2026 NON-REPRESENTED PAY RATES

Effective January 1, 2026

Minimum Wage as of January 1, 2026 is $17.13/Hour

Athletic & School Event Support

	RATES
Admissions Supervisor	$ 17.26 /Hr
Athletic Event Monitor	$ 17.13 /Hr
Event Supervisor (dances, bus trips, etc.)	$ 22.29 /Hr
Public Address Announcer	$ 17.26 /Hr
Scoreboard	$ 17.13 /Hr
Scorebook	$ 17.13 /Hr
Scorer (if not specific for sport below)	$ 17.13 /Hr
Stadium Readerboard Operator	$ 17.13 /Hr
Student Help	Minimum Wage
Ticket Seller/Taker	$ 17.13 /Hr
Basketball	
30 Second Clock	$ 17.13 /Hr
Football	
Chains	$ 17.13 /Hr
Swimming	
Starter - Swim Meet	$ 17.13 /Hr
Referee	$ 17.13 /Hr
Timing System	$ 19.06 /Hr
Stroke and Turn Judge	$ 17.13 /Hr
Track	
Starters	$ 17.13 /Hr
Asst. Manager	$ 17.13 /Hr
Timers	$ 17.13 /Hr
Clerk of the Course	$ 17.13 /Hr
Field Event Judge	$ 17.13 /Hr
Electronic timing operator	$ 19.06 /Hr
Timing System Scorer	$ 19.06 /Hr
Volleyball	
Lines Person (Adult)	$ 17.13 /Hr

Additional Rates

Theater Support Rates:

Theater Technician	$ 23.43 /Hr
Theater Technician - Premium rate for hour 9 to 16 of the same shift	$ 35.15 /Hr
Theater Technician - Super rate for hours 17 and up of the same shift	$ 46.86 /Hr
Student Theater Tech	Minimum Wage
Assistant Lead Theater Technician	$ 25.77 /Hr

Other:

Affinity Lead	$ 29.36
Interpreter	$ 35.00 /Hr
Parking Monitor	$ 17.13 /Hr
Security - Weekend Hourly On-Call Response	$ 29.36
Substitute - Shoreline Children's Center - Assistant	$ 19.77 /Hr
Substitute - Shoreline Children's Center - Instructional Aide	Minimum Wage
Webmaster - Elementary	$ 824.05 /Yr
Webmaster - Secondary	$ 1,646.94 /Yr

Class Instructors - see SEA CBA for certificated rates, Teaching & Learning for classified rates