

# MEETING MINUTES

## Esther Jackson Elementary School Governance Council

*Date | time* 11/20/2025 | 3:45pm | *Location* Front Office Conference Room

### SGC Members

Nikol Boyd, Principal	X	Kyle Finley, Parent	X
Katelyn Bivins, Teacher	X	Avery Sather, Teacher	X
Lisa Russo, Parent	X	Gabi Benitez, Community Member	
Margaret Gunter, Parent		Stephanie Christiansen Butler, Community Member	X
Lisa Stubbs, Teacher	X	Lisa MacMillan, School Employee	X

Time	Item	Owner
3:45pm	<p>Call to Order</p> <ul style="list-style-type: none"> <li>Meeting called to order at 3:45 PM</li> </ul>	Chair
3:46pm	<p>Action Item: Approve Agenda</p> <p>Motion to approve— Kyle Finley</p> <p>Second— Lisa MacMillan</p> <p>All in Favor</p>	Chair
3:48pm	<p>Action Item: Approve October Meeting Minutes</p> <p>Motion to approve - Lisa MacMillan</p> <p>Second: Stephanie Christiansen Butler</p> <p>All in favor</p>	Chair
3:50pm	<p>Discussion Item: Review SGC Website Audit Results</p> <ul style="list-style-type: none"> <li>Katelyn provided an overview of the website audit results, with only one item being flagged in the audit : update Lisa MacMillan’s title to “School Employee”</li> </ul>	All Members
3:55pm	<p>Informational Item: Superintendent Advisory Council Update</p> <ul style="list-style-type: none"> <li>Kyle provided a review of the topics discussed in the council update, the most impactful being the tax exemption for seniors (could potentially be a \$50 million dollar deficit to FCS)</li> </ul>	Advisory Council Rep
4:00pm	<p>Discussion Item: Strategic Planning Update</p> <ul style="list-style-type: none"> <li>Nikol Boyd facilitated an in -depth overview of strategic plan progress/milestones with overarching goals being : enhancing performance of all students and ensuring impactful programming. Thus far, progress is going very well for the students in the impacted grade levels (3<sup>rd</sup>, 4<sup>th</sup> and 5<sup>th</sup> grade)</li> </ul>	All Members

Time	Item	Owner
4:10pm	<p>Discussion Item : Create Council Initiatives</p> <ul style="list-style-type: none"> <li>Members openly discussed ways to improve communication practices for all students and families. While the majority of members believe that text messages have been the most effective way to market important events, posting hard copies of marketing material around targeted apartment communities may be beneficial as well.</li> </ul>	All Members
4:20pm	<p>Discussion Item: Charter Dollar Expenditure</p> <ul style="list-style-type: none"> <li>Expenditure ideas continue to include : installing turf in areas of the playground, investing in the CTAE garden and beautifying outside area. During further discussion, a new potential expenditure was presented, installing RRFB's to enhance cross walk safety (especially in the early mornings when dark).</li> <li>Next Steps: Nikol Boyd to look into quotes for beautifying outside area/fence and additional insight into RRFB's. Lisa Stubbs to continue looking into potential grants for the garden.</li> </ul>	All Members
4:30pm	<p>Discussion Item: GLIDE</p> <ul style="list-style-type: none"> <li>Nikol Boyd provided an update on GLIDE, with final recommendations going to the Board within the next 30 days. Recommendations included removing around 100 positions within the schools and 40 in the central office. Schools may also close and be utilized as commercial rental space in order to generate additional income for the county.</li> </ul>	All Members
4:40pm	<p>Discussion Item: Board Policy and Legislature</p> <ul style="list-style-type: none"> <li>Moving to December agenda</li> </ul>	All Members
4:42pm	<p>Informational Item : Principal's Update</p> <ul style="list-style-type: none"> <li>CCRPI Update (<i>81%!!! This is huge!!</i>)</li> <li>Fulton's Graduation Rate Celebration (<i>highest it's ever been!</i>)</li> <li>26/27 Proposed Calendar Update (<i>will be finalized soon</i>)</li> <li>EJ Holiday Giving Programs</li> <li>Jingle Jam – December 10<sup>th</sup></li> <li>Holiday Parties</li> </ul>	Principal
4:50pm	<p>Discussion Item : Draft Next Meeting's Agenda</p> <ul style="list-style-type: none"> <li>Items include Board Policy, Expenditure Proposals</li> </ul>	All Members
4:55pm	<p>Action Item : Meeting Adjourned</p> <p>Motion to approve— Lisa MacMillan</p> <p>Second: Lisa Stubbs</p> <p>All in favor</p>	Chair

(Silences Phones | Be Respectful of Others' Opinions | Work for the Good of All Students)