

OFFICIAL MINUTES OF THE BOARD OF EDUCATION

Faith Family Kids, Inc.
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FAITH FAMILY ACADEMY

The Board of Education of the Faith Family Academy met in a regular meeting called on October 22, 2025, Tuesday at the Teacher Instructional Professional Development Facility, 1624 Falcon Drive, DeSoto, Texas 75115.

The meeting was posted on the website and the front entrance of the buildings 72 hours before the meeting time, and the board was notified via telephone, in person, voice mail and answering machine.

Members Present: Gene Lewis, Tim Ayers, and Deborah Crudup

Members Absent: Mary Jones

Administration and Staff: Dr. Mollie Purcell Mozley, Dr. Amanda Subjinski, Dr. Michael Dang, Dr. Shirley Heitzman, Gisselle Rivera-Franco, Jana Young, Greg Mozley, Michael Gipson, Holly Wallace, Monica Kramer, Ryan Catala, Tonie Garza, Lorie Gassert, Nora Fabela, Aristo Torres

Visitor: Rick Mozley, Consultant

Signed in Particiapnts: None

Invocation: Gene Lewis

Pledge of Allegiance: By Passed

Consent Items

A motion was made by Tim Ayers to approve the minutes from August 20, 2025, seconded by Deborah Crudup.

	<u>For</u>	<u>Against</u>	<u>Abstain</u>
Gene Lewis	X		
Mary Jones			
Tim Ayers	X		
Deborah Crudup	X		

Action items

A motion was made by Deborah Crudup to approve 2025- 2026 Behavior Threat Assessemnt Manual (BTA Manual), seconded by Tim Ayers.

	<u>For</u>	<u>Against</u>	<u>Abstain</u>
Gene Lewis	X		
Mary Jones			
Tim Ayers	X		
Deborah Crudup	X		

MC 3-0

A motion was made by Tim Ayers to approve the 2025-2026 Behavior Threat Assessment Team Members (BTAT), seconded by Deborah Crudup.

	<u>For</u>	<u>Against</u>	<u>Abstain</u>
Gene Lewis	X		
Mary Jones			
Tim Ayers	X		
Deborah Crudup	X		

MC 3-0

A motion was made by Tim Ayers to approve 2025-2026 District and Campus Improvement Plans, seconded by Deborah Crudup .

	<u>For</u>	<u>Against</u>	<u>Abstain</u>
Gene Lewis	X		
Mary Jones			
Tim Ayers	X		
Deborah Crudup	X		

MC 3-0

A motion was made by Deborah Crudup to approve 2025 – 2026 Wax. Campus Targeted Improvement Plan (TIP) seconded by Tim Ayers.

	<u>For</u>	<u>Against</u>	<u>Abstain</u>
Gene Lewis	X		
Mary Jones			
Tim Ayers	X		
Deborah Crudup	X		

MC 3-0

A motion was made by Tim Ayers to approve 2025 – 2026 District and Oak Cliff Campus Turnaround Plans (TAP) seconded by Deborah Crudup .

	<u>For</u>	<u>Against</u>	<u>Abstain</u>
Gene Lewis	X		
Mary Jones			
Tim Ayers	X		
Deborah Crudup	X		

MC 3-0

A motion was made by Tim Ayers to approve Texas Education Agency Corrective Action Plan in reference to PEIMS reporting of Lever Data in 2022 – 2023, seconded by Deborah Crudup.

	<u>For</u>	<u>Against</u>	<u>Abstain</u>
Gene Lewis	X		
Mary Jones			
Tim Ayers	X		
Deborah Crudup	X		

MC 3-0

A motion was made by Deborah Crudup to approve the New Hires/Separations, seconded by Tim Ayers.

	<u>For</u>	<u>Against</u>	<u>Abstain</u>
Gene Lewis	X		
Mary Jones			
Tim Ayers	X		
Deborah Crudup	X		

MC 3-0

Superintendent's Report

Dr. Purcell Mozley reviewed the 2024- 2025 Unaudited performance information. Our projected deficit at the beginning of the 24-25 year was 1.6 million and our unaudited projection shows to be around 800K. Our MADS projections is holding strong with a projected increase over the 23-24 Audited financials.

Dr. De La Sierra presented the 2024 – 2025 Bilingual – English as a Second Language Program Evaluation which included action steps to meet state targets for our Emergent Biligual students. Writing and Speaking need to be two main areas to focus on across the board in all contents in order to make continued progress. We did perform about State Standard on TELPAS porgress but need to continue that trend.

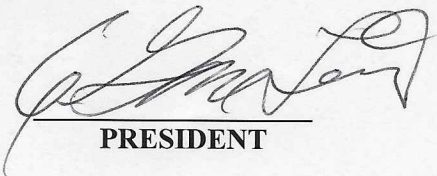
Dr. Gassert presented the 2024 – 2025 Special Education. She reviewed student disability representation and program participation numbers showing a historical increase in students served since 2020. She discussed general services provided to students. She also provided data on Child Find and early identification of students 24-25 to current 25-26. Dr. Gassert also reviewed Dyslexia and 504 program information that is provided as well.

Ryan Catala provided a data analysis report on student performance and effect size comparison to student participation in signature programs and courses. He also reviewed that we will be focusing on writing skills across the contents as those are the most common TEKS that are missed by students at all grade levels.

A motion was made by Tim Ayers to adjourn the meeting, seconded by Deborah Crudup.

	<u>For</u>	<u>Against</u>	<u>Abstain</u>
Gene Lewis	X		
Mary Jones			
Tim Ayers	X		
Deborah Crudup	X		

MC 3-0



PRESIDENT



SECRETARY