Attachment A

Year 1 2025-2026

	Bach	Bach +15	Masters	Masters +15	Masters +30	Masters +45	MM/CAGS	Masters +60	Doctorate
1	$54,777	$56,281	$58,754	$60,074	$61,410	$63,022	$63,844	$64,664	$66,033
2	$60,180	$61,699	$64,150	$65,475	$66,807	$68,421	$69,242	$70,062	$71,434
3	$63,196	$65,752	$67,181	$68,516	$69,830	$71,444	$72,267	$73,088	$74,456
4	$66,137	$67,664	$70,122	$71,454	$72,772	$74,388	$75,206	$76,028	$77,397
5	$72,960	$74,479	$76,854	$78,170	$79,509	$81,122	$81,944	$82,765	$84,133
6	$80,023	$81,652	$84,002	$84,999	$85,997	$87,680	$88,500	$89,321	$90,689
7			$87,664	$89,096	$89,269	$90,883	$91,705	$92,527	$93,896
8					$96,246	$97,860	$98,681	$99,503	$100,871

Year 2 2026-2027

	Bach	Bach +15	Masters	Masters +15	Masters +30	Masters +45	MM/CAGS	Masters +60	Doctorate
1	$55,873	$57,407	$59,929	$61,275	$62,638	$64,282	$65,120	$65,958	$67,354
2	$58,628	$60,170	$62,681	$64,030	$65,390	$67,036	$67,873	$68,710	$70,108
3	$61,383	$62,933	$65,433	$66,785	$68,143	$69,789	$70,627	$71,463	$72,862
4	$64,460	$67,067	$68,524	$69,886	$71,226	$72,873	$73,712	$74,550	$75,945
5	$67,460	$69,017	$71,525	$72,883	$74,228	$75,875	$76,711	$77,549	$78,945
6	$70,940	$72,493	$74,958	$76,308	$77,664	$79,310	$80,147	$80,984	$82,381
7	$74,419	$75,969	$78,392	$79,733	$81,099	$82,744	$83,583	$84,420	$85,816
8	$78,021	$79,627	$82,037	$83,216	$84,408	$86,089	$86,926	$87,763	$89,160
9	$81,623	$83,285	$85,682	$86,699	$87,717	$89,433	$90,270	$91,107	$92,503
10			$89,418	$90,878	$91,054	$92,701	$93,539	$94,377	$95,774
11					$94,613	$96,259	$97,097	$97,935	$99,331
12					$98,171	$99,818	$100,655	$101,493	$102,888

Year 3 2027-2028

	Bach	Bach +15	Masters	Masters +15	Masters +30	Masters +45	MM/CAGS	Masters +60	Doctorate
1	$56,990	$58,555	$61,128	$62,501	$63,891	$65,568	$66,423	$67,277	$68,701
2	$59,801	$61,373	$63,935	$65,310	$66,698	$68,376	$69,231	$70,084	$71,510
3	$62,611	$64,192	$66,742	$68,120	$69,506	$71,185	$72,039	$72,892	$74,320
4	$65,749	$68,408	$69,895	$71,284	$72,651	$74,330	$75,186	$76,041	$77,464
5	$68,809	$70,397	$72,955	$74,341	$75,713	$77,393	$78,245	$79,100	$80,524
6	$72,358	$73,943	$76,457	$77,834	$79,217	$80,896	$81,750	$82,604	$84,028
7	$75,908	$77,488	$79,959	$81,328	$82,721	$84,399	$85,254	$86,108	$87,532
8	$79,582	$81,220	$83,677	$84,880	$86,096	$87,811	$88,665	$89,519	$90,943
9	$83,256	$84,951	$87,395	$88,433	$89,471	$91,222	$92,075	$92,929	$94,353
10			$91,206	$92,696	$92,876	$94,555	$95,410	$96,265	$97,689
11					$96,505	$98,184	$99,039	$99,894	$101,318
12					$100,135	$101,814	$102,668	$103,523	$104,946

Grandfather Clause

In Year 2 of the contract, all WTA employees at:

Step 5 in SY25-26 will be recognized at Step 7 of their respective lane for SY26-27

Step 6 in SY25-26 will be recognized at Step 9 of their respective lane for SY26-27

Step 7 in SY25-26 will be recognized at Step 10 of their respective lane for SY26-27

Step 8 in SY25-26 will be recognized at Step 12 of their respective lane for SY26-27