

A – VISION 2030: FINANCE & INFRASTRUCTURE**SUPPORT SERVICES**

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve transportation of four faculty members on Wednesday, February 4 and Monday, February 9, 2026, from Sayreville War Memorial High School to Newark Airport for travel to the UCA National School Spirit Championship in Orlando, FL. One Board bus will be utilized each way at an approximate total cost of \$566.00 to be paid by the Board of Education.

C - VISION 2030: GOVERNANCE

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve sidebar agreements with the Sayreville Administrator Association (SAA) to incorporate binding arbitration and the Special Security Stipend terms into the current 2023-2028 Collective Bargaining Agreement.

D – VISION 2030: PERSONNEL**Approval of Retirement(s)**

14. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Imperato, Jean	Cafeteria Worker	SWMHS	March 1, 2026

Approval of Contractual Retirement Payment(s)

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the contractual retirement payment(s) as indicated below.

Name	Position	Location	Retirement Payments	Years of Service
Berish, Kathryn	Payroll Specialist	Business Office	\$15,637.32	25
Przybylski, Stanislawa	Bus Driver	District	\$6,789.48	18
Thasites, Sharon	Administrative Secretary	Guidance Office	\$12,513.75	25

Approval of Contractual Vacation Payment(s)

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the contractual vacation payments as indicated below.

Name	Position	Location	Vacation Day Payments
Berish, Kathryn	Payroll Specialist	Business Office	\$6,660.34
Lajara-Lajara, Evelyn	Custodian	SUES	\$398.82
Estate of Gary Malinowski	Custodian	Eisenhower School	\$3,750.08
Thasites, Sharon	Administrative Secretary	Guidance Office	\$7,987.50

Approval of New Hires and Modifications

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for the remainder of the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Rivera, Amanda (K. Stankiewicz)	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary \$17,282.75 (Step 1)	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the remainder of the 2025-2026 school year with no change to salary.

Name	Previous Assignment	New Assignment	Effective Dates
Stankiewicz, Krystin (L. Ulloa)	Part-time Paraprofessional Project Before Selover	Part-time Paraprofessional (POR) Truman School	02/17/2026 through 06/30/2026

Approval of Substitutes

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for the remainder of the 2025-2026 school year.

Name	Position	Class	Effective Dates
Conti, Jesse	Substitute Teacher	Class I	*TBD
Dardir, Heba	Substitute Teacher	Class I	*TBD
Maclean, Bailey	Substitute Teacher	Class I	*TBD
Williams, Catherine	Substitute Teacher	Class I	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute non-certificated personnel as indicated below for the remainder of the 2025-2026 school year.

Name	Position	Effective Dates
Ain, Qurat	Non-certificated Substitute	02/16/2026

Approval of Personnel for Tier 3 Intervention Services

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel to deliver Tier 3 services on an as-needed basis. Payment is pro-rated at a rate of \$60 per hour.

Name	Location
Seavey, Rachel	SUES

RR1/ki