



Dover-Sherborn Regional School Committee

Tuesday, February 3, 2026

7:00 PM

Dover-Sherborn Middle School Library

[Livestream via Dover-Sherborn Cable Television](#)

AGENDA

1. **Call to Order**
2. **Student Council Representatives**
3. **Superintendent Comments**
 - Updates re: District Instructional Studies, Enrollment Trends and Fiscal Responsibility
4. **Discussion Items**
 - FY27 Operating Budget version 2.0
5. **Financial Reports**
 - Warrant Report
 - FY26 Monthly Report
6. **Action Items**
7. **Consent Items** A.R.
 - Approval of Minutes – December 2, 2025
 - Approval of Donation - Robotics
 - Approval of HS Overnight Field Trip
8. **Informational Items**
9. **Next Meeting February 11, 2026**
10. **Community Comments**
<https://meet.google.com/gre-owyp-oeu> (will close after Community Comments)
11. **Adjourn**

NOTE: The listings of matters are those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may, in fact, be discussed and other items not listed may also be raised for discussion to the extent permitted by law.

The Public Schools of Dover and Sherborn

157 Farm Street
Dover, MA 02030
Phone: 508-785-0036 Fax: 508-785-2239
www.doversherborn.org



Elizabeth M. McCoy, Superintendent
Denton Conklin, Assistant Superintendent

Dawn Fattore, Business Administrator
Kate McCarthy, Director of Student Services

TO: Regional School Committee
FROM: Dawn Fattore, Business Administrator
RE: FY27 Operating Budget – continued discussions and V2.0
DATE: February 3, 2026

Operating Budget

Included for your review are the following:

- Summary of Budget Adjustments
- Summary of Revenue and Operating Expenditures – V2.0
- Assessment Calculation – V2.0

We are presenting a V2.0 of the Budget which reflects the following adjustments:

1. The Governor's FY27 Budget was released on January 27, 2026, and adjustments are being presented to reflect anticipated Chapter 70 and Chapter 71 Cherry Sheet amounts. The Governor's numbers are traditionally what we use for budgeting purposes and has proven to be a sound basis although it can slightly fluctuate as the budget progresses through the House and Senate. Also released with the FY26 Budget is update Minimum Local Contribution (MLC) amounts for the member Towns with changes representing dollar for dollar impact in the assessment calculation. Based on the formula which includes enrollment and Town related financial information, current year changes had a minimal effect on assessment calculations. There was less than an \$7,500 swing between Dover and Sherborn based on the V1.0 Budget. Total new revenue sources of **\$122,676** offset assessments to the Towns.
2. V2.0 reflects anticipated payroll savings from Retirement savings of **\$116,000** and reduction in positions based on enrollment projections of **\$290,000** (general education and guidance).
3. V2.0 also reflects the addition of a part-time Transition Special Education Educator (**\$30,000**) that will be combined with the current part-time district-wide out-of-district coordinator. The work of these two positions is directly related and will provide needed support within the districts as well as managing the transition needs of students placed out-of-district.
4. Reduction of one SPED Educational Assistant based on projected student needs for a savings of **\$36,000**.
5. Increase in District-wide professional development of **\$32,000** to address curriculum development support needs based on Instructional Leadership Study.

V2.0 represents an overall budget increase of 3.72%, down from 5.03% increase in V1.0. The additional revenue offsets of **\$122,676** plus the net reduction in expenses of **\$380,000** reduce the Towns' assessments by **\$502,676**.

Adjustments still to be considered for V3.0 include healthcare premium cost, utilities, miscellaneous expenses that we continue to evaluate and consideration of additional use of E&D based on revenue activities. Any additional adjustments, including any new information received, will be presented before the Budget Open Hearing on March 3rd. We do anticipate further reductions for the FY27 Budget. At this time, there are no changes to the additional Town Assessments for OOD expenditures of **\$1,375,000** for Dover and **\$1,125,000** for Sherborn.

The Dover-Sherborn Schools share in the mission to inspire, challenge and support all students as they discover and pursue their full potential.

Budget Timeline – Key Dates

February 11th – Joint Meeting with Dover Warrant and Sherborn Advisory

March 3rd – RSC Public Budget Hearing and final vote on FY27 Budgets

March 21st – Sherborn Advisory Public Hearing

March 9th – Dover Warrant Public Hearing

April 28th – Sherborn Annual Town Meeting

May 4th – Dover Annual Town Meeting

Capital Budget

As approved by the School Committee in November, our capital request for FY27 is the **High School Roof Restoration** including both the High School Building and Gym. The project also includes replacement of the skylights in the library. We are on schedule to have a finalized bid for this project in advance of the Towns' finalizing their budgets. We will ask the Committee to approve the final project costs to be funded by the Towns through an Inter-Municipal Agreement (IMA) once the selected contractor is finalized.

This project has been presented to Dover's Capital Committee and will be presented to the Sherborn Capital Committee in the coming weeks.

**Dover-Sherborn Regional School District
FY27 Proposed Budget
Summary of Budget Adjustments**

	FY26 Budget	FY27 Proposed Draft	Change \$	%
Presented December 2, 2025				
Total Operating Revenues	\$29,087,346	\$30,550,188	\$1,462,842	5.03%
Total Operating Expenditures	\$29,087,346	\$30,550,188	\$1,462,842	5.03%

FC

Presented February 3, 2026 V2.0

Revenue Adjustments (decreases Town assessments):

Increase in FY27 Chapter 70 - Governor's Budget	(\$62,676)	(accounted for in assessment calculation)
Increase in FY27 Chapter 71 - Governor's Budget	(\$60,000)	
	(122,676)	

Presented February 3, 2026 V2.0

Expenditure Adjustments:		\$30,550,188	
Reduce .8FTE Social Studies (retirement)	2305	(\$100,000)	Enrollment Trends & Fiscal Responsibility
Salary Reductions from Educator Retirements	2305	(\$116,000)	
Addition of .5FTE Transition Educator (combine with OOD Coordinator)	2310	\$30,000	
Reduce 1.0FTE SPED Educational Assistant	2330	(\$36,000)	
Increase District-Wide Professional Development/Consulting	2357	\$32,000	Instructional Leadership
Reduce 2.0 FTE Guidance Counselor	2710	(\$190,000)	Enrollment Trends & Fiscal Responsibility
		(380,000)	
Total Adjustment		(380,000)	
Revised Operating Expenditures	\$29,087,346	\$30,170,188	\$1,082,842 3.72%

	FY26	V2.0 FY27	Difference	% change	% Cost Share
Dover Region Only Assessment	\$13,131,279	\$13,533,366	\$402,087	3.06%	52.4%
Sherborn Region Only Assessment	\$11,798,286	\$12,298,636	\$500,350	4.24%	47.6%
Total Assessment	\$24,929,565	\$25,832,002	\$902,437	3.62%	
V1.0		\$26,334,678	1,405,113		
Decrease from V1.0		-\$502,676	-\$502,676		
			-\$269,725	Dover's Amt	
			-\$232,951	Sherborn's Amt	

Detailed Breakdown of Assessments Statutory Method FY27										
	Operating %	Debt %	Minimum Local Contribution	Amounts over MLC	Non-NSS Transp.	Subtotal	Minus E & D	Subtotal Assessment	OOD	FY27 Preliminary Assessment
Dover	52.20%	53.65%	6,850,119	6,108,231	653,321	13,611,671	(78,305)	13,533,366	1,375,000	14,908,366
Sherborn	47.80%	46.35%	6,179,479	5,592,673	598,179	12,370,331	(71,695)	12,298,636	1,125,000	13,423,636
	1	1	13,029,598	11,700,904	1,251,500	25,982,002	(150,000)	25,832,002	2,500,000	28,332,002

* to be updated in V3.0 - only applies to Capital Project Amounts

Budget Overview	
Projected Revenues:	
Member Assessments	28,332,002
E & D	150,000
Slate Funding/Local Receipts	3,828,511
Revolving Account Offsets	359,675
Total Projected Revenues	32,670,188
Total Budget Appropriations	30,170,188

Assessments	FY26	FY27	Difference	%	Enrollments as of November 1st current FY			
					FY Budget	Operating Assessment	Sherborn Assessment	Operating Total
Operating	13,131,279	13,533,366	402,087	3.06%	2017	2018	2019	2020
	11,798,286	12,298,636	500,350	4.24%	637	641	651	662
	24,929,565	25,832,002	902,437	3.62%	2021	2022	2023	2024
OOD	-	1,375,000	1,375,000	100.00%	654	635	628	603
	-	1,125,000	1,125,000	100.00%	523	521	518	523
	-	2,500,000	2,500,000	100.00%	507	508	508	508
Total	13,131,279	14,908,366	1,777,087	13.53%	556	549	556	555
	11,798,286	13,423,636	1,625,350	13.78%	499	499	499	499
	24,929,565	28,332,002	3,402,437	13.65%	545	545	545	545

Budgets	FY26	FY27	Difference	%
Operating	29,087,346	30,170,188	1,082,842	3.72%
OOD	-	2,500,000	2,500,000	100.00%
Total	29,087,346	32,670,188	3,582,842	12.32%

Assumptions:
Chapter 7071 Governor's FY27 Budget - Prelim. Cherry Sheet w/Adj. Transportation for estimate
MLC is FY27 amounts as of January, 2026
E&D Utilization \$150,000 (V2.0)

Dover-Sherborn Regional School District

Operating Expenditure Summary

FY23 - FY27

Description	FY23	FY24	FY25	FY26	FY27	\$	%	% TOTAL
	Expended	Expended	Expended	Budget	Budget V2.0			
SALARIES & OTHER COMPENSATION	\$17,996,596	\$18,661,510	\$19,026,325	\$19,867,751	\$19,565,688	-\$302,063	-1.52%	64.85%
BENEFITS	4,340,240	4,584,207	4,857,775	5,071,000	5,417,500	\$346,500	6.83%	17.96%
OTHER EXPENDITURES	1,348,930	1,315,242	1,410,830	1,539,845	2,569,750	\$1,029,905	66.88%	8.52% *
TRANSPORTATION	1,035,635	1,030,890	1,022,177	1,248,000	1,251,500	\$3,500	0.28%	4.15%
BUILDINGS & GROUND EXPENDITURES	1,193,510	1,304,977	1,292,699	1,360,750	1,365,750	\$5,000	0.37%	4.53%
Sub-total Operating	25,914,911	26,896,826	27,609,806	29,087,346	30,170,188	\$1,082,842	3.72%	100.00%
DEBT SERVICE	835,200	789,400	789,400	0	0	\$0	NA	0.00%
Total Operating Expenditures	\$26,750,111	\$27,686,226	\$28,399,206	\$29,087,346	\$30,170,188	\$1,082,842	3.72%	100.00%

* includes reserve for all salary contractual increases

Based on Proposed Budget of February 3, 2026

Dover-Sherborn Regional School District

**Operating Expenditure Summary
FY23 - FY27**

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	Expended	Expended	Expended	Budget	Budget V2.0			
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Total Operating Expenditures	\$26,750,111	\$27,686,226	\$28,399,206	\$29,087,346	\$30,170,188	\$1,082,842	3.72%	100.00%

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Based on Proposed Budget of February 3, 2026

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Elizabeth M. McCoy, Superintendent
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Dawn Fattore, Business Administrator
Kate McCarthy, Director of Student Services

TO: Regional School Committee
FROM: Dawn Fattore, Business Administrator
DATE: February 3, 2026
RE: FY26 Approved Warrants

The following FY26 Accounts Payable Warrants were approved by one of the Committee's designated signers:

<u>Voucher #</u>	<u>Date</u>	<u>Amount</u>
1120	11/28/2025	\$425,590.01
1121	12/5/2025	\$242,647.61
1131	12/18/2025	\$164,273.80
1140	12/30/2025	\$433,744.98
1141	1/8/2026	\$207,733.00
1150	1/16/2026	\$166,294.69
1160	1/29/2026	\$463,829.07

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Elizabeth M. McCoy, Superintendent
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Dawn Fattore, Business Administrator
Kate McCarthy, Director of Student Services

TO: Regional School Committee
FROM: Dawn Fattore, Business Administrator
RE: FY26 Operating Update
DATE: February 3, 2026

Attached please find:

- a. General Fund Revenues as of January 31, 2026
- b. Status of Appropriations as of January 31, 2026

Revenues

Chapter 70 and 71 revenue projections reflect the final Cherry Sheet amounts. The variance in Chapter 70 is due to increases in legislative funding in the final state budget approval (we use the Governor's Budget for our budget placeholder). **We received the first of two installments of Chapter 71 transportation reimbursement this month. The first payment (assuming an equal second payment) reflects an 80% reimbursement rate. State budget discussions from FY26 indicated closer to a 90% reimbursement rate. The first payment is typically conservative as not all FY25 expenditures are reported yet. We will continue to listen for updates on the final reimbursement percentage. An additional 10% of reimbursement would increase the Region's reimbursement by approx. \$89,000.**

We are projecting no variances in athletics, parking and activity fees at this time. Interest rates remain favorable resulting in a projected positive variance in Interest Income. We will review all activities as the year progresses and adjust projections accordingly.

Operating Expenditures

Salaries

The majority of salaries have been encumbered. Stipends have been recorded except for unfilled coaching positions. Custodial overtime and substitute costs are expensed as incurred.

There are a few salary variances due to post FY26 staffing changes. We do anticipate exceeding our Substitute budget based on known leaves to date.

Expenditures

At this time we are not projecting any material variances in operating expenses. Estimated health insurance costs have been encumbered. West Suburban Health Group (WSHG) approved rates for the Retiree Medicare supplemental healthcare plans at our last meeting, and as you may have seen on the news, healthcare premium increases are reaching double-digit percentages. CY26 rates for our two most subscribed retiree plans were approved at 12.4% (Medex) and 11.9% (HPHC Medicare Enhanced). The FY26 Budget was developed using a 9% increase. **Utility expenses reflect a rough projection of annual costs. There are many factors at play here and we are in the process of discussing some new changes with Eversource and our Utility Supply consultants. We will update as needed.**

FY25 Wrap-up

Our E&D certification was finalized on November 14, 2025. Undesignated Fund Balance of \$947,543 (3.25%) was adjusted for several prepayments on our ledger totaling \$161,466, resulting in a Certified E&D of \$786,077 (2.7%). This is a larger than normal prepayment amount as the Region prepaid rental fees for the SHEDA Program to facilitate the Pine Hill HVAC project. This balance will decrease as the revenues are recognized in operations. This is an accounting adjustment made by the DOR but does not impact the Region's actual Undesignated Fund Balance.

The Region's EOYR was filed with DESE. We are required to undergo a compliance audit each year to ensure our data reporting is in-line with their directives. This will take place prior to the March 31st filing deadline.

Our auditors are scheduled to begin their fieldwork in the February timeframe. We will keep the Committee updated on their progress and the timeline for the presentation of the audited financial statements.

We will be happy to answer any questions the Committee may have at Tuesday's meeting.

Dover-Sherborn Regional School District
General Fund Revenues
as of January 31, 2026

	<u>FY26</u> <u>BUDGET</u>	<u>YTD</u> <u>RECEIVED</u>	<u>EST. TO BE</u> <u>RECEIVED</u>	<u>OPERATING</u> <u>VARIANCE</u>	<u>% OF</u> <u>BUDGET</u>
DOVER ASSESSMENTS	\$13,131,279	\$7,659,911	\$5,471,368	\$0	0.00%
SHERBORN ASSESSMENTS	11,798,286	6,882,337	4,915,949	\$0	0.00%
CHAPTER 70, net	2,848,526	1,700,615	1,214,319	\$66,408	2.33%
CHAPTER 71 (Transportation)	719,580	356,632	364,836	\$1,888	0.26%
H/S ATHLETIC FEES	284,750	163,145	121,605	\$0	0.00%
H/S PARKING FEES	52,500	41,054	11,446	\$0	0.00%
H/S ACTIVITY FEE	15,000	15,525	0	\$525	3.50%
M/S ACTIVITY FEE	7,425	9,360	0	\$1,935	26.06%
MISC REVENUE	5,000	684	4,316	\$0	0.00%
BANK INTEREST	50,000	90,307	72,000	\$112,307	224.61%
NON-CASH ACTIVITY	0	0	0	\$0	na
E&D UTILIZATION	175,000	0	175,000	\$0	0.00%
TOTAL REVENUES	\$29,087,346	\$16,919,570	\$12,350,839	\$183,063	0.63%

**Dover-Sherborn Regional School District
Status of Appropriations as of January 31, 2026**

	FY26	EXPENDED		TOTAL	OPERATING	% OF
	BUDGET	31-Jan	ENCUMBRANCES	PROJECTED	VARIANCE/ BUD. REMAINING	BUDGET
<u>SALARIES</u>						
SCHOOL COMMITTEE	21,630	13,311	8,319	21,630	0	0.00%
SUPERINTENDENT	216,828	137,228	83,643	220,871	(4,043)	-1.86%
FINANCE & HUMAN RESOURCES	222,329	123,219	76,474	199,693	22,636	10.18%
DISTRICTWIDE INFORMATION MGMT	252,077	159,890	99,993	259,883	(7,806)	-3.10%
SPED/GUIDANCE ADMINISTRATION	519,869	310,849	200,067	510,916	8,953	1.72%
SCHOOL LEADERSHIP - BUILDING	785,462	458,721	311,241	769,963	15,499	1.97%
ACADEMIC LEADERS	157,379	76,262	80,867	157,129	250	0.16%
EDUCATORS, CLASSROOM	11,320,612	4,824,519	6,482,312	11,306,831	13,781	0.12%
EDUCATORS, SPED	2,013,471	828,923	1,180,163	2,009,086	4,385	0.22%
SUBSTITUTES	121,300	114,691	38,340	153,031	(31,731)	-26.16%
EDUCATIONAL ASSISTANTS, SPED	517,649	293,159	280,778	573,937	(56,288)	-10.87%
LIBRARIANS	202,722	100,037	136,413	236,450	(33,728)	-16.64%
BUILDING BASED PD	38,250	45,788	0	45,788	(7,538)	-19.71%
GUIDANCE	1,341,947	590,744	754,378	1,345,122	(3,175)	-0.24%
PSYCHOLOGICAL SERVICES	208,654	88,277	120,377	208,654	0	0.00%
MEDICAL / HEALTH SERVICES	275,549	122,236	166,140	288,377	(12,827)	-4.66%
ATHLETICS	567,612	211,784	325,428	537,212	30,400	5.36%
OTHER STUDENT ACTIVITIES	218,000	101,420	105,200	206,620	11,380	5.22%
CUSTODIAL & GROUNDS SERVICES	866,410	492,393	328,232	820,625	45,785	5.28%
TOTAL SALARIES	\$ 19,867,751	\$ 9,093,449	\$ 10,778,367	\$ 19,871,816	(\$4,065)	- 0.02%
<u>EXPENDITURES</u>						
SCHOOL COMMITTEE	44,500	12,587	22,500	35,087	9,413	21.15%
SUPERINTENDENT	90,000	63,365	8,152	71,517	18,483	20.54%
LEGAL SERVICES	38,000	32,745	23,255	56,000	(18,000)	-47.37%
DISTRICTWIDE INFO MGMT	106,500	117,314	4,189	121,503	(15,003)	-14.09%
SCHOOL LEADERSHIP - BUILDING	91,300	38,765	20,828	59,593	31,707	34.73%
GENERAL ED OTHER	23,600	11,309	4,703	16,012	7,588	32.15%
SPED SERVICES/SUPPLIES	71,500	55,371	46,331	101,702	(30,202)	-42.24%
LIBRARIES & MEDIA CENTER	4,775	5,874	66	5,939	(1,164)	-24.39%
COURSE REIMBURSEMENT/PD	92,900	45,939	2,635	48,574	44,326	47.71%
TEXTBOOKS & RELATED SOFTWARE	110,950	96,355	2,450	98,805	12,145	10.95%
LIBRARY INSTRUCTIONAL MATERIAL	29,800	20,069	4,262	24,331	5,469	18.35%
INSTRUCTIONAL EQUIPMENT	74,100	29,544	16,789	46,333	27,767	37.47%
GENERAL SUPPLIES	162,850	88,505	18,283	106,789	56,061	34.43%
OTHER INSTRUCTIONAL SERVICES	20,700	9,982	13,137	23,120	(2,420)	-11.69%
CLASSROOM INSTRUCTIONAL TECH.	188,570	115,312	49,315	164,627	23,943	12.70%
GUIDANCE	35,600	39,896	3,838	43,734	(8,134)	-22.85%
MEDICAL / HEALTH SERVICES	6,500	3,190	273	3,462	3,038	46.73%
TRANSPORTATION SERVICES	1,248,000	502,554	696,739	1,199,293	48,707	3.90%
ATHLETICS	210,500	132,139	110,402	242,541	(32,041)	-15.22%
CUSTODIAL SERVICES	58,000	39,907	9,630	49,537	8,463	14.59%
MAINTENANCE OF BUILDINGS	598,000	287,906	277,518	565,423	32,577	5.45%
MAINTENANCE OF GROUNDS	63,000	37,531	19,597	57,128	5,872	9.32%
UTILITIES	641,750	261,678	377,210	638,888	2,862	0.45%
ER RETIREMENT CONTRIBUTION	845,000	831,201	0	831,201	13,799	1.63%
ER INSURANCE ACTIVE EMPLOYEES	3,336,000	1,885,894	1,363,252	3,249,146	86,854	2.60%
ER INSURANCE RETIRED EMPLOYEES	890,000	340,026	540,000	880,026	9,974	1.12%
OTHER NON EMPLOYEE INSURANCE	137,200	138,628	0	138,628	(1,428)	-1.04%
TOTAL EXPENDITURES	\$9,219,595	\$5,243,588	\$3,635,351	\$8,878,939	\$340,656	3.69%
TOTAL OPERATING	\$29,087,346	\$14,337,037	\$14,413,718	\$28,750,755	\$336,591	1.16%

DRAFT

Dover-Sherborn Regional School Committee Meeting of December 2, 2025

Members Present: Angie Johnson
Jeff Cassidy
Lindsay Nie
Kevin Crotty
Mary Lowder

1) Call to Order

Angie Johnson called the meeting to order at 6:30 pm in the Middle School Library and suggested amending the agenda to move Item #6 to after Item #3.

*Jeff Cassidy made a motion to amend the agenda. Mary Lowder seconded.
25-21 VOTE: 5 - 0*

1) Community Comments - Amelia Landau, Sherborn Sustainability Manager, introduced herself to the Committee members and looks forward to working with the Committee on savings through energy efficiency, grants, etc.

Several Sherborn parents were in attendance to voice their frustrations with the frequency of the Wednesday early releases at the elementary schools.

2) Student Council Representative Update

3) Superintendent Comments - Superintendent McCoy spoke about contract negotiations and the recent safety meeting for parents.

- Professional Growth Study
- Grade 9 Technology Pilot - the Administration is proposing extending the Middle School 1:1 device program to next years 9th grade class. There was consensus from the Committee to approve the pilot.

4) Financial Reports

- Warrant Report
- FY26 Monthly Update - will be provided to the Committee next week, there are no significant changes to report.

5) Discussion Items

- Proposed Change to Policy ECAF: Security Cameras in Schools (1st read) - Security Cameras in Schools (1st read) - in order to promote a secure and orderly environment for all students, the administration is proposing the installation of security cameras on school buses. Cameras would strengthen the Administration's capacity to respond to safety and behavioral issues. To enable the Administration to move forward with this initiative, Policy ECAF needs to be revised to include "school transportation vehicles".
- Draft HS 2026-27 Program of Studies - John Smith provided a summary of changes to the Program of Studies and answered questions.
- Policy IKF: Graduation Requirements - the Administration asked for member input on what information is needed to make a decision on new requirements since the MCAS exam is no longer required by the State.

DRAFT

- Student Proposal for HS Therapy Dog - the steps to proceed were discussed including fundraising options. The Committee members gave the student group consensus approval to continue with research of costs and feasibility of the program.

6) Action Items

- FY27 Operating Budget version 1.0 - \$30,550,188 or 5.03%.
Key Budget Drivers: salary reserve for contractual negotiations to cover FY27-29 and 15% increase placeholder for healthcare. The excess revenue from FY26 of \$150,000 has been allocated to decrease the budget amount.
Out-of-District: DESE has required a change in accounting for OOD placements in order to more accurately recognize the expenses of these placements in the appropriate district for purposes of state reporting. The Regional Agreement places the financial responsibility of placement costs with the Town where the student resides. Historically, the total OOD cost has been budgeted in the Town's budgets with none at the Region. Going forward, all costs of a student's placement will be recorded in the district they would attend if they were in-district and the Region will assess the "net costs" to each Town through their annual Regional Assessment of the OOD placements in 6th grade through the age of 22.

Jeff Cassidy made a motion to approve the FY27 Operating Budget version 1.0 as presented.

Kevin Crotty seconded.

25-22 VOTE: 5- 0

- FY27 ACED Recommendations - the Advisory Committee for Extra-Compensatory Duties (ACED) met on November 13, 2025, reviewed all submissions and voted to move the following proposals forward for funding consideration:
 - Educator Mentor: ratio 0.75; \$1,200/mentor (grant funded)
 - Senior Project Advisor: ratio increase to 4.0; \$1,600 increase
 - DECA: ratio 3.0; \$4,800 addition
 - Medical Club: ratio 1.0; \$1,600 addition
 - Boston Trip Coordinator: ratio 0.5; \$800 addition
 - Green Team: ratio increase to 1.0; \$800 increase
- TOTAL: \$9,600
- Additionally, the HS Department Chairs submitted a proposal to increase their stipend ration from 5.5 to 7.0. The ACED vote was 3-3. The job responsibilities and compensation for Department Chairs is part of the larger conversation around the District's K-12 Instructional Model involving the Professional Growth Study/audit, and changes may be recommended by Administration in the coming months.

Jeff Cassidy made a motion to approve the ACED Appendix C Recommendations totaling \$9,600 as presented. Kevin Crotty seconded.

25-23 VOTE: 5- 0

7) Consent Items

- Regional School Committee minutes of November 4, 2025

DRAFT

- Approval of HS Athletics Overnight Field Trips - Boys ice hockey to Martha's Vineyard over February vacation for a tournament.
- Approval of Advisory Committee adding Volleyball as a Fall Sport in 2026 - Volleyball will be self-funded for two seasons: JV2 level for Fall '26, JV1 level for Fall '27, and Varsity for Fall '28 (full funded by athletic department budget).
- Approval of DS Gridiron Donation - \$8,200 for two football coaches.

*Lindsey Nie made a motion to approve the Consent Agenda. Mary Lowder seconded.
25-24 VOTE: 5 - 0*

8) Informational Items

- Dover School Committee Minutes of October 21, 2025
- TEC Collaborative Q1, October 2025
- TEC Collaborative Q4 May 2025
- ACCEPT Collaborative Q1 October 2025
- ACCEPT Collaborative Q4 May 2025

9) Next Meeting February 3, 2026

10) Adjournment at 9:12 pm.

Respectfully submitted, Amy Davis



Dover-Sherborn High School
9 Junction Street
Dover, MA 02030
Phone: 508-785-1730 Fax: 508-785-8141

John G. Smith, Principal
Timothy O'Mara, Assistant Principal
Ellen Rowley, Director of Guidance
Emily Sullivan, Athletic Director
Jennifer Johnson, Special Education Coordinator

January 29, 2026

Superintendent Elizabeth McCoy

Superintendent of the Dover Sherborn Public Schools

Dear Ms. McCoy:

I am requesting the Dover Sherborn Regional School Committee accept a donation of 500.00 to be used by the DS Robotics team. This generous donation is being provided by the Xue family on behalf of their child Amethyst Xue, a four year member of the robotics team and a member of the class of 2026. This donation will help with registration costs, materials and other items needed by the club.

Thank you for your consideration.

Sincerely

John G. Smith

Principal

Cc; Kurt Amber, Faculty Advisor for DS Robotics



John G. Smith, *Principal*
Timothy O'Mara, *Assistant Principal*
Ellen Rowley, *Director of Guidance*
Emily Sullivan, *Athletic Director*
Jennifer Johnson, *Special Education Coordinator*

Mr. John Smith
Principal
Dover-Sherborn High School
9 Junction Street
Dover, Massachusetts 02030

January 27, 2026

Dear Mr. Smith:

I am seeking the approval of the Regional School Committee this year for an overnight trip to Dartmouth College on behalf of the DSHS Inquiry Club, who wish to participate in the Dartmouth College Model United Nations Conference - DartMUN in Hanover, New Hampshire.

I would like to take 24 students, a mix of sophomores and juniors, to Dartmouth College during the day of Friday, April 10, 2026 through Sunday April 12, 2026. Students will stay overnight for two nights at the Hanover Inn Dartmouth in downtown Hanover, New Hampshire, and will be chaperoned by myself and an additional DSHS educator. Transportation will consist of a combination of DSHS mini-bus/mini-van transportation to the Wellesley Hills MBTA Station to South Station, the Concord Coach Bus line to Hanover, New Hampshire and return to South Station, and parent/guardian pickup from South Station at the conclusion of the program. Students have organized fundraisers on campus to mitigate costs associated with this program. Additional program costs will be paid by students and families.

Participating students will have the opportunity to research the United Nations, the nations they are assigned to represent, and the topics and resolutions they must collaborate to create during the ModelUN Conference. Serving on different historical, current, and crisis committees, students will have the opportunity to meet students from across the country and work together to brainstorm sophisticated and practical solutions to the problems facing our international community. In addition, this experience provides students with the chance to visit the campus of an internationally renowned college, to experience its campus life, and network with current undergraduates. Attending this conference will give our students an opportunity to apply their academic learning to a real-life, hands-on learning experience. Thank you for your consideration.

Sincerely,

Leah Swinson