

Memorandum of Agreement
Between
AAAA- Ann Arbor Administrators
Association
The Ann Arbor Board of Education

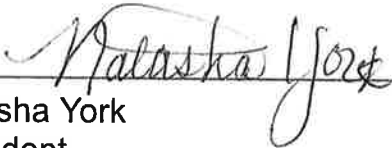
Health Care Benefits

The parties agree to the following benefit changes beginning January 1, 2026:

- Seven (7) Priority Health Insurance plan offerings for 2026.
- Insurance plan options will reduce to a maximum of six (6) plan options for 2027.
- The employer contribution toward medical benefit plan annual costs will increase annually by the same percentage as the State of Michigan Department of Treasury memo pursuant to current PA152. For the 2026 calendar year, that amount increased by 2.9%. The board contribution for 2026 will be \$14,090.68
- The employee contribution will be divided over 20 or 24 pays as elected by the employee.

This Memorandum of Agreement constitutes the entire understanding and agreement reached by the parties.

Ann Arbor Administrators Association



Natasha York
President

2/4/26

Amended Date

Ann Arbor Public Schools



Shonta Langford
Assistant Superintendent

2/4/26

Amended Date