

**Odessa School District #105  
Odessa, Washington**

**Minutes  
Regular Board Meeting  
October 22, 2025**

- OPEN MEETING** The Board of Directors of Odessa School District #105 met in the library on Wednesday, October 22, 2025 at 6:00 pm. This meeting was publicized by posted notice and notices presented to administration, union presidents, board members and the newspaper.
- PRESENT** Chris Crossley; Zach Schafer; Sheena Starkel; Carmen Weishaar; Janie Steward; Steve Fisk, Superintendent; Cori Kane, Principal; Holli Eden, District Secretary; Justin Parr, Operations Supervisor. Also present was Charlie King.
- FLAG SALUTE** The flag salute was led by Chairman Crossley.
- ADOPTION OF AGENDA** **Action:** Sheena Starkel moved and Zach Schafer seconded a motion to add Consent Agenda Item C. 1. Personnel Resignations, Lynette Williamson – Bus Driver, remove New Business Item B. Highly Capable Plan, and add New Business Item E. Hagan Foundation Grant.  
Motion carried. 5 - 0
- STAFF/PUBLIC INPUT** Charlie King presented Tier 3 MTSS fall data for grades TK-12. She thanked the board for their support in allowing the teachers to adopt a new curriculum.
- CONSENT AGENDA** The board approved the consent agenda which included:  
**Minutes:**  
September 24, 2025 Regular Meeting  
**Bills & Payroll:**  
The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment. In addition, payroll warrants in the amount of \$330,800.01 are also approved.  
**General Fund**  
Voucher #617492-617493, 617495, 617520-617557, and voided warrant #617462 totaling \$79,634.81.  
Comp Tax Wire Transfer #202300049 totaling \$2.20.  
Payroll warrant #617496-617519 and Direct Deposit Warrants #9000000815-9000000878 and #202300050-202300053 totaling \$330,800.01.  
**Capital Projects Fund**  
Voucher #617494, 617558 totaling \$45,516.50.  
**ASB Fund**  
Voucher #617559-617571 totaling \$15,906.09.  
**Personnel Resignations**  
Lynette Williamson – Bus Driver  
**Action:** Zachary Schafer moved and Janie Steward seconded a motion to approve all items on the consent agenda. Motion carried. 5 – 0

**Superintendent's Report**

Superintendent Fisk reported the past month has been very productive and focused on supporting student learning, staff development and community engagement. Progress continues for the math curriculum adoption, MTSS, CTE and literacy work in grades K-5. The district hosted a Farm to School Event and all products that were served at lunch were sourced from local small farms in the region. Fisk shared enrollment is 188 FTE, which is down from the projected 193 FTE. High school students recently participated in Homecoming events. The elementary hosted a pumpkin decorating competition with 4<sup>th</sup> grade placing 1<sup>st</sup>, 2<sup>nd</sup> grade placed 2<sup>nd</sup> and 1<sup>st</sup> and 3<sup>rd</sup> grade tied for 3<sup>rd</sup> place. The FFA Halloween carnival is coming up at the end of the month. Fisk shared the district will be purchasing a new phone system with significant savings to the district.

**Financial Report**

Superintendent Fisk presented the ASB balance sheet for September. He further presented the General Fund Financial Activity reports for September showing an ending fund balance of \$795,240.51. He presented computer printouts for all funds.

**Legislative Report**

Superintendent Fisk shared he will be traveling to Olympia to discuss legislative topics including keeping districts whole with no cuts or reductions, MSOC increases, pause on new school year requirements, advancing pause on IPD, loss to LEA, public records bill and unfunded mandates to reduce complexities.

**Principal's Report**

Principal Kane is completing her first round of observations. Kane attended a BEST Mentor training and the district will be awarded a \$5,500 grant to be used towards mentoring new staff members. Kane also acquired an anonymous grant for professional development with teachers scheduled to attend conferences in Yakima and Spokane. Our band will be hosting a Halloween concert on October 30<sup>th</sup> at 2:00 pm for the elementary students. Principal Kane has started a new social interaction group in 2<sup>nd</sup> grade and two groups in 4<sup>th</sup> grade.

**AD Report**

Principal Kane reported senior night is this week for both volleyball and football. There is one senior volleyball player and seven senior football players. JH girls basketball practice started last Friday with 23 athletes this season. Alex Stanford and Chelsea Watson are coaching the JH girls basketball team. Kane is looking for additional out of district games for the JH girls basketball team for more playing opportunity for all athletes. Interviews for the assistant high school girls basketball coach will be conducted on October 31<sup>st</sup>.

**Board Report**

None

**Facilities Report**

Operations Supervisor Parr reported a recent bus driver resignation. Parr has been winterizing the sprinklers. Parr reported the porta potty at the football field may need to be locked due to excessive use by non-student/employees of the district.

**NEW BUSINESS**

**Date of Next Regular Meeting**

The next regular board meeting will be held Tuesday November 25, 2025 at 6:00 pm in the high school library. The board scheduled a workshop at 5:15 pm before the regular meeting.

**Action:** Sheena Starkel moved and Janie Steward seconded a motion to schedule the next regular board meeting on Tuesday November 25, 2025 at 6:00 pm in the high school library, preceded by a board workshop at 5:15 pm.  
Motion carried. 5 – 0

**Anonymous Grant for Professional Development**

**Action:** Sheena Starkel moved and Carmen Weishaar seconded a motion to approve the anonymous grant in the amount of \$37,000 to be used towards professional development as recommended by Superintendent Fisk.  
Motion carried. 5 – 0

**Hagan Foundation**

**Action:** Janie Steward moved and Sheena Starkel seconded a motion to approve the Hagan Foundation grant as recommended by Superintendent Fisk.  
Motion carried. 5 - 0

**EXECUTIVE SESSION**

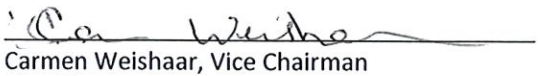
None

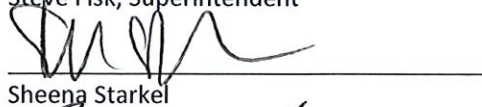
**ADJOURNMENT**

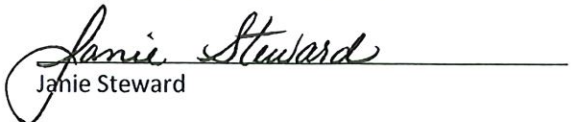
Chairman Crossley adjourned the meeting at 6:42 pm.

  
Chris Crossley, Chairman

  
Steve Fisk, Superintendent

  
Carmen Weishaar, Vice Chairman

  
Sheena Starkel

  
Janie Steward

  
Zach Schafer