

# 2025-2026 CARPENTER SALARY SCHEDULE

Effective September 1, 2025

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CLASSIFICATION	Steps	
	01 A	After completion of 19 years *B
Carpenter	54.09	58.15

Hourly wage is based off of the greater of 65% of the State of Washington's Prevailing Wage Rates for Pierce County for each craft's applicable prevailing wage or prior year wage x IPD plus 1%.

\*A twenty (20) year increment will be paid to eligible maintenance employees at 7.5% of their base salary after completion of nineteen (19) years of service, effective anniversary date of hire.

Leads will be paid \$4.25 more per hour above the applicable District craft wage.

Craft Foreman will be paid an additional 10% per hour base wage above the highest craft Team Lead base wage that they oversee.

Foreman will be paid an additional 10% per hour base wage above the highest Craft Foreman or Team Lead base wage that

Swing shift work will be paid an additional \$1.25 per hour