principals, Assistant Principals, Site Coordinators	<u>Learning Support-9:00-10:30am-Virtual-SPED Leaders' Lab-March 2026-AM</u> The Department of Learning Support is hosting virtual SPED Leaders' Labs throughout the year. The sessions will cover a variety of compliance and specially designed instruction topics related to the effective leadership and implementation of special education services in schools. A Principal's Guide to Special Education (4th Edition) by Dr. David Bateman will be used as a resource throughout these learning opportunities. Dr. Bateman will participate as a co-facilitator with Learning Support throughout the year on various session dates. This session is intended for school principals, assistant principals, and site coordinators.	03/24/26 9:00AM-10:30AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5176475 Zoom Link : https://norfolkpublicschools.zoom.us/j/94673824234?pwd=vauNiefD0sGZPDsRUVJ98avRFVrvO8.1	1.5

<p>Department of Curriculum & Instruction: English as a Second Language (ESL)</p> <p>Grades K - 12 General education teachers, administrators, specialists, special education teachers, and any staff supporting instruction for English Learners</p>	<p><u>English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards</u></p> <p>English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards F; Learning Target: By the end of this session, learners will be able to Describe the purpose and major components of the WIDA ELD Standards Framework and how these support EL access to grade-level content. Use the Virginia Standards Satchel to identify and align relevant WIDA Language Expectations with their grade-level SOLs.</p>	<p>03/25/26 2:30PM - 3:30PM In-Person PD @ The International Welcome Center</p>	<p>Frontline Link: (Not Listed In Frontline)</p>	1
<p>Department of Curriculum & Instruction: English as a Second Language (ESL)</p> <p>Grades K - 12 General education teachers, administrators, specialists, special education teachers, and any staff supporting instruction for English Learners</p>	<p><u>English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards</u></p> <p>English as a Second Language (ESL) - Spring 2026 (Various Dates) - Introduction to the WIDA English Language Development Standards F; Learning Target: By the end of this session, learners will be able to Describe the purpose and major components of the WIDA ELD Standards Framework and how these support EL access to grade-level content. Use the Virginia Standards Satchel to identify and align relevant WIDA Language Expectations with their grade-level SOLs.</p>	<p>03/25/26 3:30PM - 4:30PM In-Person PD @ The International Welcome Center</p>	<p>Frontline Link: (Not Listed In Frontline)</p>	1
<p>Department of Information & Instructional Technology</p> <p>ITRTs</p>	<p><u>ITRT Monthly Mtg. - March</u></p> <p>Instructional Technology Resource Teacher Mtg.</p>	<p>03/25/26 8:00AM-12:00PM In-Person PD @ Rosemont IT Lab, Rosemont Center</p>	<p>Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/di-strict-catalog/5162355</p>	4
<p>Department of Learning Support</p> <p>Building Administrators and 504 Coordinators</p>	<p><u>504 Accommodations and Other Meetings</u></p> <p>This training session provides an overview of Section 504, focusing on the procedural requirements that ensure the protection of the rights of qualified students with disabilities. During the session, participants will not only become familiar with the process, but they will also increase their understanding of specific responsibilities of Coordinators and explore the various forms associated with the procedures to include the development of 504 plans and holding other meetings - FBA, BIP, and MDR.</p>	<p>03/25/26 8:30AM-11:30AM In-Person PD @ Larchmont ES - Room 233</p>	<p>Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/di-strict-catalog/5282353</p>	3
<p>Department of Attendance</p>	<p><u>Attendance Technician Meeting - Student Engagement</u></p>	<p>03/25/26 TBA</p>	<p>Frontline Link: https://pg-plm-ui.pg-</p>	0

Attendance Technicians	The Attendance Technician Team Development session will focus on the following areas:, data analysis, problem solving, capacity development,	In-Person PD @ Location TBD	prod.frontlineeducation.com/district-catalog/5252460	
Department of Learning Support: ECSE ECSE Pre-school teachers	<u>Learning Support ECSE Monthly Meeting - (8:30 AM - 9:30 Am) - ZOOM - ECSE Monthly Meeting</u> This training is intended for all ECSE Pre-school teachers to participate in a monthly professional development opportunity. Principals/Assistant Principals are welcome and encouraged to attend. Topics will change monthly and may include compliance, behavior, and instructional support.	03/31/26 8:30AM-9:30AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5171181 Zoom Link : https://norfolkpublicschools.zoom.us/j/9080083193?pwd=bqyX0Bwe2RxzSB2wFXaAHbnblb9Q1.1&omn=98001227569	1

April 2026 Professional Development

Intended Audience	Title & Description	Date, Time, & Location	Links	PD Hours
Department of Learning Support Special Education Teachers, Case Managers, Administrators, LEA Representatives	<p><u>Assistive Technology VATTS</u></p> <p>Attendees will learn the Norfolk Public Schools process and procedures for consideration of Assistive Technology for students by utilizing the Virginia Assistive Technology, Tools, and Strategies (VATTS) document.</p>	04/01/26 1:00PM-2:30PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5166065 Zoom Link : https://zoom.us/j/95245147748?pwd=NUNiclF4QUNGQ0RwZHR0T2RaYStzQT09	1.5
Department of Learning Support Special Education Teachers, Case Managers, Administrators, LEA Representatives	<p><u>Assistive Technology VATTS</u></p> <p>Attendees will learn the Norfolk Public Schools process and procedures for consideration of Assistive Technology for students by utilizing the Virginia Assistive Technology, Tools, and Strategies (VATTS) document.</p>	04/01/26 10:00AM-11:30AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5166060 Zoom Link : https://zoom.us/j/95245147748?pwd=NUNiclF4QUNGQ0RwZHR0T2RaYStzQT09	1.5
Department of Student Support Services Staff Required to complete Deescalation and Restraint Training	<p><u>Handle With Care: 8am - 4pm: 901 Asbury Avenue</u></p> <p>This is mandatory training for the NPS adopted deescalation and restraint techniques. This training covers the best practices for deescalation in an attempt to avoid restraint if possible. It also gives you the skills to restrain if it becomes necessary during the crisis. The first day is deescalation (business casual attire) and the 2nd day is the physical portion and gym attire is required. 2 Day Event - 4/2/2026 & 4/3/2026</p>	4/2/2026 8:00AM-4:00PM In-Person PD @ 901 Asbury Ave. (2 Day Event 4/2/2026 & 4/3/2026)	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5269889	14
Department of Learning Support SPED Teachers, APs	<p><u>Learning Support Learning Support-All Special Education Teachers Cluster Training-PM Session (1:00-3:30)</u></p> <p>This training is intended for all Elementary Special Education teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.</p>	04/15/26 1:00PM-3:30PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165482 Zoom Link: TBA	2.5
Department of Learning Support Special Education Teachers, Case Managers, Administrators, LEA Representatives	<p><u>Combined Cluster/Program/DC End of Year (EOY) Meeting PM</u></p> <p>The Learning Support team will host a final end-of-year (EOY) combined meeting for all groups (early childhood special education, elementary cluster, program cluster, department chairpersons, etc.) . These combined meetings will review and emphasize EOY requirements for case managers and service providers while providing an opportunity for questions from school staff.</p>	04/15/26 12:30PM-2:30PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5281852 Zoom Link: https://norfolkpublicschools.zoom.us/j/94173544376?pwd=aqbXnjdfGflB5bu04LmJRlUHQUUsdYD.1	2

<p>Department of Learning Support</p> <p>Special Education Teachers, Case Managers, Administrators, LEA Representatives</p>	<p><u>Combined Cluster/Program/DC End of Year (EOY) Meeting AM</u></p> <p>The Learning Support team will host a final end-of-year (EOY) combined meeting for all groups (early childhood special education, elementary cluster, program cluster, department chairpersons, etc.) . These combined meetings will review and emphasize EOY requirements for case managers and service providers while providing an opportunity for questions from school staff.</p>	<p>04/15/26 8:30AM-10:30AM Virtual PD via Zoom</p>	<p>Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5281843</p> <p>Zoom Link: https://norfolkpublicschools.zoom.us/j/91683252012?pwd=4WUPjpT0GfoWfXIAQlz2yLZ2q8O6R2.1</p>	2
<p>Department of Curriculum and Instruction: School Counseling</p> <p>Secondary School Counselors</p>	<p><u>School Counseling - 8:30 am-11:30 am - Norview High School - Secondary School Counselors Monthly Meeting</u></p> <p>Monthly updates for Secondary school counseling department chairs from the Senior Coordinator of School counseling.</p>	<p>04/15/26 8:30AM-11:30AM In-Person PD @ Norview High School</p>	<p>Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5155486</p>	3
<p>Department of Learning Support</p> <p>SPED Teachers, APs</p>	<p><u>Learning Support Learning Support-All Special Education Teachers Cluster Training-AM Session (9:00-11:30)</u></p> <p>This training is intended for all Elementary Special Education teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.</p>	<p>04/15/26 9:00AM-11:30AM Virtual PD via Zoom</p>	<p>Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165453</p> <p>Zoom Link: TBA</p>	2.5
<p>Department of Student Support Services</p> <p>Staff Required to complete Deescalation and Restraint Training</p>	<p><u>Handle With Care: 8am - 4pm: 901 Asbury Avenue</u></p> <p>This is mandatory training for the NPS adopted deescalation and restraint techniques. This training covers the best practices for deescalation in an attempt to avoid restraint if possible. It also gives you the skills to restrain if it becomes necessary during the crisis. The first day is deescalation (business casual attire) and the 2nd day is the physical portion and gym attire is required. 2 Day Event - 4/16/2026 & 4/17/2026</p>	<p>4/16/2026 8:00AM-4:00PM In-Person PD @ 901 Asbury Ave. (2 Day Event - 4/16/2026 & 4/17/2026)</p>	<p>Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5269900</p>	14
<p>Department of Curriculum and Instruction: School Counseling</p> <p>Elementary School Counselors</p>	<p><u>School Counseling - 8:30 am-11:30 am - Norview High School - Elementary School Counselors Monthly Meeting</u></p> <p>Monthly updates for Elementary counselors from the Senior Coordinator of School counseling.</p>	<p>04/16/26 8:30AM-11:30AM In-Person PD @ Norview High School</p>	<p>Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5155459</p>	3
<p>Department of Learning Support</p> <p>Special Education Teachers, Case Managers,</p>	<p><u>Synergy Special Education (SE) Training</u></p> <p>Train new special education teachers on Synergy SE. Training includes basic navigation, Interim Placement, Annual, and Reevaluation process.</p>	<p>04/16/26 9:00AM-3:00PM In-Person PD @ Camp Allen Elementary School</p>	<p>Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282953</p>	6

Administrators, LEA Representatives				
Department of Learning Support OT-PT Staff	<u>Learning Support - 1:30 - zoom - OT-PT Staff Meeting</u> Monthly staff meeting to review caseloads, Medicaid updates, and share professional development	04/17/26 1:30PM- Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5169559 Zoom Link: https://zoom.us/j/96763559314?pwd=L87ZOlgofkxINvbZqmNz1ERj9qCSVO.1&from=add-on	0
Department of Professional Development & Teacher Induction New & Associate Teachers	<u>Professional Development- 4/18/2026- 8:30am-10:30am-Mastering the Moments: Deep Dive into Classroom Management & Student Support</u> Join fellow new and associate teachers for this dynamic Saturday workshop designed to strengthen your classroom management toolkit and build student-centered solutions. Building on recent PLCs with your Lead Mentor, Mastering the Moments offers an extended, hands-on space to revisit key topics, reflect on implementation, and address emerging challenges in real time. Together, we'll analyze classroom scenarios, explore evidence-based strategies, and co-develop practical scaffolds to support students who need an extra boost. Through collaborative problem-solving and resource sharing, you'll leave each session with actionable ideas and a deeper understanding of how to create a safe, engaging, and responsive learning environment for all learners.	04/18/26 8:30AM-10:30AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5172313 Zoom Link : https://norfolkpublicschools.zoom.us/j/92885992578?pwd=SR4eyvXCNiKikPBj4eabOK7a3LTuH.1	2
Department of Curriculum & Instruction: Science Science Elementary Lead Teachers	<u>Science Elementary Lead Teacher Mtg.</u> Afternoon - Science Elementary Lead Teacher meeting.	04/21/26 4:00PM-5:00PM In-Person PD @ Richard Bowling ES	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5186165	1
Department of Curriculum & Instruction: Science Science Elementary Lead Teachers	<u>Science Elementary Lead Teacher Mtg.</u> Morning - Science Elementary Lead Teacher meeting.	04/22/26 8:00AM-9:00AM In-Person PD @ Richard Bowling ES	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5186269	1
Department of Academic Affairs Teacher Forum	<u>Academic Affairs Teacher Forum 2026 - April 23, 2026 - 4:30 - 6:00 pm - Norview MS</u> The continued goal of the teacher forum is to increase communication and collaboration between all schools and central administration. The meetings will include a variety of topics from all departments within NPS to gain insight and feedback from teachers across the division.	04/23/26 4:30PM-6:00PM In-Person PD @ Norview MS	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5248926	1.5

<p>Department of Learning Support</p> <p>ECSE Pre-school teachers</p>	<p><u>Learning Support ECSE Monthly Meeting - (8:30 AM - 9:30 Am) - ZOOM - ECSE Monthly Meeting</u></p> <p>This training is intended for all ECSE Pre-school teachers to participate in a monthly professional development opportunity. Principals/Assistant Principals are welcome and encouraged to attend. Topics will change monthly and may include compliance, behavior, and instructional support.</p>	<p>04/28/26 8:30AM-9:30AM Virtual PD via Zoom</p>	<p>Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5171198</p> <p>Zoom Link : https://norfolkpublicschools.zoom.us/j/9080083193?pwd=bqyX0Bwe2RxzSB2wFXaAHbnbllb9Q1.1&omn=98001227569</p>	1
<p>Department of Information & Instructional Technology</p> <p>IIRTs</p>	<p><u>IIRT Monthly Mtg. - April</u></p> <p>Instructional Technology Resource Teacher Mtg.</p>	<p>04/29/26 8:00AM-12:00PM In-Person PD @ Rosemont IT Lab, Rosemont Center</p>	<p>Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5162375</p>	4
<p>Department of Attendance</p> <p>Attendance Technicians</p>	<p><u>Attendance Technician Meeting - Student Engagement</u></p> <p>The Attendance Technician Team Development session will focus on the following areas:, data analysis, problem solving, capacity development,</p>	<p>04/29/26 TBA In-Person PD @ Location TBD</p>	<p>Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5252470</p>	0
<p>Department of Student Support Services</p> <p>Staff Required to complete Deescalation and Restraint Training</p>	<p><u>Handle With Care: 8am - 4pm: 901 Asbury Avenue</u></p> <p>This is mandatory training for the NPS adopted deescalation and restraint techniques. This training covers the best practices for deescalation in an attempt to avoid restraint if possible. It also gives you the skills to restrain if it becomes necessary during the crisis. The first day is deescalation (business casual attire) and the 2nd day is the physical portion and gym attire is required. 2 Day Event - 4/30/2026 & 5/1/2026</p>	<p>4/30/2026 8:00AM-4:00PM In-Person PD @ 901 Asbury Ave. (2 Day Event - 4/30/2026 & 5/1/2026)</p>	<p>Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5269910</p>	14

May 2026 Professional Development

Intended Audience	Title & Description	Date, Time, & Location	Links	PD Hours
Department of Learning Support Secondary School Counselors	<u>School Counseling - 8:30 am-11:30 am - Norview High School - Secondary School Counselors Monthly Meeting</u> Monthly updates for Secondary school counseling department chairs from the Senior Coordinator of School counseling.	05/13/26 8:30AM-11:30AM In-Person PD @ Norview High School	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5155515	3
Department of Curriculum and Instruction: School Counseling Elementary School Counselors	<u>School Counseling - 8:30 am-11:30 am - Norview High School - Elementary School Counselors Monthly Meeting</u> Monthly updates for Elementary counselors from the Senior Coordinator of School counseling.	05/14/26 8:30AM-11:30AM In-Person PD @ Norview High School	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5155510	3
Department of Attendance Attendance Technicians	<u>Attendance Technician Meeting - 12:00 PM - 2:00 PM - Student Engagement</u> The Attendance Technician Team Development session will focus on the following areas:, data analysis, problem solving, capacity development,	05/20/26 12:00PM-2:00PM In-Person PD @ Location TBD	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5252481	2
Department of Learning Support ECSE Pre-school teachers	<u>Learning Support ECSE Monthly Meeting - (8:30 AM - 9:30 Am) - ZOOM - ECSE Monthly Meeting</u> This training is intended for all ECSE Pre-school teachers to participate in a monthly professional development opportunity. Principals/Assistant Principals are welcome and encouraged to attend. Topics will change monthly and may include compliance, behavior, and instructional support.	05/26/26 8:30AM-9:30AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5171202 Zoom Link : https://norfolkpublicschools.zo.com.us/j/9080083193?pwd=bqyX0Bwe2RxzSB2wFXaAHbnbIlb9Q1.1&omn=98001227569	1

Learning Support 2026 Professional Development

Intended Audience	Title & Description	Date, Time, & Location	Links	PD Hours
Department of Learning Support Special Education Teachers, Case Managers, Administrators, LEA Representatives	<u>Assistive Technology VATTs</u> Attendees will learn the Norfolk Public Schools process and procedures for consideration of Assistive Technology for students by utilizing the Virginia Assistive Technology, Tools, and Strategies (VATTs) document.	01/07/26 1:00PM-2:30PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165949 Zoom Link : https://zoom.us/j/95245147748?pwd=NUNiclF4QUNGQ0RwZHR0T2RaYStzQT09	1.5
Department of Learning Support Secondary Special Education Department Chairs, LEAs, and Administrators	<u>January Secondary Department Chair Meeting</u> This training is intended for all Secondary Special Education Department Chairs to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend. Topics will change monthly and may include compliance, behavior, and instructional support.	01/09/26 12:30PM-2:30PM In-Person PD @ Norview High School, Large Forum	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165029	2
Department of Learning Support Special Education Teachers, Case Managers, Administrators, LEA Representatives	<u>Synergy Special Education (SE) Training</u> Train new special education teachers on Synergy SE. Training includes basic navigation, Interim Placement, Annual, and Reevaluation process.	01/14/26 9:00AM-3:00PM In-Person PD @ Camp Allen Elementary School	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282927	6
Department of Learning Support District Wide Program Self-Contained Teachers	<u>Programs Cluster (January - PM)</u> This training is intended for all District Wide Program (Self-Contained) teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.	01/20/26 12:30PM-2:30PM In-Person PD @ Second Precinct 901 Asbury Ave Norfolk, VA	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165492	2
Department of Learning Support District Wide Program Self-Contained Teachers	<u>Programs Cluster (January - AM)</u> This training is intended for all District Wide Program (Self-Contained) teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.	01/20/26 9:00AM- 11:00AM In-Person PD @ Second Precinct 901 Asbury Ave Norfolk, VA	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165486	2
Department of Learning Support	<u>Credit Accommodations for Students with Disabilities</u>	01/21/26 1:00PM-2:30PM	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165486	1.5

Secondary Special Education Teachers	The purpose of this session is to inform participants about how credit accommodations help students with disabilities meet the Virginia Department of Education's graduation requirements. By the end of the session, participants will understand how to use credit accommodations effectively to ensure equitable access to graduation pathways for students with disabilities.	In-Person PD @ Norview High School, Large Forum	prod.frontlineeducation.com/district-catalog/5165370	
Department of Learning Support Learning Support	<u>Learning Support- (2:00 PM-3:30 PM)- Virtual Extended School Year Training</u> In this Extended School Year PD session, participants will understand the ESY qualification criteria, identify who should be considered for ESY, and understand how to determine service time for ESY goals.	01/21/26 2:00PM-3:30PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5243736 Zoom Link: https://norfolkpublicschools.zoom.us/j/97980109864?pwd=Q7kN5JfR5nKbTBzB83D0gFP MkkM2VV.1	1.5
Department of Learning Support Special Education Building Administrators, 504 Coordinators, Case Managers	<u>LS-SES 12:30 - 3:30 - Norview HS (Large Forum) Behavior Intervention Plan (BIP) Training</u> Special Education Building Administrators, 504 Coordinators, and Case Managers will learn the process of developing a Behavior Intervention Plan (BIP) for students who receive special education services under IDEA and accommodations under Section 504.	01/26/26 12:30PM-3:30PM In-Person PD @ Norview High School, Large Forum	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165274	3
Department of Learning Support Special Education Building Administrators, 504 Coordinators, Case Managers	<u>LS-SES 8:30 - 11:30 - Norview HS (Large Forum) Functional Behavior Assessments</u> Special Education Building Administrators, 504 Coordinators, and Case Managers will learn the process of conducting a Functional Behavior Assessment (FBA) for students who receive special education services under IDEA and accommodations under Section 504.	01/26/26 8:30AM-11:30AM In-Person PD @ Norview High School, Large Forum	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165240	3
Department of Learning Support Principals, Assistant Principals, Site Coordinators	<u>Learning Support-1:30-3:00pm-Virtual-SPED Leaders' Lab-January 2026-PM</u> The Department of Learning Support is hosting virtual SPED Leaders' Labs throughout the year. The sessions will cover a variety of compliance and specially designed instruction topics related to the effective leadership and implementation of special education services in schools. A Principal's Guide to Special Education (4th Edition) by Dr. David Bateman will be used as a resource throughout these learning opportunities. Dr. Bateman will participate as a co-facilitator with Learning Support throughout the year on various session dates. This session is intended for school principals, assistant principals, and site coordinators.	01/27/26 1:30PM-3:00PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5173097 Zoom Link : https://norfolkpublicschools.zoom.us/j/91058253882?pwd=291KkxZ7Qm4Y0XpiOaA8puZxcapvnP.1	1.5
Department of Learning Support	<u>Learning Support ECSE Monthly Meeting - (8:30 AM - 9:30 Am) - ZOOM - ECSE Monthly Meeting</u>	01/27/26 8:30AM-9:30AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5171165	1

ECSE Pre-school teachers	This training is intended for all ECSE Pre-school teachers to participate in a monthly professional development opportunity. Principals/Assistant Principals are welcome and encouraged to attend. Topics will change monthly and may include compliance, behavior, and instructional support.		Zoom Link : https://norfolkpublicschools.zo.com.us/j/9080083193?pwd=bqyX0Bwe2RxzSB2wFXaAHbnbIlb9Q1.1&omn=98001227569	
Department of Learning Support Principals, Assistant Principals, Site Coordinators	<u>Learning Support-9:00-10:30am-Virtual-SPED Leaders' Lab- January 2026-AM</u> The Department of Learning Support is hosting virtual SPED Leaders' Labs throughout the year. The sessions will cover a variety of compliance and specially designed instruction topics related to the effective leadership and implementation of special education services in schools. A Principal's Guide to Special Education (4th Edition) by Dr. David Bateman will be used as a resource throughout these learning opportunities. Dr. Bateman will participate as a co-facilitator with Learning Support throughout the year on various session dates. This session is intended for school principals, assistant principals, and site coordinators.	01/27/26 9:00AM-10:30AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5173089 Zoom Link : https://norfolkpublicschools.zo.com.us/j/99196724401?pwd=WiGNrD7QPADc3cviJT5uxclaVhK0Tu.1	1.5
Department of Learning Support All NPS Staff	<u>Child Find Training</u> Participants will: 1. Define Child Find and building level obligations to engage in Child Find activities. 2. Gain an understanding of how Child Find might be “triggered”. 3. Distinguish between IDEA & Section 504 Child Find requirements. 4. Evaluate effective and illegal Child Find Responses using NPS and other case law/case studies.	01/28/26 8:30AM- 10:00AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282744 Zoom Link : https://norfolkpublicschools.zo.com.us/j/92125209906?pwd=N4xJp3OHDaahiYUijUYJlmx9B9YjE7.1	1.5
Department of Learning Support Elementary special education teachers and administrators	<u>Elementary January PM Cluster Training</u> This training is intended for all Elementary Special Education teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.	01/29/26 1:30PM-3:30PM In-Person PD @ 2nd Precinct, 901 Asbury Avenue	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165543	2
Department of Learning Support Elementary special education teachers and administrators	<u>Elementary January AM Cluster Training</u> This training is intended for all Elementary Special Education teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.	01/29/26 9:00AM-11:30AM In-Person PD @ 2nd Precinct, 901 Asbury Avenue	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165508	2.5
Department of Learning Support Building Administrators and 504 Coordinators	<u>504 Basic</u> This training session provides an overview of Section 504, focusing on the procedural requirements that ensure the protection of the rights of qualified students with disabilities. During the session, participants will not only become familiar with the process, but they will also increase their understanding of specific responsibilities of Coordinators and explore the various forms associated with the procedures.	02/02/26 9:00AM-10:30AM In-Person PD @ Larchmont ES, Room 233	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282333	1.5

Department of Learning Support Elementary and Secondary General and Special Education Teachers, and Administrators	<u>Executive Function Junction: Self-Regulation</u> This session provides an overview of executive functioning skills and the educational challenges that students with executive skill weaknesses or deficits experience in the classroom. With a specific focus on interventions and strategies to teach and address self-regulation/response inhibition in the educational environment. Participants will explore how self-regulation challenges impact learning and overall academic performance, and they will gain ready-to-use tools to help students manage emotions, control impulses, and adapt to sensory stimuli and changes in routines.	02/02/26 9:30AM-11:00AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5279728 Zoom Link : https://zoom.us/j/91205468435?pwd=YdsmoxkpCqfnQCOi1wRMR5TxCmegGM.1&from=addon	1.5
Department of Learning Support Secondary Special Education Teachers	<u>Credit Accommodations for Students with Disabilities</u> The purpose of this session is to inform participants about how credit accommodations help students with disabilities meet the Virginia Department of Education's graduation requirements. By the end of the session, participants will understand how to use credit accommodations effectively to ensure equitable access to graduation pathways for students with disabilities.	02/03/26 8:30AM-10:30AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5276263 Zoom Link : https://norfolkpublicschools.zo.com.us/j/98583762853?pwd=b3V8gmyXtjjeI5R1HAgPuUfOpN6gv.1	2
Department of Learning Support Special Education Teachers, Case Managers, Administrators, LEA Representatives	<u>Assistive Technology VATTS</u> Attendees will learn the Norfolk Public Schools process and procedures for consideration of Assistive Technology for students by utilizing the Virginia Assistive Technology, Tools, and Strategies (VATTS) document.	02/04/26 1:00PM-2:30PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165961 Zoom Link : https://zoom.us/j/95245147748?pwd=NUNicF4QUNGQ0RwZHR0T2RaYStzQT09	1.5
Department of Learning Support Special Education Teachers, Case Managers, Administrators, LEA Representatives	<u>Learning Support (10:00-11:30) – zoom - Assistive Technology VATTS</u> Attendees will learn the Norfolk Public Schools process and procedures for consideration of Assistive Technology for students by utilizing the Virginia Assistive Technology, Tools, and Strategies (VATTS) document.	02/04/26 10:00AM-11:30AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165954 Zoom Link : https://zoom.us/j/95245147748?pwd=NUNicF4QUNGQ0RwZHR0T2RaYStzQT09	1.5
Department of Learning Support Learning Support	<u>Learning Support-12:00pm-1:30pm-Community Room, 2nd Police Precinct-District-wide Program, Virginia Alternative Assessment Program (VAAP) Spring(ish) Session</u> Reminders, IEP documentation, accommodations, timelines and support with collections	02/05/26 12:00PM-1:30PM In-Person PD @ Community Room, 2nd Police Precinct	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5210752	1.5
Department of Learning Support	<u>Learning Support-9:00am-10:30:am-Community Room, 2nd Police Precinct-District-wide Program, Virginia Alternative Assessment Program (VAAP) Spring(ish) Session</u>	02/05/26 9:00AM-10:30AM	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5210740	1.5

Learning Support	Reminders, IEP documentation, accommodations, timelines and support with collections	In-Person PD @ Community Room, 2nd Police Precinct		
Department of Learning Support OT-PT Staff	<u>Learning Support - 1:30 - zoom - OT-PT Staff Meeting</u> Monthly staff meeting to review caseloads, Medicaid updates, and share professional development.	02/06/26 1:30PM- Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5169545 Zoom Link : https://zoom.us/j/93307998086?pwd=fvG5oCsOopwrSGNy8i9b59IbPiOP6G.1&from=addon	0
Department of Learning Support Building Administrators and 504 Coordinators	<u>504 Accommodations and Other Meetings</u> This training session provides an overview of Section 504, focusing on the procedural requirements that ensure the protection of the rights of qualified students with disabilities. During the session, participants will not only become familiar with the process, but they will also increase their understanding of specific responsibilities of Coordinators and explore the various forms associated with the procedures to include the development of 504 plans and holding other meetings - FBA, BIP, and MDR.	02/09/26 8:30AM-11:30AM In-Person PD @ Larchmont ES - Room 233	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282343	3
Department of Learning Support Elementary and Secondary General and Special Education Teachers, and Administrators	<u>Executive Function Junction: Task Initiation and Working Memory</u> Executive Function Junction - All aboard for strategies and insights! Tips and tricks for handling elementary and secondary students who have deficits and struggle with task initiation and working memory. Information and take aways will be provided. This session is appropriate for special and general education teachers.	02/09/26 9:30AM-11:00AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5275809 Zoom Link : https://norfolkpublicschools.zoom.us/j/97568689788?pwd=wGF0giqTUMH0lfmfGJGV4mGHqFcJax.1	1.5
Department of Learning Support ECSE Teachers	<u>Learning Support- 1:00-2:30 AM- Virtual - Self, Health, and Relationship Education (SHaRE)- (ECSE)</u> Training Description: Virginia General Assembly requires Individualized Education Program (IEP) Teams to consider the need for age-appropriate and developmentally appropriate instruction related to sexual health, self-restraint, self-protection, respect for personal privacy, and personal boundaries of others. Under this legislation, the VDOE has developed guidelines to support IEP Teams in considering the need for this instruction when developing IEPs for students with disabilities. During this training, IEP case managers and LEA representatives will receive training on the purpose of SHaRE and facilitating the SHaRE consideration discussion.	02/10/26 1:00PM-2:30PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282063 Zoom Link : https://norfolkpublicschools.zoom.us/j/96672422258?pwd=FHa3HMavjW1GCriOucm49BA5p15jiX.1	1.5
Department of Learning Support	<u>Self Health and Relationship Education (SHaRE)</u>	02/10/26 1:30PM-3:00PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282063	1.5

Special Education Teachers, Case Managers, Administrators, LEA Representatives	Virginia General Assembly requires Individualized Education Program (IEP) Teams to consider the need for age-appropriate and developmentally appropriate instruction related to sexual health, self-restraint, self-protection, respect for personal privacy, and personal boundaries of others. Under this legislation, the VDOE has developed guidelines to support IEP Teams in considering the need for this instruction when developing IEPs for students with disabilities. During this training, IEP case managers and LEA representatives will receive training on the purpose of SHaRE and facilitating the SHaRE consideration discussion.		prod.frontlineeducation.com/district-catalog/5282362 Zoom Link: https://norfolkpublicschools.zoom.us/j/91258675703?pwd=rqZu1qeGmbUebzC3CoCqytDgHbdVN1.1	
Department of Learning Support Special Education Teachers, Case Managers, Administrators, LEA Representatives	<u>Extended School Year</u> In this Extended School Year PD session, participants will understand the ESY qualification criteria, identify who should be considered for ESY, and understand how to determine service time for ESY goals.	02/10/26 9:30AM-11:00AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282357?from=activity Zoom Link: https://norfolkpublicschools.zoom.us/j/98652379179?pwd=2sufxjJ00dBUhVzUBGz4EEvaS32uC.1	1.5
Department of Learning Support All Teachers and Administrators	<u>Functional Behavior Assessment</u> Special Education Building Administrators, 504 Coordinators, and Case Managers will learn the process of conducting a Functional Behavior Assessment (FBA) for students who receive special education services under IDEA and accommodations under Section 504.	02/11/26 12:30PM -3:30PM In-Person PD @ Location TBD	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282318	3
Department of Learning Support All Teachers and Administrators	<u>Functional Behavior Assessment</u> Special Education Building Administrators, 504 Coordinators, and Case Managers will learn the process of conducting a Functional Behavior Assessment (FBA) for students who receive special education services under IDEA and accommodations under Section 504.	02/11/26 8:30AM -11:30AM In-Person PD @ Location TBD	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282316	3
Department of Learning Support ECSE Teachers	<u>Functional Behavior Assessment</u> Training Description: Virginia General Assembly requires Individualized Education Program (IEP) Teams to consider the need for age-appropriate and developmentally appropriate instruction related to sexual health, self-restraint, self-protection, respect for personal privacy, and personal boundaries of others. Under this legislation, the VDOE has developed guidelines to support IEP Teams in considering the need for this instruction when developing IEPs for students with disabilities. During this training, IEP case managers and LEA representatives will receive training on the purpose of SHaRE and facilitating the SHaRE consideration discussion.	02/12/26 10:00AM -11:30AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282069 Zoom Link : https://norfolkpublicschools.zoom.us/j/93301474382?pwd=EqnX5uvJXswO3B8L4fgEvhqHyKsql0.1	1.5

Department of Learning Support Special Education Teachers, Case Managers, Administrators, LEA Representatives	<u>Synergy Special Education (SE) Training</u> Train new special education teachers on Synergy SE. Training includes basic navigation, Interim Placement, Annual, and Reevaluation process.	02/12/26 9:00AM -3:00PM In-Person PD @ Camp Allen Elementary School, Computer Lab	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282931	6
Department of Learning Support District Wide Program Self-Contained Teachers	<u>Programs Cluster (February - PM)</u> This training is intended for all District Wide Program (Self-Contained) teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.	02/17/26 12:30PM-2:30PM In-Person PD @ Second Precinct 901 Asbury Ave Norfolk, VA	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165506	2
Department of Learning Support District Wide Program Self-Contained Teachers	<u>Learning Support - Programs Cluster Training - 9:00 am-11:00 am - 2nd Police Precinct (901 Asbury Ave.)</u> This training is intended for all District Wide Program (Self-Contained) teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.	02/17/26 9:00AM-11:00AM In-Person PD @ Second Precinct 901 Asbury Ave Norfolk, VA	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165500	2
Department of Learning Support All Teachers and Administrators	<u>Behavior Intervention Plan</u> Special Education Building Administrators, 504 Coordinators, and Case Managers will learn the process of developing a Behavior Intervention Plan (BIP) for students who receive special education services under IDEA and accommodations under Section 504.	02/18/26 12:30PM-3:30PM In-Person PD @ Location TBD	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282324	3
Department of Learning Support Secondary School Counselors	<u>School Counseling - 8:30 am-11:30 am - Norview High School - Secondary School Counselors Monthly Meeting</u> Monthly updates for Secondary school counseling department chairs from the Senior Coordinator of School counseling.	02/18/26 8:30AM-11:30AM In-Person PD @ Norview High School	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5155407	3
Department of Learning Support All Teachers and Administrators	<u>Behavior Intervention Plan</u> Special Education Building Administrators, 504 Coordinators, and Case Managers will learn the process of developing a Behavior Intervention Plan (BIP) for students who receive special education services under IDEA and accommodations under Section 504.	02/18/26 8:30AM-11:30AM In-Person PD @ Location TBD	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282321	3
Department of Learning Support	<u>Elementary February PM Cluster Training</u> This training is intended for all Elementary Special Education teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.	02/19/26 1:00PM-3:30PM In-Person PD @ 2nd Precinct, 901 Asbury Avenue	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165386	2.5

Elementary special education teachers and administrators				
Department of Learning Support Elementary special education teachers and administrators	<u>Elementary February AM Cluster Training</u> This training is intended for all Elementary Special Education teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.	02/19/26 9:00AM-11:30AM In-Person PD @ 2nd Precinct, 901 Asbury Avenue	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165318	2.5
Department of Learning Support Secondary Special Education Department Chairs, LEAs, and Administrators	<u>February Secondary Department Chair Meeting</u> This training is intended for all Secondary Special Education Department Chairs to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend. Topics will change monthly and may include compliance, behavior, and instructional support.	02/20/26 12:30PM-2:30PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165075 Zoom Link: https://norfolkpublicschools.zoom.us/j/95694818975?pwd=9vC3cTJNsl4RoO6HQapqoFVagh6yrW.1	2
Department of Learning Support Building Administrators and 504 Coordinators	<u>504 Accommodations and Other Meetings</u> This training session provides an overview of Section 504, focusing on the procedural requirements that ensure the protection of the rights of qualified students with disabilities. During the session, participants will not only become familiar with the process, but they will also increase their understanding of specific responsibilities of Coordinators and explore the various forms associated with the procedures to include the development of 504 plans and holding other meetings - FBA, BIP, and MDR.	02/23/26 12:30PM-3:30PM In-Person PD @ Larchmont ES - Room 233	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282345	3
Department of Learning Support Elementary and Secondary General and Special Education Teachers, and Administrators	<u>504 Accommodations and Other Meetings</u> Executive Function Junction: Math in Motion This session dives into practical tips and tricks for supporting elementary and secondary students who struggle with executive functioning skills—specifically planning, organization, and problem solving. Participants will explore how these challenges impact math learning and overall academic performance, and they will gain ready-to-use tools to help students initiate tasks, stay organized, and confidently work through complex problems.	02/23/26 9:00AM-11:00AM In-Person PD @ Norview High School, Large Forum	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5276220	2
Department of Learning Support Principals, Assistant Principals, Site Coordinators	<u>Learning Support-1:30-3:00pm- Virtual-SPED Leaders' Lab- February 2026-PM</u> The Department of Learning Support is hosting virtual SPED Leaders' Labs throughout the year. The sessions will cover a variety of compliance and specially designed instruction topics related to the effective leadership and implementation of special education services in schools. A Principal's Guide to Special Education (4th Edition) by Dr. David Bateman will be used as a resource throughout these learning opportunities.	02/24/26 1:30PM-3:00PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5176450 Zoom Link : https://norfolkpublicschools.zoom.us/j/91449760296?pwd=d	1.5

	Dr. Bateman will participate as a co-facilitator with Learning Support throughout the year on various session dates. This session is intended for school principals, assistant principals, and site coordinators.		sQx0blDFDyblDhxATRb1bkY9Z9Ca0.1	
Department of Learning Support ECSE Pre-school teachers	<u>Learning Support ECSE Monthly Meeting - (8:30 AM - 9:30 Am) - ZOOM - ECSE Monthly Meeting</u> This training is intended for all ECSE Pre-school teachers to participate in a monthly professional development opportunity. Principals/Assistant Principals are welcome and encouraged to attend. Topics will change monthly and may include compliance, behavior, and instructional support.	02/24/26 8:30AM-9:30AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5171175 Zoom Link : https://norfolkpublicschools.zoom.us/j/9080083193?pwd=bgyX0Bwe2RxzSB2wFXaAHbnblb9Q1.1&omn=98001227569	1
Department of Learning Support Principals, Assistant Principals, Site Coordinators	<u>Learning Support- 9:00-10:30am-Virtual SPED Leaders' Lab- February 2026-AM</u> The Department of Learning Support is hosting virtual SPED Leaders' Labs throughout the year. The sessions will cover a variety of compliance and specially designed instruction topics related to the effective leadership and implementation of special education services in schools. A Principal's Guide to Special Education (4th Edition) by Dr. David Bateman will be used as a resource throughout these learning opportunities. Dr. Bateman will participate as a co-facilitator with Learning Support throughout the year on various session dates. This session is intended for school principals, assistant principals, and site coordinators.	02/24/26 9:00AM-10:30AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5176437 Zoom Link : https://norfolkpublicschools.zoom.us/j/94673824234?pwd=vauNieFDosGZPDsRUVJ98avRFVrv08.1	1.5
Department of Learning Support Special Education Building Administrators, 504 Coordinators, LEA Representatives, and Case Managers	<u>Manifestation Determination Review</u> Participants will understand the legal foundations and purpose of the MDR process under IDEA, Identify when an MDR must be conducted and who should be involved, analyze student behavior in relation to their disability and the implementation of the IEP, apply best practices for documentation, decision-making, and procedural safeguards, collaborate effectively as an MDR team to ensure fair and legally compliant outcomes, and recognize common procedural errors and how to avoid them.	02/25/26 12:30PM-3:30PM In-Person PD @ Granby HS	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282330	3
Department of Learning Support Special Education Building Administrators, 504 Coordinators, LEA Representatives, and Case Managers	<u>Manifestation Determination Review</u> Participants will understand the legal foundations and purpose of the MDR process under IDEA, Identify when an MDR must be conducted and who should be involved, analyze student behavior in relation to their disability and the implementation of the IEP, apply best practices for documentation, decision-making, and procedural safeguards, collaborate effectively as an MDR team to ensure fair and legally compliant outcomes, and recognize common procedural errors and how to avoid them.	02/25/26 8:30AM-11:30AM In-Person PD @ Location TBD	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282329	3
Department of Learning Support	<u>Assistive Technology VATTS</u>	03/04/26 1:00PM-2:30PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5166055	1.5

Special Education Teachers, Case Managers, Administrators, LEA Representatives	Attendees will learn the Norfolk Public Schools process and procedures for consideration of Assistive Technology for students by utilizing the Virginia Assistive Technology, Tools, and Strategies (VATTS) document.		Zoom Link : https://zoom.us/j/95245147748?pwd=NUNiclF4QUNGQ0RwZHR0T2RaYStzQT09	
Department of Learning Support Special Education Teachers, Case Managers, Administrators, LEA Representatives	<u>Assistive Technology VATTS</u> Attendees will learn the Norfolk Public Schools process and procedures for consideration of Assistive Technology for students by utilizing the Virginia Assistive Technology, Tools, and Strategies (VATTS) document.	03/04/26 10:00AM-11:30AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5166051 Zoom Link : https://zoom.us/j/95245147748?pwd=NUNiclF4QUNGQ0RwZHR0T2RaYStzQT09	1.5
Department of Learning Support Special Education Teachers, Case Managers, Administrators, LEA Representatives	<u>Synergy Special Education (SE) Training</u> Train new special education teachers on Synergy SE. Training includes basic navigation, Interim Placement, Annual, and Reevaluation process.	03/11/26 9:00AM- 3:00PM In-Person PD @ Camp Allen Elementary School, Computer Lab	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282949	6
Department of Learning Support Building Administrators and 504 Coordinators	<u>504 Basic</u> This training session provides an overview of Section 504, focusing on the procedural requirements that ensure the protection of the rights of qualified students with disabilities. During the session, participants will not only become familiar with the process, but they will also increase their understanding of specific responsibilities of Coordinators and explore the various forms associated with the procedures.	03/11/26 9:00AM-10:30AM In-Person PD @ Larchmont ES - Room 233	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282334	1.5
Department of Learning Support Secondary Special Education Department Chairs, LEAs, and Administrators	<u>March Secondary Department Chair Meeting</u> This training is intended for all Secondary Special Education Department Chairs to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend. Topics will change monthly and may include compliance, behavior, and instructional support.	03/13/26 12:30PM-2:30PM In-Person PD @ Norview High School, Large Forum	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165083	2
Department of Learning Support District Wide Program Self-Contained Teachers	<u>Programs Cluster (March - PM)</u> This training is intended for all District Wide Program (Self-Contained) teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.	03/16/26 12:30PM-2:30PM In-Person PD @ Second Precinct 901 Asbury Ave Norfolk, VA	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165527	2

Department of Learning Support District Wide Program Self-Contained Teachers	<u>Learning Support - Programs Cluster Training - 9:00 am-11:00 am - 2nd Police Precinct (901 Asbury Ave.)</u> This training is intended for all District Wide Program (Self-Contained) teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.	03/16/26 9:00AM- 11:00AM In-Person PD @ Second Precinct 901 Asbury Ave Norfolk, VA	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165520	2
Elementary special education teachers and administrators	<u>Elementary March PM Cluster Training</u> This training is intended for all Elementary Special Education teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.	03/17/26 1:30PM-3:00PM In-Person PD @ 2nd Precinct, 901 Asbury Avenue	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165427	2.5
Department of Learning Support Elementary special education teachers and administrators	<u>Elementary March AM Cluster Training</u> This training is intended for all Elementary Special Education teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.	03/17/26 9:00AM-11:30AM In-Person PD @ 2nd Precinct, 901 Asbury Avenue	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165407	2.5
Department of Learning Support Building Administrators and 504 Coordinators	<u>504 Accommodations and Other Meetings</u> This training session provides an overview of Section 504, focusing on the procedural requirements that ensure the protection of the rights of qualified students with disabilities. During the session, participants will not only become familiar with the process, but they will also increase their understanding of specific responsibilities of Coordinators and explore the various forms associated with the procedures to include the development of 504 plans and holding other meetings - FBA, BIP, and MDR.	03/18/26 12:30PM-3:30PM In-Person PD @ Larchmont ES - Room 233	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282349	3
Department of Learning Support District Wide Program Self-Contained Teachers	<u>Learning Support - 12:30-3:30 am - enCORE 103</u> MANDATORY ATTENDANCE - enCORE Training Series - consists of 9 hours of training broken into three segments (101, 102,103) on all aspects of implementing enCORE in the classroom. These trainings will cover how to begin teaching with enCORE in the classroom, data collection, assessments, reports, inputting IEP goals, and aligning lessons for progress monitoring throughout the school year. Each training segment will expand on the tools offered in the program while giving teachers the opportunity to ask questions as they have implemented the curriculum in their classroom.Audience: District Wide Program Self-Contained Teachers -	03/20/26 12:30PM-3:30PM In-Person PD @ Location TBD	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5148128	3
Department of Learning Support Teachers of the Deaf/Visually Impaired	<u>Learning Support - Teachers of the Deaf/Teachers of the Visually Impaired – 3/20/2026 8:15-11:15 Division Wide PD</u> Professional Development for Teachers of the Deaf/Hard of Hearing and Teachers of the Visually Impaired that focuses on sensory disabilities with Tracey Yurechko and Robin Blevins from VSDB.	03/20/26 8:15AM-11:15AM In-Person PD @ Richard Bowling Elementary School, Media Center	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5144558	3

<p>Department of Learning Support</p> <p>District Wide Program Self-Contained Teachers</p>	<p><u>Learning Support - 8:30-11:30 am - enCORE 103</u></p> <p>MANDATORY ATTENDANCE - enCORE Training Series - consists of 9 hours of training broken into three segments (101, 102,103) on all aspects of implementing enCORE in the classroom. These trainings will cover how to begin teaching with enCORE in the classroom, data collection, assessments, reports, inputting IEP goals, and aligning lessons for progress monitoring throughout the school year. Each training segment will expand on the tools offered in the program while giving teachers the opportunity to ask questions as they have implemented the curriculum in their classroom.Audience: District Wide Program Self-Contained Teachers -</p>	<p>03/20/26 8:30AM-11:30AM In-Person PD @ Location TBD</p>	<p>Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5148126</p>	<p>3</p>
<p>Department of Learning Support</p> <p>Principals, Assistant Principals, Site Coordinators</p>	<p><u>Learning Support-1:30-3:00pm-Virtual-SPED Leaders' Lab- March 2026-PM</u></p> <p>The Department of Learning Support is hosting virtual SPED Leaders' Labs throughout the year. The sessions will cover a variety of compliance and specially designed instruction topics related to the effective leadership and implementation of special education services in schools. A Principal's Guide to Special Education (4th Edition) by Dr. David Bateman will be used as a resource throughout these learning opportunities. Dr. Bateman will participate as a co-facilitator with Learning Support throughout the year on various session dates. This session is intended for school principals, assistant principals, and site coordinators.</p>	<p>03/24/26 1:30PM-3:00PM Virtual PD via Zoom</p>	<p>Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5176490</p> <p>Zoom Link : https://norfolkpublicschools.zoom.us/j/91467663637?pwd=oPk9X3pnYdJvqgCCtuhd20kD3H0vak.1</p>	<p>1.5</p>
<p>Department of Learning Support</p> <p>Principals, Assistant Principals, Site Coordinators</p>	<p><u>Learning Support-9:00-10:30am-Virtual-SPED Leaders' Lab-March 2026-AM</u></p> <p>The Department of Learning Support is hosting virtual SPED Leaders' Labs throughout the year. The sessions will cover a variety of compliance and specially designed instruction topics related to the effective leadership and implementation of special education services in schools. A Principal's Guide to Special Education (4th Edition) by Dr. David Bateman will be used as a resource throughout these learning opportunities. Dr. Bateman will participate as a co-facilitator with Learning Support throughout the year on various session dates. This session is intended for school principals, assistant principals, and site coordinators.</p>	<p>03/24/26 9:00AM-10:30AM Virtual PD via Zoom</p>	<p>Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5176475</p> <p>Zoom Link : https://norfolkpublicschools.zoom.us/j/94673824234?pwd=vauNiefDosGZPDsRUVJ98avRFVrv08.1</p>	<p>1.5</p>
<p>Department of Learning Support</p> <p>Building Administrators and 504 Coordinators</p>	<p><u>504 Accommodations and Other Meetings</u></p> <p>This training session provides an overview of Section 504, focusing on the procedural requirements that ensure the protection of the rights of qualified students with disabilities. During the session, participants will not only become familiar with the process, but they will also increase their understanding of specific responsibilities of Coordinators and explore the various forms associated with the procedures to include the development of 504 plans and holding other meetings - FBA, BIP, and MDR.</p>	<p>03/25/26 8:30AM-11:30AM In-Person PD @ Larchmont ES - Room 233</p>	<p>Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282353</p>	<p>3</p>
<p>Department of Learning Support</p>	<p><u>Assistive Technology VATTS</u></p>	<p>04/01/26 1:00PM-2:30PM Virtual PD via Zoom</p>	<p>Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5166065</p>	<p>1.5</p>

Special Education Teachers, Case Managers, Administrators, LEA Representatives	Attendees will learn the Norfolk Public Schools process and procedures for consideration of Assistive Technology for students by utilizing the Virginia Assistive Technology, Tools, and Strategies (VATTS) document.		Zoom Link : https://zoom.us/j/95245147748?pwd=NUNiclF4QUNGQ0RwZHR0T2RaYStzQT09	
Department of Learning Support Special Education Teachers, Case Managers, Administrators, LEA Representatives	<u>Assistive Technology VATTS</u> Attendees will learn the Norfolk Public Schools process and procedures for consideration of Assistive Technology for students by utilizing the Virginia Assistive Technology, Tools, and Strategies (VATTS) document.	04/01/26 10:00AM-11:30AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5166060 Zoom Link : https://zoom.us/j/95245147748?pwd=NUNiclF4QUNGQ0RwZHR0T2RaYStzQT09	1.5
Department of Learning Support SPED Teachers, APs	<u>Learning Support Learning Support-All Special Education Teachers Cluster Training-PM Session (1:00-3:30)</u> This training is intended for all Elementary Special Education teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.	04/15/26 1:00PM-3:30PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165482 Zoom Link: TBA	2.5
Department of Learning Support Special Education Teachers, Case Managers, Administrators, LEA Representatives	<u>Combined Cluster/Program/DC End of Year (EOY) Meeting PM</u> The Learning Support team will host a final end-of-year (EOY) combined meeting for all groups (early childhood special education, elementary cluster, program cluster, department chairpersons, etc.) . These combined meetings will review and emphasize EOY requirements for case managers and service providers while providing an opportunity for questions from school staff.	04/15/26 12:30PM-2:30PM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5281852 Zoom Link: https://norfolkpublicschools.zoom.us/j/94173544376?pwd=aqbXnjdfGflB5bu04LmJRlUHQUUsdYD.1	2
Department of Learning Support Special Education Teachers, Case Managers, Administrators, LEA Representatives	<u>Combined Cluster/Program/DC End of Year (EOY) Meeting AM</u> The Learning Support team will host a final end-of-year (EOY) combined meeting for all groups (early childhood special education, elementary cluster, program cluster, department chairpersons, etc.) . These combined meetings will review and emphasize EOY requirements for case managers and service providers while providing an opportunity for questions from school staff.	04/15/26 8:30AM-10:30AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5281843 Zoom Link: https://norfolkpublicschools.zoom.us/j/91683252012?pwd=4WUPjpT0GfoWfXIAQIz2yLZ2q8O6R2.1	2
Department of Learning Support SPED Teachers, APs	<u>Learning Support Learning Support-All Special Education Teachers Cluster Training-AM Session (9:00-11:30)</u> This training is intended for all Elementary Special Education teachers to participate in a monthly professional development opportunity. Assistant Principals are welcome to attend.	04/15/26 9:00AM-11:30AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5165453 Zoom Link: TBA	2.5

Department of Learning Support Special Education Teachers, Case Managers, Administrators, LEA Representatives	<u>Synergy Special Education (SE) Training</u> Train new special education teachers on Synergy SE. Training includes basic navigation, Interim Placement, Annual, and Reevaluation process.	04/16/26 9:00AM-3:00PM In-Person PD @ Camp Allen Elementary School	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5282953	6
Department of Learning Support OT-PT Staff	<u>Learning Support - 1:30 - zoom - OT-PT Staff Meeting</u> Monthly staff meeting to review caseloads, Medicaid updates, and share professional development	04/17/26 1:30PM- Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5169559 Zoom Link: https://zoom.us/j/96763559314?pwd=L87ZOlgoFkxINvbZqmNz1ERj9qCSVO.1&from=addon	0
Department of Learning Support ECSE Pre-school teachers	<u>Learning Support ECSE Monthly Meeting - (8:30 AM - 9:30 Am) - ZOOM - ECSE Monthly Meeting</u> This training is intended for all ECSE Pre-school teachers to participate in a monthly professional development opportunity. Principals/Assistant Principals are welcome and encouraged to attend. Topics will change monthly and may include compliance, behavior, and instructional support.	04/28/26 8:30AM-9:30AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5171198 Zoom Link : https://norfolkpublicschools.zo.com.us/j/9080083193?pwd=bqyX0Bwe2RxzSB2wFXaAHbnblb9Q1.1&omn=98001227569	1
Department of Learning Support Secondary School Counselors	<u>School Counseling - 8:30 am-11:30 am - Norview High School - Secondary School Counselors Monthly Meeting</u> Monthly updates for Secondary school counseling department chairs from the Senior Coordinator of School counseling.	05/13/26 8:30AM-11:30AM In-Person PD @ Norview High School	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5155515	3
Department of Learning Support ECSE Pre-school teachers	<u>Learning Support ECSE Monthly Meeting - (8:30 AM - 9:30 Am) - ZOOM - ECSE Monthly Meeting</u> This training is intended for all ECSE Pre-school teachers to participate in a monthly professional development opportunity. Principals/Assistant Principals are welcome and encouraged to attend. Topics will change monthly and may include compliance, behavior, and instructional support.	05/26/26 8:30AM-9:30AM Virtual PD via Zoom	Frontline Link: https://pg-plm-ui.pg-prod.frontlineeducation.com/district-catalog/5171202 Zoom Link : https://norfolkpublicschools.zo.com.us/j/9080083193?pwd=bqyX0Bwe2RxzSB2wFXaAHbnblb9Q1.1&omn=98001227569	1